

December 2, 2015

Ms. Anne Barron
Chief Business Official
Cotati-Rohnert Park Unified School District
7165 Burton Ave.
Rohnert Park, CA 94928

Re: Cotati-Rohnert Park Unified School District ("District") GASB 45 Valuation

Dear Ms. Barron:

This report sets forth the results of our GASB 45 actuarial valuation of the District's retiree health insurance program as of July 1, 2015.

In June, 2004 the Governmental Accounting Standards Board (GASB) issued accrual accounting standards for retiree healthcare benefits, GASB 43 and GASB 45. GASB 43/45 require public employers such as the District to perform periodic actuarial valuations to measure and disclose their retiree healthcare liabilities for the financial statements of both the employer and the trust, if any, set aside to pre-fund these liabilities. The District must obtain actuarial valuations of its retiree health insurance program under GASB 43/45 not less frequently than once every two years.

To accomplish these objectives the District selected Demsey, Filliger and Associates (DF&A) to perform an actuarial valuation of the retiree health insurance program as of July 1, 2015. This report may be compared with the valuation performed by DF&A as of July 1, 2013, to see how the liabilities have changed since the last valuation. We are available to answer any questions the District may have concerning the report.

Financial Results

We have determined that the amount of actuarial liability for District-paid retiree benefits is \$18,951,834 as of July 1, 2015. This represents the present value of all benefits expected to be paid by the District for its current and future retirees. If the District were to place this amount in a fund earning interest at the rate of 4.0% per year, and all other actuarial assumptions were exactly met, the fund would have exactly enough to pay all expected benefits.

This includes benefits for 83 retirees as well as 504 active employees who may become eligible to retire and receive benefits in the future. It excludes employees hired after the beginning of the 2015-16 school year.

When we apportion the \$18,951,834 into past service and future service components under the Projected Unit Credit Cost Method, the past service liability (or "Accrued Liability") component is \$10,303,495 as of July 1, 2015. This represents the present value of all benefits earned to date assuming that an employee earns retiree healthcare benefits ratably over his or her career. The \$10,303,495 is comprised of liabilities of \$6,937,983 for active employees and \$3,365,512 for retirees. Because the District has not established an irrevocable trust for the pre-funding of retiree healthcare benefits, the Unfunded Accrued Liability (called the UAL, equal to the AL less Assets) is also \$10,303,495.

We have determined that Cotati-Rohnert Park Unified School District's "Annual Required Contributions", or "ARC", for the fiscal year 2015-16, is \$1,239,268. The \$1,239,268 is comprised of the present value of benefits accruing in the current year, called the "Service Cost", and a 30-year amortization of the UAL. We estimate that the District will pay approximately \$1,126,499 for the 2015-16 fiscal year in healthcare costs for its retirees, so the difference between the accrual accounting expense (ARC) and pay-as-you-go is an increase of \$112,769.

There are two adjustments to the ARC that are required in order to determine the District's Annual OPEB Cost (AOC) for the 2015-16 fiscal year. We have calculated these adjustments based on an estimated Net OPEB Obligation of \$570,567 as of June 30, 2015, resulting in an AOC for 2015-16 of \$1,229,095.

We show these numbers in the table on the next page and in Exhibit II. All amounts are net of expected future retiree contributions, if any.

Cotati-Rohnert Park Unified School District
Annual Liabilities and Expense under
GASB 45 Accrual Accounting Standard
Projected Unit Credit Cost Method

Item	Amounts for Fiscal 2015-16
Present Value of Future Benefits (PVFB)	
Active	\$15,586,322
Retired	<u>3,365,512</u>
Total: PVFB	\$18,951,834
Accrued Liability (AL)	
Actives	\$6,937,983
Retired	<u>3,365,512</u>
Total: AL	\$10,303,495
Assets	(0)
Total: Unfunded AL	\$10,303,495
Annual Required Contributions (ARC)	
Service Cost At Year-End	\$643,416
30-year Amortization of Unfunded AL	<u>595,852</u>
Total: ARC	\$1,239,268
Adjustments to ARC	
Interest on Net OPEB Obligation*	22,823
Adjustment to ARC*	<u>(32,996)</u>
Total: Annual OPEB Cost (AOC) for 2015-16	\$1,229,095

*Amounts based on estimated June 30, 2015 Net OPEB Obligation of \$570,567.

