LCAP Year 2017–18 2018–19 2019–20

Local Control Accountability Plan and Annual Update (LCAP) Template

Addendum: General instructions & regulatory requirements.

Appendix A: Priorities 5 and 6 Rate Calculations

Appendix B: Guiding Questions: Use as prompts (not limits)

LCFF Evaluation Rubrics [Note: this text will be hyperlinked to the LCFF Evaluation Rubric web page when it becomes available.]: Essential data to support completion of this LCAP. Please analyze the LEA's full data set; specific links to the rubrics are also provided within the template.

LEA Name	Cotati-Rohnert Park Unified School District		
Contact Name and Title	Julie Synyard	Email and	julie_synyard@crpusd.org,
	Assistant Superintendent	Phone	707-792-4708

2017-20 Plan Summary

THE STORY

Briefly describe the students and community and how the LEA serves them.

The Cotati-Rohnert Park Unified School District serves approximately 5850 students from Transitional Kindergarten to grade 12 in its eight elementary, two middle, and two high schools. The student population reflects a diverse community comprised of individuals from Cotati, Rohnert Park, and surrounding cities. The student body's ethnic makeup is as follows: 44.9% White, 40.7% Hispanic, 1% Filipino, 3.2% Asian, .6% American Indian, 2.1% African American, .8% not reported, 6.4% 2 or more races. The district has 1,184 English language students and within this group, 27 languages, other than English are spoken. 88% of our English learners speak Spanish. There are approximately 702 students with special needs in the district, and 2,761 unduplicated pupils. A highly qualified and dedicated staff works diligently to provide the students with a rigorous and relevant educational experience that prepares them for college and career while promoting community involvement and civic engagement.

The CRPUSD staff works collaboratively to meet students' educational and social-emotional needs. Through staff discussions that focus upon teaching and learning, student data, improving climate and culture, and empowering independent learners, teachers, administrators and staff work toward helping students achieve their academic and personal goals. With robust curricular and extracurricular offerings, CRPUSD enables students to achieve to their utmost potential.

To address individual student needs, staff differentiates classroom instruction to support academic growth and progress. The unique learning requirements of students are implemented and assessed to measure growth. If a student is experiencing difficulty, staff intervenes with a variety of responses and strategies, both academic and social-emotional, to assist the student. CRPUSD emphasizes that all children are entitled to a successful education and the staff is committed to this vision of success. The creation of the LCAP, the goals and action steps set forth in the document, and the alignment of supports details the commitment to student achievement.

LCAP HIGHLIGHTS

Identify and briefly summarize the key features of this year's LCAP.

CRPUSD works collaboratively with its key stakeholders to create goals and action plans to increase student achievement and support learning. Every effort is made to provide our students with a quality education that will prepare them for college, career, and citizenship. Four LCAP goals have been created to help CRPUSD work toward fulfilling its responsibilities to serve our students and community during the next three years.

- **Goal 1** = Provide and support a relevant and rigorous curriculum based on the California Common Core State Standards to maximize student achievement
- Goal 2 = Implement a broad course of study that meets all students' needs and interests and prepares them for college and career. The percentage English Language Learners, foster youth, and low-income students enrolled in AP and honors courses is equal to that of the general population. Students with disabilities access AP and honors courses as their IEPs allow
- Goal 3 = Create and maintain optimum learning environments for students and staff
- **Goal 4** = Build and maintain highly effective and relevant family and community partnerships to increase student achievement and engagement in school

In order to bring coherence and alignment to the district, the LCAP is reflective of the (WASC) Western Association of Schools and Colleges goals of both Rancho Cotate High School and Technology High School. The LCAP is also aligned to each site's Single Plan for Student Achievement (SPSA).

REVIEW OF PERFORMANCE

Based on a review of performance on the state indicators and local performance indicators included in the LCFF Evaluation Rubrics, progress toward LCAP goals, local self-assessment tools, stakeholder input, or other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying any specific examples of how past increases or improvements in services for low-income students, English learners, and foster youth have led to improved performance for these students. The LEA is most proud of increasing our high school graduation rates. The district has focused upon aligning our strategic vision in terms of priorities, initiatives, and professional development opportunities to help support this increase. This alignment has helped the district actualize the goal of preparing students for college and career. Two additional areas in which the district has made significant progress are decreasing the days of suspensions and missed instructional time and supporting English Language Learner proficiency. The data for some of these increases is lagging on the California Dashboard, however our internal records indicate positive growth.

The LEA has worked diligently to increase a positive culture and climate throughout the district. Through a detailed teacher survey, a tremendous amount of data was gathered and valuable feedback was given. Parent surveys also helped highlight areas of need and strength.

GREATEST PROGRESS

The LEA plans to maintain and build upon current trends in these areas by continuing with our LCAP goals and action steps. These action steps include increasing intervention supports for our students in difficulty, implementing restorative practices to ensure a positive culture and climate on our campuses, increasing our analysis of student achievement data, purchasing additional curriculum materials, and enhancing our efforts at instructional coaching to create the greatest opportunity for student success.

The district's commitment to student achievement, building teacher capacity, and providing optimum learning environments are highlighted in the LCAP. The additional focus on English Language Learners and students with special needs is evident with additional curricular materials, tutoring opportunities, and professional development for teachers that addresses instructional strategies that enhance differentiation and language proficiency. The dedication to establishing, maintaining, and expanding positive district and school cultures is also evident throughout the plan.

Referring to the LCFF Evaluation Rubrics, identify any state indicator or local performance indicator for which overall performance was in the "Red" or "Orange" performance category or where the LEA received a "Not Met" or "Not Met for Two or More Years" rating. Additionally, identify any areas that the LEA has determined need significant improvement based on review of local performance indicators or other local indicators. What steps is the LEA planning to take to address these areas with the greatest need for improvement?

GREATEST NEEDS

The greatest needs as indicated by the California Dashboard include mathematics achievement and increasing the high school graduation rate. In order to address these needs the district will purchase additional curricular materials and textbooks to support mathematics instruction. The district has established a Math Task Force comprised of teachers throughout the district to help establish an instructional continuum that aligns program goals, sets high expectations for student learning, and details interventions for struggling students. To support increasing the high school graduation rate, the district will continue with a number of the actions set forth in the 2016-17 LCAP. The district is working closely with the high schools to ensure students are on track to earn a high school diploma. Through numerous data reviews, master schedule configuration, interventions both academic and social/emotional, and partnering closely with our parents, the sites have committed to supporting students to earn their high school diplomas.

According to our local measure surveys, the areas of greatest need include: increasing parental involvement on our campuses, improving communication at all levels, and supporting students who are struggling both academically and socially/emotionally. To better serve our students and the community, the Cotati-Rohnert Park Unified School District will create a comprehensive plan to increase parent involvement throughout the district. To enhance communication, the district will strive to offer more opportunities for stakeholder engagement and input thus allowing increased access to information and staff. To better support our struggling students, the district will continue with the actions determined in the 2016-17 LCAP and monitor effectiveness and progress.

Referring to the LCFF Evaluation Rubrics, identify any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these performance gaps?

The performance gaps identified by state indicators include two areas: student suspension rates and graduation rates. The students listed two or more performance levels below "all student" performance for Suspension Rates include: Students with Disabilities and Asian. The students listed two or more performance levels below "all student" performance for Graduation Rates include: All Students, English Language Learners, Students with Disabilities, and White.

In order to address these performance gaps the district intends to implement a variety of measures to ameliorate the disparities. These measures include instituting restorative practices at all sites and establishing alternative discipline resolutions other than suspensions. Sites will pilot these practices and develop positive relationships with the students to reduce suspensions. Administrators and general education teachers will work collaboratively with Education Specialists and students with disabilities to help these students make better choices and decisions. The district is partnering with Restorative Resources to implement restorative practices.

To address our graduation rates, the district will continue to increase rigor and access to curriculum that enables all students to experience academic success. Through data reviews that identify struggling students and dictate immediate interventions, students will be supported to remain on the diploma track. Students will be offered a blended learning experience with online courses if they fall behind in credits. Students will be encouraged to seek guidance from their counselors, both academic and social/emotional, if they experience difficulties in their academic career or personal life that are hindering them from earning a diploma and maintaining good standing. Teachers will collaborate to identify best practices to support students learning English and students with learning disabilities. Through this collaboration, teachers will provide feedback to the students to help them access the curriculum and create opportunities for the students to experience success.

PERFORMANCE GAPS

INCREASED OR IMPROVED SERVICES

If not previously addressed, identify the two to three most significant ways that the LEA will increase or improve services for low-income students, English learners, and foster youth.

The district will improve services for low-income students, English learners, and foster youth with the following actions: the increased professional development for teachers to build teacher capacity through instructional delivery of Common Core Standards and strategies that allow students access to the curriculum; collaboration with Restorative Resources to promote building a positive climate and culture on every school site that emphasizes preventative rather than reactive policies for student discipline; and increasing counseling supports at the sites to support students in academic difficulty while providing coordinated, intrusive, and strategic academic counseling.

BUDGET SUMMARY

Complete the table below. LEAs may include additional information or more detail, including graphics.

DESCRIPTION

Total General Fund Budget Expenditures for LCAP Year

Total Funds Budgeted for Planned Actions/Services to Meet the Goals in the LCAP for LCAP Year

The LCAP is intended to be a comprehensive planning tool but may not describe all General Fund Budget Expenditures. Briefly describe any of the General Fund Budget Expenditures specified above for the LCAP year not included in the LCAP.

Certificated Teacher Salaries Site Principals District Office Management IT Support District Office Clerical

\$48,991,569

Total Projected LCFF Revenues for LCAP Year

\$13,627,296

AMOUNT

\$62,687,199

Annual Update

LCAP Year Reviewed: 2015-16

Complete a copy of the following table for each of the LEA's goals from the prior year LCAP. Duplicate the table as needed.

Goal 1	Provide and support a relevant and rigorous curriculum based on the California Common Core State Standards to maximize student achievement.						
State and/or Local Priorities Addressed by this goal: STATE I <td< td=""><td colspan="3"></td><td></td></td<>							
ANNUAL MEASUR	ABLE OUTCOMES						
EXPECTED			ACTUAL				
proficiency as measured on state assessments (CAASPP, CAA) in		CAASPP data for 2015-16 shows that district wide 43% achieved "Meeting Standard" in ELA and 30% achieved "Meeting Standard" in math. The following data includes the student subgroups:					
The college read	y rate (EAP) for ELA will incr	ease by 10% over the	Met or Exceeded Standard	ELA	Math		
current year.			SED	32%	20%	-	
-	y rate (EAP) for Mathematics	will increase by 10%		15%	13%	1	
over the current	/ear.		SWD	14%	11%		
			Foster Youth*	-	-]	
		RFEP	53%	27%			
			*Foster Youth – statistically insignificant Data for the 2016-17 CAASF will include information for th			•	а

Met or Exceeded Standard	ELA	Math	Science
SED	%	%	%
EL	%	%	%
SWD	%	%	%
Foster Youth*	-	-	-
RFEP	%	%	%
*Foster Youth – statistically insignificant			

The districtwide performance of continuously enrolled students who achieved proficiency as measured on the CAASPP, is forthcoming.

DIBELS data comparison for 2014-15 and 2015-16 by grade level: % of students meeting "District Benchmark"

Grade	2013-14	2015-16	2016-17	Increase/
				Decrease
K	18%	21%	25%	+4%
1	28%	32%	34%	+2%
2	28%	34%	35%	+1%
3	36%	33%	37%	+4%
4	26%	33%	28%	-5%
5	23%	28%	30%	+2%

The rate of growth as determined by the 10% target was not met. Growth did occur in every grade level with the exception of fourth grade.

The percentage of student scoring at benchmark on DIBELS NEXT will increase by 10% for each grade level from the previous year.	In 2015-16, the percentage of English learners district wide attaining English proficiency, as measured through Title III AMAO 2 (English Proficient), was 26.9% for students receiving ELD for 5 years or less and 48.8% for EL's receiving ELD for more than 5 years. English Learner Reclassification Rate = 14.5% (2015-16)
An increase of 3% of English learners who will meet or exceed growth targets for academic and English language proficiency based on prior year data from CAASPP, the Title III report AMAO 1	In 2016-17, the percentage of English learners district wide attaining English proficiency, as measured through Title III AMAO 2 (English Proficient), was 26% for students receiving ELD for 5 years

and 2, and CELDT. Increase the English learner reclassification rate by 3% from the previous year.	or less and 50.4% for EL's receiving ELD for more than 5 years. English Learner Reclassification Rate = 12% (2016-17). This target was not met.
Increase the percentage of students taking AP exams and scoring a 3 or higher by 3% from the previous year.	Percentage of students taking AP Exams and scored 3 or higher = 52.63 % (2015-16), data is forthcoming for the 2016-17 administration. The 3% increase is yet to be determined. The number of students enrolled in an AP course increased from 9.17% in 2015-2016 to 19.28% in 2016-2017.
Maintain the percent of teachers misassignment at 0%	Percent of teachers misassignment = 0% in 2015-16 and 0% in 2016-17.
Maintain the percentage textbook sufficiency at 100%	Percentage textbook sufficiency = 100% in 2015-16 and 2016-17.
Percentage of teachers implementing ELD Standards = 30%	Percentage of teachers implementing ELD Standards = 90% in 2015-2016 and 95% in 2016-2017.
Percentage of teachers implementing CCSS in ELA and math = 100%	Percentage of teachers implementing CCSS in ELA and math = 100%
Percentage of content area teachers implementing CCSS in ELA = 40%	Percentage of content area teachers implementing CCSS in ELA = 20% in 2015-16 and 100% in 2016-17.
Percentage of elementary teachers and secondary science teachers implementing NGSS = 30%	Percentage of elementary teachers and secondary science teachers implementing NGSS = 35%

ACTIONS / SERVICES

Duplicate the Actions/Services from the prior year LCAP and complete a copy of the following table for each. Duplicate the table as needed.

Action

Actions/Services

1.1

PLANNED Continue to provide professional development in Next Gen Science Standards for teachers in grades K-12	ACTUAL A variety of professional development opportunities were provided for district staff K-12. Teachers attended a variety of conferences and site based professional development provided by the Sonoma County Office of Education. Four teachers from TMS, THS, and RCHS attended a remake Ed Summit, two teachers and an administrator from RCHS attended NGSS in the Real World, three teachers from TMS attended CA Academy of Sciences, and 30 elementary teachers attended two sessions of the NGSS workshop conducted by the Sonoma County Office of Education.
BUDGETED 01-4035-0-1610-2140-5830-992-NGSS Training Costs: \$10,000 01-4035-0-1610-1000-5830-992-NGSS 20 teachers X 3 days @245/day = \$14,700 01-4035-0-1610-1000-1149-992-NGSS 20 teachers X 2 release days @120/day = \$4,800	ESTIMATED ACTUAL 01-4035-0-1610-2140-5830-124-NGSS \$650 for NGSS Workshop Presenter Fee 01-3010-0-1110-1000-1130-992-VOLD \$23,641 for Teacher Extra Per Diem 01-4035-0-1610-1000-1149-992-NGSS \$1314 for Substitute Teacher Costs 01-4035-0-1610-1000-5202-XXX-NGSS \$1150 for Conference Registration Costs for Tech High and Tech Middle

Action

Expenditures

1.2

PLANNED

Actions/Services

Continue to provide web-based instructional planner to facilitate course planning, curriculum development, and assessment development in Engrade, to all teachers including necessary professional

ACTUAL

The web-based instructional planner was provided and utilized throughout the school year. Sites throughout the district are currently in various phases of populating the instructional planner with course and pacing guides and benchmark assessments. Training was provided to 20 teachers and 5 site

		development for new teachers	administrators.
Expenditures		BUDGETED 01-1100-0-1110-1000-5840/30-992-NGRD \$57,600	ESTIMATED ACTUAL 01-1100-0-1110-1000-5840-992-NGRD \$35,750
Action	1.3		
Actions/Services		PLANNED The district will continue to utilize the Redbird Mathematics personal learning platform for teacher professional development in grades 1-8 and continue with student site licenses for all elementary schools	ACTUAL The district utilized the Redbird Mathematics personal learning platform for teacher professional development for teachers in grades 1-8 and teachers at RCHS and THS. 98 teachers total subscribed to the platform, 22 being at the secondary level. The student licenses were provided for students in grades 1-5. Eighteen teachers attended Redbird training on August 11, 2017.
Expenditures		BUDGETED 01-1100-0-1110-1000-5840-992-RDBD & 01- 3010-0-1110-2140-5830-992-RDBD \$95,000	ESTIMATED ACTUAL 01-1100-0-1110-1000-5840-992-RDBD & 01-3010-0- 1110-1000-5830-992-RDBD \$75,500
Action	1.4		
Actions/Services		PLANNED Provide mathematics curriculum and intervention materials for grades 3-10	ACTUAL Mathematics curriculum and textbooks were purchased for Rancho Cotate and Technology High Schools in Algebra 1. A plan for purchasing Geometry and Algebra 2 was developed for the two sites in the 2017-18 and 2018-19 school years. At the middle school level, the MathLinks curriculum was purchased for TMS, and LJ selected materials they would like to pilot in the 2017-18 school year. LJ purchased Accelerated Math with site funds to support 30 students. At the elementary levels, a math committee came together and decided upon two different curriculums to pilot in the 2017-18 school year. A

		specific math training was not held.
Expenditures	BUDGETED 01-6300-0-1460-1000-4310-955-Math Curriculum: \$45,000 01-3010-0-1460-2140-5830-992-Math Training: \$5,000 01-0000-0-1110-1000-1100-XXX-0000 Scheduling: 2 sections per secondary site (except THS) \$40,000 X 3 = \$120,000	ESTIMATED ACTUAL 01-6300-0-1460-1000-4310-XXX-Math \$175,858 Curriculum: Textbooks for RCHS and THS, consumable materials McGraw Hill for elementary A specific math training was not held 01-0000-0-1110-1000-1100-XXX-0000 \$120,000= 2 sections per secondary site with the exception of THS

Action **1.5**

Actions/Services	PLANNED Provide Language! intervention courses and sections for grades 6-8	ACTUAL Language! Intervention courses were provided for grades 6-8 at Lawrence Jones Middle School, Thomas Page Academy, and Technology Middle School. Fourteen sections were offered.
Expenditures	BUDGETED 01-0000-0-1110-1000-1100,3xx1 = \$360,000	ESTIMATED ACTUAL 01-0000-0-1110-1000-1100,3xx1 = \$280,000

Action

Actions/Services

1.6

PLANNED	ACTUAL
The district will provide mathematics professional development through ALS for all 6-12 mathematics teachers	The district did not provide mathematics professional development through ALS for all 6-12 mathematics teachers. Eleven teachers from Rancho Cotate High School and Technology Middle School attended the Asilomar mathematics conference. The district formed a 6-12 mathematics committee to develop an action plan and assessments for

		addressing the mathematical needs of the students.
Expenditures	BUDGETED 01-3010-0-1460-2140-5830-992-Math Training - \$6,500 01-3010-0-1460-1000-1130-992-Math 30 teachers X 3 days X 245/day = \$22,050	ESTIMATED ACTUAL 01-4035-0-1460-1000-5202-XXX-MATH= \$6863= Asilomar Registration 01-4035-0-1460-1000-1142/3XX1-XXX-MATH \$1240= Substitute Teacher Costs 01-3010-0-1460-1000-114X/3XX1/992-MATH \$5214= Substitute Costs for Math Committee Meetings

Action

1.7

Actions/Services	PLANNED The district will provide ELA and Literacy training through ALS for secondary content teachers, new teachers at the secondary level, and by all K-5 teachers; writing instruction will be provided by KAM for K-5 teachers	ACTUAL The district did provide ELA and literacy training for all new teachers TK-12, and all elective teachers (science, social sciences, physical education, CTE) at the secondary level. Writing instruction professional development was provided by KAM for teachers in grades 2-3. The ELA Common Core Literacy training was attended by 118 elementary teachers, and the Disciplinary Literacy training was attended by 56 secondary teachers.
Expenditures	BUDGETED 01-3010-0-1110-2140-5830-992-ALS = \$230,690 01-3010-0-1110-2140-5830-992-KAM3 = \$18,000	ESTIMATED ACTUAL 01-3010-0-1320-2140-5830-992-ALS = \$230,690 01-3010-0-1110-2140-5830-992-KAM3 = \$21,800
	Materials	

Action	1	8.
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Actions/Services	PLANNED Provide Literacy Intervention and Assessment Training for new staff and coaching	ACTUAL Literacy Intervention and Assessment Training with coaching support was provided for all new staff.
Expenditures	BUDGETED 01-3010-0-1110-2140-5830-992-KAM1 KAM Consulting: 63 days@ \$1,200/day = \$75,600 01-3010-0-1110-1000-1130-992-KAM1 New Staff (teachers and paras) =15 5 teachers @ 245 day (teacher rate) X 2 days = \$2,450 01-3010-0-1110-1000-2130-992-KAM1 10 paras @ 131(para rate) x 2 days = \$2,589	ESTIMATED ACTUAL 01-3010-0-1110-2140-5830-992-KAM1 \$75,600 Consultation Fee 01-3010-0-1320-1000-1130-992-KAM1 \$9370 Extra Duty for Teachers 01-3010-0-1320-1000-2130-992-KAM1 \$12 Extra Duty for Para

Action

Actions/Services

1	.9

PLANNED	ACTUAL
Provide Language! Training for middle	Language! Training was provided for 6 middle school
school teachers	teachers, one Special Education Program Specialist, and two
	site administrators at LJ and TMS. In addition to LJ and TMS,
	two teachers in grades 6-8 at Thomas Page Elementary were
	trained in Language!

Expenditures	BUDGETED 01-3010-0-1110-1000-1130-992-0000 = \$750	ESTIMATED ACTUAL 01-3010-0-1110-1000-1130-992-0000 = \$2788
Action 1.10		
Actions/Services	PLANNED Provide Response to Intervention Literacy Training and Coaching, to all K-5 teachers and Language! to all 6-8 ELA teachers and all special education teachers working in Learning Center model	ACTUAL Response to Intervention literacy training and coaching was provided to all K-5 teachers, and Language! Training was provided to 8 ELA teachers in grades 6-8, and all elementary educational specialists working in the Learning Center model.
Expenditures	BUDGETED 01-3010-1110-2140-5830-992-KAM4 Consulting: 63 sites X \$1,200 day = \$27,600 01-3010-1110-1000-1149-992-KAM4 Sub Days: \$120/day X 10 days X 10 sites = \$12,000	ESTIMATED ACTUAL 01-3010-1110-2140-5830-992-KAM4=\$23,800 Consulting Fees 01-3010-1110-1000-1149/3XX1-992-KAM4=\$8,853 Substitute Teacher Costs

Action **1.11**

Actions/Services	PLANNED All elementary grade teachers will continue to use DIBELS universal screening and progress monitoring tools for ELA	ACTUAL All elementary grade teachers used DIBELS universal screening and progressing monitoring tools to help drive instruction in English Language Arts.
Expenditures	BUDGETED 01-0004-0-1110-1000-5800-DIBL DIBELS Website Access = \$5000	ESTIMATED ACTUAL 01-0004-0-1110-1000-5800-DIBL=\$4,000

1.12 Action

Actions/Services

Expenditures

5	PLANNED All middle school ELA teachers will use DIBELS universal screening and progress monitoring for students to determine placement in a Language! course	ACTUAL The ELA teachers at Lawrence Jones, and Thomas Page Academy used the DIBELS universal screening data to determine placement in Language! Students who required additional support were placed in Language! Sections. At TMS, the Language! Sections served English Language Learners.
	BUDGETED 01-3010-1110-2140-5830-992-KAM2 = \$10,800	ESTIMATED ACTUAL 01-3010-1320-2140-5830-992-KAM2 =\$10,800

Action

1.13

Actions/Services	PLANNED Students who are struggling in grades 6-8 are administered the Language! placement test for ELA intervention	ACTUAL Struggling students at Lawrence Jones and Thomas Page Academy were administered the Language! Placement test and placed in the course if deemed necessary.
Expenditures	BUDGETED No additional costs	ESTIMATED ACTUAL No additional costs

Action

1.14

Actions/Services

PLANNED

The district will encourage elementary schools to use the CBM assessments for screening and progress monitoring in mathematics

ACTUAL

Waldo Rohnert Elementary and 5th grade teachers at Hahn utilized the CBM assessments for screening and progress monitoring in mathematics.

