

Appendix A3

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2021-24 SALARY SCHEDULE

COUNSELORS/WORK EXPERIENCE COORDINATORS 2% Increase January 1, 2023 - June 30, 2023*

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			51,005	53,075	57,008	60,427
2			53,075	55,300	59,275	62,697
3			55,148	57,507	61,547	64,968
4			57,222	59,727	63,824	67,245
5			59,299	62,078	66,090	69,510
6			61,367	64,160	68,375	71,791
7			63,440	66,382	70,646	74,063
8			65,512	68,595	72,918	76,339
9			67,593	70,821	75,195	78,612
10			69,658	73,039	77,464	80,890
11			71,730	75,246	79,739	83,160
12			73,800	77,464	82,015	85,435
13			73,800	77,464	82,015	85,435
14			73,800	77,464	82,015	84,435
15			77,514	81,171	86,697	90,120
16			77,514	81,171	86,697	90,120
17			77,514	81,171	86,697	90,120
18			81,210	84,879	90,400	93,816
19			81,210	84,879	90,400	93,816
20			81,210	84,879	90,400	93,816
21			84,915	88,579	94,099	97,523
22			84,915	88,579	94,099	97,523
23			84,915	88,579	94,099	97,523
24			88,625	92,293	97,815	101,235

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/	1,559
Team Leader: - Base	
per section	48
Bilingual Spanish Stipend	747

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Counselors/Work Experience Coordinators Duty Days: 192. No Change from 2017-18

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022

3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023

Statutory COLA, to be determined by October 31, 2022. If COLA exceeds 3.61%, then the parties will reconvene to discuss a split option