The ARC of \$1,239,268, shown above, should be used for both the 2015-16 and 2016-17 fiscal years, but the Annual OPEB Cost for both years must include an adjustment based on the Net OPEB Obligation as reported in the prior financial statement, which is not known precisely in advance.

When the District begins preparation of the June 30, 2016 government-wide financial statements, DF&A will provide the District and its auditors with complimentary assistance in preparation of footnotes and required supplemental information for compliance with GASB 45 (and GASB 43, if applicable).

Differences from Prior Valuation

The most recent prior valuation was completed by DF&A as of July 1, 2013. The Accrued Liability as of that date was \$10,614,153, compared to \$10,303,495 on July 1, 2015. This Accrued Liability (AL) is for District-paid benefits only; that is, it is net of expected future retiree contributions. In this section, we provide a reconciliation between the 2013 AL and the 2015 AL, so that it is possible to track the numbers from one actuarial report to the next.

Several factors have caused the AL to change since 2013. The AL increases with the passage of time as employees accrue more service and get closer to receiving benefits, and decreases as benefit obligations to retirees are satisfied. There are actuarial gains/losses from one valuation to the next, and changes in actuarial assumptions and methodology for the current valuation. The most important of these factors were as follows:

1. There was a gain (a decrease in the AL) of \$318,365 due to increases in healthcare premiums less than expected.
2. We increased the initial healthcare trend rate from 6% to 8% to better reflect our expectations of average healthcare claim cost increases over the next several years. This change increased the AL by \$385,207.
3. We changed to more up-to-date mortality tables. This change increased the AL by \$33,510.
4. There was a net census loss (an increase in AL) of \$240,397 from demographic experience (mortality, turnover, and retirement rates) different from assumed.

The changes to the AL since the July 1, 2013 valuation may be summarized as follows:

Change to AL	AL
AL as of 7/1/13	\$10,614,153
Passage of time	(651,407)
Premium increases < expected	(318,365)
Change in trend rates	385,207
Change in mortality tables	33,510
Census loss (retirement, turnover, mortality)	<u>240,397</u>
AL as of 7/1/15	\$10,303,495

Funding Schedules

There are many ways to approach the pre-funding of retiree healthcare benefits. In the *Financial Results* section, we determined the annual expense for all District-paid benefits. The expense is an orderly methodology, developed by the GASB, to account for retiree healthcare benefits. However, the GASB 45 expense has no direct relation to amounts the District may set aside to pre-fund healthcare benefits.

The table on the next page provides the District with three alternative schedules for funding (as contrasted with expensing) retiree healthcare benefits. The schedules all assume that the retiree fund earns, or is otherwise credited with, 4.0% per annum on its investments, and that contributions and benefits are paid mid-year.

The schedules are:

1. A level contribution amount for the next 20 years.
2. A level percent of the Unfunded Accrued Liability.
3. A constant percentage (3%) increase for the next 16 years (a longer period would result in the fund's exhaustion in the early years).

We provide these funding schedules to give the District a sense of the various alternatives available to it to pre-fund its retiree healthcare obligation. The three funding schedules are simply three different examples of how the District may choose to spread its costs.

By comparing the schedules, you can see the effect that early pre-funding has on the total amount the District will eventually have to pay. Because of investment earnings on fund assets, the earlier contributions are made, the less the District will have to pay in the long run. Of course, the advantages of pre-funding will have to be weighed against other uses of the money.