Expenditures	BUDGETED 01-0004-0-1460-1000-5800-ASMT CBM Math Costs: \$8,000	ESTIMATED ACTUAL Included in costs 01-0004-0-1110-1000-5800- DIBL=\$4,000 in action 1.11
Action 1.15		
Actions/Services	PLANNED The middle school mathematics department will continue to administer annual MDTP screening test to incoming fifth graders. The high school math department will continue to administer annual MDTP screening test to incoming ninth graders	ACTUAL The middle school mathematics department did not administer the annual MDTP to incoming fifth graders but rather an assessment test that was created through the Math Links curriculum. The high school mathematics department administered the MDTP to incoming ninth graders.
Expenditures	BUDGETED No additional cost	ESTIMATED ACTUAL No additional cost
Action 1.16		
Actions/Services	PLANNED The district in conjunction with all ELA and math teachers in grades K-11 will develop and utilize end of unit assessments and/or identify SBAC interim blueprint assessments aligned to CCSS and grade level curriculum pacing within Engrade	ACTUAL ELA and Mathematics teachers worked on implementing end of unit assessments aligned to the SBAC interim blue print assessments guides and end of unit assessments. This practice did not occur at all sites.
Expenditures	BUDGETED No additional costs	ESTIMATED ACTUAL No additional costs



Actions/Services	PLANNED The district will continue to provide DIBELS Assessment Copies to all K-5 elementary teachers and 6-8 ELA teachers	ACTUAL The district provided DIBELS assessment copies to all K-5 teachers and teachers of 6 th grade students received targeted lists of students not performing at grade level. DIBELS assessment copies were not given to 7 th or 8 th grade teachers.
Expenditures	BUDGETED 01-0004-0-1110-1000-5812-DIBL DIBELS Assessment Printing = \$12,000	ESTIMATED ACTUAL 01-0004-0-1110-1000-5812-DIBL=\$10,879 for printing costs

Action

1.18

Actions/Services	PLANNED The district will provide training and coordination of DIBELS to: K-5 elementary teachers 6-8 ELA teachers K-8 special education ELA staff All elementary paraeducators	ACTUAL The district did provide training to 18 K-5 elementary teachers, K-8 special education staff, and elementary para professionals. Teachers in grades 6-8 were not DIBELS trained as they are not using DIBELS to measure reading fluency. Training for para professionals occurred during their scheduled work hours.
Expenditures	BUDGETED Costs included in KAM coaching above. 01-3010-1130-1000-5830-992-KAM New Staff Training =10 teachers @ \$245 day (teacher rate) X 3 days = \$7,350 10 para X \$131/day x 3 days = \$3938	ESTIMATED ACTUAL Costs addressed in above action step 1.8.

Action **1.19**

Actions/Services

PLANNED The district will continue to provide BTSA training for all teachers new to the profession. The district will also train teachers in district protocols and practices relating to students with disabilities and/or behavior issues	ACTUAL The district provided NCTIP (North Coast Teacher Induction Program) training for 59 new teaching professionals. Trainings for teachers new to the district were provided to address protocols and best teaching practices related to students with disabilities or behavioral issues. These trainings included: ProAct, Supporting Students with Autism, Building a Better IEP, Supporting Students with ADHD, Using Social Stories to Support Students and Improve Student Behavior, and Understanding Problem Behavior and Designing Effective Interventions.
BUDGETED 01-0000-0-1110-0000-1130-992-BTSA BTSA Stipend= \$40,000 01-0000-0-1110-0000-1130-992-BTSA First Year Special Education Teachers Special Education BTSA support providers = \$6,000	ESTIMATED ACTUAL 01-0000-0-1110-0000-1***/3**1-992-BTSA=\$18,861; First year special education costs included above
01-6264-0-1110-1000-5800-992-BTSA North Coast Beg Teacher Fee –\$135,000	01-6264-0-1110-1000-5800-992-BTSA North Coast Teacher Induction Program fee –\$186,625
01-0301-0-5770-1120-1149-995-MAA 3 release days per first year special education teacher 10 teachers X 3 days @\$128/day =\$3,840	01-0301-0-5770-1121-11**/3**1-995-MAA= \$5,614 Training and Release days for new education specialists

01-0301-0-5770-1120-1130-995-MAA 1 training day before school X 10 teachers X 1 day @245/day =\$2,450

Action

1.20

Actions/Services	PLANNED The district will continue to provide access to Lexia, a reading support program for all elementary sites	ACTUAL The district provided access to Lexia for all elementary sites. Lexia is a web based program that is accessible to students both in and outside of the classroom.
Expenditures	BUDGETED Site license prepaid in FY 12/13, 5 year license Lexia; \$36,000	ESTIMATED ACTUAL Site license prepaid in FY 12/13, 5 year license Lexia; \$36,000

Action

1.21

Actions/Services	PLANNED The district will continue to provide access to FuelEd software for high school students	ACTUAL The district provided access to FuelEd software for high school students. 404 students enrolled in at least one credit recovery and/or original credit course.
Expenditures	BUDGETED 01-1100-0-1110-1000-5840-992-AVNT Fuel Ed: \$100,000	ESTIMATED ACTUAL 01-1100-0-1110-1000-5840-992-AVNT Fuel Ed: \$101,355

Action

Actions/Services



PLANNED	ACTUAL
The district will continue to provide materials for the Handwriting Without Tears program for its TK and K students. Handwriting without Tears will be available	The district provided Handwriting Without Tears for all TK and K students. Additional books were ordered for primary students still struggling with handwriting.

	for students who are still struggling with handwriting	
xpenditures	BUDGETED 01-6300-0-1110-1000-4310-992-0000	ESTIMATED ACTUAL 01-6300-0-1110-1000-4310-992-0000= \$21,392 for consumable Handwriting without Tears materials
	Handwriting without Tears -\$12,000	_
Action 1.23		
	PLANNED	ACTUAL
ctions/Services	The district will continue to provide and integrate access to the Type to Learn keyboarding program for students in grades 1-5. This program will be available in the elementary school classrooms and lab	The Type to Learn keyboarding program was available for students in grades 1-5. The web-based program was also available to students at home.
	BUDGETED	ESTIMATED ACTUAL
penditures	01-1100-0-1110-1000-5840-992-WRSP Type to Learn (Sunburst Digital) = \$800	01-1100-0-1110-1000-5840-992-WRSP Type to Learn (Sunburst Digital) = \$800
Action 1.24		
	PLANNED	ACTUAL
		The district constant for some designs the substitute for some hard so and

Act	ions/	Servic/	ces

PLANNED The district will use Engrade as the platform for web-based online planning	ACTUAL The district used Engrade as the platform for web-based online planning. The population of this platform is still a work in progress TK-12.
BUDGETED 01-0000-0-1110-1000-5800-992-NGRD	ESTIMATED ACTUAL 01-0000-0-1110-1000-5800-992-NGRD
\$13,000 – Item Bank	\$12,290 – Item Bank
Training cost included in item 1.2	

Action **1.25**

Actions/Services	PLANNED The contract and annual training with Quick Schools student information and attendance monitoring systems will continue	ACTUAL The use of QuickSchools as the district's student information and monitoring system continued in the 2016-17 school year.
Expenditures	BUDGETED 01-0711-0-1110-2700-5840-989-QKSC \$54,045	ESTIMATED ACTUAL 01-0711-0-1110-2700-5840-989-QKSC \$54,045

Action **1.26**

Actions/Services	PLANNED The district will notify teachers regarding training opportunities for GLAD, DII, ELD standard implementation, and appropriate instructional strategies. The implementation will focus on the sites with the highest number of unduplicated pupils	ACTUAL The district provided Direct Interactive Instruction (DII) coaching and training for the sites with the highest unduplicated pupil counts (Rancho Cotate High School, Waldo Rohnert Elementary, John Reed Elementary, Thomas Page Academy, and Technology Middle School). Fifty-nine teachers experienced the DII training. The DII training included the implementation of ELD/ELA standards, lesson design to support unduplicated pupils, and teacher coaching on researched based strategies to create successful learning conditions for EL and SPED students. GLAD training was not provided.
Expenditures	BUDGETED 01-4203-0-4760-1000-5202-992-0000 = \$10,000	ESTIMATED ACTUAL 01-4203-0-4760-1000-5830-992-ALS = \$6910 for DII ALS training 01-4203-0-4760-1000-11**/3**1-992-ALS= \$47,978 for

Action **1.27**

meetings and late start Wednesdays.	BUDGETED ESTIMATED ACTUAL 01-4203-0-4760-1000-1149-992-0000 01-4203-0-4760-1000-1149/3**1-992-0000=\$1915 for	PLANNED 1.27 Each school site will hold frequent data review meetings of their English learner progress during teacher collaboration and PLC time. Staff will discuss individual, grade, and school level progress of English learners. Classroom teachers with English learners who are not progressing will establish appropriate academic interventions for these students and monitor and communicate student progress	ACTUAL School sites discussed and analyzed outcome data for English Language Learners during grade level meetings, department meetings, and in their PLC teams. Through these interactions, students at the elementary level were sent to the Learning Center for additional support and reinforcement, SST meetings were conducted with parents and progress or lack of progress was documented. At the secondary level, the EL coordinator collected and distributed data about each EL student's success and/or challenges. The coordinator spoke 1:1 with all EL students' teachers and made recommendations. Using the achievement data, counselors held meetings with EL parents. The EL coordinator additionally led professional development about instructional strategies for ELs twice during the year. Students who were identified as needing more support were placed in supported sections of the curriculum, or they were placed in an EL study skill course which intensively supports EL students in the success of their other courses. These courses offer EL students access to English and Math teachers for support. Formal progress monitoring took place every quarter, and was published to all the stakeholders for discussion and mapping interventions and support. Budgeted release time was used minimally as progress monitoring occurred during site meetings and late start Wednesdays
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Actions/Services





Actions/Services	PLANNED The district will continue to contract with Key Data Systems for district and school ELSSAs, AMAO reporting, and the development of EL intervention lists	ACTUAL The district contracted with Key Data Systems for district and school ELSSAs, AMAO reporting, and the development of EL intervention lists.
Eveneditures	BUDGETED 01-0000-0-4760-2100-5800-992-KYDT Key Data Systems Contract: \$11,000/year	ESTIMATED ACTUAL 01-0000-0-4760-2100-5800-992-KYDT= \$11,000
Expenditures	01-0000-0-1110-2100-5800-992-KYDT Key Data Systems Contract:: \$8,250/year	01-0000-0-1110-2100-5800-992-KYDT=\$9,750

Action

1.29

Actions/Services	PLANNED Rancho Cotate High School will implement the Link Crew student support program for incoming freshmen. Technology High School will investigate Link Crew for possible implementation in the 2017-18 school year	ACTUAL Rancho Cotate High School implemented the Link Crew student support program for the Class of 2020. Technology High School investigated the effectiveness and implementation of Link Crew at Rancho Cotate High School. Based upon this investigation, Technology High School is continuing to research opportunities and programs to assist 9 th graders as they transition to Tech High. Tech High will not implement LinkCrew in the 2017-18 school year.
Expenditures	BUDGETED 01-1100-0-1110-1000-5202-992-LKCR Link Crew Training = \$2500 per coordinator X 2 coordinators = \$10,000	ESTIMATED ACTUAL 01-1100-0-1110-1000-5202-992-LKCR=\$757; Training costs were paid in fiscal year 2016

01-1100-0-1110-1199-992-LKCR

Stipend for 2 teachers @ \$2,900/teachers = \$5,800

Action **1.30**

Actions/Services	Actions/Services PLANNED The district will provide coaching support for course planners during the 2016-17 school year. K-5 teachers will attend a 3-day Action Learning Systems training to ensure standard alignment and rigor of classroom instructional activities	ACTUAL The district provided coaching support for course planners during the 2016-17 school year. Seventeen elementary teachers and one Special Education Program Specialist attended a 3 day training in August conducted by Action Learning Systems. In addition to the training, course planners at the secondary level were provided opportunities to collaborate and revise course plans throughout the school year. Two three hour work voluntary work days were provided for continued course planning for the secondary teachers as well.
Expenditures	BUDGETED 01-4203-0-4760-1000-5830-992-ALS \$6,600	ESTIMATED ACTUAL Included in Action Step 1.7

Action **1.31**

	PLANNED	ACTUAL
	The district will continue to provide licenses	The district offered to provide ProloQuo to support students
Actions/Services	for ProloQuo and to support students with individual learning needs as well as	with individual learning needs, however, none of the students in the district required its use. Bookshare and access to
Actions/Services	licenses for Bookshare and access to	Google Read and Write was available to any students who required services. Student licenses for Read Naturally were
	Google Read and Write	also purchased for students with special needs to improve reading comprehension.

	BUDGETED 01-6500-5750-1190	ESTIMATED ACTUAL 01-6500-0-5750-1190-5840-995-0000=\$899 Student licenses for Read Naturally
Expenditures	District licenses: Bookshare= No Cost Proloquo = \$3,000 Google Read and Write = No cost	
Action 1.32		
	PLANNED	ACTUAL
Actions/Services	Teachers K-12 will conduct audits of their existing science curriculum and instructional pacing to ensure alignment with NGSS	Teachers K-12 began auditing their existing science curriculum and materials to discuss needs moving forward in terms of curricular and consumable purchases. Recommendations were made and sites have gathered consumable needs.
	BUDGETED	ESTIMATED ACTUAL
	01-0000-0-1610-1000-1149-992-NGSS	Not expended in 2016-17
Expenditures	20 teachers X 3 release days @120/day = \$6,748	
Action 1.33		
	PLANNED	ACTUAL
Actions/Services	Continue to support ELLs in the acquisition of academic English through the employment of teachers, instructional assistants, supplies and services	English Language Learners were supported in the acquisition of academic English with the necessary materials and staff in the 2016-17 school year.
	BUDGETED 01-0xxx-0-4760-various-1xxx to 5xxx = \$685,924	ESTIMATED ACTUAL 1-0xxx-0-4760-various-1xxx to 5xxx =\$701,938



1.34

Actions/	Services
/ 10110/	00111000

Expenditures



Action	ns/Ser	vices

PLANNED Continue to employ teachers to offer summer school online credit recovery and afterschool intervention	ACTUAL Teachers at Rancho Cotate High School were employed to provide online credit recovery during the summer and afterschool intervention throughout the year.
BUDGETED	ESTIMATED ACTUAL
01-0004-0-1110-1000-1130-361-CREC = \$27,039	01-0004-0-1110-1000-1130/3**1-361-CREC =\$11,590 for afterschool intervention

PLANNED Individual learning plans will be developed in conjunction with Quick Schools for middle and high school students with the intention of developing four year plans for all high school students to ensure progress toward college and career readiness	ACTUAL This did not occur in the 2016-17 school year. At the secondary level, counselors continued to work with students on developing a four-year plan however these plans were not formalized in QuickSchools.
BUDGETED 01-0000-0-1110-3110-1230-955-0000 High school counselor parent/student advisory meetings Three hours per counselor X four grade levels per year = 12 hours X \$35/hour X 5 counselors	ESTIMATED ACTUAL Not expended in 2016-2017



Actions/Services

Expenditures

Action

3	PLANNED Continue to employ teachers to support unduplicated pupils in 7 th and 8 th grade in an after school intervention program at Lawrence Jones and Technology Middle School	ACTUAL Both Lawrence Jones and Technology Middle Schools employed certificated teachers to support afterschool intervention programs at their sites. Thomas Page Academy implemented an afterschool intervention program staffed with certificated teachers as well paid from the ASES grant.
	BUDGETED 01-0004-0-1110-1000-1130-251-8RRT = \$4,702	ESTIMATED ACTUAL 01-0004-0-1110-1000-1130-251-8RRT =\$1200
1.37		

Actions/Services	PLANNED Continue to employ teachers in the FLEX academic program at Rancho Cotate High School to serve unduplicated pupils at risk of not graduating with online education and direct instruction to allow student flexibility and choice	ACTUAL Rancho Cotate High School supported the FLEX academic program employing 4 teachers and serving approximately 160 of students who needed credit recovery courses to maintain grade level status and credit recovery to earn a high school diploma.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	01-0000-0-1110-1000-1100-361-0000 = \$346,572	01-0000-0-1110-1000-1100-361-0000 = \$289,927

Action **1.38**



school atmosphere to ensure students are maintaining progress toward earning a diploma and maintaining grade level status		
Expenditures	BUDGETED 01-0000-0-1110-1000-1100-361-0000 = \$234,460	ESTIMATED ACTUAL 01-0000-0-1110-1000-1100-361-0000 = \$334,773

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

The overall implementation of the actions/services to achieve the articulated goal have been successful. With very few exceptions, the action steps have been achieved. While the action steps have been completed, there is still room for improvement and growth. The members of the Cotati-Rohnert Park Unified School District participated in both mandated and voluntary professional development opportunities, collaborated with one another to analyze student data, developed action steps to address gaps in implementation of the Common Core State Standards, and made adjustments as needed to best serve students. All students had access to instructional materials, qualified teachers, supportive staff members and positive learning environments. Teachers' credentials were up-to-date and our unduplicated pupils were taught by proficient teachers. Students and teachers had access to technology to enhance instruction and learning. Differentiated professional development opportunities were provided to build teacher capacity to reach all learners.

Based on the data from the metrics outlined in goal 1, the actions/services utilized to reach the goal were effective and growth was evident in a majority of areas, however, not all targets were met. Additional work must be completed in purchasing standards-aligned instructional materials and increased rigor in the classrooms, per teacher survey data and student focus group discussions. Allotting sufficient time for teacher collaboration and adapting how to address the needs of our unduplicated pupils and students with special needs is a continued concern, per teacher survey and feedback data. Administrators reported that focused collaboration, data analysis, sharing of best practices, and classroom visitations occurred but require more focus. Professional learning communities addressed student academic programs, however, more guidance regarding data analysis, administering assessments, and re-teaching to address learning gaps we needed per administrative and teacher feedback.

Based on reclassification data and state testing metrics, our instruction of English Learners reveals that a greater emphasis on implementing ELD standards with fidelity and providing the students more opportunity to engage in academic conversations was a concern. Working in conjunction with our DELAC, and reviewing data trends, the district established the goal of redesignating students who have been with us since kindergarten through 5th grade in order to prevent our students from becoming long term English Learners. The understanding is that if English Learners are not making adequate language proficiency gains they will struggle as they advance through the system and be in danger of not maintaining grade level status and/or graduation. Parent input from the 2016-17 DELAC committee highlighted additional academic support was needed for English learners.

The AP participation rate increased significantly in the 2016-17 school year. Efforts of the AP Task Force and the emphasis placed on college and career preparedness have helped students understand that they should participate in advanced level courses to develop college/career ready skills. The message that students should experience the rigor of a college level course while in high school to help foster the necessary academic skills for postsecondary work reached our students.

Pupil outcomes is an area of growth for the district as measured by state testing metrics. The sites re-evaluated pacing guides, courses of study, and enrollment rates in Advanced Placement, Honors, Career Technical Education and World Language classes to ensure clear outcomes for learning and access for all. Attempts to assess, support, and promote student learning throughout the grade levels was a districtwide effort. Through benchmark data, SBAC interim assessments and classroom formative and summative assessments, teachers addressed student learning needs and challenges.

The material differences between budgeted expenditures and estimated actual expenditures are as follows:

1.1: There was a difference of \$9,350 that was not spent for NGSS trainings. The training costs were lower than projected and the significant increase in teacher compensation was due to the negotiated voluntary work day trainings. The trainings were restricted and an additional \$8,941 was spent on teacher extra per diem pay.

1.2: The cost of the Engrade contract came in lower than anticipated. There was a \$21,850 cost that was not incurred as the district did not select the test assessment item bank and a multi-year discount was applied.

1.3: There was a reduction of the number of student licenses at the middle school level for the Redbird Professional Learning Platform. There was a \$19,500 cost that was not incurred based on lack of offering Redbird at LJMS, TMS and 6-8 TPA.

1.4: An increase in textbook purchasing raised the estimated actual expenditure by \$175,858. The significant increase was a result of the 2 high schools adopting curriculum and purchase of Algebra I textbooks for all 9th graders. The textbook cost was great than what had been budgeted.

1.5: The Language! Sections anticipated were greater than the actual number of sections offered. There were fewer students who were struggling in their English Language courses and as a result, there was a reduction in intervention sections.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.

Students remained in their grade level course and were not double blocked into Language! sections. There was a cost of \$80,000 that was not incurred.

1.6: Mathematics training for the secondary levels was not implemented through ALS. Secondary teachers attended the Asilomar conference and a Math Task Force was created which required teacher substitutes. There was a \$15,233 cost that was not incurred as a result of not offering the ALS mathematics training.

1.8: KAM Literacy Intervention spending was increased to accommodate extra duty for teacher pay. There was a \$6,920 increase in expenditure.

1.9: An additional \$2,038 was incurred for extra duty teacher pay at the Language! Training due to an increase in the number of teachers attending the day.

1.14: The CBM math assessment was not utilized by all elementary sites. There was a \$4,000 cost that was not incurred.

1.19: The rise in the new teacher induction fee and the hiring of a number of novice teachers increased the estimated actual expenditure by \$51,625.

1.22: The expansion of the Handwriting without Tears program to all TK and Kinder classrooms increased the estimated actual expenditure by \$9,392.

1.26: The implementation of the DII instructional coaching model increased the estimated actual expenditure by \$47,978 due to teacher extra duty pay and release time.

1.27: The release time for English Learner progress monitoring was incorporated into site collaboration time. There was a \$12,485 cost that was not incurred.

1.29: The training costs of teachers in the Link Crew program was paid in the 2016 fiscal year. There is a \$12,500 discrepancy that was not incurred in the 2016-17 budget.

1.32: Science curriculum audits were performed during allocated staff time. There is a \$6,748 cost that was not incurred.

1.33: In supporting English Language Learners in the acquisition of academic English, there was a \$16,014 increase to the estimated actuals. This increase was the result of staffing based on placement on the salary schedule.

1.34: Students who were deficient in credits were able to earn those credits during an elective period during the school day. The cost of afterschool intervention support of \$15,449 was not incurred.

1.35: The uniform creation of four year plans for the high school students was not actualized in the 2016-17 school year therefore counselors did not conduct specific advisory meetings related to the four year plan. The cost of \$2,100 was not incurred.

1.37: As the result of a teacher on long term leave of absence in the FLEX program at RCHS, \$56,645 was not incurred.

1.38: As the result of an additional .6 FTE in the Phoenix program at RCHS, an additional \$100,313 was expended.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP. The goal remains the same however some of the action steps will be modified and adjusted in the 2017-18 LCAP plan. Teacher, student, and parent feedback have helped contribute to these adjustments as have data results. The creation of a Math Task Force (Action 1.3) will increase goal alignment and standard implementation throughout the district to improve mathematics instruction and intervention. Additional supports to improve English Language Arts include the online programs No Red Ink and Turnitin.com (Action 1.11) to help provide additional practice and feedback for grammar and writing. The implementation of the Naviance (Action 1.34) software to develop four to six year plans for high school students and provide additional academic counseling supports for students will help prepare them for college and career.



Implement a broad course of study that meets all students' needs and interests and prepares them for college and career. The recruitment, enrollment, and academic support of English language learners, foster youth, and low-income students enrolled in AP and honors courses will be equal to that of the general population. Students with disabilities access AP and honors courses as their IEPs allow.

State and/or Local Priorities Addressed by this goal:	STATE □ 1 □ 2 □ 3 ⊠ 4 ⊠ 5 □ 6 ⊠ 7 ⊠ 8 COE □ 9 □ 10 LOCAL	
ANNUAL MEASURABLE OUTCOMES		
EXPECTED		ACTUAL
District high school graduation rate will increa previous year.	use by 3% from	The district's high school graduation rate in 2015-16 school year was 91.6%. The high school graduation rate for the 2016-17 school year is forthcoming.

