

## SEIU 2022-23 PRORATION OF FRINGE BENEFITS - 12 Months

Hrs. 6+	FTE 100.00%	KAISER 2 2,128.00		KAISER 3 2,102.00		KAISER 3 2,117.39 W/CHIRO		KAISER 4 2,060.00		KSR WELL 1,687.00		PPO 1A 2,182.00		PPO 1B 2,172.00	
		District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
		1,751.00	377.00	1,751.00	351.00	1,751.00	366.39	1,751.00	309.00	1,433.95	253.05	1,751.00	431.00	1,751.00	421.00
5.5	93.75%	1,641.56	486.44	1,641.56	460.44	1,641.56	475.83	1,641.56	418.44	1,344.33	342.67	1,641.56	540.44	1,641.56	530.44
5	87.50%	1,532.13	595.87	1,532.13	569.87	1,532.13	585.26	1,532.13	527.87	1,254.71	432.29	1,532.13	649.87	1,532.13	639.87
4.5	81.25%	1,422.69	705.31	1,422.69	679.31	1,422.69	694.70	1,422.69	637.31	1,165.08	521.92	1,422.69	759.31	1,422.69	749.31
4	75.00%	1,313.25	814.75	1,313.25	788.75	1,313.25	804.14	1,313.25	746.75	1,075.46	611.54	1,313.25	868.75	1,313.25	858.75

4 cleanings

Hrs. 6+	FTE 100.00%	PPO 3B 2,006.00		PPO 4B 1,926.00		PPO Well 1,797.00		PPO BRNZ 998.00		DENTAL 154.89		VISION 23.12		LIFE 5.30	
		District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
		1,705.10	300.90	1,637.10	288.90	1,527.45	269.55	848.30	149.70	139.40	15.49	20.81	2.31	4.77	0.53
5.5	93.75%	1,598.53	407.47	1,534.78	391.22	1,431.98	365.02	795.28	202.72	130.69	24.20	19.51	3.61	4.47	0.83
5	87.50%	1,491.96	514.04	1,432.46	493.54	1,336.52	460.48	742.26	255.74	121.98	32.91	18.21	4.91	4.17	1.13
4.5	81.25%	1,385.39	620.61	1,330.14	595.86	1,241.05	555.95	689.24	308.76	113.26	41.63	16.91	6.21	3.88	1.42
4	75.00%	1,278.83	727.17	1,227.83	698.17	1,145.59	651.41	636.23	361.77	104.55	50.34	15.61	7.51	3.58	1.72

For benefit eligibility full time is considered seven (7) hour FTE. Full time employees must participate in the District's health benefit plan