The table on the following page shows the required annual outlay under the pay-as-you-go method and each of the above schedules. **The three funding schedules include the "pay-as-you-go" costs; therefore, the amount of pre-funding is the excess over the "pay-as-you-go" amount.**

These numbers are computed on a closed group basis, assuming no new entrants, and using unadjusted premiums. We use unadjusted premiums for these funding schedules because we do not recommend that the District pre-fund for the full age-adjusted costs reflected in the GASB 45 liabilities shown in the first section of this report. If the District's premium structure changes in the future to explicitly charge under-age 65 married retirees for the full actuarial cost of their benefits, this change will be offset by a lowering of the active employee rates (all else remaining equal), resulting in a direct reduction in District operating expenses on behalf of active employees from that point forward. For this reason among others, we believe that pre-funding of the full GASB liability would be redundant.

Cotati-Rohnert Park Unified School District

Sample Funding Schedules (Closed Group)

Fiscal Year	Pay-as-you-go	Level Contribution for 20 years	Level % of Unfunded Liability*	Constant Percentage Increase
2015	\$1,126,499	\$1,267,030	\$1,951,877	\$1,202,190
2016	987,509	1,267,030	1,765,092	1,238,256
2017	923,069	1,267,030	1,593,841	1,275,403
2018	800,954	1,267,030	1,442,981	1,313,665
2019	866,770	1,267,030	1,304,446	1,353,075
2020	892,228	1,267,030	1,192,846	1,393,668
2021	872,460	1,267,030	1,099,871	1,435,478
2022	961,172	1,267,030	1,018,554	1,478,542
2023	929,335	1,267,030	955,553	1,522,898
2024	865,942	1,267,030	897,978	1,568,585
2025	914,104	1,267,030	842,738	1,615,643
2026	858,087	1,267,030	797,880	1,664,112
2027	896,025	1,267,030	754,007	1,714,035
2028	988,661	1,267,030	717,681	1,765,457
2029	959,890	1,267,030	690,974	1,818,420
2030	1,008,792	1,267,030	663,884	1,872,973
2031	1,042,311	1,267,030	641,422	0
2032	955,168	1,267,030	621,542	0
2033	1,045,253	1,267,030	596,589	0
2034	1,044,985	1,267,030	577,777	0
2035	1,022,646	0	558,622	0
2036	893,197	0	537,993	0
2037	814,066	0	510,941	0
2038	840,991	0	481,691	0
2039	715,192	0	455,862	0
2040	786,779	0	426,083	0
2041	767,103	0	401,867	0
2042	813,838	0	378,235	0
2043	818,814	0	357,616	0
2044	750,161	0	337,709	0
2045	728,056	0	315,910	0
2046	632,613	0	294,343	0
2047	609,206	0	270,971	0
2048	580,888	0	248,559	0
2049	564,869	0	226,932	0
2050	520,666	0	206,368	0
2055	120,234	0	120,234	0
2060	0	0	0	0

*Reverts to pay-as-you-go in 2053.

Note to auditor: when calculating the employer OPEB contribution for the year ending on the statement date, we recommend multiplying the actual District-paid premiums on behalf of retirees by a factor of 1.0735 to adjust for the implicit subsidy.

Actuarial Assumptions

In order to perform the valuation, the actuary must make certain assumptions regarding such items as rates of employee turnover, retirement, and mortality, as well as economic assumptions regarding healthcare inflation and interest rates. Our assumptions are based on a standard set of assumptions we have used for similar valuations, modified as appropriate for the District. For example, turnover rates are taken from a standard actuarial table, T-5, without adjustment. This matches the District's historic turnover patterns. Retirement rates were also based on recent District retirement patterns. Both assumptions should be reviewed in the next valuation to see if they are tracking well with experience.

The discount rate of 4.0% is based on our best estimate of expected long-term plan experience. It is in accordance with our understanding of the guidelines for selection of this rate under GASB 45 for unfunded plans such as the District's. The healthcare trend rates are based on our analysis of recent District experience and our knowledge of the general healthcare environment.

In determining the cost of covering early retirees (those under the age of 65), we used an age-adjusted claims cost matrix fitted to the average single premium for early retirees. A complete description of the actuarial assumptions used in the valuation is set forth in the "Actuarial Assumptions" section.

