

SEIU 2021-22 PRORATION OF FRINGE BENEFITS

Hrs.	FTE	KAISER 2 2,026.00		KAISER 3 2,001.00		KAISER 3 W/CHIRO 2,016.39		KAISER 4 1,961.00		KSR WELL 1,606.00		PPO 1A 2,107.00		PPO 1B 2,097.00	
		District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	2,000.22	430.98	2,000.22	400.98	2,000.22	419.45	2,000.22	352.98	1,638.12	289.08	2,000.22	528.18	2,000.22	516.18
5.5	93.75%	1,875.20	556.00	1,875.20	526.00	1,875.20	544.46	1,875.20	478.00	1,535.74	391.46	1,875.20	653.20	1,875.20	641.20
5	87.50%	1,750.19	681.01	1,750.19	651.01	1,750.19	669.48	1,750.19	603.01	1,433.35	493.85	1,750.19	778.21	1,750.19	766.21
4.5	81.25%	1,625.18	806.02	1,625.18	776.02	1,625.18	794.48	1,625.18	728.02	1,330.97	596.23	1,625.18	903.22	1,625.18	891.22
4	75.00%	1,500.17	931.03	1,500.17	901.03	1,500.17	919.50	1,500.17	853.03	1,228.60	698.60	1,500.17	1,028.23	1,500.17	1,016.23

Hrs.	FTE	PPO 3B 1,936.00		PPO 4B 1,859.00		PPO Well 1,735.00		PPO BRNZ 964.00		DENTAL 163.05		VISION 23.12		LIFE 5.30	
		District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee	District pays	Employee
6+	100.00%	1,974.72	348.48	1,896.18	334.62	1,769.70	312.30	983.28	173.52	176.10	19.56	24.97	2.77	5.72	0.64
5.5	93.75%	1,851.30	471.90	1,777.67	453.13	1,659.10	422.90	921.83	234.97	165.10	30.56	23.41	4.33	5.36	1.00
5	87.50%	1,727.88	595.32	1,659.16	571.64	1,548.49	533.51	860.38	296.42	154.09	41.57	21.85	5.89	5.00	1.36
4.5	81.25%	1,604.46	718.74	1,540.64	690.16	1,437.88	644.12	798.91	357.89	143.08	52.58	20.29	7.45	4.66	1.70
4	75.00%	1,481.04	842.16	1,422.13	808.67	1,327.27	754.73	737.46	419.34	132.07	63.59	18.73	9.01	4.30	2.06

4 cleanings

****EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 10 PAYCHECKS.**

For benefit eligibility full time is considered seven (7) hour FTE. Full time employees must participate in the District's health benefit plan