The percentage of students in high school taking AP courses will increase by 3% from previous year.	The percentage of high school students enrolled AP courses in the 2015-2016 school year was 9.17% and in the 2016-17 school year, 19.28%. This target was met.
The percentage of college ready students for ELA will increase by 3% from previous year.	The percentage of college ready students for ELA in the 2015-16 school year was 22% and 31% were conditionally ready. This data is forthcoming for the 2016-17 school year.
The percentage of college ready students for Mathematics will increase by 3% from previous year.	The percentage of college ready students for Mathematics in the 2015-16 school year was 10%, and 19% were conditionally ready. This data is forthcoming for the 2016-17 school year.
The percentage of students in middle school and high school enrolled in exploratory pathways will increase by 3 % from previous year.	The percentage of students in middle school and high school enrolled in exploratory pathways in 2015-16 was 39.16%. In 2016-17, 46% of students were enrolled. This target was met.
The percentage of students in high school enrolled in career technical education pathways will increase by 3% from previous year.	The percentage of high school students enrolled in career technical education pathways in 2015-16 was 57% in the 2016-17 school year, 46% of students were enrolled. This target was not met.
The percentage of students dropping out of middle school will	The data related to the percentage of students dropping out of middle and high school in the 2016-17 school year is forthcoming.
remain at 0%, and students dropping out of high school will	
decrease by 3%. Teachers and students will report the increased availability and use of technology for classroom instruction through a survey.	Teachers reported in two different surveys regarding their access and availability to technology. The surveys included a teacher satisfaction survey and a digital citizenship survey. There was a reported increase in access and availability, however teacher comments from the survey indicated that there was still a demand for additional technology for student use. 78.3% of teachers reported they had access and available to technology to be efficient in their jobs. This target was met.
Teachers and students will report the increased institutionalized use of AVID and DII (Direct Interactive Instruction) strategies in	During the summer, five teachers and one administrator from RCHS were trained in AVID strategies. During the school year, 59 teachers received

classrooms by 3%.

The number/percentage of graduating high school seniors who successfully complete A-G requirements in will increase by 3% from previous year.

The percentage of English Language Learners, low-income students, and foster youth enrolled in honors, world language, and visual performing arts classes will increase by 3%.

(The Academic Performance Index, API, is no longer applicable)

teachers on staff at RCHS to 10 who are trained in AVID and 107 teachers throughout the district who are DII trained. The use of these strategies have not been institutionalized per classroom. This target was not met.

The percentage of graduating high school seniors who successfully completed A-G requirements in 2015-16 was 32.5%. Data regarding A-G completion for the 2016-17 school year is forthcoming.

Comparison data for the percentage of English Language Learners, lowincome students, and foster youth enrolled in honors, world language, CTE, and AP classes in the 2015-16 school year is unavailable. Data for the 2016-17 school year demonstrates the number of unduplicated pupils enrolled in CTE, AP, World Language and Honors classes

2016-17	CTE	AP	WL	HNR
EL	7	1	17	0
Foster	1	0	0	0
Youth				
SED	200	87	199	21
Homeless	4	0	2	0

100% of students will be enrolled in a broad course of study that includes all necessary programs and supports for preparation for college, career, and life skills/transition as measured by students' schedules and teacher lesson plans.

100% of CRPUSD students were enrolled in a broad course of study to help prepare them for college, career, and life skills/transition as measured by student transcripts, grades, and course enrollment data.

ACTIONS / SERVICES

2.1

Action

Actions/Services	PLANNED The district will continue to maintain current level of school office staffing	ACTUAL The district maintained the level of school office staffing.
Expenditures	BUDGETED 01-0000-0-1110-2700-2400-XXX-0000 \$1,536,745 statutory increases, health and welfare, and step and column	ESTIMATED ACTUAL 01-0000-0-1110-2700-2400-XXX-0000= \$1,528,264

Action

2.2

Actions/Services	PLANNED Rancho Cotate High School will support the enrollment and success of unduplicated pupils in AP and honors courses through the recommendations and services of the AP Task Force and administrative team. This task force will review UPC data and work with individual teachers to support UPC student enrollment in the upcoming school year. The task force will make recommendations for additional teacher training and student supports	ACTUAL Rancho Cotate High School completed their WASC review and earned a six year accreditation. As part of their WASC self study, the AP task force reviewed student data and made recommendations to the administration to increase the enrollment of unduplicated pupils in AP and honors courses. Students were recruited to AP courses based on PSAT data and teacher recommendation.
Expenditures	BUDGETED No additional cost	ESTIMATED ACTUAL No additional cost incurred

Action

2.3

2.4

Actions/Services	PLANNED Ensure all elementary school students in grades 1-5 receive 200 minutes of PE instruction every ten days	ACTUAL As documented by the CAL 200 report, all elementary students in grades 1-5 received PE instruction every ten days.
Expenditures	BUDGETED Costs for elementary PE teachers included in certificated salary costs	ESTIMATED ACTUAL Costs for elementary PE teachers were included in certificated salary costs

Action

Actions/Services	PLANNED Offer exploratory pathways and career technical educational pathways at the secondary level	ACTUAL Exploratory pathways and career technical education pathways were offered at the secondary level. These pathways included: Transportation, Fashion and Interior Design, Art, Media, and Entertainment, Business and Finance, Manufacturing and Product Development, Building and Construction Trades, and Health Sciences and Medical Technology. Lawrence Jones, Technology Middle, and Thomas Page (grades 6-8) participated in a Career Fair with exposure to career pathways.
Expenditures	BUDGETED 01-0004-0-3800-1000-4310-36X-DIST	ESTIMATED ACTUAL 01-0004-0-3800-1000-4310-36X-DIST= \$29,569
	\$35,000	01-35501X-5X= \$35,570
	01-35501X-7X \$37,061	

Action 2.5		
Actions/Services	PLANNED Middle school students will complete career interest survey in Kuder in grade 8. High school students will integrate information from Kuder and other career inventory and planning tools in their four year planning process	ACTUAL The Kuder software was not utilized to its full capability at the middle or high schools. While four-year planning occurred at the high schools through meetings with the academic counselors, Kuder was not used at the sites. At the middle school level, Kuder career interest surveys were completed with students in the seventh and eighth grade. Students at LJ completed 3 hours of career research.
Expenditures	BUDGETED 01-0004-0-1110-1000-5840-992-KUDR = \$6,400	ESTIMATED ACTUAL 01-0004-0-1110-1000-5840-992-KUDR = \$7,620

2.6	
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Actions/Services	PLANNED Ensure all classrooms are fitted with up-to- date educational technology for daily use by students and teachers	ACTUAL All classrooms had educational technology for daily use by students and teachers. IPADS, Apple TVs, and Chromebooks were distributed to classrooms throughout the district. With the passage of Bond Measure C, additional technology was purchased for the classrooms.
Expenditures	BUDGETED 21-0821TTCH and 25 = \$500,000 (Richard Crane and growth)	ESTIMATED ACTUAL 21-0821TTCH = \$129,000 21-0822TTCH = \$194,900 21-0822COMP = \$195,468

Action **2.7**

Actions/Services	PLANNED Use frequent collaboration time to analyze data and plan the enrollment of non- traditional students in A-G, AP, Honors, and CTE classes. Collaboration time will be used to develop targeted objectives for student learning to support UPC students in the advanced courses.	ACTUAL Frequent collaboration time was devoted to analyze the enrollment of non-traditional students in A-G, AP, Honors and CTE classes. At Rancho Cotate High School, through the WASC self-study, department meetings, and PLC extended collaboration times, teachers discussed ways to support non- traditional students in the aforementioned classes.
Expenditures	BUDGETED No additional costs. Included in previous goal	ESTIMATED ACTUAL No additional costs incurred.

Action

Actions/Services	PLANNED Maintain AVID membership and student services at RCHS	ACTUAL AVID membership and student services were maintained at Rancho Cotate High School. Five teachers and 1 administrator attended AVID training.
Expenditures	BUDGETED 01-1100-0-1000-5800-992-AVID \$8,760	ESTIMATED ACTUAL 01-1100-0-1110-1000-5800-992-AVID = \$4,204 01-1100-0-1110-1000-5202-XXX-AVID = \$5,741 (conference/training)

Action

Actions/Services

2.9

PLANNED	ACTUAL
Students with exceptional needs will be	Students with exceptional needs were monitored throughout
monitored to ensure they are provided the	the school year and were provided with additional academic
appropriate services to promote academic	supports and interventions. Students who excelled were

and social/emotional growth during site collaboration time	challenged with rigorous and additional coursework. During staff meetings, PLCs and department meetings, teachers and administrators reviewed student data and progress and made adjustments accordingly. At the elementary level, every 6 to 8 weeks, general education teachers and education specialists reviewed data to address student needs. In addition to every 6 to 8 weeks, students who have Individualized Education Plans were monitored during their annual IEP meeting and trimester reports.
BUDGETED	ESTIMATED ACTUAL
No additional cost	No additional cost

Expenditures

Action

Actions/Services	PLANNED Unduplicated students will be monitored to ensure they are provided the appropriate services to promote academic and social/emotional growth during site collaboration time	ACTUAL Unduplicated students were monitored throughout the school year and were provided with additional academic and social/emotional supports to help them succeed. These reviews occurred in data review meetings and Student Success Team (SST) meetings. Student Attendance Review Board (SARB) meetings were held periodically to support students and families with attendance issues and the Attention to Attendance (A2A) program applauded and/or cautioned parents regarding school attendance. Guidance counselors and general education teachers collaborated to assist struggling unduplicated students with classes and course loads. Rancho Cotate High School utilized a variety of organizations to support student achievement and well-being. These organizations included CAPE, Project Success, SOS, CPI, and the Restorative Resources Expulsion Diversion Program.
Expenditures	BUDGETED No additional cost	ESTIMATED ACTUAL 01-0000-0-1110-3130-5800-988-0000= \$6950

Actions/Services

2.11

2.12

PLANNED Use frequent collaboration time at TMS and LJMS to analyze student data to ensure all students are making appropriate academic progress. Use academic support periods to intervene and/or remediate or excel learning objectives for all students. Intervention will continue to ensure students do not drop out of school	ACTUAL Both LJMS and TMS utilized staff meeting, department meeting, and common planning time to analyze student progress data. As a result of this analysis, students received additional after school tutoring support, differentiated instruction, and necessary SST referrals. Students were also sent to the site Learning Centers for additional help and instruction. The AI (Academic Instruction = 30 minutes four times a week) at TMS helped students in difficulty. At LJMS every other Wednesday was dedicated to intervention. This time was called JAG time and teachers created intervention plans for their respective departments.
BUDGETED	ESTIMATED ACTUAL
No additional cost	No additional cost

Expenditures

Action

Actions/Services	PLANNED Use frequent collaboration time at THS and RCHS to analyze student data to ensure all students are making appropriate academic progress. Use academic support periods to intervene and/or remediate or excel learning objectives for all students. Intervention will continue to ensure students do not drop out of school	ACTUAL With the creation of the late, late Wednesday start time once a month, teachers at THS and RCHS were able to analyze student data to monitor student progress. During this collaboration time, interventions were discussed and determined for struggling students. These data review meetings acted as safety nets for students in jeopardy of not maintaining appropriate academic standing.
Expenditures	BUDGETED No additional cost	ESTIMATED ACTUAL No additional cost

Actions/Services	PLANNED Students with exceptional needs receive appropriate program placement and services based upon specific learning need. Student progress is measured and monitored; accommodations based upon this progress are made	ACTUAL Students with exceptional needs were placed appropriately at all of the sites in the district. Students who faced challenges in the elementary grades received intervention support in the Learning Centers, at the middle school level students received appropriate course or program placement (Language!/Language Live, SOAR, BEST, Team Taught Classes with Education Specialists and General Education Teachers) and at the high school level, students were placed in appropriate courses or programs (FLEX, Phoenix, Team Taught Classes with Education Specialists and General Education Teachers, BEST)
Expenditures	BUDGETED No additional cost	ESTIMATED ACTUAL 01-6500-0-5770-1121-1100-233/361-0000= \$624,228

Expenditures

Action

Action 2.14		
	PLANNED	ACTUAL
Actions/Services	Continue and expand math intervention courses at Rancho Cotate to support students in mastering Algebra 1	The mathematics intervention course (Math Lab) was expanded to include 3 sections in order to support students struggling with mastering Algebra 1 standards.
Expenditures	BUDGETED 01-0000-0-1110-1000-1100,3xx1-361 = \$80,000	ESTIMATED ACTUAL 01-0000-0-1110-1000-1100,3xx1-361 = \$59,000

Action **2.15**

Actions/Services	PLANNED Continue to provide students at Technology Middle School with an Opportunity Class teacher in order to receive academic and emotional/social support to remain at grade level	ACTUAL The Opportunity class was disbanded during the school year as academic data was reviewed and analyzed. Students participating in the program returned to the traditional classroom and were supported academically, socially and emotionally through additional instructional intervention and counseling through the Child Parent Institute. The teacher of the Opportunity class pushed in to the traditional classrooms of the students for additional academic support.
Expenditures	BUDGETED 01-0000-0-1110-1000-1100,3xx1 = \$79,186	ESTIMATED ACTUAL 01-0000-0-1110-1000-1100,3xx1 = \$70,003

Action

Actions/Services	PLANNED Continue the employment of additional school counselors at RCHS and TMS to increase academic and emotional/social counseling services to unduplicated students	ACTUAL Additional school counselors were employed at THS AND RCHS. Technology High supported 1.5 counselors and RCHS supported 4 guidance counselors and 1 College and Career Counselor. Additional counseling services were provided through Project Success, SOS, Child Parent Institute, and CAPE. Technology Middle School hired an additional Assistant Principal see goal 3.8.
Expenditures	BUDGETED 01-0000-0-1110-3110-1200-233 = \$102,574 (TMS) 01-0000-0-1110-3110-1200-361 = \$183,742 (RCHS)	ESTIMATED ACTUAL 01-0000-0-1110-3110-1200-233 = \$104,397 (TMS) 01-6387-0-1110-3110-1200-361 = \$73,277 (RCHS) 01-0000-0-1110-3110-1200-361 = \$91,509 (RCHS) 01-0000-0-1110-3110-5800-360 = \$22,000 (THS)

Describe the overall implementation of the actions/services to achieve the articulated goal.

Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.

Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. The overall implementation of the actions/services to achieve the articulated goal have been successful. With very few exceptions, the action steps have been achieved. While the action steps have been completed, there is still room for improvement and growth in terms of student outcomes.

The overall effectiveness of the actions/services to achieve the articulated goal have demonstrated growth in student achievement, however not all of the metrics set forth by the goal have been actualized. The district improved diagnosing and identifying students experiencing academic difficulty but struggled enhancing the intervention programs and supports to bring students to grade level at the individual sites per teacher and administrator feedback. A greater emphasis on the academic support period with a strategic plan to address learning needs should have occurred during the year. With the increased number of students enrolled in AP courses, additional supports and resources should have been implemented to ensure unduplicated students persist and succeed in the classes. Effort was placed on increasing standard mastery on the CAASPP test administration, and structured teacher collaboration surrounding student achievement data occurred. Career Technology pathways required further development and structuring to increase student concentrators in the respective pathways.

The material differences between budgeted expenditures and estimated actual expenditures is as follows:

2.1: Due to the salary schedule placement of school office staff, an \$8,481 cost was not incurred.2.4: A \$6,922 cost was not incurred in the exploratory pathways as less equipment and fewer supplies were purchased.

2.5: Due to an increase in student licenses, an additional \$1,220 was expended for Kuder software.

2.6: With the passage of Bond Measure C, additional technology was purchased for the classrooms. An additional \$19,368 was expended.

2.10: To support unduplicated students, the district contracted with Restorative Resources for an expulsion diversion program. The additional costs incurred amounted to \$6800.

2.13: With the implementation of a co-teaching model at RCHS and TMS, an additional \$624,228 was expended to support students with special needs in the general education classroom.

2.14: Rancho Cotate High School offered three sections of math intervention courses. The three sections amounted to \$59,000. The discrepancy of \$21,000 to one less section being offered at the site. Fewer students required an intervention course.

2.15: With the collapse of the Opportunity Class at Technology Middle School, \$9,183 was not expended and the teacher was moved to another teaching assignment. The section allotment was cancelled.

2.16: There is an increase of \$4,867 to counseling support. This is the result of placement on the salary schedule and an increase of contract hours to academic counseling support at Technology High School.

Goal 2 remains the same however some of the action steps have been modified or changed based on programmatic teacher/student usage, achievement data, and the implementation of the coteaching model for students with special needs. In order to enhance the delivery of a broad course of study for all of our students, CRPUSD will model efforts promoted by San Francisco State University to increase graduation rates. These efforts will include: improving course availability and four-year planning for our students; coordinated and strategic advising to support students to earn their high school diplomas; increased accessibility and visibility of student success data (Action 1.34); positive transitional experiences for 9th graders that establish trusting and caring relationships; and effective, targeted supports to achieve educational equity (Action 2.2). Two new action steps were added: (Action 2.15) 6th grade students at Technology Middle School will receive IPads and (Action 2.17) Transportation will be covered for English Language Learners attending the Mike Hauser Academy. These action steps were added to increase opportunities for unduplicated students to have increased access to instructional technology and exposure to careers in the STEM field.

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP. Goal 3

Create and maintain optimum learning and working environments for students and staff.

State and/or Local Priorities Addressed by this goal:	STATE ⊠ 1 □ 2 □ 3 □ 4 ⊠ 5 ⊠ 6 □ 7 ⊠ 8 COE □ 9 □ 10 LOCAL	
ANNUAL MEASURABLE OUTCOMES		
EXPECTED		ACTUAL
The percentage of students who report feeling district or CHKS will increase by 3% from the p administration. The percentage of those responding through s LCAP) who indicate they feel connected to sch 3% from previous survey administration.	previous survey urvey (CHKS or	The California Healthy Kids Survey was not administered in the 2016-17 school year. It will be administered in the 2017-18 school year. The percentage of students reporting they felt connected to school was insignificant. Only one student participated in the LCAP survey. Through student focus groups the students reported they did feel connected to school. The qualitative data gathered in student focus group meetings indicated that students had developed positive relationships with their teachers overall and they felt that the sites were supporting them academically and emotionally.
The attendance rate district wide will increase l previous year.	by 1.5% from	The attendance rate from the 2015-16 school year was 95.52%. The attendance data from the 2016-17 is forthcoming.
Parents who report through survey that schools environment will increase by 3% from previous The number of suspensions will decrease by 3 year.	year.	93% of parents reported through the district survey that the schools have a welcoming environment in the 2015-16 school year. 80% of parents reported through the district survey that the schools have a welcoming environment in the 2016-17 school year. This target was not met.
The district's chronic absentee rate will decreat previous year.	se by .5 % from	The district's chronic absentee rate in the 2015-16 school year was 9.51%. In the 2016-17 school year, the chronic absentee rate was 11.12%. This target was not met. The number of district suspensions in the 2015-16 school year was 555.

		In the 2016-17 school year, the number of suspensions was 371. There was a 33% decrease in the numbers of suspensions.
Т	he number of expulsions will decrease by 3% from previous year.	The number of district expulsions in the 2015-16 school year was 25. In the 2016-17 school year, the number of expulsions was 7. There was a 78% decrease in the number of expulsions, this target was met.
	Il schools in the district will have exemplary ratings in the school acilities FIT Survey.	Three schools in the district maintained their exemplary ratings status in the facilities FIT survey (Evergreen Elementary/100%, Technology Middle School/99.11%, and Rancho Cotate High School/100%). Seven of the schools received a good rating (Waldo Rohnert Elementary/98.96%, Marguerite Hahn Elementary/98.44%, John Reed Elementary/98.44%, Lawrence Jones Middle School/97.32%, Monte Vista Elementary/96.88%, Thomas Page Academy/98.44%, and University Elementary/ 98.44%). This goal was not met.

ACTIONS / SERVICES

Action	
ACTION	

Actions/Services	PLANNED Continue to employ sufficient custodial, maintenance and grounds staff, including equipment, materials and supplies, to ensure safe and well maintained facilities during the instructional day and in our After School Education and Safety programs	ACTUAL The district employed sufficient custodial, maintenance and grounds staff to ensure safe and well maintained facilities during the instructional day and after school programs. Ample equipment, materials and supplies were purchased to maintain the campuses.
Expenditures	BUDGETED 01-0000-0-0000-8130-2200 Grounds personnel = \$252,026 plus step and column and appropriate benefits increases	ESTIMATED ACTUAL 01-0000-0-0000-8130-22XX/3**2 = \$259,738 01-0000-0-0000-8130-4XXX-6XXX = \$56,182

01-0000-0-0000-8130-4XXX-6XXX Grounds supplies, services and equipment = \$49,714,	01-0000-0-0000-8210-22XX/3**2 = \$1,772,152
plus estimated 2% COLA	01-0000-0-0000-8210-4XXX-6XXX = \$1,494,303
01-0000-0-0000-8210-2200	01-8150 = \$1,345,787
Custodial personnel = \$1,657,907 plus step and columns and appropriate benefits increases	01-0000-0-0000-8210-22XX/3**2-XXX-ASES = costs included in custodial staff above
01-0000-0-0000-8210-4XXX-6XXX	
Custodial and operation supplies, services and equipment =\$1,403,114	
01-8150 Routine Restricted Maintenance = \$1,303,968	
01-0000-0-0000-8210-2200-999-ASES = \$17,234	

Actions/Services	PLANNED Continue to reduce class size in K-3 using the site-based grade span reduction (GSR) formula under LCFF	ACTUAL The district reduced class size in K-3 using the site-based grade span reduction formula under LCFF.
Expenditures	BUDGETED 01-0000-0-1111-1000-1100 plus benefits \$346,287	ESTIMATED ACTUAL 01-0000-0-1111-1000-11XX/3**1 = \$455,429 01-0004-0-1111-1000-11XX/3**1 = \$563,552

01-0004-0-1111-1000-1100 plus benefits \$886,499	01-4035-0-1111-1000-11XX/3**1 = \$148,507
01-4035-0-1111-1000-1100 plus benefits	
\$143,518	

Actions/Services	PLANNED Maintain mental health services for students and plan for cost effective ways to expand services through community partnerships, use and supervision of interns, and use of assessments for referral to mental health service providers	ACTUAL The district maintained mental health services for the students of CRPUSD through the employment of school counselors, psychologists, and social workers. The district partnered/contracted with Project Success, SOS, CAPE, and CPI (Child Parent Institute) as additional providers of mental health services. We did not utilize counseling interns.
	BUDGETED 01-6512 Interns, counseling, support, NPS counseling, board and care =\$319,370 ERMHS 01-5640-7151-3130-1299	ESTIMATED ACTUAL 01-3327/6512 = \$408,983 01-5640-7151-3130-1200/3**1 = \$0
Expenditures	Counseling interns= \$2,000 per site X 9 sites X 2 interns per site - \$36,000 01-5640-7151-3130-5100 Mental Health Counselors for students with IEPS (3 half-time counselors at \$20,000/ counselor = \$60,000	01-5640-7151-3130-5100 = Costs included in line item 1, above

3.4

3.5

Actions/Services	PLANNED Investigate the implementation of Positive Behavior Interventions and Supports	ACTUAL The special education department and student services researched cost and potential implementation of Positive Behavior Interventions and Supports. As a result of this research, the district will not be implementing PBIS at any individual school site.
Expenditures	BUDGETED 01-5640-0-7151-2700-5202-992 = \$2,000	ESTIMATED ACTUAL No cost incurred

Action

Actions/Services	PLANNED Continue to conduct team-building/culture development activities prior to the start of school and throughout the school year	ACTUAL Creating a positive school climate was an important goal for the 2016-17 school year. The district began the year celebrating teachers at the District Kick-Off meeting the day before students returned to school. Freshmen orientations hosted by Link Crew and Student ASB teams set the tone for welcoming incoming 9 th graders to their new campuses. The middle schools welcomed students with a week of relationship building activities for students and teachers, and the elementary sites held Kindergarten orientations and welcome events for their students. Throughout the year assemblies, pep rallies, intramural sports at lunch, contests, and family events were held to build school spirit, connectedness, and community relationships.
Expenditures	BUDGETED No Additional Costs	ESTIMATED ACTUAL No Additional Costs

	Actions/Services	PLANNED Continuing implementation of a K-2, 3-5, and 6-8 behavioral learning centers at selected sites to support the integration of students with school conduct disorders and emotional behavioral disturbances in regular school settings. Implementing a BEST class at Rancho Cotate High School	ACTUAL The behavioral learning centers (BEST program) were conducted at University Elementary, Monte Vista Elementary, Lawrence Jones Middle School, and Rancho Cotate High School. Students with conduct disorders and emotional behavioral disturbances were supported and integrated into their respective schools.
Expenditures Staffing – included in certificated and classified costs Staffing – included in certificated and classified costs	Expenditures	3	ESTIMATED ACTUAL Staffing – included in certificated and classified costs

3.7

Actions/Services	PLANNED Ensure the nutritional needs of all students are met	ACTUAL The district met the nutritional needs of all of the students through food services. The budgeted allocation was greater than actual cost.
Expenditures	BUDGETED 01-0000-0-0000-9300-7616-000-0000 = \$272,171	ESTIMATED ACTUAL 01-0000-0-0000-9300-7616-000-0000 = \$232,002

Action

3.8

Actions/Services

PLANNED

Continue and increase the employment of additional assistant principals at sites with high unduplicated pupil counts to provide additional student to adult contact and increase the implementation of restorative practices and counseling services

ACTUAL

CRPUSD increased and maintained additional administrative staff at the following school sites: Thomas Page Elementary, John Reed/Waldo Rohnert, Monte Vista Elementary and Technology Middle School. The additional administrators were engaged in researching and implementing restorative practices at their respective sites and contributing to increasing student/school connectedness.