Projected Annual Pay-as-you go Costs

As part of the valuation, we prepared a projection of the expected annual cost to the District to pay benefits on behalf of its retirees on a pay-as-you-go basis. These numbers are computed on a closed group basis, assuming no new entrants, and are net of retiree contributions. Projected pay-as-you-go costs for selected years are as follows:

FYB	Pay-as-you-go
2015	\$1,126,499
2016	987,509
2017	923,069
2018	800,954
2019	866,770
2020	892,228
2025	914,104
2030	1,008,792
2035	1,022,646
2040	786,779
2045	728,056
2050	520,666
2055	120,234
2060	0

Breakdown by Employee/Retiree Group

Exhibit I, attached at the end of the report, shows a breakdown of the GASB 45 components (ARC, AL, Service Cost, and PVFB) by bargaining unit (or non-represented group) and separately by active employees (future retirees) and current retirees.

Net OPEB Obligation and Annual OPEB Cost (AOC)

Exhibit II shows a development of the District's Net OPEB Obligation as of June 30, 2008 through June 30, 2015, and the Annual OPEB Cost ("AOC") for the fiscal years 2008-09 through 2015-16. The Net OPEB Obligation as of June 30, 2015 and the AOC for 2015-16 are estimates as of the date this report is being published.

Certification

The actuarial certification, including a caveat regarding limitations of scope, if any, is contained in the "Actuarial Certification" section at the end of the report.

We have enjoyed working with the District on this report, and are available to answer any questions you may have concerning any information contained herein.

Sincerely,
DEMSEY, FILLIGER AND ASSOCIATES



T. Louis Filliger, FSA, EA, MAAA
Partner & Actuary

Benefit Plan Provisions

Medical, prescription drug, dental, and vision benefits are provided through the California's Valued Trust (CVT). Employees and retirees may choose from Kaiser North Plans 1, 2, 3, and 4, CVT PPO options 1A, 1B, 2B, 2C, 3A, 3B, 3C, 4B, and 9C, CVT Bronze Plan and Wellness Plan 1C, as well as dental and vision coverage provided through CVT. Certain options may not be available to all employee classifications. Dental and vision benefits are self-paid by retirees, with one exception. This valuation uses a 75%/25% blend of CVT premiums for the 2014-15 and 2015-16 plan years.

Retiree Coverage

Certificated (RPCEA)

Employees may retire with District-paid benefits after attaining age 55 and completing at least 15 years of full-time service. For those eligible retirees, the District will contribute towards the cost of health insurance for ten years or until age 65 if earlier. Retirees who have attained age 55 and completed at least 10 but fewer than 15 years of full-time service will receive a District contribution for five years or until age 65, if earlier. For purposes of this paragraph, employment of at least 60% full-time equivalence counts as full-time service. The District's contribution is equal to the retiree-only premium for Kaiser Plan 4. Certain grandfathering rules applied to retirees who were participants in HealthNet or PacifiCare before October 1, 2008.

Classified (CSEA)

Employees may retire with District-paid benefits after attaining age 50 and completing at least 15 years of service with the District. For those eligible retirees, the District will contribute towards the cost of health insurance for 10 years or until age 65 if earlier. The District's contribution is equal to the retiree-only premium for Kaiser Plan 4, reduced by a pro-rata schedule for employees who regularly worked fewer than 6 hours per day. Certain grandfathering rules applied to retirees who were participants in HealthNet or PacifiCare before October 1, 2008.

Classified (SEIU)

Employees may retire with District-paid benefits after attaining age 50 and completing at least 15 years of continuous service with the District. For those eligible retirees, the District will contribute towards the cost of health insurance for 10 years or until age 65 if earlier. Retirees who have attained age 55 and completed at least 10 but fewer than 15 years of continuous service will receive a District contribution for five years or until age 65, if earlier. The District's contribution is equal to the retiree-only premium for Kaiser Plan 4, reduced by a pro-rata schedule for employees who regularly worked fewer than 6 hours per day. Certain grandfathering rules applied to retirees who were participants in HealthNet or PacifiCare before October 1, 2009.

