

## SEIU 2023-24 PRORATION OF FRINGE BENEFITS - 12 Months

		<b>KAISER 2 2,254.00</b>		<b>KAISER 3 2,226.00</b>		<b>KAISER 3 2,241.39 W/CHIRO</b>		<b>KAISER 4 2,182.00</b>		<b>KSR WELL 1,787.00</b>		<b>PPO 1A 2,296.00</b>		<b>PPO 1B 2,285.00</b>	
Hrs.	FTE	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	1,854.70	399.30	1,854.70	371.30	1,854.70	386.69	1,854.70	327.30	1,518.95	268.05	1,854.70	441.30	1,854.70	430.30
5.5	93.75%	1,738.78	515.22	1,738.78	487.22	1,738.78	502.61	1,738.78	443.22	1,424.02	362.98	1,738.78	557.22	1,738.78	546.22
5	87.50%	1,622.86	631.14	1,622.86	603.14	1,622.86	618.53	1,622.86	559.14	1,329.08	457.92	1,622.86	673.14	1,622.86	662.14
4.5	81.25%	1,506.94	747.06	1,506.94	719.06	1,506.94	734.45	1,506.94	675.06	1,234.15	552.85	1,506.94	789.06	1,506.94	778.06
4	75.00%	1,391.03	862.97	1,391.03	834.97	1,391.03	850.36	1,391.03	790.97	1,139.21	647.79	1,391.03	904.97	1,391.03	893.97

4 cleanings

		<b>PPO 3B 2,110.00</b>		<b>PPO 4B 2,027.00</b>		<b>PPO Well 1,891.00</b>		<b>PPO BRNZ 1,050.00</b>		<b>DENTAL 154.89</b>		<b>VISION 23.12</b>		<b>LIFE 5.20</b>	
Hrs.	FTE	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	1,793.50	316.50	1,722.95	304.05	1,607.35	283.65	892.50	157.50	139.40	15.49	20.81	2.31	4.68	0.52
5.5	93.75%	1,681.41	428.59	1,615.27	411.73	1,506.89	384.11	836.72	213.28	130.69	24.20	19.51	3.61	4.39	0.81
5	87.50%	1,569.31	540.69	1,507.58	519.42	1,406.43	484.57	780.94	269.06	121.98	32.91	18.21	4.91	4.10	1.10
4.5	81.25%	1,457.22	652.78	1,399.90	627.10	1,305.97	585.03	725.16	324.84	113.26	41.63	16.91	6.21	3.80	1.40
4	75.00%	1,345.13	764.87	1,292.21	734.79	1,205.51	685.49	669.38	380.62	104.55	50.34	15.61	7.51	3.51	1.69

For benefit eligibility full time is considered seven (7) hour FTE. Full time employees must participate in the District's health benefit plan