BUDGETED 01-0000-0-1110-2700-1300-117 = \$56,636 (MV)	ESTIMATED ACTUAL 01-0000-0-1110-2700-1300/3XXX-117 = \$117,001 (MV)
01-0000-0-1110-2700-1300-126 = \$109,219 (TPA)	01-0000-0-1110-2700-1300/3XXX-126 = \$116,384 (TPA)
01-0000-0-1110-2700-1300-127/128 = \$122,717 (JR/Waldo)	01-0000-0-1110-2700-1300/3XXX-127/128 = \$125,930 (JR/Waldo)
01-0000-0-1110-2700-1300-233 = \$115,486 (TMS)	01-0000-0-1110-2700-1300/3XXX-233 = \$147,147 (TMS)

Expenditures

Action

Actions/Services Continue with the employment of an additional teacher at Waldo Rohnert to provide increased individualized attention to unduplicated pupils and reduce class sizes		ACTUAL An additional teacher was employed at Waldo Rohnert Elementary to support unduplicated pupils and reduce class size.	
Expenditures	BUDGETED 01-0000-0-1110-1000-1100,3XX1-128 = \$70,244	ESTIMATED ACTUAL 01-0000-0-1110-1000-1100,3XX1-128 = \$73,010	

Action **3.10**

Actions/Services	PLANNED Continue with employment of special education paraprofessional support at each elementary site to assist unduplicated pupils in the Walk to Read program	ACTUAL Special education paraprofessionals assisted every elementary site in the district to support unduplicated pupils in the Walk to Read program. The paraprofessionals provided additional guidance and instruction for the students.
	BUDGETED	ESTIMATED ACTUAL
Expenditures	01-6500-0-5770-1121-2100,3xx2 = \$326,000	01-6500/0301/3310-0-5770-1121-21XX/3**2-995- 0000/MAA = 323,041

ANALYSIS

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

The overall implementation of the actions/services to achieve the articulated goal have been Describe the overall implementation of the successful. All of the action steps were accomplished. While the action steps have been actions/services to achieve the articulated goal. completed, there is still room for improvement and growth. The overall effectiveness of the actions/services to achieve the articulated goals was strong however, not all targets were met. The parent survey revealed that there was a decline in the parent perception of student to school connectedness. Students interviewed in focus groups stated that they did feel a strong sense of school connectedness. The information from the two groups was contradictory. The district did try to increase parents' perceptions of school connectedness and foster strong relationships with the students. Every site created Facebook pages and Twitter accounts to highlight engaging activities and foster dialogue and communication among students and parents. Numerous family night activities, informational meetings and community events were held to strengthen family connections to the school. The district partnered with A2A, an organization that increases awareness and outreach for Describe the overall effectiveness of the student attendance issues. 14,237 letters were sent to parents notifying them of their student's actions/services to achieve the articulated goal as attendance, and 1,513 conferences were held with parents to find solutions regarding their measured by the LEA. student's attendance issues. The district intended this partnership as an additional means of communication and information for parents regarding the importance of school attendance. The parent survey revealed that there was a decline in parents' perception of schools providing a welcoming environment to our families. This is an obvious concern and one that requires further inquiry and remediation. The number of suspensions did decrease at an 11% rate. The number of days students were removed from the classroom was also reduced significantly. This reduction of days suspended led to less missed instruction time for our struggling students. There was a significant decrease in student expulsions. With the support of Restorative Resources and the expulsion diversion program, expulsions decreased by 72%. We did not meet the target of scoring 100% exemplary on our FIT surveys however all of our schools that did not meet this rating received a good rating. The material differences between budgeted expenditures and estimated actual expenditures is as follows: 3.1: In the employment of sufficient custodial, maintenance, and grounds staff and the necessary Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures. materials needed to ensure well maintained facilities, there were several differences between expenditures. Grounds personnel expended an additional \$7,712 due to salary placement. Grounds supplies increased an additional \$6,468 because of need. Custodial personnel

expenditures decreased by \$163,604 due to vacancies and restructuring. Custodial operations and supplies expenditures decreased by \$57,327 due to conservative budgeting. Routine restricted maintenance increased by \$41,819 because of increased capital expenditures to support the maintenance department.

3.2: The discrepancy of expenditures is due to the adjustments made for actual new hires based on placement on the salary schedule. A cost of \$208,816 was not incurred.

3.3: There was an increase of \$89,613 to providing mental health services for students because of the placement of students in an out of state residential program.

3.4: The \$2,000 budgeted cost to research a PBIS program was not incurred as district program specialists researched and evaluated the possibility of a PBIS pilot program.

3.7: There was a decrease of \$40,109 to the budget allocation to ensure the nutritional needs of all students were met. The decrease is the result of the budget allocation being greater than the actual cost to serve students.

3.8: There was an increase of \$102,404 in the employment of assistant principals because of salary schedule placement and the full time status of an assistant principal at Monte Vista.3.9: The employment of the additional teacher at Waldo Rohnert incurred an additional \$2,766 because of salary schedule placement.

3.10: There is an increase of \$1,177,820 for special education paraprofessional support due to a miscalculation in the 2016-17 LCAP. There was an omission of Resource 3310 and 0301. All funding sources for paraprofessionals were not counted.

Changes were not made to this goal, but based on data, additional action steps were included to help achieve our growth targets. To address concerns with discipline rates and establish positive school cultures, a great deal of work has been done surrounding restorative practices. Three new action steps have been added: a restorative pilot will be conducted at Evergreen Elementary School and the district will contract with Restorative Resources for an expulsion diversion program (Action 3.4); four additional counselors will be added to the CRPUSD staff to support elementary sites (Action 3.11); and a contract with A2A to support student attendance has also been included to track attendance data, notify parents of both positive and negative attendance issues, and assist in the documentation of SARB meetings (Action 3.12).

Describe any changes made to this goal, expected outcomes, metrics, or actions and services to achieve this goal as a result of this analysis and analysis of the LCFF Evaluation Rubrics, as applicable. Identify where those changes can be found in the LCAP.

Goal 4

Build and maintain highly effective and relevant family and community partnerships to increase student achievement and engagement in school.

State and/or Local Priorities Addressed by this goal: STATE 1 2		3 🗌 4 🔲 5 🔲 6 🔲 7 🗌 8	
	сое 🗌 9 🗌 10		
	LOCAL		
ANNUAL MEASURABLE OUTCOMES			
EXPECTED		ACTUAL	
The percentage of parents, including parents of children with exceptional needs, who report thre they have utilized technology to access informa student (attendance, grades, other information) from previous year.	ough surveys that ation regarding their	The percentage of parents, including parents of UPC students and children with exceptional needs, who report through surveys that they have utilized technology to access information regarding their student (attendance, grades, other information) is 68%. This percentage decreased by 20% from the 2015-16 school year. This goal was not met.	
	sign-in sheets district ucation nights and red by all sites. ents of UPC participating in	Parent participation, including parents of UPC students and children with exceptional needs, as measured through sign-in sheets district wide in curriculum and family nights, parent education nights and Leadership teams was collected and measured by all sites. The preliminary results of these sign-in sheets indicate an increased need for parent participation.	
		The number of parent volunteers, including parents of UPC students and children with exceptional needs, participating in volunteer activities at school sites was measured, however, not all sites submitted their sign-in sheets. Initial baseline data indicates that increased parent participation is needed from the sign-in sheets that were sent to the district office from individual sites and district led meetings.	

The number of ELL parents who participate in English classes at school sites will be tracked and baseline data will be established. The number of parents who participate in PIQE (Parent Institute for Quality Education) will be collected. English Language Learner parent English classes at school sites did not occur. The district did not contract with PIQE (Parent Institute for Quality Education) will be collected.

The percentage of parents who report through surveys (CHKS or LCAP) that their child is engaged in learning will increase by 3%. The percentage of parents, including parents of UPC students and children with exceptional needs, will report through surveys that schools have contacted them in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance will increase by 3% from previous year.

The percentage of parents, including parents of UPC students and children with exceptional needs, responding through surveys who indicate that translation was provided at parent events and meetings will increase by 3% from previous year.

The percentage of parents, including parents of UPC students and children with exceptional needs, responding through surveys who indicate that childcare at parent events and meetings will increase by 3% from previous year.

English Language Learner parent English classes at school sites did not occur. The district did not contract with PIQE (Parent Institute for Quality Education). At the Rancho Cotate High School ELAC meeting, a bilingual academic counselor provided direction to parents regarding how to partner with the school district and understand how to support their students through the academic processes at the high school level. The counselor discussed how to read transcripts, how to contact teachers for questions or support, and explained the host of services the district provides to help English Language Learners attain English proficiency. She also gave great detail regarding the A-G requirements and how to provide support for students to prepare them for college and/or career.

The percentage of parents who report through surveys (CHKS or LCAP) that their child is engaged in learning will increase by 3%. This specific question was not asked in the parent survey. Parents were asked if their children felt connected to their school. In the 2015-16 school year, 89% of parents reported that their children felt connected to the school. In 2016-17, 68% of parents reported that their children felt connected to the school. This goal was not met.

In the 2015-16 school year, the percentage of parents, including parents of UPC students and children with exceptional needs, reported that schools have contacted them in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance was 87%. In the 2016-17 school year, 53% of parents reported the timely contact. This target was not met.

The percentage of parents, including parents of UPC students and children with exceptional needs, responding through surveys who indicated that translation was provided at parent events and meetings in 2015-16 was 64%. In the 2016-17 school year, 37% indicated translation was provided. This goal was not met.

The percentage of parents, including parents of UPC students and children with exceptional needs, responding through surveys who indicated that childcare at parent events and meetings was available in the 2015-16 school year was 60%. In the 2016-17 school year, 27% of parents responded that childcare was available. This goal was not met.

In a district focus group for parents of students with exceptional needs, 13 parents attended the meeting.

The percentage of parents of students with exceptional needs participating in site and district focus groups to provide feedback and input regarding their child's academic program will be measured to provide baseline data for participation.

ACTIONS / SERVICES

4 1 Action **PLANNED** ACTUAL After-hours access to middle and high school media centers Establish after-hours access to middle were open throughout the school year for families who needed and high school media centers for Actions/Services internet access to support their children's education. This families who need internet access to resource was used extensively by students during the year. support their children's education BUDGETED ESTIMATED ACTUAL 01-0004-0-1110-2420-993 Included in positions **Expenditures** Included in positions

Actions/Services

4.2

4.3

PLANNED Continue to provide parents, staff and students with improved access to achievement, attendance, and discipline data through electronic gradebooks and reporting portals	ACTUAL The district attempted to provide parents, staff and students with improved access to achievement, attendance, and discipline data through the electronic gradebooks and parent portal.
BUDGETED	ESTIMATED ACTUAL
Costs included above	Costs included above

Expenditures

Action

Actions/Services	PLANNED Continue to offer parent involvement opportunities through programs including kinder screening, curriculum and family nights, volunteer programs and English language classes after school and in the evenings, and opportunities to attend PIQE (Parent Institute for Quality Education) sessions	ACTUAL The district offered numerous parent involvement opportunities throughout the school year. Sites provided parent information nights related to college and career options, literacy, math and science nights, Digital Literacy/Media nights, carnivals, bingo nights, and fundraising events. English language development classes and PIQE sessions were not offered. Through ELAC and DELAC meetings, teachers and administrators provided detailed academic information regarding the importance of understanding A-G requirements, how to read student transcripts, and the importance of maintaining grade level status.
Expenditures	BUDGETED 01-4203-0- \$8,000 per year	ESTIMATED ACTUAL No costs incurred



4.4

4.5

Actions/Services	PLANNED District and sites will continue to continue conduct ongoing recruitment to hire bilingual personnel in school offices within existing staffing allocations	ACTUAL The district hired two bilingual assistant principals, one at Technology Middle School and one at Thomas Page Elementary. Rancho Cotate High School employs 3 bilingual academic counselors.
Expenditures	BUDGETED Costs included in staffing above	ESTIMATED ACTUAL Costs included in staffing above

Action

Actions/Services	PLANNED Continue to offer translation for families and students to support communication and outreach	ACTUAL Translation was provided for families and students at Back to School Nights, ELAC meetings, DELAC meetings, Financial Aid Nights, College/Career information meetings, IEP meetings, and during other major school functions.
Expenditures	BUDGETED Costs included in goal 1.33	ESTIMATED ACTUAL Costs included in goal 1.33

Action

Actions/Services

PLANNED	ACTUAL
District will collaborate with mental health providers to provide outreach and parent education training to families of foster children for facilitating school success	The district contracted with Child Parent Institute (CPI) to work with foster youth. The district Social Workers also met with students and parents of foster youth.

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BUDGETED Costs included in previous goal ESTIMATED ACTUAL Costs included in previous goal

4. /		
Actions/Services	PLANNED District will provide matching contribution to house the After School Education and Safety Program (ASES)	ACTUAL The district provided matching contribution of facilities and staff time to the ASES program.
Expenditures	BUDGETED 01-6010-0-1110-1000-5100-128/127/126- 0000 = \$87,500	ESTIMATED ACTUAL Various budget codes-0000 = \$90,000
Action 4.8		
Actions/Services	District Assistant Superintendent, Director of Special Education, and site principals will conduct focus groups	ACTUAL The assistant superintendent, director of special education, and site principals met with parents of special education students to gather feedback and input regarding our special education programs at our respective sites.
Expenditures		ESTIMATED ACTUAL No Cost

Action

4.9

Actions/Services

PLANNED

Continue to provide home to school transportation to unduplicated pupils at Thomas Page Academy to ensure student

ACTUAL

The district provided home to school transportation to unduplicated pupils at TPA to ensure student attendance and create positive relationships with their families.

attendance and develop positive relationships with their families	
BUDGETED	ESTIMATED ACTUAL
01-0000-0-0000-3600-5804-993-0000 = \$43,458	01-0000-0-0000-3600-5804-993-0000 = \$43,282

Expenditures

Use actual annual measurable outcome data, including performance data from the LCFF Evaluation Rubrics, as applicable.

Describe the overall implementation of the actions/services to achieve the articulated goal.	The overall implementation of the actions/services to achieve the articulated goal have been successful. With one exception, the action steps have been achieved. While the action steps have been completed, there is still room for improvement and growth. The district did not provide English Language classes for parents or offer a PIQE session. In the future, the district will encourage access to English Language classes for parents through the Community Center. English Second Language classes are offered free of charge twice a week at the Senior Center. PIQE was not offered as information that is covered through the organization was discussed by the DELAC team members. A Rancho Cotate High School bilingual counselor, the EL Coordinator, and assistant superintendent presented the topics addressed by the organization.
Describe the overall effectiveness of the actions/services to achieve the articulated goal as measured by the LEA.	The overall effectiveness of the actions/services to achieve the articulated goal requires additional focus. District surveys, teacher feedback at all levels, and participation rates at parent meetings reveal that more effort and emphasis needs to be placed on inviting parents to partner with the district. Despite outreach to inform parents of the meetings and events through the parent portal, newsletters and the website, participation as evidenced by parent sign-in sheets was low. The parent participation rates of unduplicated and exceptional pupils was low. The increase of bilingual staff is helping unduplicated parents access relevant information for their students as mentioned in DELAC meeting feedback.
Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures.	 The material differences between budgeted expenditures and estimated actual expenditures is as follows: 4.3: The \$8000 allocated for parent involvement opportunities was not spent due to not offering the PIQE program for parents. 4.7: There was a \$2,500 increase in expenditures for the ASES program due to an increase in payroll costs for employees counted toward the match.
Changes were not made to this goal, but based on data, additional action steps were included to help achieve our growth targets.	Changes were not made to this goal, but based on data, additional action steps were included to help achieve our growth targets. An additional translator (Action 4.5) will be hired to help make contact with Spanish speaking parents and assist them with awareness of important events. Continued efforts to reach parents and improve perception data will occur.

Stakeholder Engagement

LCAP Year 2017–18 2018–19 2019–20

INVOLVEMENT PROCESS FOR LCAP AND ANNUAL UPDATE

How, when, and with whom did the LEA consult as part of the planning process for this LCAP/Annual Review and Analysis?

CRPUSD is committed to gathering stakeholder feedback and input to support our efforts to increase student learning, achievement, and school connectedness. We work closely with students, their families, staff, and the community to involve them in the process of development, review, data analysis, and priority setting.

COMMUNITY ENGAGEMENT: The following stakeholders were actively involved in the LCAP development process.

PARENT AND COMMUNITY LCAP ADVISORY COMMITTEE: CRPUSD established a parent and community advisory committee that met five times during the school year to review our progress, goals, priorities and data. These dates (November 14, 2016, January 23, 2017, March 13, 2017, April 24, 2017, and May 22, 2017) gave the committee the opportunity to discuss the LCAP and analyze feedback from the district's key stakeholders. On May 22, 2017, the final LCAP was presented to the LCAP committee. Opportunity was provided for the superintendent to post any written comments to stakeholder questions prior to the June 13, 2017, Public Hearing on the LCAP, LCFF, and budget review. The LCAP committee represents parents, certificated and classified staff, site administrators, members of the board of trustees, and the assistant superintendent.

PARENTS AND STUDENTS: Parents and students were invited to a Community Town Hall meeting on March 9, 2017, to discuss the LCAP and our progress. The assistant superintendent explained the LCAP process and the California Dashboard. Parents and students provided feedback on the LCAP goals and gave input for areas of growth and improvement. The assistant superintendent attended a Technology High School PTA meeting to gather input.

Students throughout the district's schools were solicited to provide input and feedback regarding what was working well and areas of focus for their sites and district. The assistant superintendent conducted student focus groups at Thomas Page Academy on April 4, 2017, Lawrence Jones Middle School on April 4, 2017, and Rancho Cotate High School on February 15, 2017. Students articulated a variety of different concerns ranging from improving the food offered in the cafeteria to increasing the variety of electives offered at the secondary level. Students requested increasing experiential learning activities and field trips, improving WiFi connectivity, continuing with the development of a positive school climate and culture, and allowing access to extracurricular opportunities and sports for all students. Students requested additional counseling supports at Technology High School, creating a program for Newcomer English Language Learners, increasing paraprofessionals in mathematics and science classes with high concentrations of English Language

Learners, and allowing all sites to experience the level of funds brought to certain sites with vibrant fundraising activities.

THE COMMUNITY AT LARGE: The community at large was invited to the Community Town Hall meeting on March 9, 2017.

THE LOCAL BUSINESS COMMUNITY: The superintendent, assistant superintendent attendant, and chief business official attended a Rohnert Park Chamber of Commerce luncheon on April 5, 2017, and provided members of the chamber an opportunity to provide feedback and input regarding the LCAP and state of the district.

DISTRICT STAFF: The district staff was provided numerous opportunities to engage in the LCAP process.

- The assistant superintendent attended staff meetings at Technology High School (April 5, 2017), Rancho Cotate High School (April 12, 2017), Lawrence Jones (March 15, 2017), and Technology Middle School (April 4, 2017) to discuss the LCAP process and gather input and feedback data.
- During the January 17, 2017, TK-5 district collaboration day, the assistant superintendent discussed the LCAP process and provided opportunity for all elementary teachers to provide input and feedback.
- A web-based climate and culture survey conducted by Key Data Systems was administered to all certificated staff during March 2017. All site principals provided time during staff meetings for teachers to complete the voluntary survey.
- Teacher leaders from all sites in the district discussed and reviewed LCAP data and the California Dashboard at the three Education Summits (September 15, 2016, February 23, 2017, and April 6, 2017).
- The assistant superintendent consulted with the leadership of our three unions, RPCEA (May 4, 2107), CSEA (June 5, 2017), and SEIU (May 16, 2017).

DISTRICT ENGLISH LANGUAGE ADVISORY COMMITTEE: The assistant superintendent conducted four meetings throughout the 2016-17 school year to discuss the LCAP process and the California Dashboard. Input and feedback for the LCAP was collected from the DELAC members. The following were themes/requests from the input gathered: establish more programs that set the conditions for English Language Learners to be successful, focus on English proficiency, create safe learning environments where the students feel comfortable approaching teachers, counselors, and administrators, improve teaching methods to support English Language Learners, motivate students to enable them to persist in their studies to earn a diploma, and increase knowledge base of cultural diversity. Meetings were conducted on the following dates: November 9, 2017, January 26, 2017, March 15, 2017, and May 17, 2017.

THE SCHOOL BOARD: Two members of the school board participated in the LCAP committee and the assistant superintendent presented to the Board of Trustees on three occasions outlining progress on the LCAP goals, the new accountability model/California Dashboard, and stakeholder involvement.

- The draft of the LCAP was available for questions from June 5 through June 12, 2107.
- A public hearing on the LCAP was held on June 13, 2017.
- The school board adopted the LCAP on June 27, 2107.

SURVEY RESULTS:

PARENT SURVEYS: 313 Parents participated in the districtwide survey (35 from Evergreen Elementary, 5 from John Reed Elementary, 38 from Marguerite Hahn Elementary, 29 from Monte Vista Elementary, 21 from University Elementary, 9 from Waldo Rohnert Elementary, 21 from Thomas Page Academy, 36 from Lawrence Jones Middle School, 13 from Technology Middle School, 72 from Rancho Cotate High School, and 34 from Technology High School.

TEACHER SURVEYS: 235 Teachers participated in the districtwide survey (183 completed the survey and 52 partially completed the survey)

- 78% of teachers expressed they were satisfied with their overall experience working for CRPUSD.
- 22% of teachers expressed they were dissatisfied with their overall experience working for CRPUSD.
- 78.3% of teachers expressed they have access to technology to be efficient in their jobs.
- 21.7% of teachers expressed they did not have access to technology to be efficient in their jobs.
- 55.5% of teachers expressed that communication among colleagues, site administration, and the district administration functions effectively.
- 44.5% of teachers expressed that communication among colleagues, site administration, and the district administration does not function effectively.

Themes that emerged from the teacher survey included: Improved communication, need for curriculum materials and resources, increased grade level collaboration, greater opportunity to provide input at the sites, support for struggling students, concern with top down management, consistency with program implementation, and technology issues.

IMPACT ON LCAP AND ANNUAL UPDATE

How did these consultations impact the LCAP for the upcoming year?

Offering numerous meetings and consultations with district stakeholders helped refine and enhance the LCAP. The LCAP maintained the goals and many of the actions from the prior version to develop alignment and consistency of focus and direction per stakeholder feedback. Common themes for improvement did emerge through these consultations. The themes are as follows: improve communication at all levels: district, site, teacher, parent, and student; increase counseling supports for students; enhance instruction to ensure all learners are able to access a rigorous educational experience; increase opportunities for instructional technology in the classroom; differentiate professional development opportunities for teachers; and increase outreach to parents of unduplicated students and parents of students with special needs.

The thematic suggestions are evident in the 2017-18 LCAP. Additional counseling staff has been added to the elementary schools to support students with social/emotional needs, the contracting with a college and career online software vendor (Naviance) will be implemented to assist in student access to post-secondary and career information. The hiring of an additional translator to support

outreach and communication will be actualized. Professional development opportunities have been differentiated and teacher input regarding the professional development was considered. In addition, supporting unduplicated pupils and students with special needs access curriculum is still a driving focus of the LCAP. The increase of technology for both students and staff will assist with lesson delivery and curricular differentiation.

While we had great participation from the parents on our focus groups, the actual number of participants is an area of growth. Our overall parent engagement has surfaced as an area of exploration to connect more of our stakeholders to the district practices and committees for input. In addition, the California Dashboard on student achievement leads us to direct attention and resources to Common Core curriculum, especially mathematics, the English Language Learner achievement gap, and addressing our subgroups in their CASSPP performances.

