

Cotati-Rohnert Park Unified School District Confidential Employees  
5.38% Increase July 1, 2023\*

Range	I	II	III	IV	V	VI
Executive Secretary to the 1 Superintendent	33.07	35.44	38.02	40.79	43.73	47.04
District Accountant, Human Resources Specialist III, Executive Secretary to the 2 CBO	28.57	30.62	32.87	35.26	37.78	40.63
Accounting Technician, Human Resources Specialist II, Executive Secretary to the Asst. 3 Superintendent	25.91	27.24	28.57	30.00	31.53	33.07
4 District Services Analyst	23.50	24.70	25.91	27.24	28.57	30.00
Human Resources 5 Specialist I	20.35	21.37	22.44	23.50	24.70	25.91
<b>Longevity Increments (Monthly)</b>		<b>Incentive (One Time)</b>				
10th year	87.00	Step 6 plus 2 years		300.00		
15th year	185.00	Step 6 plus 4 years		600.00		
20th year	288.00	Step 6 plus 6 years		900.00		
25th year	405.00	Step 6 plus 8 years		1,200.00		

\* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022  
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023  
5.38% as of July 1, 2023