

2023-24 PRORATION OF FRINGE BENEFITS 12 month employees - Certificated Management

FTE	KAISER 2 2,254.00		KAISER 2 + CHR 2,269.39		KAISER 4 2,182.00		KAISER 4 + CHR 2,197.39		KSR Well 1,787.00		PPO1A 2,296.00		PPO1B 2,285.00	
	District Max 1,854.70		District Max 1,854.70		District Max 1,854.70		District Max 1,854.70		District Max 1,518.95		District Max 1,854.70		District Max 1,854.70	
	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month
100%	1,854.70	399.30	1,854.70	414.69	1,854.70	327.30	1,854.70	342.69	1,518.95	268.05	1,854.70	441.30	1,854.70	430.30
90%	1,669.23	584.77	1,669.23	600.16	1,669.23	512.77	1,669.23	528.16	1,367.06	419.94	1,669.23	626.77	1,669.23	615.77
80%	1,483.76	770.24	1,483.76	785.63	1,483.76	698.24	1,483.76	713.63	1,215.16	571.84	1,483.76	812.24	1,483.76	801.24
70%	1,298.29	955.71	1,298.29	971.10	1,298.29	883.71	1,298.29	899.10	1,063.27	723.73	1,298.29	997.71	1,298.29	986.71
60%	1,112.82	1,141.18	1,112.82	1,156.57	1,112.82	1,069.18	1,112.82	1,084.57	911.37	875.63	1,112.82	1,183.18	1,112.82	1,172.18
50%	927.35	1,326.65	927.35	1,342.04	927.35	1,254.65	927.35	1,270.04	759.48	1,027.52	927.35	1,368.65	927.35	1,357.65
40%	741.88	1,512.12	741.88	1,527.51	741.88	1,440.12	741.88	1,455.51	607.58	1,179.42	741.88	1,554.12	741.88	1,543.12
30%	556.41	1,697.59	556.41	1,712.98	556.41	1,625.59	556.41	1,640.98	455.69	1,331.31	556.41	1,739.59	556.41	1,728.59
20%	370.94	1,883.06	370.94	1,898.45	370.94	1,811.06	370.94	1,826.45	303.79	1,483.21	370.94	1,925.06	370.94	1,914.06
10%	185.47	2,068.53	185.47	2,083.92	185.47	1,996.53	185.47	2,011.92	151.90	1,635.10	185.47	2,110.53	185.47	2,099.53

FTE	PPO3A 2,121.00		PPO3B 2,110.00		PPO Wellness 1,891.00		PPO Bronze 1,050.00		DENTAL 154.67		VISION 23.12		LIFE 5.20	
	District Max 1,802.85		District Max 1,793.50		District Max 1,607.35		District Max 892.50		District Max 139.20		District Max 20.81		District Max 4.68	
	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month
100%	1,802.85	318.15	1,793.50	316.50	1,607.35	283.65	892.50	157.50	139.20	15.47	20.81	2.31	4.68	0.52
90%	1,622.57	498.43	1,614.15	495.85	1,446.62	444.38	803.25	246.75	125.28	29.39	18.73	4.39	4.21	0.99
80%	1,442.28	678.72	1,434.80	675.20	1,285.88	605.12	714.00	336.00	111.36	43.31	16.65	6.47	3.74	1.46
70%	1,262.00	859.00	1,255.45	854.55	1,125.15	765.85	624.75	425.25	97.44	57.23	14.57	8.55	3.28	1.92
60%	1,081.71	1,039.29	1,076.10	1,033.90	964.41	926.59	535.50	514.50	83.52	71.15	12.49	10.63	2.81	2.39
50%	901.43	1,219.57	896.75	1,213.25	803.68	1,087.32	446.25	603.75	69.60	85.07	10.41	12.71	2.34	2.86
40%	721.14	1,399.86	717.40	1,392.60	642.94	1,248.06	357.00	693.00	55.68	98.99	8.32	14.80	1.87	3.33
30%	540.86	1,580.14	538.05	1,571.95	482.21	1,408.79	267.75	782.25	41.76	112.91	6.24	16.88	1.40	3.80
20%	360.57	1,760.43	358.70	1,751.30	321.47	1,569.53	178.50	871.50	27.84	126.83	4.16	18.96	0.94	4.26
10%	180.29	1,940.71	179.35	1,930.65	160.74	1,730.26	89.25	960.75	13.92	140.75	2.08	21.04	0.47	4.73