Benefit Plan Provisions (Continued)
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Retiree Coverage (Continued)

Non-represented

The District has not established formal written policies for retiree health benefits for non-represented groups. The District's administrative policy has generally been to provide benefits similar to Classified (CSEA) for Confidential and Classified Management, and benefits similar to Certificated (RPCEA) for Certificated Management. We have followed these guidelines in the valuation.

All District-paid benefits end at age 65 with the exception of one retired administrator and spouse who are receiving lifetime District-paid retiree medical, dental and vision insurance.

Health Insurance Premiums

The following table shows monthly CVT premium rates for each coverage, for non-Medicare eligible retirees. The rates became effective as of October 1, 2015.

CVT Plan	Retiree Only	Retiree + Spouse <65	Retiree + Family
Blue Cross PPO 1A	\$1,248.00	\$2,147.00	\$2,709.00
Blue Cross PPO 1B	1,240.00	2,133.00	2,691.00
Blue Cross PPO 2B	1,184.00	2,037.00	2,569.00
Blue Cross PPO 2C	1,167.00	2,008.00	2,532.00
Blue Cross PPO 3A	1,160.00	1,996.00	2,518.00
Blue Cross PPO 3B	1,152.00	1,982.00	2,500.00
Blue Cross PPO 3C	1,135.00	1,953.00	2,463.00
Blue Cross PPO 4B	1,108.00	1,906.00	2,404.00
Blue Cross PPO 9C	822.00	1,414.00	1,783.00
Wellness PPO 1C	1,030.00	1,772.00	2,235.00
CVT Bronze Plan	546.00	939.00	1,185.00
Kaiser Plan 1	1,292.00	2,222.00	2,802.00
Kaiser Plan 2	1,250.00	2,148.00	2,710.00
Kaiser Plan 3	1,208.00	2,077.00	2,620.00
Kaiser Plan 4	1,186.00	2,039.00	2,572.00

Valuation Data

Active and Retiree Census

Age distribution of retirees included in the valuation

Age	Count
Under 55	0
55-59	14
60-64	68
65-69	0
70-74	1
75+	<u>0</u>
Total	83
Average Age	62.39

Age/Years of service distribution of active employees included in the valuation

Years→	0-4	5-9	10-14	15-19	20-24	25-29	30-34	35+	Total
<u>Age</u>									
<25	10								10
25-29	42	0							42
30-34	37	5	2						44
35-39	22	5	17	0					44
40-44	23	7	9	18	0				57
45-49	23	9	14	17	3	0			66
50-54	25	12	9	23	6	9	0		84
55-59	14	3	12	28	11	6	3	1	78
60-64	9	5	16	11	11	10	0	0	62
65+*	<u>3</u>	<u>2</u>	<u>2</u>	<u>3</u>	<u>1</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>17</u>
All Ages	208	48	81	100	32	28	5	2	504

*not eligible for District-paid retiree health benefits.

Average Age: 47.06
 Average Service: 9.86

Actuarial Assumptions

The liabilities set forth in this report are based on the actuarial assumptions described in this section.

Valuation Date:	July 1, 2015
Actuarial Cost Method:	Projected Unit Credit
Amortization Method:	30-year level dollar, open period
Discount Rate:	4.0% per annum
Return on Assets:	4.0% per annum
Pre-retirement Turnover:	According to the Crocker-Sarason Table T-5 less mortality, without adjustment. Sample rates are as follows:

Age	Turnover (%)
25	7.7%
30	7.2
35	6.3
40	5.2
45	4.0
50	2.6
55	0.9

Pre-retirement Mortality: RP-2014 Employee Mortality, without projection. Sample deaths per 1,000 employees are as follows:

Age	Males	Females
25	0.48	0.17
30	0.45	0.22
35	0.52	0.29
40	0.63	0.40
45	0.97	0.66
50	1.69	1.10
55	2.79	1.67
60	4.69	2.44

Post-retirement Mortality: RP-2014 Healthy Annuitant Mortality, without projection. Sample deaths per 1,000 retirees are as follows:

