

2023-24 PRORATION OF FRINGE BENEFITS CSEA 12-Month Employees

		KAISER 2 2,254.00		KAISER 4 2,182.00		KSR WELL 1,787.00		PPO 2B 2,176.00		PPO 2C 2,155.00		PPO 3C 2,089.00	
		District Max 1,854.70		District Max 1,854.70		District Max 1,518.95		District Max 1,849.60		District Max 1,831.75		District Max 1,775.65	
Hrs.	% Paid	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.
6+	100.00%	1,854.70	399.30	1,854.70	327.30	1,518.95	268.05	1,849.60	326.40	1,831.75	323.25	1,775.65	313.35
5.5	93.75%	1,738.78	515.22	1,738.78	443.22	1,424.02	362.98	1,734.00	442.00	1,717.27	437.73	1,664.67	424.33
5	87.50%	1,622.86	631.14	1,622.86	559.14	1,329.08	457.92	1,618.40	557.60	1,602.78	552.22	1,553.69	535.31
4.5	81.25%	1,506.94	747.06	1,506.94	675.06	1,234.15	552.85	1,502.80	673.20	1,488.30	666.70	1,442.72	646.28
4	75.00%	1,391.03	862.97	1,391.03	790.97	1,139.21	647.79	1,387.20	788.80	1,373.81	781.19	1,331.74	757.26

3 cleanings

		PPO 9C 1,484.00		PPO BRNZ 1,050.00		DENTAL 154.67		VISION 23.12		LIFE 5.20	
		District Max 1,261.40		District Max 892.50		District Max 139.20		District Max 20.81		District Max 4.68	
Hrs	% Paid	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.	Dist. Pays 12 Mo.	Empl. Pays 12 Mo.
6+	100.00%	1,261.40	222.60	892.50	157.50	139.20	15.47	20.81	2.31	4.68	0.52
5.5	93.75%	1,182.56	301.44	836.72	213.28	130.50	24.17	19.51	3.61	N/A	
5	87.50%	1,103.73	380.27	780.94	269.06	121.80	32.87	18.21	4.91	N/A	
4.5	81.25%	1,024.89	459.11	725.16	324.84	113.10	41.57	16.91	6.21	N/A	
4	75.00%	946.05	537.95	669.38	380.62	104.40	50.27	15.61	7.51	N/A	