

Cotati-Rohnert Park Unified School District Confidential Employees
3% Increase July 1, 2022 - December 31, 2022*

Range	I	II	III	IV	V	VI
Executive Secretary to the 1 Superintendent	30.76	32.97	35.37	37.95	40.69	43.76
District Accountant, Human Resources Specialist III, Executive Secretary to the 2 CBO	26.58	28.49	30.58	32.80	35.15	37.80
Accounting Technician, Human Resources Specialist II, Executive Secretary to the 3 Asst. Superintendent	24.11	25.34	26.58	27.91	29.33	30.76
4 District Services Analyst	21.86	22.98	24.11	25.34	26.58	27.91
5 Human Resources Specialist I	18.93	19.88	20.87	21.86	22.98	24.11
Longevity Increments (Monthly)		Incentive (One Time)				
10th year	87.00	Step 6 plus 2 years		300.00		
15th year	185.00	Step 6 plus 4 years		600.00		
20th year	288.00	Step 6 plus 6 years		900.00		
25th year	405.00	Step 6 plus 8 years		1,200.00		

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option