

## 2021-22 PRORATION OF FRINGE BENEFITS 11 month employees - Certificated Management

FTE	KAISER 2		KAISER 2 + CHR		KAISER 4		KAISER 4 + CHR		KSR Well		PPO1A		PPO1B	
	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month
		<b>2,026.00</b>		<b>2,041.39</b>		<b>1,961.00</b>		<b>1,976.39</b>		<b>1,606.00</b>		<b>2,107.00</b>		<b>2,097.00</b>
100%	1,818.38	391.80	1,818.38	408.59	1,818.38	320.89	1,818.38	337.68	1,489.20	262.80	1,818.38	480.16	1,818.38	469.25
90%	1,636.55	573.63	1,636.55	590.42	1,636.55	502.72	1,636.55	519.51	1,340.28	411.72	1,636.55	662.00	1,636.55	651.09
80%	1,454.71	755.48	1,454.71	772.27	1,454.71	684.57	1,454.71	701.36	1,191.36	560.64	1,454.71	843.84	1,454.71	832.93
70%	1,272.87	937.31	1,272.87	954.10	1,272.87	866.40	1,272.87	883.19	1,042.44	709.56	1,272.87	1,025.67	1,272.87	1,014.76
60%	1,091.03	1,119.15	1,091.03	1,135.94	1,091.03	1,048.24	1,091.03	1,065.03	893.52	858.48	1,091.03	1,207.52	1,091.03	1,196.61
50%	909.20	1,300.99	909.20	1,317.77	909.20	1,230.08	909.20	1,246.87	744.60	1,007.40	909.20	1,389.35	909.20	1,378.44
40%	727.35	1,482.83	727.35	1,499.62	727.35	1,411.92	727.35	1,428.71	595.68	1,156.32	727.35	1,571.19	727.35	1,560.28
30%	545.52	1,664.66	545.52	1,681.45	545.52	1,593.75	545.52	1,610.54	446.76	1,305.24	545.52	1,753.03	545.52	1,742.12
20%	363.68	1,846.51	363.68	1,863.29	363.68	1,775.60	363.68	1,792.39	297.84	1,454.16	363.68	1,934.87	363.68	1,923.96
10%	181.84	2,028.34	181.84	2,045.13	181.84	1,957.43	181.84	1,974.22	148.92	1,603.08	181.84	2,116.70	181.84	2,105.79

FTE	PPO3A		PPO3B		PPO Wellness		PPO Bronze		DENTAL		VISION		LIFE	
	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month
		<b>1,946.00</b>		<b>1,936.00</b>		<b>1,735.00</b>		<b>964.00</b>		<b>162.81</b>		<b>23.12</b>		<b>5.30</b>
100%	1,804.47	318.44	1,795.20	316.80	1,608.82	283.91	893.89	157.75	159.85	17.76	22.70	2.52	5.20	0.58
90%	1,624.03	498.88	1,615.68	496.32	1,447.94	444.79	804.50	247.13	143.87	33.74	20.43	4.79	4.68	1.10
80%	1,443.58	679.33	1,436.16	675.84	1,287.05	605.67	715.11	336.52	127.88	49.73	18.16	7.06	4.17	1.61
70%	1,263.13	859.78	1,256.64	855.36	1,126.18	766.55	625.72	425.91	111.89	65.72	15.89	9.33	3.64	2.14
60%	1,082.68	1,040.23	1,077.12	1,034.88	965.29	927.44	536.33	515.30	95.91	81.70	13.63	11.60	3.12	2.66
50%	902.24	1,220.67	897.60	1,214.40	804.41	1,088.31	446.95	604.69	79.93	97.68	11.36	13.87	2.61	3.17
40%	721.79	1,401.12	718.08	1,393.92	643.53	1,249.20	357.56	694.08	63.94	113.67	9.08	16.15	2.08	3.70
30%	541.34	1,581.57	538.56	1,573.44	482.65	1,410.08	268.17	783.47	47.96	129.65	6.81	18.41	1.56	4.22
20%	360.89	1,762.01	359.04	1,752.96	321.76	1,570.96	178.78	872.86	31.97	145.64	4.54	20.68	1.04	4.75
10%	180.45	1,942.46	179.52	1,932.48	160.89	1,731.84	89.39	962.25	15.98	161.63	2.27	22.95	0.52	5.26

**EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**

Notes: For medical district pays 85% of premium up to Kaiser 4.  
For dental, vision and life district pays 90% of premium.

*Benefits are prorated based on FTE*