Goals, Actions, & Services

Strategic Planning Details and Accountability

	New [Modified	⊠ Unchanged		
<u>Goal 1</u>		a relevant and rigorous cu ze student achievement.	rriculum based on the California Common Core State		
State and/or Local Priorities Addressed by this goal:		STATE 🖂 1 🖂 2 🗌 3 🖂 4 🗌 5 🗌 6 🗌 7 🖂 8			
		COE 9 10			
		LOCAL			
Identified Need		achievement on the CAASI English learners, increasing fluency levels for our eleme	growth in goal 1. The identified needs are increasing student PP results, increasing English academic proficiency for our g our reclassification rate for our English learners, increasing entary students as measured by DIBELS, improving our mon Core Standards in mathematics and English, and lar supports for teachers.		

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Annual Williams/SARC Report on Teacher Credentialing	100% of Teachers are appropriately credentialed			
SBAC Mathematics % Standard Met/Exceeded	(2015-16) = 29%	35%	38%	41%
SBAC English Language Arts % Standard Met/Exceeded	(2015-16) = 40%	46%	49%	52%
Dibels Fluency Reporting Students meeting district benchmark	K = 25% = +4 1 = 34% = +2 2 = 35% = +1 3 = 37% = +4 4 = 28% = -5 5 = 30% = +2	K = 30% = +5 1 = 39% = +5 2 = 40% = +5 3 = 42% = +5 4 = 33% = +5 5 = 35% = +5	K = 35% = +5 1 = 44% = +5 2 = 45% = +5 3 = 47% = +5 4 = 38% = +5 5 = 40% = +5	K = 40% = +5 1 = 49% = +5 2 = 50% = +5 3 = 52% = +5 4 = 43% = +5 5 = 45% = +5
AMAO English Proficiency Rates 5 years or less	Target = 26.7% (2016-7) = 26%	30%	33%	36%
AMAO English Proficiency Rates more than 5 years	Target = 54.7% (2016-7) = 50.4%	54%	57%	60%
English Language Learner Reclassification	12%	15%	18%	21%
AP Passing Rate	(2015-16) = 52.63%	3% Increase	3% Increase	3% Increase
Teacher Misassignment	0%	0%	0%	0%

Textbook Sufficiency as measured by the Williams Report	100%	100%	100%	100%
CCSS ELD Standard Implementation	Initial data gathered by number of teachers attending trainings N = All Elementary Teachers; all Secondary English teachers; 58 secondary Physical Education, Science, History, and Elective Teachers	Academic Standards Framework Rubric will be implemented to gather baseline data	Level 3	Level 4
CCSS ELA Standard Implementation	Initial data gathered by number of teachers attending trainings N = All Elementary Teachers; all Secondary English teachers; 58 Secondary Physical Education, Science, History, and Elective Teachers	Academic Standards Framework Rubric will be implemented to gather baseline data	Level 3	Level 4
CCSS Mathematics Standard Implementation	Initial data gathered by number of teachers attending trainings N = 12 (2016-17)	Academic Standards Framework Rubric will be implemented to gather baseline data	Level 3	Level 4
NGSS Implementation	Initial data gathered by number of teachers attending trainings N = 30 Elementary Teachers; 7 Secondary Teachers	Academic Standards Framework Rubric will be implemented to gather baseline data	Level 3	Level 4

PLANNED ACTIONS / SERVICES

Complete a copy of the following table for each of the LEA's Actions/Services. Duplicate the table, including Budgeted Expenditures, as needed.

Action '	1.1										
For Actions	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students	s to be Served		Students	with Disabil	ities	[Specifi	c Student G	Group(s)]			
	Location(s)	All sc	hools 🗌 S	Specific Sch	ools:			Specific C	Grade span	s:	
						OR					
For Actions	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students	s to be Served	Englis	sh Learners	Foster	Youth		w Income				
	Scope of S	Services	LEA-wide	School	oolwide	OR	🗌 Limi	ited to Undupli	icated Stud	ent Group(s)	
	Location(s)	All sc	hools	Specific Sch	ools:			Specific G	Grade span	s:	
ACTIONS/SE	RVICES										
2017-18				2018-19					2019-20		
□ New 🛛	Modified	Jnchange	d	New	Mod	lified 🛛 L	Inchanged		New	Modified	🛛 Unchanged
developm Standards and provid teachers t pacing gu	to provide pr ent in Next G for teachers de additional o collaborate ides and cur ntary and se	Sen Scie s in grad l opport e and de riculum	ence des K-12 unities for evelop at both								
BUDGETED	EXPENDITURE	<u>S</u>									
2017-18				2018-19					2019-20		
Amount	\$13,466			Amount					Amount		

Source	Title II	Source	Source	
Budget Reference	01-4035-0-1610-2140-5830- 992-NGSS = \$1,000 01-4035-0-1610-1000-5202- 992-NGSS \$5,000 01-4035-0-1610-1000- 1149/3XX1-992-NGSS = \$7,466	Budget Reference	Budget Reference	

Action **1.2**

For Actions/Services not included as conti	ibuting to meeting t	he Increased or Improv	ved Services Require	ement:			
Students to be Served	All Stude	ents with Disabilities	with Disabilities [Specific Student Group(s)]				
Location(s)	All schools	Specific Schools:	[Specific Grade spans:			
OR							
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served English Learners Foster Youth Low Income							
Scope of S	Services LEA-wie	de 🗌 Schoolwide	OR Limite	d to Unduplicated Student Group(s)			
Location(s)	All schools	Specific Schools:		Specific Grade spans:			
ACTIONS/SERVICES							
2017-18		2018-19		2019-20			
New Modified Unchanged		New Modified	🛛 Unchanged	□ New □ Modified			
Continue to provide web-based inst planner to facilitate course planning development, and assessment deve	, curriculum						

Engrade, to all teachers including necessary professional development for new teachers	
BUDGETED EXPENDITURES	

2017-18			2018-19		2019-20		
Amount	\$63,999		Amount		Amount		
Source	Unrestricted Lottery		Source		Source		
Budget Reference	01-1100-0-1110 992-NGRD = \$5 01-1100-0-1110 992-NGRD = \$4 01-1100-0-1110 XXX-XXXX = \$2	57,600 -1000-1130- 1,266 -1000-XXXX-	Budget Reference		Budget Referenc e		
Action 1.3							
For Actions/Services no	t included as contr	ibuting to meeti	ng the Increased	I or Improved Servio	ces Requirement:		
Stud	dents to be Served		udents with Disat	oilities 🗌 [Specific	Student Group(s)]		
	Location(s)	All schools	Specific Sc	hools:	Specific Gra	ade spans:	
			OR				
For Actions/Services inc	cluded as contribut	ing to meeting t	ne Increased or	Improved Services	Requirement:		
Stud	dents to be Served	English Learr	ers 🗌 Foste	er Youth	Income		
	Scope of S		-wide 🗌 Sc	hoolwide OR	Limited to Unduplica	ted Student Group(s)	
Location(s)						ade	
ACTIONS/SERVICES							
2017-18			2018-19		2019-20		
New Modified] Unchanged			lified 🛛 Unchanged	d 🗌 New 🗌 Modifie	d 🛛 Unchanged	
The district will insti-	tute a Math Tasl	k Force					

comprised of secondary and elementary teachers to align curriculum delivery and	
establish learning outcomes for students K-12	

2017-18	2018-19			2019-20			
Amount	\$6,470		Amount		Am	nount	
Source	Title I		Source		So	urce	
Budget Reference	01-3010-0-1460-10 992-MATH	000-1149/3XX1-	Budget Reference			dget ference	
Action 1	4						
For Actions/Services no	t included as contrib	outing to meeting	the Increased	l or Improved S	Services Rec	quirement:	
Stu	udents to be Served	All Stud	dents with Disa	bilities 🗌 [S	pecific Studer	nt Group(s)]	
	Location(s)					Grade	
OR							
For Actions/Services ind	cluded as contributir	ng to meeting the	Increased or	Improved Serv	ices Require	ement:	
St	udents to be Served	English Learner	rs 🗌 Fost	er Youth	Low Income	9	
	Scope of S	Services LEA-v	wide 🗌 S	choolwide (imited to Undup	licated Student Group(s)
	Location(s)	All schools spans:	Specific S	chools:		Specific	Grade
ACTIONS/SERVICES	<u>ACTIONS/SERVICES</u>						
2017-18 2018-19 2019-20							
New Modified	Unchanged	□ N	ew 🛛 Modifi	ed 🗌 Unchan	ged	New Unchanged	Modified 🛛
Provide mathematic secondary students materials for grades	ondary stud	natics curric lents and inte ades 3-10. I	ervention				

pilot program at the elementary levels for students grades K-5.	math curriculum at the elementary levels for students grades K-5.	

2017-18		2018-19		2019-20	
Amount	\$109,451	Amount	\$109,451	Amount	
Source	Lottery, Title I	Source	Lottery, Title I	Source	
Budget Reference	01-6300-0-1460-1000- 4310-955-Math Curriculum = \$59,600 01-6300-0-XXX- XXX-XXX-XX- XXXX Curriculum = \$44,796 01-3010-0-1460-2140- 5830-992-Math Training = \$1,500 01-3010-0-1460-1000- 1130-992-MATH = \$3,555	Budget Reference	01-6300-0-1460- 1000-4310-955-Math Curriculum = \$104,396 01-3010-0-1460- 2140-5830-992-Math Training = \$1,500 01-3010-0-1460- 1000-1130-992- MATH = \$3,555	Budget Reference	
Action 1.5		-			
For Actions/Services not i	ncluded as contributing to me	eeting the Increased	or Improved Services Req	uirement:	

Students to be Served		tudents with Disabilities	[Specific Student Group(s)] proficient						
Location(s)	All schools spans:	Specific Schools:	Specific Grade						
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	English Learr	ners 🛛 🖾 Foster Youth	Low Income						

Scope of Servic		vide 🛛 Schoolwide	OR	Limited to Und	luplicated Student Group(s)
Location(s)	II schools	Specific Schools: La	wrence Jon	es & Thomas Page	Specific Grade spans:

2017-18			2018-19			2019-20	
New Modified [Modified Unchanged			Modified	Unchanged	New Unchanged	Modified
Provide Language! sections for grades access for Thomas	6-8 at Lawren						
BUDGETED EXPENDITU	JRES						
2017-18			2018-19			2019-20	
Amount	\$360,000		Amount			Amount	
Source	Unrestricted LC	FF Funds	Source	Source		Source	
Budget Reference	01-0000-0-1110-1000- 1100/3xxx-xxx-0000		Budget Reference			Budget Referenc e	
Action 1.6							
For Actions/Services no	ot included as co	ntributing to meeting t	he Increased	or Improv	ved Services Requi	rement:	
Stude	nts to be Served	All Students	s with Disabilitie	es 🗌 🛛	Specific Student Grou	p(s)]	
Location(s) All schools School		Specific Schoo	ls:		Specific Grac	de spans: Middle & High	
			OR				
For Actions/Services in	cluded as contrib	outing to meeting the I	ncreased or l	mproved	Services Requirem	ent:	
Stude	nts to be Served	English Learners	Foster Y	outh	Low Income		

	Scope of S	Services	de 🗌 Sch	oolwide	OR	Limited to Uno	duplicated Stu	dent Group(s)
	Location(s)	All schools spans:	Specific Sc	hools:		Spe	cific Grade	
ACTIONS/SERVICE	<u>S</u>							
2017-18			2018-19			2019-20		
🗌 New 🛛 Modifie	ed 🗌 Unchanged		□ New □	Modified	🛛 Uncha	nged 🗌 New	Modified	🛛 Unchanged
	provide mathema eachers upon ad rades K-5	-						
BUDGETED EXPEN	<u>IDITURES</u>							
2017-18			2018-19			2019-20		
Amount	\$32,630		Amount			Amount		
Source	Title I		Source			Source		
Budget Reference	01-3010-0-1460-7 1130/3XXX-992-N 01-3010-0-XXXX XXX-XXXX = \$6,5	MATH = \$26,130 -XXXX-XXX-	Budget Reference		Budget Referenc	Budget Reference		
Action 1	.7							
For Actions/Servic	es not included as c	ontributing to meet	ing the Increas	sed or Im	proved Se	rvices Requireme	ent:	
St	udents to be Served	All Stude	ents with Disabil	ities 🗌	[Specific S	Student Group(s)]		
Location(s) All schools			Specific Scho	Specific Schools: Specific Grade spans: TK-5			ns: TK-5	
			0	R				
For Actions/Servic	es included as contr	ibuting to meeting	the Increased	or Impro	ed Service	es Requirement:		
<u>St</u>	udents to be Served	English Learners	Foster	Youth	Low Ir	ncome		
	Scope of Se	ervices	le 🗌 Scho	Schoolwide OR Limited to Unduplicated Student Group(s)				ent Group(s)

	Location(s)	All schools spans:	Specific Scl	hools:	_ Specific Gr	ade
ACTIONS/SERV	CES					
2017-18			2018-19		2019-20	
	dified 🗌 Unchanged		New	Modified 🛛 Unchanged	New	Modified 🛛 Unchanged
	rill provide ELA and -5 teachers throug	•				
BUDGETED EXP	PENDITURES					
2017-18			2018-19		2019-20	
Amount	\$76,686		Amount		Amount	
Source	Title I		Source		Source	
Budget Reference	01-3010-0-1110-27 KAM= \$45,000 01-3010-0-XXXX-> XXX-XXX= \$31,6	XXX-XXX-	Budget Reference		Budget Reference	
Action 1	8					
For Actions/Ser	vices not included as	contributing to mee	eting the Increa	ased or Improved Service	s Requirement:	
<u>Stu</u>	dents to be Served	All Students	s with Disabilitie	s 🗌 [Specific Student G	roup(s)]	
	Location(s)	All schools	Specific School	S:	Specific Grade	spans:
				OR		
For Actions/Ser	vices included as cont	tributing to meeting	g the Increased	or Improved Services Re	equirement:	
Stu	dents to be Served	English Learners	E Foster Yo	outh 🗌 Low Income		
	Scope of Se	rvices	le 🗌 Schoo	olwide OR 🗌 Lim	ited to Unduplicate	ed Student Group(s)
	Location(s)	All schools	Specific School	S:	Specific Grade	spans:

2017-18	2018-19	2019-20
New Modified Unchanged	🗌 New 🔲 Modified 🛛 Unchanged	New Modified Unchanged
Mystery Science, site licenses for 8 elementary schools		

2017-18			2018-19			:	2019-20		
Amount	\$3,992		Amount				Amount		
Source	Unrestricted Lo	ottery	Source				Source		
Budget Reference	01-1100-0-161	0-1000-5840-992-0000	Budget Reference				Budget Referenc e		
Action 1	.9								
For Actions/Ser	rvices not includ	led as contributing to mee	ting the Incre	ased or In	proved Servi	ces Requ	uirement:		
Studer	Students to be Served All Students with Disabilities [Specific Student Group(s)]								
	Location(s) All schools Specific Schools:								
	OR								
For Actions/Ser	rvices included a	as contributing to meeting	the Increase	d or Impro	ved Services	Require	ment:		
Studer	nts to be Served	English Learners	Foster Youth	h 🗌 L	ow Income				
	5	Scope of Services	wide 🗌 :	Schoolwide	OR	Limite	d to Undup	licated Student G	Group(s)
	Locatio	on(s) All schools] Specific Sch	iools:		_ 🗆 S	Specific Gra	de spans:	
ACTIONS/SERV	ICES								
2017-18			2018-19				2019-2	20	
🗌 New 🛛 Mo	dified 🗌 Uncha	anged	New] Modified	🛛 Unchange	d	🗌 Ne	w 🗌 Modified	⊠ Unchanged
Provide Lang	juage! training	g to all ELA teachers							

and all special education teachers at Lawrence Jones and Thomas Page working in Learning	
Center model	

2017-18			:	2018-19				2019-20		
Amount	\$1,000			Amount				Amount		
Source	Title I			Source				Source		
Budget Reference	01-3010-1320-2140-5830- 992-0000			Budget Reference				Budget Reference		
Action 1.10										
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served All Students with Disabilities [Specific Student Group(s)]										
	Location(s)	All schoo	ols 🗌 Sp	pecific Scho	ools:		Specific	Grade spans: El	lementary	
					OR					
For Actions/Services in	ncluded as c	ontributing t	o meeting th	ne Increas	ed or Improv	ed Service	es Requireme	nt:		
Students to	o be Served	🗌 English I	earners	Foster	Youth] Low Incon	ne			
	<u>Scope</u>	of Services	LEA-wide	e 🗌 S	Schoolwide	OR	Limited to	Unduplicated St	udent Group(s)	
	Location(s)	All schoo	ols 🗌 Sp	pecific Scho	ools:		_ 🗌 Speci	fic Grade spans	:	
ACTIONS/SERVICES	ACTIONS/SERVICES									
2017-18				2018-19				2019-20		
New Modified	🛛 Unchange	d		New		🛛 Uncha	nged		Nodified 🛛 Unchanged	

All elementary grade teachers will continue to use DIBELS universal screening and progress	
monitoring tools for ELA	

7-18			2018-19			2019-20	2019-20		
ount	\$5,000		Amount			Amount			
rce	Parcel Tax F	unds	Source			Source			
get Reference	01-0004-0-1 992-DIBL	110-1000-5800-	Budget Reference			Budget Reference			
Action 1.1	1								
For Actions/Servi	ices not include	ed as contributing to	meeting the Incr	eased or Impro	oved Services	Requirement:			
Students	s to be Served	All Studen	ts with Disabilities	S [Specific	Student Group	<u>p(s)]</u>			
	Location(s)	All schools	Specific Schools	RCHS & THS	Specific	Grade spans: 9-11	1		
				OR					
For Actions/Servi	ices included a	s contributing to mee	ting the Increas	ed or Improved	Services Re	quirement:			
Student	s to be Served	English Learners	E Foster You	uth 🗌 Low	Income				
	Scope of S	ervices	Schoolw	ide OR	Limited to	o Unduplicated Stu	udent Group(s)		
	Location(s)	All schools	Specific Schools	:	:	Specific Grade spa	ans:		
ACTIONS/SERVIC	ES								
2017-18			2018-19			2019-20			
New Dodi	fied 🗌 Uncha	nged	New Mo	odified 🛛 Uncł	nanged	New Mod	lified 🛛 Unchanged		
	nk and Turnit	blogy High will tin.com to assist make students							

2017-18		2018-19		2019-20								
Amount	\$40,250	Amount		Amount								
Source	Unrestricted Lottery	Source		Source								
Budget Reference	01-1100-0-1110-1000 992-WRSP	0-5840- Budget Reference		Budget Reference								
Action 1.12	Action 1.12											
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:												
Students to be Served All Students with Disabilities [Specific Student Group(s)]												
Location(s) All schools Specific Schools:												
OR												
For Actions/Service	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Students to b	e Served 🛛 English Lea	rners 🛛 Foster Youth	🛛 Low Income									
	Scope of Services	EA-wide 🛛 Schoolwide	e OR Limited to	Unduplicated Student Gro	up(s)							
<u>Lc</u>	Cation(s) All schools	Specific Schools: LJI	MS & TPA 🛛 Specific Gra	ade spans: 6-8								
ACTIONS/SERVICES	2											
2017-18		2018-19		2019-20								
	d 🗌 Unchanged	🗌 New 🗌 Modi	fied 🛛 Unchanged	🗌 New 🗌 Modified 🛛	Unchanged							
Students who are struggling in grades 6-8 at Lawrence Jones and Thomas Page, are administered the Language! placement test for ELA intervention												
BUDGETED EXPEN	DITURES											
2017-18		2018-19		2019-20								

Amount	No addition	nal costs	Amount		Amount						
Source			Source		Source						
Budget Reference			Budget Reference		Budget Reference						
Action 1	.13										
For Actions/S	Services not inclu	ded as contributing to	o meeting the I	ncreased or Improved Services	Requirement:						
Stude	ents to be Served	All Studen	ts with Disabilitie	es [Specific Student Group(s)]						
	Location(s)	All schools	Specific Schoo	ls: Elementary schools and TMS	Specific Grad	e spans:					
OR											
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Stude	Students to be Served English Learners Foster Youth Low Income										
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)											
	Location(s)	All schools] Specific Schoo	ols: Spo	ecific Grade spans	: Elementary Schools					
ACTIONS/SEF	ACTIONS/SERVICES										
2017-18	<u>KVICES</u>		2018-19		2019-20						
	Nodified	anged		Modified 🗌 Unchanged		Modified 🛛 Unchanged					
□ New ⊠ M The district assessmen screening a elementary	Nodified Unch will use the E ts for English and progress n	asy CBM Language Arts nonitoring for chnology Middle	New	t will use the Easy CBM hts for English Language hing and progress for elementary students. y Middle School may Easy CBM assessments		Modified 🛛 Unchanged					
New ⋈ M The district assessmen screening a elementary School will	Nodified Unch will use the E ts for English and progress n students. Teo	asy CBM Language Arts nonitoring for chnology Middle	New New The district assessment Arts screen monitoring Technology implement	t will use the Easy CBM hts for English Language hing and progress for elementary students. y Middle School may Easy CBM assessments		Modified 🛛 Unchanged					
New ⊠ M The district assessmen screening a elementary School will	Nodified Unch will use the E ts for English and progress n students. Teo pilot Easy CB	asy CBM Language Arts nonitoring for chnology Middle	New New The district assessment Arts screen monitoring Technology implement	t will use the Easy CBM hts for English Language hing and progress for elementary students. y Middle School may Easy CBM assessments		Modified 🛛 Unchanged					

Source	Parcel Tax		Source	Parcel Tax		Source				
Budget Reference	01-0004-0-111 ASMT	0-1000-5800-	Budget 01-0004-0-1110-1000-5800- Reference ASMT		Budget Reference					
Action 1	.14									
For Actions/S	Services not inclu	ded as contributing to	o meeting the	Increased or Improved Se	ervices Re	equirement:				
Stude	ents to be Served	All Studen	ts with Disabilit	ies 🗌 [Specific Student G	Group(s)]					
	Location(s)	All schools	Specific Scho	ols:	🛛 Spec	ific Grade spai	ns: Middle & High Schools			
OR										
For Actions/S	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served English Learners Foster Youth Low Income										
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
	Location(s)	All schools	Specific Scho	ols:	Spec	ific Grade spai	ns:			
ACTIONS/SEF	RVICES									
2017-18			2018-19			2019-20				
	/lodified 🗌 Unch	anged	New	Modified 🛛 Unchanged		New	Modified 🛛 Unchanged			
mathematic the MDTP t	The middle school and high school mathematics departments will administer the MDTP test to all students three times a year to monitor student growth and progress									
BUDGETED E	XPENDITURES									
2017-18			2018-19			2019-20				
Amount	\$9,771		Amount			Amount				
Source	Parcel Tax		Source			Source				
Budget Reference	01-0004-0-1460	-1000-5840-992-	Budget Reference			Budget Reference				

	ASMT									
Action 1	.15									
For Actions/S	Services not inclu	ded as contributing to	o meeting the	Increase	d or Impro	ved Services	Requirement:			
Stude	ents to be Served	All Studen	ts with Disabilit	ies 🔲	[Specific St	udent Group(s)]			
	Location(s)	All schools	Specific Scho	ols:		🗌 Sp	ecific Grade spa	ns:		
				0	R					
For Actions/S	Services included	as contributing to me	eeting the Inci	reased or	Improved	Services Red	quirement:			
Stude	ents to be Served	English Learners	Foster `	Youth	Low Inc	come				
	Scope of	Services	e 🗌 Scho	olwide	OR	Limited to	Unduplicated Stu	Ident Group	p(s)	
	Location(s)	All schools	Specific Scho	ols:		🗌 Sp	ecific Grade spa	ns:		
ACTIONS/SEF	<u>RVICES</u>									
2017-18			2018-19				2019-20			
	Aodified 🛛 Unch	anged	□ New □	Modified	🛛 Uncha	nged	New] Modified	Unchanged	
The district and math te continue to assessmen blueprint as and grade I Engrade										
BUDGETED E	XPENDITURES									
2017-18			2018-19				2019-20			
Amount	No additional co	osts	Amount				Amount			
Source			Source				Source			
Budget Reference			Budget Reference				Budget Reference			