Age	Males	Females
55	5.74	3.62
60	7.78	5.19
65	11.01	8.05
70	16.77	12.87
75	26.83	20.94
80	44.72	34.84
85	77.50	60.50
90	135.91	107.13

Actuarial Assumptions (Continued)
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Claim Cost per Retiree or Spouse:

Age	Medical/Rx
50	\$10,253
55	11,886
60	13,779
64	15,508
65	4,784
70	5,154
75	5,552

Retirement Rates:

Age	Percent Retiring*
50-54	2.0%
55	5.0
56	8.0
57	9.0
58	10.0
59	12.0
60	15.0
61	20.0
62	22.0
63	25.0
64	27.0
65	100.0

*Of those having met eligibility for District-paid benefits. The percentage refers to the probability that an active employee reaching the stated age will retire within the following year.

Trend Rate:

Healthcare costs were assumed to increase according to the following schedule:

FYB	Medical/Rx
2015	8.0%
2016	7.0
2017	6.0
2018+	5.0

Percent Married:

20% of spouses assumed to elect coverage. Male spouses assumed 3 years older than female spouses. For current retirees, actual spousal data was used.

Actuarial Certification

The results set forth in this report are based on our actuarial valuation of the health and welfare benefit plans of the Cotati-Rohnert Park Unified School District ("District") as of July 1, 2015.

The valuation was performed in accordance with generally accepted actuarial principles and practices. We relied on census data for active employees and retirees provided to us by the District in October, 2015. We also made use of claims, premium, expense, and enrollment data, and copies of relevant sections of healthcare documents provided to us by the District.

The assumptions used in performing the valuation, as summarized in this report, and the results based thereupon, represent our best estimate of the actuarial costs of the program under GASB 43 and GASB 45, and the existing and proposed Actuarial Standards of Practice for measuring post-retirement healthcare benefits. We have assumed no post-valuation mortality improvements, consistent with our belief that there will be no further significant, sustained increases in life expectancy in the United States over the projection period covered by the valuation.

Throughout the report, we have used unrounded numbers, because rounding and the reconciliation of the rounded results would add an additional, and in our opinion unnecessary, layer of complexity to the valuation process. By our publishing of unrounded results, no implication is made as to the degree of precision inherent in those results. Clients and their auditors should use their own judgment as to the desirability of rounding when transferring the results of this valuation report to the clients' financial statements.

The undersigned actuary meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained in this report.

Certified by:



T. Louis Filliger, FSA, EA, MAAA Date: 12/2/15
Partner & Actuary

Cotati-Rohnert Park Unified School District

GASB 45 Valuation Results By Employee Group

	7/1/2015	7/1/2015	7/1/2015	7/1/2015	7/1/2015	7/1/2015
	Valuation Results	Valuation Results	Valuation Results	Valuation Results	Valuation Results	Valuation Results
	<u>Certificated</u>	<u>Classified CSEA</u>	<u>Classified SEIU</u>	<u>Management</u>	<u>Total All Groups</u>	
Present Value of Benefits:						
Actives	\$ 9,650,982	\$ 2,336,552	\$ 2,546,161	\$ 1,052,627	\$ 15,586,322	
Retirees	<u>2,189,494</u>	<u>811,641</u>	<u>213,496</u>	<u>150,881</u>	<u>3,365,512</u>	
Total PVFB:	\$ 11,840,476	\$ 3,148,193	\$ 2,759,657	\$ 1,203,508	\$ 18,951,834	
Accrued Liability:						
Actives	\$ 4,161,415	\$ 1,231,067	\$ 1,188,099	\$ 357,402	\$ 6,937,983	
Retirees	<u>2,189,494</u>	<u>811,641</u>	<u>213,496</u>	<u>150,881</u>	<u>3,365,512</u>	
Total AL:	\$ 6,350,909	\$ 2,042,708	\$ 1,401,595	\$ 508,283	\$ 10,303,495	
Assets*	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	
Unfunded Accrued Liability (UAL)	\$ 6,350,909	\$ 2,042,708	\$ 1,401,595	\$ 508,283	\$ 10,303,495	
<u>GASB 45 ARC (Annual Required Contributions)</u>						
Service Cost at Year-end	\$ 363,271	\$ 104,466	\$ 133,639	\$ 42,040	\$ 643,416	
30-year amortization of UAL	<u>367,274</u>	<u>118,130</u>	<u>81,054</u>	<u>29,394</u>	<u>595,852</u>	
Total ARC (District's Annual Expense)	\$ 730,545	\$ 222,596	\$ 214,693	\$ 71,434	\$ 1,239,268	

