

Appendix A3

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24
 SALARY SCHEDULE
 COUNSELORS/WORK EXPERIENCE COORDINATORS 3% Increase January 1, 2022 - June 30, 2022*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			48,547	50,518	54,262	57,516
2			50,518	52,635	56,419	59,676
3			52,491	54,736	58,582	61,838
4			54,466	56,849	60,749	64,005
5			56,442	59,087	62,906	66,162
6			58,410	61,068	65,081	68,333
7			60,384	63,184	67,242	70,495
8			62,356	65,291	69,405	72,662
9			64,336	67,409	71,572	74,825
10			66,302	69,520	73,733	76,993
11			68,274	71,621	75,898	79,154
12			70,244	73,733	78,064	81,319
13			70,244	73,733	78,064	81,319
14			70,244	73,733	78,064	81,319
15			73,780	77,261	82,521	85,778
16			73,780	77,261	82,521	85,778
17			73,780	77,261	82,521	85,778
18			77,298	80,790	86,045	89,297
19			77,298	80,790	86,045	89,297
20			77,298	80,790	86,045	89,297
21			80,825	84,312	89,566	92,825
22			80,825	84,312	89,566	92,825
23			80,825	84,312	89,566	92,825
24			84,356	87,847	93,103	96,359

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/	1,559
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Counselors/Work Experience Coordinators Duty Days: 192. No Change from 2017-18

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option