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:												
Stude	ents to be Served		Student	ts with Disabi	ilities	[Specific St	tudent G	iroup(s)]				
	Location(s)	All sch	nools	Specific Sch	nools:			🛛 Speci	fic Grade sp	ans: Elemer	ntary & Middle Schools	
					0	R						
For Actions/S	Services included	as contri	buting to me	eeting the In	creased or	· Improved	Service	es Requii	rement:			
Stud	ents to be Served	Englis	h Learners	Foste	r Youth	Low In	icome					
	Scope of	Services	LEA-wide	e 🗌 Scł	noolwide	OR	🗌 Limi	ited to Uno	duplicated S	tudent Grou	p(s)	
	Location(s)	All sch	nools 🗌	Specific Sch	nools:			Speci	fic Grade sp	ans:		
ACTIONS/SE	RVICES											
2017-18				2018-19					2019-20			
	Modified 🗌 Unch	anged		New] Modified	🛛 Uncha	anged		New	Modified	🛛 Unchanged	
The district will continue to provide DIBELS Assessment Copies to all K-5 elementary teachers												
BUDGETED E	EXPENDITURES											
2017-18				2018-19					2019-20			
Amount	\$12,000			Amount					Amount			
Source	Parcel Tax			Source					Source			
Budget Reference	01-0004-0-111 992-DIBL	0-1000-	5812-	Budget Reference					Budget Reference			
Action 1	.17											
For Actions/S	Services not inclu	ded as co	ontributing to	o meeting th	e Increase	d or Impro	oved Sei	rvices Re	equirement	:		
Stud	ents to be Served		Student	ts with Disabi	ilities	[Specific St	tudent G	iroup(s)]				

Location(s)	All schools Specific Schools:				Specific Grade spans: Elementary & Middle Schools					
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served	Englis	h Learners	Foster Youth	Low In	come					
Scope of	Services	LEA-wide	Schoolwide	OR	Limited to Unduplicated Student Group(s)					
Location(s)	All sch	nools 🗌 S	pecific Schools:		Specific Grade spans:					

2017-18	2018-19	2019-20
□ New	New Modified Unchanged	New Modified Unchanged
The district will provide training and coordination of DIBELS to: K-5 elementary teachers K-5 special education ELA staff All elementary paraeducators		

2017-18		2018-19		2019-20					
Amount		Amount		Amount					
Source		Source		Source					
Budget Reference	Costs included in Action 1.7	Budget Reference		Budget Reference					
Action 1.18									
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served All Students with Disabilities [Specific Student Group(s)]									

Location(s)	🛛 All sch	nools 🗌 S	pecific Schools:		Specific Grade spans:					
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served	Englis	h Learners	Foster Youth	Low Inc	ome					
Scope of	Services	LEA-wide	Schoolwide	OR	Limited to Unduplicated Student Group(s)					
Location(s)	All sch	nools 🗌 S	pecific Schools:		Specific Grade spans:					

2017-18	2018-19	2019-20
New Modified Unchanged	New Modified Unchanged	🗌 New 🗌 Modified 🛛 Unchanged
The district will continue to provide NCTIP training for all teachers new to the profession. The district will also train teachers in district protocols and practices relating to students with disabilities and/or behavior issues		

2017-18		2018-19	2019-20		
Amount	\$198,544	Amount	Amount		
Source	Unrestricted LCFF Funds, Educator Effectiveness Funds, MAA	Source	Source		
Budget Reference	01-0000-0-1110-1000- 1130/3XX1-992-BTSA = \$58,211 01-0301-0-5770-1121-	Budget Reference	Budget Reference		

	11XX/3XX1-995-MAA =		
	\$10,333		
	01-6264-0-1110-1000-5800-		
	992-BTSA = \$51,506		
	01-0000-0-1110-1000-5800-		
	992-BTSA = \$78,494		
Action 1	.19		
For Actions/S	Services not included as contributing t	o meeting the Increased or Improved Services F	Requirement:
Stude	ents to be Served All Studer	nts with Disabilities [Specific Student Group(s)]	
	Location(s)] Specific Schools: Spe	cific Grade spans: Elementary Schools
		OR	
For Actions/S	Services included as contributing to m	eeting the Increased or Improved Services Requ	lirement:
Stude	ents to be Served English Learners	☐ Foster Youth ☐ Low Income	
	Scope of Services	le Schoolwide OR Limited to U	nduplicated Student Group(s)
	Location(s)	Specific Schools: Spe	cific Grade spans:
ACTIONS/SEI	RVICES		
2017-18		2018-19	2019-20
	Modified 🛛 Unchanged	🗌 New 🔲 Modified 🛛 Unchanged	🗌 New 🗌 Modified 🛛 Unchanged
	-		
	t will continue to provide		
access to L	exia, a reading support		
access to L	•		
access to L program fo	exia, a reading support		
access to L program fo	exia, a reading support r all elementary sites	2018-19	2019-20
access to L program fo	exia, a reading support r all elementary sites	2018-19 Amount	2019-20 Amount
access to L program fo <u>BUDGETED E</u> 2017-18	exia, a reading support r all elementary sites		
access to L program fo BUDGETED E 2017-18 Amount	exia, a reading support r all elementary sites <u>EXPENDITURES</u> \$69,250	Amount	Amount

Reference	0000	Reference			Reference	
Action 1	.20					
For Actions/S	Services not included as o	contributing to meeting	he Increased or Imp	roved Services Re	equirement:	
Stude	ents to be Served All	Students with Disa	oilities 🗌 [Specific	Student Group(s)]		<u> </u>
	Location(s)	chools 🛛 🖾 Specific Se	hools: THS & RCHS	Specific Grade	e spans: 9-12	
			OR			
For Actions/S	Services included as cont	ributing to meeting the	ncreased or Improve	ed Services Requi	rement:	
Stude	ents to be Served Engl	sh Learners	er Youth	Income		
	Scope of Services	LEA-wide S	choolwide OR	Limited to Uno	duplicated Student	Group(s)
	Location(s)	chools 🛛 Specific Se	hools:	Speci	fic Grade spans:	
ACTIONS/SEF	RVICES					
2017-18		2018-19			2019-20	
	Modified 🗌 Unchanged	🗌 New	New Modified Unchanged			ified 🛛 Unchanged
The district will continue to provide access to online software (Edgenuity) for high school students to maintain grade level status and progress toward earning a high school diploma		nuity) for n grade				
BUDGETED E	XPENDITURES					
2017-18		2018-19			2019-20	
Amount	\$97,500	Amount			Amount	
Source	Unrestricted LCFF	Source			Source	
Budget Reference	01-0000-0-1110-1000 361-CREC	-5840- Budget Reference			Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Stude	ents to be Served All Studen	to be Served All Students with Disabilities [Specific Student Group(s)]							
	Location(s)	Specific Schools:		Specific Grade spar	s: Elementary Schools				
			OR						
For Actions/S	Services included as contributing to me	eeting the Increase	d or Improved Service	s Requirement:					
Stude	ents to be Served English Learners	E Foster Youth	Low Income						
	Scope of Services	e 🗌 Schoolwide	e OR 🗌 Limite	ed to Unduplicated Stu	dent Group(s)				
	Location(s)	Specific Schools:		Specific Grade spar	NS:				
ACTIONS/SEF	RVICES								
2017-18		2018-19		2019-20					
	Nodified 🛛 Unchanged	New Modif	ied 🛛 Unchanged	🗌 New 🗌	Modified 🛛 Unchanged				
materials for Tears progr Handwriting available for	will continue to provide or the Handwriting Without ram for its TK and K students. g without Tears will be or students who are still with handwriting								
BUDGETED E	XPENDITURES								
2017-18		2018-19		2019-20					
Amount	\$12,000	Amount		Amount					
Source	Restricted Lottery	Source		Source					
Budget Reference	01-6300-0-1110-1000-4310-xxx- 0000	Budget Reference		Budget Reference					

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served		All Students with Disabilities Student Group(s)]							
Location(s)	All sch	nools 🗌 S	pecific Schools:		∑ Specific Grade spans: 1 st – 6 th				
OR									
For Actions/Services included	as contri	buting to meet	ing the Increased	or Improved	Services Requirement:				
Students to be Served	Englis	h Learners	E Foster Youth	🗌 Low In	come				
Scope of	<u>Services</u>	LEA-wide	Schoolwide	OR	Limited to Unduplicated Student Group(s)				
Location(s)	All sch	nools 🗌 S	pecific Schools:		Specific Grade spans:				

ACTIONS/SERVICES

2017-18	2018-19	2019-20
New Modified Unchanged	New Modified Unchanged	New Modified Unchanged
The district will continue to provide and integrate access to the Typing Agent keyboarding program for students in grades 1-6. This program will be available in the elementary school classrooms, computer labs, and at home		

2017-18		2018-19	2019-20		
Amount	\$3,450	Amount	Amount		
Source	Unrestricted Lottery	Source	Source		
Budget Reference	01-1100-0-1110-1000-5840-	Budget Reference	Budget Reference		

99	2-WRSP								
Action 1.2	3								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students t	to be Served		Students	s with Disabilities	Specific S	tudent Group(s)]			
	Location(s)	🛛 All sc	hools	Specific Schools:		Specific Grade spans	s:		
					OR				
For Actions/Servi	ices included	as contri	buting to me	eting the Increase	ed or Improved	Services Requirement:			
Students t	to be Served	🛛 Englis	sh Learners	Foster Youth	Low In	come			
	Scope of	<u>Services</u>	LEA-wide	Schoolwid	le OR	Limited to Unduplicated Stud	lent Group(s)		
	Location(s)	All sc	hools 🛛	Specific Schools: R	Rancho Cotate	Specific Grade spans:			

2017-18	2018-19	2019-20
New Modified Unchanged	🗌 New 🔲 Modified 🛛 Unchanged	New Modified Unchanged
Rancho Cotate High will offer an academic support class for redesignated English language learners		

2017-18		2018-19	2019-20	
Amount	\$20,000	Amount	Amount	
Source	Supplemental Grant Funds	Source	Source	
Budget Reference	01-0000-0-4760-1000-1100/3xxx- 361-0000	Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:												
Stude	nts to be Served		Student	s with Disab	ilities	[Specific S	tudent Gro	oup(s)]				
	Location(s)	🛛 All scl	nools	Specific Scl	hools:			Specif	fic Grade sp	ans:		
					0	R						
For Actions/S	ervices included	as contri	buting to me	eting the Ir	ncreased or	Improvec	Services	s Requir	ement:			
Stude	nts to be Served	Englis	h Learners	Foste	er Youth	Low In	come					
	Scope of S	<u>Services</u>	LEA-wide	e 🗌 Sc	hoolwide	OR	🗌 Limite	ed to Und	duplicated S	Student Group	p(s)	
	Location(s)	All scl	nools	Specific Scl	hools:			Specif	fic Grade sp	ans:		
ACTIONS/SER	<u>VICES</u>											
2017-18				2018-19					2019-20			
New New	lodified 🛛 Unch	anged		New [_ Modified	🛛 Uncha	anged		New	Modified	🛛 Unchanged	
The contract and annual training with Quick Schools student information and attendance monitoring systems will continue			n and									
BUDGETED E	XPENDITURES											
2017-18				2018-19					2019-20			
Amount	\$54,045			Amount					Amount			
Source	Unrestricted LC	FF		Source					Source			
Budget Reference	01-0711-0-111 989-QKSC	0-2700-	5840-	Budget Reference					Budget Reference			
Action 1	.25											

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Stude	Students to be Served All Students with Disabilities [Specific Student Group(s)]									
	Location(s)	All schools	Specific Scho	ols: Monte Vista & LJMS	Specific	Grade spans	•			
OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served English Learners Foster Youth Low Income										
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)										
	Location(s)	All schools] Specific Scho	ols:	🗌 Speci	fic Grade spa	ns:			
ACTIONS/SERVICES										
2017-18			2018-19			2019-20				
	Aodified 🗌 Unch	anged	□ New 🛛	Modified 🗌 Unchanged		🗌 New 🗌 Modified 🛛 Unchanged				
opportunities for Direct InteractiveInstruction (DII) coaching and ELDstandard implementation. Theimplementation will focus on the sites			opportunit Instructior standard i implement	The district will provide training opportunities for Direct Interactive Instruction (DII) coaching and ELD standard implementation. The implementation will focus on the sites that have not received training						
BUDGETED E	XPENDITURES									
2017-18			2018-19			2019-20				
Amount	\$196,292		Amount	\$196,292		Amount				
Source	Title I & Title III		Source	Title I & Title III		Source				
Budget Reference	01-3010-0-1110-1000- 114x/3xxx-992-ALS = \$28,184 01-4203-0-4760-1000-1130/3xxx-			01-3010-0-1110-1000 114x/3xxx-992-ALS = \$28,184 01-4203-0-4760-1000- 1130/3xxx-992-ALS = \$ 01-3010-0-1110-2140-4	= \$9,608	Budget Reference				

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	ALS = \$2,250	ALS = \$2,250		
	01-3010-0-1110-2140-5830-992- ALS = \$77,000	01-4203-0-4760-2140-4310-992- ALS = \$2,250		
	01-4201-0-4760-2140-5830-992- ALS = \$8,399	01-3010-0-1110-2140-5830-992- ALS = \$77,000		
	01-4203-0-4760-2140-5830-992- ALS = \$68,601	01-4201-0-4760-2140-5830-992- ALS = \$8,399		
		01-4203-0-4760-2140-5830-992- ALS = \$68,601		
1	26			

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served	All 🗌 Student	s with Disabilities	[Specific Student Gro	oup(s)]					
Location(s)	All schools	Specific Schools:		Specific Grade spans:					
	OR								
For Actions/Services included as o	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	Students to be Served English Learners Foster Youth Low Income								
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
Location(s) All schools Specific Schools:									
ACTIONS/SERVICES									
2017-18		2018-19		2019-20					
New Modified Unchange	ed	New Modified	🛛 Unchanged	🗌 New 🗌 Modified 🛛	Unchanged				
Each school site will hold frequent data eview meetings of their English learner progress during teacher collaboration and PLC time. Staff will discuss individual, grade, and school level progress of English learners. Classroom teachers with English learners who are not progressing will establish appropriate									

academic interventions for these students	
and monitor and communicate student	
progress	

2017-18			2018-19	2018-19			2019-20		
Amount	No additional cos	sts	Amount			Amount			
Source			Source			Source			
Budget Reference			Budget Reference			Budget Reference			
Action 1	.27								
For Actions/S	Services not incluc	ded as contributin	g to meeting the I	ncreased or Impr	oved Services Re	equirement:			
Stude	ents to be Served	All Stud	dents with Disabilitie	es 🗌 [Specific S	Student Group(s)]				
	Location(s) All schools Specific Schools: Specific Grade spans:								
				OR					
For Actions/S	Services included	as contributing to	meeting the Incre	eased or Improve	d Services Requi	rement:			
Stude	ents to be Served	English Learne	rs 🗌 Foster Y	outh 🗌 Low I	ncome				
	Scope of S	Services LEA-	wide 🗌 Schoo	olwide OR	Limited to Un	duplicated Stu	dent Group	o(s)	
	Location(s)	All schools	Specific Schoo	ls:	Spec	ific Grade spar	າຣ:		
ACTIONS/SEF	RVICES								
2017-18			2018-19			2019-20			
New Modified Unchanged				ew 🗌 Modified 🛛 Unchanged] Modified	Unchanged	
The district will continue to contract with Key Data Systems for district and school ELSSAs, AMAO reporting, and the development of EL intervention lists									

2017-18		2018-19		2019-20					
Amount	\$21,000	Amount		Amount					
Source	Unrestricted LCFF	Source		Source					
Budget Reference	01-0000-0-4760-2100-5800- 992-KYDT = \$11,000 01-0000-0-1110-2100-5800- 992-KYDT = \$10,000	Budget Reference		Budget Reference					
Action 1_28									
For Actions/S	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served All Students with Disabilities [Specific Student Group(s)]									
Location(s) All schools Specific Schools: THS & RCHS Specific Grade spans: 9-12									
			OR						
For Actions/S	Services included as contributing t	o meeting the Increase	ed or Improved Services Requ	irement:					
Stude	ents to be Served English Learn	ers 🗌 Foster Youth	Low Income						
	Scope of Services	wide 🗌 Schoolwid	e OR Limited to Ur	nduplicated Student Group(s)					
	Location(s)	Specific Schools:	Spec	cific Grade spans:					
ACTIONS/SEE	RVICES								
2017-18		2018-19		2019-20					
	Nodified 🗌 Unchanged	🗌 New 🛛 Modi	fied 🗌 Unchanged	🗌 New 🗌 Modified 🛛 Unchanged					
to impleme support pro Technology Link Crew f	tate High School will continu nt the Link Crew student ogram for incoming freshme y High School will investigate for possible implementation o school year	continue to im student suppo freshmen. Teo	e High School will plement the Link Crew rt program for incoming chnology High School t Link Crew in the 2018-						

2017-18		2018-19		2019-20					
Amount	\$3,556	Amount	\$3,556	Amount					
Source	Unrestricted Lottery	Source	Unrestricted Lottery	Source					
Budget Reference	01-1100-0-1110-1000- 1199/3XX1-992-LKCR = \$3,556	Budget Reference	01-1100-0-1110-1000- 1199/3XX1-992-LKCR = \$3,556	Budget Reference					
Action 1	.29								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served All Students with Disabilities [Specific Student Group(s)]									
Location(s)									
OR									
For Actions/S	Services included as contributing to m	eeting the Inc	reased or Improved Services Requi	irement:					
Stude	ents to be Served English Learners	Foster `	Youth Low Income						
	Scope of Services	le 🗌 Scho	olwide OR Limited to Un	duplicated Student Group(s)					
	Location(s)	Specific Scho	ols: Spec	ific Grade spans:					
ACTIONS/SEF	RVICES								
2017-18		2018-19		2019-20					
	Modified 🗌 Unchanged	New	Modified 🛛 Unchanged	🗌 New 🔄 Modified 🛛 Unchanged					
	The district will purchase AP curriculum at Technology High and Rancho Cotate High								
BUDGETED E	XPENDITURES								
2017-18		2018-19		2019-20					
Amount	\$15,000	Amount		Amount					

Source	Unrestricted Lottery Funds	Source	Source						
Budget Reference	01-1100-0-1110-1000-4110-36X- ADPL	Budget Reference	Budget Reference						
Action 1	.30								
For Actions/S	Services not included as contributing	o meeting the Increased or Impro	ved Services Requirement:						
Stude	ents to be Served	nts with Disabilities	udent Group(s)]						
	Location(s)	Specific Schools:	Specific Grade spans:						
	OR								
For Actions/S	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served English Learners Foster Youth Low Income									
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
	Location(s) All schools Specific Schools:								
ACTIONS/SEF	RVICES								
2017-18		2018-19	2019-20						
	Nodified 🛛 Unchanged	🗌 New 🗌 Modified 🛛 Uncha	nged 🗌 New 🗌 Modified 🖾 Unchanged						
The district will continue to provide licenses for ProloQuo and to support students with individual learning needs as well as licenses for Bookshare and access to Google Read and Write									
access to G									
	Soogle Read and Write	2018-19	2019-20						
BUDGETED E	Soogle Read and Write	2018-19 Amount	2019-20 Amount						
BUDGETED E 2017-18	Google Read and Write								

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Reference	995-0000		Reference		Reference				
Action 1	.31								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Stude	ents to be Served	All Studen	ts with Disabilit	ies [Specific Student Group(s)]					
	Location(s)	All schools	Specific Scho	ols: Rancho Cotate High 🛛 Specific	c Grade spans	:			
OR									
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:									
Students to be Served English Learners Foster Youth Low Income									
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
Location(s) All schools Specific Schools:									
ACTIONS/SEF	RVICES								
2017-18			2018-19		2019-20				
	/lodified 🗌 Unch	nanged	New 🗌	Modified 🗌 Unchanged	New Modified Unchanged				
	will purchase rriculum for R			on site needs additional nay be purchased	Depending on site needs additional materials may be purchased				
BUDGETED E	XPENDITURES								
2017-18			2018-19		2019-20				
Amount	\$5,000		Amount	\$5,000	Amount	\$5,000			
Source	Unrestricted Lo	ttery Funds	Source	Unrestricted Lottery Funds	Source	Unrestricted Lottery Funds			
Budget Reference	01-1100-0-117 361-0000	10-1000-4110-	Budget Reference	01-1100-0-1110-1000-4110- 361-0000	Budget Reference	01-1100-0-1110-1000-4110- 361-0000			
Action 1	.32								

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:

Stu	Students to be Served All Students with Disabilities [Specific Student Group(s)]									
	Location(s)	All schoo	ols 🗌	Specific S	chools:		Speci	fic Grade spa	ans:	
					0	R				
For Actions	/Services included	as contribu	iting to me	eting the	Increased or	Improved S	ervices Requi	rement:		
Stu	dents to be Served	🛛 English I	Learners	E Fos	ter Youth	Low Inco	me			
	Scope of Services I LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)									
	Location(s)	All schoo	ols 🗌	Specific S	chools:		Speci	fic Grade spa	ans:	
ACTIONS/SERVICES										
2017-18				2018-19				2019-20		
New	🗌 New 🔲 Modified 🛛 Unchanged			New	Modified	Modified 🛛 Unchanged] Modified	🛛 Unchanged
Continue to support ELLs in the acquisition of academic English through the employment of teachers, instructional assistants, supplies and services										
BUDGETED	EXPENDITURES									
2017-18				2018-19				2019-20		
Amount	\$776,654			Amount				Amount		
Source	Unrestricted LC	FF Funds		Source				Source		
Budget Reference	01-0xxx-0-476 5xxx-xxx-xxxx		1xxx to	Budget Reference	e			Budget Reference		
Action 1.33										
For Actions	/Services not inclu	ded as cont	tributing to	meeting	the Increase	d or Improve	ed Services Re	equirement:		
Stu	dents to be Served	🗌 All 🛛	Student	s with Disa	abilities	[Specific Stud	<u>lent Group(s)]</u> F	Redesignated	fluent Engli	ish proficient
	Location(s)	All schoo	ols 🛛	Specific S	chools: RCHS	S 🗌 Speci	fic Grade spans	:		

OR

For Actions/S	Services included as contributing to	meeting the Increa	ased or Improve	ed Services Requirer	ment:			
Stude	ents to be Served I English Learne	rs 🛛 🖾 Foster Yo	uth 🛛 Low	Income				
	Scope of Services	wide 🛛 School	wide OR	Limited to Undup	plicated Stu	ident Group(s)		
	Location(s) All schools	Specific Schools	:: RCHS 🛛 Sp	ecific Grade spans:				
ACTIONS/SEF	ACTIONS/SERVICES							
2017-18		2018-19		20	2019-20			
	Nodified 🛛 Unchanged	New M	odified 🛛 Uncl	nanged	New] Modified 🛛 Unchanged		
Continue to employ teachers to offer summer school online credit recovery and afterschool intervention								
BUDGETED E	<u>XPENDITURES</u>							
2017-18		2018-19	2018-19			2019-20		
Amount	\$31,996	Amount		A	Mount			
Source	Unrestricted LCFF	Source			Source			
Budget Reference	01-0000-0-1110-1000- 1130/3XX1-361-CREC	Budget Reference			Budget Reference			
Action 1	.34							
For Actions/S	Services not included as contributin	g to meeting the In	creased or Imp	roved Services Requ	uirement:			
Stude	ents to be Served All Stu	dents with Disabilities	s 🗌 [Specific	Student Group(s)]				
	Location(s) 🗌 All schools 🛛 Specific Schools: Rancho Cotate & Technology High 🗌 Specific Grade spans:							
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Stude	ents to be Served English Learne	rs 🗌 Foster Yo	uth 🗌 Low	Income				

	Scope of Services	e 🗌 Scho	oolwide	wide OR Limited to Unduplicated Student Group(s)				p(s)
	Location(s)] Specific Scho	ools:		_ 🗌 Speci	ific Grade sp	oans:	
ACTIONS/SEF	RVICES							
2017-18		2018-19				2019-20		
	Nodified 🗌 Unchanged	New	Modified	🛛 Unchange	d	🗌 New	Modified	Unchanged
Individual I developed for high scl intention of plans for al ensure pro- career read								
BUDGETED E	XPENDITURES							
2017-18		2018-19	8-19 2019-20					
Amount	\$11,368	Amount				Amount		
Source	Parcel Tax	Source				Source		
Budget Reference	01-0004-0-1110-100-5840-992- KUDR	Budget Reference				Budget Reference	•	
Action 1	.35							

