

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT**

**AND**

**SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021**

**REGARDING**

**2022 EXTENDED SCHOOL YEAR AND SUMMER PROGRAM**

April 14, 2022

The Cotati-Rohnert Park Unified School District ("District") and the Service Employees International Union (SEIU), Local 1021 ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2022 Extended School Year and Summer Program.

**1.0 DEFINITIONS**

1.1 "Extended School Year" - Extended Learning for students in special education. Extended School Year will be staffed by Paraprofessionals. Extended School Year will be referred to as ESY in this document.

1.2 "Summer Program" - Summer Program is for students in general education. Summer Program will be staffed by General Education Instructional Assistants. *and campus supervisors.*

**2.0 DATES AND HOURS**

*JLH* *8* *BW* *um*

2.1 ESY and Summer Program will consist of one (1) staff professional development day and twenty (20) student instructional days.

2.2 The staff professional development day will be Wednesday, June 8, 2022.

2.3 The 20 instructional days will begin on Thursday, June 9, 2022 and end on Friday, July 8, 2022. ESY and Summer Program will be closed on June 20, 2022 in observance of Juneteenth and on July 4, 2022 in observance of Independence Day.

2.4 Unit members will work 3.75 hours daily. Hours for Pre-K/Elementary will be 8:15-12:00. Hours for Middle School/High School will be 8:25-12:10.

**3.0 COMPENSATION**

3.1 Unit members will be compensated at their current hourly rate, including longevity, for up to 3.75 hours/day and 21 work days to be filled out on a timecard.

3.2 Any additional hours that are approved to be worked by the Summer Program Administrator will be paid at the unit member's current hourly rate in 15 minute increments.

3.3 Unit members that commit to the ESY/Summer Program will receive a \$500 completion bonus at the conclusion of the 2022 ESY/Summer Program session if they commit no later than ~~April 29, 2022~~ and work for the whole summer program session.

May 6, 2022 (JLH) (B) (BW) (UM)

3.3 In the event that a unit member misses days for COVID related reasons, the bonus will be prorated.

#### 4.0 SELECTION OF SUMMER PROGRAM STAFF

4.1 First priority for hiring of summer program staff will be provided to currently employed permanent and probationary staff, based on seniority (Article 6.6.1) of the Union contract between the parties. Programmatic needs shall be a consideration, following seniority, when determining specific placement within the program. For students that require 1:1 support due to health or behavioral needs, unit members will be hired based on programmatic needs. If no bargaining unit members accept the assignment, the District shall use its regular recruitment procedures to fill the positions.

4.2 Current Paraprofessionals that are not selected may indicate their interest for the General Education Instructional Assistant position. They will be paid at **Range 2** and their current Paraprofessional column.

#### 5.0 SUNSET OF THIS MOU

5.1 This MOU will expire without precedent at the close of business on July 9, 2022 unless mutually extended, or shortened, in writing by the parties.

FOR THE ASSOCIATION:

Bryna Wigmore

SEIU Chapter President

Date

2022-04-14

FOR THE ASSOCIATION:

Andrea Zaunetti

SEIU Chief Negotiator

Date

2022-04-14

FOR THE DISTRICT:

Mayra Perez

Superintendent

Date

2022-04-14

FOR THE DISTRICT:

Jennifer Hansen

CRPUSD Chief Negotiator

Date

2022-04-14

# Signature Certificate

Reference number: LACQN-A5C68-LJKCV-NE3FB

Signer	Timestamp	Signature
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<b>Mayra Perez</b> Email: mayra_perez@crpusd.org  Shared via link  Sent: 14 Apr 2022 18:52:59 UTC Viewed: 14 Apr 2022 19:11:18 UTC Signed: 14 Apr 2022 19:23:05 UTC		  IP address: 73.170.250.136 Location: Novato, United States
<b>Bryna Wigmore</b> Email: bryna_wigmore@crpusd.org  Shared via link  Sent: 14 Apr 2022 18:52:59 UTC Viewed: 14 Apr 2022 19:11:15 UTC Signed: 14 Apr 2022 23:05:59 UTC		  IP address: 166.205.87.51 Location: Hayward, United States
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