

Cotati-Rohnert Park Unified School District Confidential Employees
3% Increase January 1, 2022 - June 30, 2022*

Range	I	II	III	IV	V	VI
1 Executive Secretary to the Superintendent	29.86	32.01	34.34	36.84	39.50	42.49
2 District Accountant, Human Resources Specialist III, Executive Secretary to the CBO	25.81	27.66	29.69	31.84	34.13	36.70
3 Accounting Technician, Human Resources Specialist II, Executive Secretary to the Asst. Superintendent	23.41	24.60	25.81	27.10	28.48	29.86
4 District Services Analyst	21.22	22.31	23.41	24.60	25.81	27.10
5 Human Resources Specialist I	18.38	19.30	20.26	21.22	22.31	23.41
Longevity Increments (Monthly)		Incentive (One Time)				
10th year	87.00	Step 6 plus 2 years	300.00			
15th year	185.00	Step 6 plus 4 years	600.00			
20th year	288.00	Step 6 plus 6 years	900.00			
25th year	405.00	Step 6 plus 8 years	1,200.00			

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option