-or Actions/Services not included as contributing to meeting the increased or improved Services Requirement:						
Students to be Served	All Students with Disabilities		Specific Student Group(s)]			
Location(s)	All schools	Specific Schools:	Specific Grade spans:			

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

Stude	ents to be Served 🛛 Eng	lish Learners	S Foste	r Youth	🛛 Low Ir	ncome				
	e 🛛 🛛 Scł	noolwide	OR	Limited to Un	nduplicated S	tudent Group	o(s)			
	Location(s)									
ACTIONS/SERVICES										
2017-18			2018-19				2019-20			
	Nodified 🗌 Unchanged		New] Modified	🛛 Uncha	anged	New	Modified	🛛 Unchanged	
Continue to employ teachers to support unduplicated pupils in 7 th and 8 th grade in an after school intervention program at Lawrence Jones, Technology Middle School. Intervention at Thomas Page Academy is provided by the ASES program										
BUDGETED EXPENDITURES										
2017-18			2018-19				2019-20			
	\$0,000									

Amount	\$8,296	Amount	Amount	
Source	Unrestricted LCFF	Source	Source	
Budget Reference	01-0000-0-1110-1000- 1130/3xxx-25x-8RRT= \$4,740 01-0000-0-1110-1000- 1130/3XX1-126-0000 = \$3,556	Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students with Disabilities [Specific Student Group(s)]					
Location(s)	All schools Specific Schools: RCHS Specific Grade spans:					

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	English Learners	Soster Youth	⊠ Low Income			
Scope of	Services	de 🛛 🛛 Schoolwide	OR Limited to Unduplicated Student Group(s)			
Location(s)	All schools	Specific Schools: RCI	IS Specific Grade spans:			

2017-18	2018-19	2019-20
New Modified Unchanged	New Modified Unchanged	New Modified Unchanged
Continue to employ teachers in the FLEX academic program at Rancho Cotate High School to serve unduplicated pupils at risk of not graduating with online education and direct instruction to allow student flexibility and choice		

2017-18		2018-19		2019-20			
Amount	\$282,815	Amount		Amount			
Source	LCFF Supplemental Grant Funds	Source		Source			
Budget Reference	01-0000-0-1110-1000- 11XX/3XX1-361-0000	Budget Reference		Budget Reference			
Action 1.37							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Stud	Students to be Served All Students with Disabilities [Specific Student Group(s)]						

Location(s)	All schools	Specific Schools: RCHS	Specific Grade spans:

OR

For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	Students to be Served I English Learners		Soster Youth	⊠ Low Income			
Scope of	<u>Services</u>	LEA-wide	Schoolwide	OR	Limited to Unduplicated Student Group(s)		
Location(s)	All sc	hools 🛛 🖾 S	pecific Schools: RCHS	s 🗌 Sp	pecific Grade spans:		
ACTIONS/SERVICES							

2017-18 2018-19 2019-20 Unchanged Unchanged Modified New Modified Unchanged New Modified New Continue to employ teachers at Rancho **Cotate High School in the Phoenix** program to support unduplicated pupils in a setting that emulates a small school within a school atmosphere to ensure students are maintaining progress toward earning a diploma and maintaining grade level status

2017-18		2018-19	2019-20	
Amount	\$333,591	Amount	Amount	
Source	LCFF Supplemental Grant Funds	Source	Source	
Budget Reference	01-0000-0-1110-1000- 11xx/3xxx-361-0000	Budget Reference	Budget Reference	

New

Modified

Unchanged

Goal 2

Implement a broad course of study that meets all students' needs and interests and prepares them for college and career. The recruitment, enrollment, and academic support of English language learners, foster youth, and low-income students enrolled in AP and honors courses will be equal to that of the general population. Students with disabilities access AP and honors courses as their IEPs allow.

State and/or Local Priorities Addressed by this goal:	STATE □ 1 □ 2 □ 3 ⊠ 4 ⊠ 5 □ 6 ⊠ 7 ⊠ 8 COE □ 9 □ 10 <t< th=""></t<>
Identified Need	There is a need to increase the high school graduation rate and the percentage of students earning college ready status on the Early Assessment Program through CAASPP testing in English Language Arts and mathematics. There is a need to increase the number of unduplicated pupils in AP, Honors, World Language, and CTE courses. There is a need to increase the number of students who are A-G course completers. There is a need to strengthen our CTE pathways to increase the number of students who are pathway completers. We need to maintain the 0% of students dropping out of middle school and decrease the number of students who drop out of high school. We need to continue to implement technology in the classrooms. There is a need to continue to use research based teaching strategies in the classrooms to support student learning and growth.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
Graduation Rates	91.6% (2015-6)	93%	94%	95%
AP Course Enrollment	19.28%	21%	24%	27%
College Readiness determined by EAP	30% (2015-16)	33%	35%	37%

for English Language Arts				
College Readiness determined by EAP for Mathematics	10% (2015-16)	13%	16%	19%
CTE Exploratory Pathway Enrollment	46%	49%	52%	55%
CTE Course Concentrators	Baseline data is forthcoming	5% increase from baseline data	10% increase from baseline data	15% increase from baseline data
A-G Completion Rates	32.5% (2015-16)	36%	39%	41%
High School Dropout Rates	1.4%	.5% decrease	.5% decrease	.4% decrease
Middle School Dropout Rates	0%	0%	0%	0%
Access to Technology as reported through teacher survey	78.3%	81%	84%	87%
Unduplicated Pupils Enrollment in AP Classes	88 students	3% Increase	3% Increase	3% Increase
Unduplicated Pupils Enrollment in Honors Classes	21 students	3% Increase	3% Increase	3% Increase
Unduplicated Pupils Enrollment in World Language Classes	218	3% Increase	3% Increase	3% Increase
Unduplicated Pupils Enrollment in CTE Classes	212	3% Increase	3% Increase	3% Increase

Seal of Biliteracy	0 (2015-16)	12 students	18 students	24 students
AP Pass Rate with a Score of 3 or Higher	52.63% (2015-16)	3% increase	3% increase	3% increase

Action	2.1					
For Actions	S/Services not ir	cluded as contributing	to meeting the Increa	ased or Improved Services R	equirement:	
Student	ts to be Served	All Students	with Disabilities	Specific Student Group(s)]		
	Location(s)	All schools	Specific Schools:	Specific C	Grade spans:	
				OR		
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Student	ts to be Served	English Learners	E Foster Youth	Low Income		
	Scope of S	ervices	Schoolwide	OR Limited to Undupli	cated Student Group(s)	
	Location(s)	All schools	Specific Schools:	Specific C	Grade spans:	
ACTIONS/S	ERVICES					
2017-18			2018-19		2019-20	
New] Modified 🛛 🛛 U	nchanged		🛛 Unchanged	New Modified Unchanged	
		ue to maintain office staffing				
BUDGETED EXPENDITURES						
2017-18			2018-19		2019-20	
Amount	\$1,549,394		Amount		Amount	
Source	Unrestricted L	CFF Funds	Source		Source	
Budget Reference	01-0000-0-11 24XX/3XX2-1	10-2700- XX to 3XX-0000	Budget Reference		Budget Reference	

Action	2.2
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For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	All Students	All Students with Disabilities 🛛 [Specific Student Group(s)] Redesignated fluent English proficient						
Location(s)	All schools	Specific Schools: RCHS] Specific Grade spans:					
	OR							
For Actions/Services inclu	ded as contributing to	meeting the Increased or Ir	nproved Services Requi	rement:				
Students to be Served	English Learners	S Foster Youth	ow Income					
Scope of S	Services LEA-wide	Schoolwide OR	Limited to Undupli	icated Student Group(s)				
Location(s)	All schools	Specific Schools: RCHS	Specific Grade spans:					
ACTIONS/SERVICES								
2017-18		2018-19		2019-20				
	Jnchanged	□ New □ Modified ⊠	Unchanged	New Modified Unchanged				
Rancho Cotate High School will continue to support the enrollment and success of unduplicated pupils in AP and honors courses through the recommendations and services of the AP Task Force and administrative team. This task force will review UPC data and work with individual teachers to support UPC student enrollment in the upcoming school year. The task force will make recommendations for additional teacher training and student supports								

2017-18			2018-19			2019-20			
Amount	No additiona	al cost	Amount			Amount			
Source			Source			Source			
Budget Reference			Budget Reference			Budget Reference			
Action	2.3								
For Actions/	Services not i	ncluded as contributin	g to meeting tl	ne Increased or	mproved Services Re	equirement:			
Students	s to be Served	All Students	s with Disabilitie	s 🗌 [Specific	Student Group(s)]				
	Location(s)	All schools	Specific School	s:	Specific G	Grade spans: T	K-5		
				OR					
For Actions/	Services inclu	ded as contributing to	meeting the li	ncreased or Imp	roved Services Requi	rement:			
Students	s to be Served	English Learners	Foster Yo	outh Low	ncome				
	Scope of S	Services LEA-wide	School	wide OR	Limited to Undupli	cated Student	Group(s)		
Location(s) All schools			Specific School	s:	Specific G	Grade spans:			
ACTIONS/SE	ACTIONS/SERVICES								
2017-18			2018-19			2019-20			
□ New □ Modified			New	Modified 🛛 Un	changed	New	Modified	Unchanged	
school stu	•	elementary des 1-5 receive ruction every ten							

2017-18		2018-19	2019-20	
Amount	Costs for elementary PE teachers included in certificated salary costs	Amount	Amount	
Source		Source	Source	
Budget Reference		Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	All schools	All schools 🛛 Specific Schools: THS & RCHS 🗌 Specific Grade spans:				
OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	English Learners	E Foster Youth	Low Incor	ne		
Scope of S	Services LEA-wide	Schoolwide	OR 🗌	Limited to Undupli	icated Student Group(s)	
Location(s)	All schools	Specific Schools:		Specific Grade spans:		
ACTIONS/SERVICES						
2017-18		2018-19			2019-20	
	Jnchanged	New Modifie	d 🛛 Unchar	iged	New Modified	⊠ Unchanged
Continue to offer exploratory pathways and career technical educational pathways at the secondary level						

2017-18		2018-19	2019-20	
Amount	\$48,088	Amount	Amount	
Source	Parcel Tax & Perkins	Source	Source	
Budget Reference	01-0004-0-3800-1000-4310- 361-DIST = \$15,000 01-3550-0-xxxx-xxxx-1xxx to 7xxx-xxx-xxxx= \$33,088	Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	All Students	All Students with Disabilities [Specific Student Group(s)]				
Location(s)	All schools	Specific Schools:		Specific Grade	e spans: 8	
OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served	English Learners	E Foster Youth	Low Income			
Scope of S	Services LEA-wide	Schoolwide	OR 🗌 Lim	ited to Unduplicated	d Student Group(s)	
Location(s)	All schools	Specific Schools:		Specific Grade	e spans:	
ACTIONS/SERVICES						
2017-18		2018-19		2019	9-20	
	Jnchanged	New Modifie	ed 🛛 Unchanged		New 🗌 Modified	🛛 Unchanged
Middle school student career interest survey 8.	-					

2017-18		2018-19	2019-20	
Amount	\$4,500	Amount	Amount	
Source	Parcel Tax	Source	Source	
Budget Reference	01-0004-0-1110-1000-5840- 992-KUDR	Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	All Students	All Students with Disabilities [Specific Student Group(s)]					
Location(s)	All schools	Specific Schools:	Specific C	Grade spans:			
	OR						
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	English Learners	Foster Youth	Low Income				
Scope of S	Services LEA-wide	Schoolwide	OR Limited to Unduple	icated Student Group(s)			
Location(s) All schools Specific Schools: Specific Grade spans:							
ACTIONS/SERVICES							
2017-18		2018-19		2019-20			
	Jnchanged	New Modified	🛛 Unchanged	New Modified Unchanged			
Continue to ensure all fitted with up-to-date e technology for daily us and teachers	educational						

		<u> </u>									
2017-18			2018-19			2019-20					
Amount	\$585,000		Amount			Amount					
Source	Bond Funds		Source			Source					
Budget Reference	21-0822T	TCH/FLAT	Budget Reference			Budget Reference					
Action											
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
Students to be Served All Students with Disabilities [Specific Student Group(s)]											
Location(s) All schools Specific Schools: THS & RCHS Specific Grade spans:											
OR											
For Actions/	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:										
Students	s to be Served	English Learners	s 🛛 🖾 Foster Yo	outh 🛛 Low I	ncome						
	Scope of S	Services	ide 🛛 School	wide OR	Limited to Undupli	cated Studen	t Group(s)				
	Location(s)	All schools	Specific School	Is: THS & RCHS	Specific Grade sp	ans:					
ACTIONS/SE	ERVICES										
2017-18			2018-19			2019-20					
New	Modified	Jnchanged	New	Modified 🛛 Un	changed	New] Modified	🛛 Unchanged			
time to and enrollment A-G, AP, H Collaborat develop ta	alyze data a t of non-trac lonors, and tion time wil argeted obje o support UI	litional students CTE classes.	in								

2017-18		2018-19			2019-20							
Amount	No additional costs. Included in previous goal	Amount			Amount							
Source		Source			Source							
Budget Reference		Budget Reference			Budget Reference							
Action												
For Actions	/Services not included as contributi	ng to meeting the	e Increased or I	mproved Services Re	equirement:							
Students	ents to be Served All Students with Disabilities [Specific Student Group(s)]											
	Location(s) All schools Specific Schools: RCHS Specific Grade spans:											
OR												
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:												
Student	s to be Served English Learners	E Foster You	ith 🗌 Low I	ncome								
	Scope of Services	e 🗌 Schoolw	ide OR	Limited to Undupli	cated Student	Group(s)						
	Location(s)	Specific Schools		Specific C	Grade spans:							
ACTIONS/SE	ERVICES											
2017-18		2018-19			2019-20							
New	Modified 🛛 Unchanged	New N	Nodified 🛛 Und	changed	New	Modified 🛛 Unchanged						
	Continue to maintain AVID membership and student services at RCHS											
BUDGETED	EXPENDITURES											
2017-18		2018-19			2019-20							
Amount	\$4,318	Amount			Amount							

Source	Unrestricted Lottery	Source	Source	
Budget Reference	01-1100-0-1000-5800-992- AVID	Budget Reference	Budget Reference	

For Actions/	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
Students	s to be Served		Students	with Disabilition	es 🗌	Specific	Student G	iroup(s)]				
	Location(s)	🛛 All sc	hools	Specific Schoo	ls:				Grade spans	:		
						OR						
For Actions/	Services inclu	ided as c	ontributing to	meeting the I	ncrease	ed or Imp	roved Se	rvices Requ	irement:			
Students	s to be Served	🗌 Engli	sh Learners	E Foster Y	outh	🗌 Low	Income					
	Scope of S	<u>Services</u>	LEA-wide	🗌 Schoo	lwide	OR	🗌 Limit	ted to Undupl	icated Stude	nt Group(s)		
	Location(s)	All sc	hools	Specific Schoo	ls:			Specific (Grade spans	•		
ACTIONS/SE	RVICES											
2017-18				2018-19					2019-20			
New	Modified 🛛 🛛	Jnchange	d	New] Modifie	ed 🛛 Un	changed		□ New	Modified	🛛 Unchanged	
exceptiona provided t promote a	to monitor s al needs to e he appropria cademic and ring site col	ensure t ate serv d social	hey are ices to /emotional									
BUDGETED	EXPENDITURE	<u>=S</u>										
2017-18				2018-19					2019-20			
Amount	No additiona	al cost		Amount					Amount			
Source				Source					Source			

Budget Reference		Budget Reference	Budget Reference									
Action 2	2.10											
For Actions	/Services not included as contributing	to meeting the Increased or Improved Services Re	equirement:									
Student	s to be Served All Students	with Disabilities [Specific Student Group(s)]										
	Location(s)	pecific Schools: Specific G	Grade spans:									
		OR										
For Actions	/Services included as contributing to r	meeting the Increased or Improved Services Requi	rement:									
Student	s to be Served 🛛 English Learners	Solution Foster Youth Solution Low Income										
	Scope of Services LEA-wide	Schoolwide OR Limited to Unduplie	cated Student Group(s)									
	Location(s) All schools Specific Schools:											
ACTIONS/SE	<u>ACTIONS/SERVICES</u>											
2017-18		2018-19	2019-20									
New	Modified 🛛 Unchanged	New Modified Unchanged	New Modified Unchanged									
	to monitor unduplicated											
	to ensure they are provided priate services to promote											
academic	and social/emotional growth											
	EXPENDITURES	2018 10	2040-20									
2017-18		2018-19	2019-20									
Amount	No additional cost	Amount	Amount									
Source		Source	Source									
Budget Reference		Budget Reference	Budget Reference									

Budget

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
Students	s to be Served		Students	with Disabilitie	es 🗌 [Spec	ific Student Group(s)]					
	Location(s)	All sc	chools 🛛 S	Specific School	ls TMS & LJM	S Specific Grade spa	ans:		-		
					0	र					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Students	s to be Served	🗌 Engli	sh Learners	Foster Yo	Foster Youth Low Income						
	Scope of S	<u>Services</u>	LEA-wide	School	Schoolwide OR Limited to Unduplicated Student Group(s)						
	Location(s)	All so	chools 🗌 S	Specific School	ls:	Specific	Grade spans:_				
ACTIONS/SE	<u>CTIONS/SERVICES</u>										
2017-18 2018-19 2019-20											
□ New □	Modified 🛛 U	Jnchange	d	New	Modified	Unchanged	New	Modified	⊠ Unchanged		
time at TM student da making ap Use acade intervene learning o Interventio	to use freque IS and LJMS ata to ensure opropriate ac emic support and/or reme bjectives for on will contin to not drop o	to anal all stud ademic period diate or all stud nue to e	lyze dents are progress. s to excel dents. ensure								
BUDGETED	EXPENDITURE	<u>S</u>									
2017-18				2018-19			2019-20				
Amount	No additiona	al cost		Amount			Amount				
Source				Source			Source				

Budget

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Budget

Reference			Reference				Reference					
Action 2	2.12											
For Actions	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
Students	Students to be Served All Students with Disabilities [Specific Student Group(s)]											
	Location(s)	All schools	Specific School	s: THS &	RCHS	Specific Grade sp	ans:					
					OR							
For Actions	/Services inclu	ded as contributing to i	meeting the Ir	ncreased	or Impro	ved Services Requi	rement:					
Students	s to be Served	English Learners	E Foster Yo	outh	Low In	come						
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)											
	Location(s) All schools Specific Schools:											
ACTIONS/SE	<u>ACTIONS/SERVICES</u>											
2017-18			2018-19				2019-20					
New	Modified 🛛 U	Jnchanged	New	Modified	🛛 Unch	anged	New	Modified	Unchanged			
time at TH student da making ap Use acade intervene learning o Interventio	IS and RCHS ata to ensure opropriate ac emic support and/or reme objectives for on will contir	e all students are ademic progress.										
BUDGETED	EXPENDITURE	<u>s</u>										
2017-18			2018-19				2019-20					
Amount	No additiona	al cost	Amount				Amount					

Source				Source				S	Source			
Budget				Budget					Budget			
Reference				Reference				R	Reference			
Action 2	.13											
For Actions/	Services not i	ncluded	as contributing	to meeting t	he Increa	sed or In	nproved Service	s Req	uirement:			
Students	s to be Served		Students	with Disabilitie	es 🗌 [Specific St	tudent Group(s)]					
	Location(s)	🖂 All so	chools 🗌 S	Specific Schoo	pecific Schools: Specific Grade spans:							
						OR						
For Actions/	Services inclu	ded as c	ontributing to r	meeting the I	ncreased	or Impro	oved Services Re	equire	ment:			
Students	Students to be Served English Learners Foster Youth Low Income											
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)											
	Location(s) All schools Specific Schools:											
ACTIONS/SE	RVICES											
2017-18				2018-19				2	2019-20			
New 🗌	Modified 🛛 🛛	Jnchange	d	New	Modified	🛛 Uncł	nanged	L	New] Modified	⊠ Unchanged	
exceptiona appropriat services b need. Stud measured accommod	to support s al needs so te program p ased upon s dent progres and monito dations base will be made	y receive ent and learning e										
	EXPENDITURE	<u>-S</u>										
2017-18				2018-19				2	2019-20			
Amount	No additiona	al cost		Amount				A	Amount			

Source	Source	Source	
Budget Reference	Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:												
Students	s to be Served		Students	with Disabi	lities	⊠ <u>[Speci</u> t	fic Student Gr	oup(s)] Red	esignated f	luent English	proficient	
	Location(s)	All sc	hools 🛛 S	Specific Sch	ools: RC	нз 🗌	Specific Grad	e spans:				
						OR						
For Actions/	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Students	s to be Served	🛛 Engli	sh Learners	⊠ Foster	r Youth	🛛 Lo	w Income					
	Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)											
	Location(s) All schools Specific Schools: RCHS Specific Grade spans:											
ACTIONS/SE	ACTIONS/SERVICES											
2017-18				2018-19					2019-20			
New	Modified 🛛 U	Jnchange	d	New	🗌 Modi	fied 🛛	Unchanged		New	Modified	🛛 Unchanged	
interventio	to enhance a on courses a t students in	t Ranch	no Cotate									
BUDGETED	EXPENDITURE	<u>S</u>										
2017-18				2018-19					2019-20			
Amount	\$80,000			Amount					Amount			
Source				Source					Source			
Budget Reference	01-0000-0-1	110-100	00-	Budget Reference	,				Budget Referenc	e		

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:												
Students	to be Served		Students	with Disabili	ities [Specific	Studer	nt Group(s)]				
	Location(s)	All sch	nools 🛛 🛛 S	Specific Scho	ools: Teo	chnology Mi	ddle	Specific Gra	de spans: 6	6		
						OR						
For Actions/	Services inclu	ded as co	ontributing to r	meeting the	e Increa	ised or Imp	roved	Services Requi	rement:			
Students	s to be Served	Englis	h Learners	E Foster	Youth	Low	Incom	Э				
	Scope of S	Services	LEA-wide	School	olwide	OR		imited to Undupli	cated Stud	ent Group(s)		
	Location(s)	Location(s) All schools Specific Schools:										
<u>ACTIONS/SERVICES</u>												
2017-18	2017-18 2018-19 2019-20											
New	Modified	Jnchanged	ł	New	🗌 Modi	fied 🛛 Un	ichang	ed	New	Modified	🛛 Unchanged	
School will increase ac	udents at Teo have 1:1 acc ademic perfo integration	ess to iPa	ads to									
BUDGETED	EXPENDITURE	<u>-S</u>										
2017-18	2017-18								2019-20			
Amount	\$60,678			Amount					Amount			
Source	Bond Funds			Source					Source			
Budget Reference	21-0822-0-00 COMP	1-0822-0-0000-8210-4342-233- Budget Budget										

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:											
Students to be Served All Stud	dents with Disabilities	[Specific Student Group(s)]									
Location(s) All schools	Specific Schools:	Specific Grade spans:									
OR											
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Students to be Served English Learners Foster Youth Low Income											
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)											
Location(s) All schools Specific Schools: TMS & RCHS Specific Grade spans:											
ACTIONS/SERVICES											
2017-18	2018-19		2019-20								
New Modified Unchanged	🗌 New 🗌 Modi	ified 🗌 Unchanged	New Modified	Unchanged							
Continue the employment of two additional school counselors at RCHS and a counselor at TMS to increase academic and emotional/social counseling services to unduplicated students											

2017-18		2018-19	2019-20	
Amount	\$286,316	Amount	Amount	
Source	Unrestricted LCFF Funds	Source	Source	
Budget Reference	01-0000-0-1110-3110-1200-233 01-0000-0-1110-3110-1200-361	Budget Reference	Budget Reference	

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served All Students w	vith Disabilities						
Location(s) All schools Sp	ecific Schools: Specific G	rade spans:					
	OR						
For Actions/Services included as contributing to m	For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:						
Students to be Served English Learners	Solution Foster Youth Low Income						
Scope of Services	☐ Schoolwide OR ⊠ Limited to Unduplicat	ted Student Group(s)					
Location(s) All schools Sp	ecific Schools: LJMS, TMS & TPA 🛛 Specific Grade sp	pans: 8					
ACTIONS/SERVICES							
2017-18	2018-19	2019-20					
New Modified Unchanged	New Modified Unchanged	🗌 New 🔲 Modified 🔛 Unchanged					
The district will provide transportation for EL students transition to high school who attend the Mike Hauser Academy. Students will explore career options in STEM fields through the community and the Bay Area.							