* Assets, if any, allocated in proportion to AL for illustration purposes only; GASB 45 does not provide authority for this calculation.

	Amount
Net OPEB Obligation 6/30/2008	-
ARC for 2008-9	1,374,200
Interest on Net OPEB Obligation	-
Amortization adjustment to ARC	-
Annual OPEB Cost 2008-9	1,374,200
Employer Contribution	<u>(801,786)</u>
Net OPEB Obligation 6/30/2009	572,414
ARC for 2009-10	1,210,500
Interest on Net OPEB Obligation	16,300
Amortization adjustment to ARC	<u>(23,800)</u>
Annual OPEB Cost 2009-10	1,203,000
Employer Contribution	<u>(869,714)</u>
Change in Net OPEB Obligation 2009-10	333,286
Net OPEB Obligation 6/30/2009	<u>572,414</u>
Net OPEB Obligation 6/30/2010	905,700
ARC for 2010-11	1,210,500
Interest on Net OPEB Obligation	33,964
Amortization adjustment to ARC	<u>(49,870)</u>
Annual OPEB Cost 2010-11	1,194,594
Employer Contribution	<u>(1,042,845)</u>
Change in Net OPEB Obligation 2010-11	151,749
Net OPEB Obligation 6/30/2010	<u>905,700</u>
Net OPEB Obligation 6/30/2011	1,057,449
ARC for 2011-12	1,087,611
Interest on Net OPEB Obligation	52,872
Amortization adjustment to ARC	<u>(68,789)</u>
Annual OPEB Cost 2011-12	1,071,694
Employer Contribution	<u>(1,210,288)</u>
Change in Net OPEB Obligation 2011-12	(138,594)
Net OPEB Obligation 6/30/2011	<u>1,057,449</u>
Net OPEB Obligation 6/30/2012	918,855
ARC for 2012-13	1,087,611
Interest on Net OPEB Obligation	52,872
Amortization adjustment to ARC	<u>(68,789)</u>
Annual OPEB Cost 2012-13	1,071,694
Employer Contribution	<u>(1,241,989)</u>
Change in Net OPEB Obligation 2012-13	(170,295)
Net OPEB Obligation 6/30/2012	<u>918,855</u>
Net OPEB Obligation 6/30/2013	748,560
ARC for 2013-14	1,161,191
Interest on Net OPEB Obligation	27,254
Amortization adjustment to ARC	<u>(39,402)</u>
Annual OPEB Cost 2013-14	1,149,043
Employer Contribution	<u>(1,197,612)</u>
Change in Net OPEB Obligation 2013-14	(48,569)
Net OPEB Obligation 6/30/2013	<u>748,560</u>
Net OPEB Obligation 6/30/2014	699,991
ARC for 2014-15	1,161,191
Interest on Net OPEB Obligation	28,000
Amortization adjustment to ARC	<u>(40,481)</u>
Annual OPEB Cost 2014-15	1,148,710
Employer Contribution (est) adjusted for subsidy	<u>(1,278,134)</u>
Change in Net OPEB Obligation 2014-15	(129,424)
Net OPEB Obligation 6/30/2014	<u>699,991</u>
Net OPEB Obligation 6/30/2015 estimated	570,567
ARC for 2015-16	1,239,268
Interest on Net OPEB Obligation	22,823
Amortization adjustment to ARC	<u>(32,996)</u>
Annual OPEB Cost 2015-16 estimated	1,229,095