BUDGETED EXPENDITURES

2017-18		2018-19	2019-20	
Amount	\$4,000	Amount	Amount	
Source	Title III Funds	Source	Source	
Budget Reference	01-4203-0-4760-1000-5804- 993-0000	Budget Reference	Budget Reference	

	□ New	Modified	⊠ Unchanged
<u>Goal 3</u>	Create and mainta	in optimum learning and wo	orking environments for students and staff.

State and/or Local Priorities Addressed by this goal:	STATE □ 1 □ 2 □ 3 □ 4 □ 5 □ 6 □ 7 ⊠ 8 COE □ 9 □ 10 □ <td< th=""></td<>
Identified Need	There is a need to increase the percentage of students who report feeling safe and connected to their respective schools. The attendance rate needs to improve and the chronic absenteeism needs to decrease. Parents need to feel that our schools have welcoming environments. The number of suspensions and expulsions need to decrease and relationships with students need to be fostered. All schools in the district need to maintain exemplary ratings according to the FIT Survey.

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline	2017-18	2018-19	2019-20
California Healthy Kids Survey (Student Engagement)	2015-16 229= 5^{th} graders = 60% 282= 7^{th} graders = 58% 431= 9^{th} graders = 61% 360= 11^{th} graders = 43%	N= 5 th graders = 65% N=7 th graders = 63% N= 9 th graders = 66% N= 11 th graders = 48%	Survey is administered every other year	N= 5 th graders = 70% N=7 th graders = 68% N= 9 th graders = 71% N= 11 th graders = 53%
California Healthy Kids Survey (Student Safety)	2015-16 229= 5 th graders = 82% 282=7 th graders = 66% 431= 9 th graders = 73%	N= 5 th graders = 87% N=7 th graders = 71% N= 9 th graders = 78% N= 11 th graders = 69%	Survey is administered every other year	N= 5^{th} graders = 92% N=7^{\text{th}} graders = 76% N= 9^{\text{th}} graders = 83% N= 11^{\text{th}} graders = 74%

	360= 11 th graders = 64%			
Student Satisfaction Survey	To be developed in 2017-18 School Year	Baseline Data	Increase of 5% Satisfaction	Increase of 5% Satisfaction
Attendance Rate	Data is forthcoming	1.5% Increase	1.5% Increase	1.5% Increase
Chronic Absenteeism	11.12%	2% Decrease	2% Decrease	2% Decrease
Parent Satisfaction Results from LCAP Survey Welcoming Environments School Connectedness	Parent Participation N = 313 Welcoming Environments = 80% School Connectedness = 68%	Parent Participation N = Increase by 15% Welcoming Environments = Increase by 5% School Connectedness = Increase by 5%	Parent Participation N = Increase by 20% Welcoming Environments = Increase by 5% School Connectedness = Increase by 5%	Parent Participation N = Increase by 25% Welcoming Environments = Increase by 5% School Connectedness = Increase by 5%
Suspension Rate	371 suspensions	Decrease by 5%	Decrease by 10%	Decrease by 15%
Expulsion Rate	7 Expulsions	Decrease of 2%	Decrease of 2%	Decrease of 2%
FIT Survey Ratings	3 Sites received an EXEMPLARY rating	All sites receive an EXEMPLARY rating	Maintain EXEMPLARY rating at all sites	Maintain EXEMPLARY rating at all sites
Academic Performance Indicator (API)	API is no longer measured	API is no longer measured	API is no longer measured	API is no longer measured

PLANNED ACTIONS / SERVICES

Action **3.1**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Student	ts to be Served	All Students	s with Disabilitie	es 🗌 [Specif	ic Student Group(s)]		
	Location(s)	All schools	Specific Schoo	ls:	Speci	fic Grade spans:	
				OR			
For Actions/	Services includ	ed as contributing to r	neeting the In	creased or Imp	proved Services Rec	quirement:	
Student	ts to be Served	English Learners	Foster Y	outh 🗌 Lo	w Income		
	Scope of S	Services	Schoo	lwide OR	Limited to Und	duplicated Student Group(s)
	Location(s)	All schools	Specific Schoo	ls:	Speci	fic Grade spans:	
ACTIONS/SE	RVICES						
2017-18			2018-19			2019-20	
New	Modified 🛛 Ur	nchanged	New	Modified	Unchanged	New Modified	Unchanged
Continue to employ sufficient custodial, maintenance and grounds staff, including equipment, materials and supplies, to ensure safe and well maintained facilities during the instructional day and in our After School Education and Safety programs							
BUDGETED EXPENDITURES							
2017-18			2018-19			2019-20	
Amount	\$4,903,521		Amount			Amount	
Source	Unrestricted L	CFF Funds &	Source			Source	

	Routine restricted Maintenance			
Budget Reference	01-0000-0-0000-8130- 22XX/3XX2 = \$219,674 01-0000-0-0000-8130-4XXX- 6XXX = \$51,730 01-0000-0-0000-8210- 22XX/3XX2 = \$1,891,261 01-0000-0-0000-8210-4XXX- 6XXX = 1,413,654 01-0000-0-0000-8210- 22XX/3XX2-XXX-ASES = \$34,112 01-8150-0-0000-81XX-1XXX- 7XXX= \$1,293,090	Budget Reference	Budget Reference	

Action **3.2**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served	All 🗌 Stude	ents with Disabilities		Student Group(s)]			
Location(s)	All schools [Specific Schools:		Specific Grade spans:			
	OR						
For Actions/Services included as co	ntributing to meeting	g the Increased or In	nproved Se	rvices Requirement:			
Students to be Served	English Learners	Foster Youth	🗌 Low	/ Income			
Scope of Se	ervices	e 🗌 Schoolwide	OR	Limited to Unduplicated Student Group(s)			
Location(s)							

ACTIONS/SERVICES

2017-18	2018-19	2019-20
New Modified Unchanged	New Modified Unchanged	New Modified Unchanged
Continue to reduce class size in K-3 using the site-based grade span reduction (GSR) formula under LCFF		

BUDGETED EXPENDITURES

2017-18		2018-19		2019-20	
Amount	\$1,069,894	Amount		Amount	
Source	Unrestricted LCFF Funds, Parcel Tax & Title II	Source		Source	
Budget Reference	01-0000-0-1111-1000- 11XX-1XX-0000 = \$476,234 01-0004-0-1111-1000- 11XX/3XX1 = \$439,369 01-4035-0-1111-1000- 11XX/3XX1 = \$154,291	Budget Reference		Budget Reference	
Action 3.3					

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served		Students with Disabilities	Specific	c Student Group(s)]				
Location(s)	All schools	Specific Schools:		Specific Grade spans:				
OR								
For Actions/Services included as co	ntributing to me	eting the Increased or Ir	mproved Se	rvices Requirement:				
Students to be Served English Learners Foster Youth Low Income								
Scope of Se	ervices	-wide Schoolwide	OR	Limited to Unduplicated Student Group(s)				

Location(s) All schools	Specific Schools:	Specific Grade spans:
ACTIONS/SERVICES		
2017-18	2018-19	2019-20
New Modified Unchanged	☐ New ☐ Modified ⊠ Unchanged	New Modified Vunchanged
Maintain mental health services for students and plan for cost effective ways to expand services through community partnerships and use of assessments for referral to mental health service providers		

2017-18			2018-19		2019-20	
Amount	\$199,327		Amount		Amount	
Source	ERMHS Fund	ls	Source		Source	
Budget Reference	01-6512-0-5 13XX/3XX1- \$117,240 1-6512-0-57 12XX/3XX1- \$82,087	995-0000 = 50-3121-	Budget Reference		Budget Reference	
Action 3.4	l.					
For Actions/Services	not included as	contributing to	meeting the I	ncreased or Improved S	ervices Req	uirement:
Students to be Served All Students with Disabilities [Specific Student Group(s)]:			(s)]:			
Location(s) All schools			Specific	Schools:	Ds	Specific Grade spans:
				OR		

 For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:

 Students to be Served
 English Learners
 Foster Youth
 Low Income

	Scope of Services	wide 🗌 S	Schoolwide OR	Limited	to Unduplicated Stude	ent Group(s)
	Location(s)	Specific	c Schools: 🗌 Specific	Grade spans:_		
ACTIONS/SERVICES						
2017-18		2018-19		2019-20		
New Dodified	Unchanged	□ New ⊠ Unchanged	Modified	New	Modified 🛛 Unchan	ged
practices with all Secondary sites Restorative Reso diversion programe expulsion. The d with Restorative	ilot the use of restorative sites in the district. will contract with ources for an expulsion m as an alternative to listrict will also contract Resources to conduct a Evergreen Elementary	use of res practices the distric sites will Restorativ for an exp diversion alternative The distri	with all sites in ct. Secondary contract with ve Resources oulsion program as an e to expulsion. ct will expand o other sites			
BUDGETED EXPEND 2017-18	DITURES	2018-19		2019-20		
	0 07 500	1	4 07 500			
Amount	\$27,598	Amount	\$27,598	Amount		
Source	Unrestricted LCFF Funds	Source	Unrestricted LCFF Funds	Source		
Budget Reference	01-0000-0-1110-3130- 5800-988-EXDV = \$8,000 01-0000-0-XXXX-XXX- XXX-XXX-XXX = \$15,000 01-0000-0-1110-1000- 1130/3XX1-988-RPLT = \$3,270 01-0000-0-1110-1000-	Budget Reference	01-0000-0-1110- 3130-5800-988- EXDV = \$8,000 01-0000-0-1110- 1000-5800-123- RPLT = \$15,000 01-0000-0-1110- 1000- 1130/3XX1-988-	Budget Reference		

	1149/3XX1-98 \$1,328	8-RPLT =	0 1 1	RPLT = \$3,270 11-0000-0-1110- 000- 149/3XX1-988- RPLT = 1,328				
Action 3	.5							
For Actions/Services r	not included as	contributing to m	eeting the Inc	reased or Improved S	Services Requ	irement:		
Student	ts to be Served	All St	udents with Dis	abilities 🗌 [Specific	Student Group	<u>(s)]</u>		
	Location(s)	All schools spans:	Specific Scł	nools: Lawrence Jones	& Technology N	Iiddle Schools, THS 🗌 Specific Grade		
				OR				
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served English Learners Foster Youth Low Income								
	Scope of Se	ervices LEA-v	vide 🗌 Sc	choolwide OR	Limited to	Jnduplicated Student Group(s)		
	Location(s)	All schools	Specific S	Schools:	D S	Specific Grade spans:		
ACTIONS/SERVICES								
2017-18			2018-19		2019-20			
	🛛 Unchanged		New Unchanged	Modified	New	Modified 🛛 Unchanged		
Continue to conduct development activit school and through	ties prior to t	he start of						
BUDGETED EXPENDIT	<u>URES</u>							
2017-18			2018-19		2019-20			
Amount	No additional	costs	Amount		Amount			
Source			Source		Source			
Budget Reference			Budget		Budget			
			Ia			Page 134 of 155		

				Referen	c		Reference			
Action 3	.6									
For Actions/Services	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Students	Students to be Served All Students with Disabilities [Specific Student Group(s)]									
	Location(s)		All schools Specific Schools: District, University & Monte Vista Elementary Schools & LJMS Specific Grade spans:							
					OR					
For Actions/Services	included as co	ontributing	to meet	ing the Ind	creased or In	nproved Service	es Require	ment:		
Students	to be Served	🗌 English	n Learner	s 🗌 A	oster Youth	Low Inco	me			
	Scope of Se	rvices] LEA-wid	le 🗌	Schoolwide	OR 🗌	_imited to U	nduplicated St	tudent Group(s)	
	Location(s)	All sch	ools	Specifi	c Schools:		🗌 Sp	pecific Grade s	spans:	
ACTIONS/SERVICES										
2017-18				2018-19			2019-20			
New Modified	🛛 Unchanged	I		□ New	Modified	🛛 Unchanged	🗌 New	Modified	🛛 Unchanged	
Continuing implementation of a K-2, 3-5, and 6-8 behavioral learning centers at selected sites to support the integration of students with school conduct disorders and emotional behavioral disturbances in regular school settings. Implementing a BEST class at Rancho Cotate High School										
BUDGETED EXPEND	<u>TURES</u>									
2017-18				2018-19			2019-20			
Amount	Staffing- incluc certificated an costs		ed	Amount			Amount			

Source		Source		Source				
Budget Reference		Budget Referenc e		Budget Referer ce				
Action 3.7								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students	to be Served	Students with Disa	abilities 🗌 [Spec	cific Student Group(<u>s)]</u>			
	Location(s)	ls 🗌 Specific S	chools:	SI	pecific Grade spans:			
			OR					
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students	to be Served English I	earners 🗌 Fos	ter Youth 🛛 🛛	ow Income				
Scope of Services								
	Location(s)	ls 🗌 Specific S	chools:	SI	pecific Grade spans:			
ACTIONS/SERVICES								
2017-18		2018-19		2019-20				
	Unchanged	New I Unchanged	Modified 🛛	New Modif	ied 🛛 Unchanged			
Ensure the nutrit students are met								
BUDGETED EXPEND	DITURES							
2017-18		2018-19		2019-20				
Amount	\$279,099	Amount		Amount				
Source	Unrestricted LCFF Fund	s Source		Source				
Budget Reference	01-0000-0-0000-9300-76 0000-0000	16- Budget Referenc e		Budget Reference				

Action 3	8.8							
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students	s to be Served	All St	udents with D	isabilities [[Specif	ic Student Gro	<u>up(s)]</u>	
	Location(s)	All schools	Specific	c Schools:		C	Specific Grade spans:	
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students	s to be Served	English Learn	ners 🛛 🖾 F	oster Youth	o Lo	w Income		
	Scope of Se		wide 🖂 :	Schoolwide	OR	Limited	to Unduplicated Student Grou	p(s)
	Location(s)	All schools spans:	Specific Schools: John Reed, Waldo, Monte Vista & Thomas Page, THS Specific Grade					
ACTIONS/SERVICE	<u>S</u>							
2017-18			2018-19			2019-20		
🗌 New 🛛 Modifie	ed 🗌 Unchang	ged	New Unchanged] Modified	3	New	Modified 🛛 Unchanged	
Continue the employment of additional assistant principals at sites with high unduplicated pupil counts to provide additional student to adult contact and increase the implementation of restorative practices and counseling services								
BUDGETED EXPEN	IDITURES							
2017-18			2018-19			2019-20		
Amount	\$531,095		Amount			Amount		
Source	Unrestricted I	_CFF Funds	Source			Source		

Budget Reference	01-0000-0-1110-XXX- 1300/3XX1-117/123 = \$122,542 01-0000-0-1110-XXX- 1300/3XX1-126 = \$148,429 01-0000-0-1110-XXXX- 1300/3XX1-127/128 = \$130,152 01-0000-0-1110-XXXX- 1300/3XX1-233 = \$129,972	Budget Reference	Budget Reference	
Action 3	9			

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served	Students to be Served All Students with Disabilities [Specific Student Group(s)]							
Location(s)	Il schools	Specific Grade spans:						
OR								
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:								
Students to be Served English Learners Foster Youth Low Income								
Scope of Services LEA-wide Schoolwide OR Limited to Unduplicated Student Group(s)								
Location(s)	Il schools 🛛 🛛 Specific Schools: V	Waldo						
ACTIONS/SERVICES								
2017-18	2018-19	2019-20						
New Modified Unchanged	New Modified Unchanged	d 🖂 🗌 New 🗌 Modified 🖾 Unchanged						
Continue with the employment of an additional teacher at Waldo Rohnert to provide increased individualized attention to unduplicated pupils and								

reduce class	sizes								
BUDGETED EXP	BUDGETED EXPENDITURES								
2017-18			2018-19			2019-20			
Amount	\$107,653		Amount			Amount			
Source	Unrestricted L	CFF Funds	Source			Source			
Budget Reference	01-0000-0-117 1100,3xx1-128		Budget Reference			Budget Reference			
Action 3	5.10								
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:									
Studen	Students to be Served All Students with Disabilities [Specific Student Group(s)]								
	Location(s)	All schools	Specific S	chools:		🗆 s	pecific Grade	spans:	
OR									
For Actions/Ser	vices included a	as contributing to	meeting the I	ncrease	d or Improved	Services Re	quirement:		
Studen	ts to be Served	English Learne	ers 🛛 🖾 Fos	ter Youth	n 🛛 🛛 Low In	come			
	Scope of Se	ervices	ide 🛛 🖾 Sc	hoolwide	OR [Limited to L	Jnduplicated	Student Group(s	\$)
	Location(s)	All schools	Specific S	chools:		🛛 S	pecific Grade	spans:TK-5	
ACTIONS/SERVI	<u>CES</u>								
2017-18			2018-19			2019-20			
	lified 🛛 Uncha	anged	New I	Modified	🛛 Unchanged	l 🗌 New	Modified	Unchanged	I
Continue with education par each element unduplicated Read program									

2017-18		2018-19	2019-20
Amount	\$355,558	Amount	Amount
Source	Special Education Funds	Source	Source
Budget Reference	01-6500-0-5770-1121-2100/3xx2-995- 0000	Budget Reference	Budget Reference

Action **3.11**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Students to be Served All Students with Disabilities [Specific Student Group(s)]							
Location(s) All schools Specific Schools: Elementary Sites Specific Grade spans:TK-5							
	OR						
For Actions/Services included as contributing to me	eeting the Increased or Improved Services Requ	uirement:					
Students to be Served English Learners	Foster Youth Low Income						
Scope of Services	Schoolwide OR Limited to Und	uplicated Student Group(s)					
Location(s) All schools	Specific Schools: Speci	fic Grade spans:TK-5					
ACTIONS/SERVICES							
2017-18	2018-19	2019-20					
New Modified Unchanged New Modified Unchanged Inchanged							
The district will provide 4 counselors to serve the 8 elementary sites to assist in providing social/emotional support to the students							

BUDGETED EXPENDITURES

2017-18

Amount	\$360,778	Amount	Amount	
Source	Unrestricted LCFF Funds	Source	Source	
Budget Reference	01-0000-0-1110-3010- 1200/3XX1-999-0000	Budget Reference	Budget Reference	

Action **3.12**

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:							
Studer	nts to be Served	All Studer	nts with Disabilities	Specif	fic Student Group(s)]	[
	Location(s)	All schools	Specific Schools:		Spe	cific Grade spans: _	
				OR			
For Actions/	Services include	ed as contributing to	meeting the Increa	ased or Imp	roved Services Re	quirement:	
<u>Studer</u>	nts to be Served	English Learners	E Foster Yout	:h 🗌 Lo	w Income		
	Scope of S	Services LEA-wide	e 🗌 Schoolwid	le OR	Limited to Ur	nduplicated Student	Group(s)
	Location(s)	All schools] Specific Schools:_		Spe	cific Grade spans:T	K-5
ACTIONS/SE	RVICES						
2017-18			2018-19			2019-20	
New 🗌	Modified 🗌 Uno	changed	New	Modified 🛛	Unchanged	New M	odified 🛛 Unchanged
The district will contract with School Innovations & Achievement (Attention 2 Attendance) to support student attendance throughout the district.							
BUDGETED EXPENDITURES							
2017-18			2018-19			2019-20	
Amount	\$56,400		Amount			Amount	

Source	Unrestricted Lottery Funds		Source		Source			
Budget Reference	01-1100-0-1110-2700-5800-988- A2A		Budget Reference		Budget Reference			
		□ New [Modified	🖂 Unchanged				
Build and maintain hi			ghly effective a	and relevant family and comn	nunity partne	erships to increase student		
Goal 4 achievement and eng					,	·		
State and/or	Local Prioriti	ies Addressed by this goal:	STATE 1	2 ⊠3 □4 □5 □6 □	7 🗌 8			
			COE 9	COE 9 10				
			LOCAL					
Identified Need			connected orga meeting sign-in desired. There in providing inp additional need	d to increase parent participation anizations, focus groups, and ir in sheets and focus group discu is also a need to increase the but and feedback throughout the d is to increase parents' percep in throughout the district.	nformational a ssions indica parent partic e school conr	activities. Teacher surveys, te that greater participation is ipation of unduplicated pupils		

EXPECTED ANNUAL MEASURABLE OUTCOMES

Metrics/Indicators	Baseline 2017-18		2018-19	2019-20	
LCAP Parent Survey	N= 313	Increase participation by 15%	Increase participation by 20% from baseline	Increase participation by 25% from baseline	
District Activity Sign- In Sheets (Total number of	32 = DELAC Representatives 36 = LCAP Committee	Increase participation by 10% from baseline	Increase participation by 15% from baseline	Increase participation by 20% from baseline	

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participants in series of district meetings)	7 = LCAP Town Hall Meeting			
Community Focus Group Feedback Sessions	49 = Wellness Committee 13 = Suicide Prevention Committee	Increase participation by 10% from baseline	Increase participation by 15% from baseline	Increase participation by 20% from baseline
Special Education Focus Group Participation	13 Participants	Increase by 10% from baseline	Increase by 15% from baseline	Increase by 20% from baseline
Teacher Survey Participation (Satisfaction with working in CRPUSD)	183 teachers = 78%	N= 81%	N= 84%	N= 87%

PLANNED ACTIONS / SERVICES

Action 4.1

For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Student	Students to be Served All Students with Disabilities [Specific Student Group(s)]									
	Location(s) All schools Specific Schools: Specific Grade spans: 6-12									
					OR					
For Actions/	Services includ	ed as contributi	ng to me	eting the Ind	creased or In	proved Sei	vices Requ	irement:		
Student	ts to be Served	English Lear	ners	Foster Yo	outh 🗌 L	ow Income				
	Scope of S		A-wide	School	wide OR	🗌 Lim	ited to Undu	plicated Stude	ent Group(s)
	Location(s)	All schools	🗌 Sp	becific School	s:		Specific	Grade spans	8:	
ACTIONS/SE	RVICES									
2017-18	2017-18 2018-19 2019-20									
New 🗌	Modified 🛛 Ur	nchanged		New	Modified	Unchanged		New Modified Unchanged		
Establish after-hours access to middle and high school media centers for families who need internet access to support their children's education										
BUDGETED I	EXPENDITURES	<u>5</u>								
2017-18			2018-19	19 2019-20						
Amount	Included in sa above	lary costs repor	ted	Amount				Amount		
Source				Source				Source		
Budget Reference				Budget Reference				Budget Reference		

Action	4.2										
For Actions	/Services not i	ncluded as contributing	to meeting tl	he Increased or	Improved Services R	equiremen	t:				
Students	Students to be Served All Students with Disabilities [Specific Student Group(s)]										
	Location(s)	All schools	Specific School	ls:	Specific	Grade spans	S:				
	OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Student	s to be Served	English Learners	E Foster Yo	outh 🗌 Low	ncome						
	Scope of S	Services	School	wide OR	Limited to Undup	licated Stude	ent Group(s)				
	Location(s)	All schools	Specific School	ls:	Specific	Grade spans	3:				
ACTIONS/SE	ERVICES										
2017-18			2018-19			2019-20					
New	Modified 🛛 🛛	Jnchanged	New	Modified 🛛 Un	changed	New	Modified Unchanged				
students v achievem	with improve ent, attendar ıgh electroni	arents, staff and ed access to nce, and discipline ic gradebooks and									
BUDGETED	EXPENDITURE	<u>ES</u>									
2017-18			2018-19			2019-20					
Amount	Costs include	ed above	Amount			Amount					
Source			Source			Source					
Budget Reference			Budget Reference			Budget Reference					

Action	4.3												
For Action	s/Services not in	ncluded a	as contribu	uting to	o meetin	g the Inc	reased	l or Im	proved	Services R	equireme	nt:	
<u>Studer</u>	Students to be Served All Student				ith Disabi	lities [] <u>[Spe</u>	cific Stu	udent G	roup(s)]			
	Location(s)	🖂 All sc	hools	Spe	ecific Sch	ools:				Specific 0	Grade spai	าร:	
							0	R					
For Action	s/Services inclu	ded as c	ontributing	g to me	eeting th	e Increa	sed or	Improv	ved Ser	rvices Requ	irement:		
<u>Studer</u>	nts to be Served	🗌 Engli	sh Learners	s	Foste	r Youth		.ow Inc	come				
	Scope of S	<u>Services</u>	🗌 LEA-wi	ide	🗌 Sch	oolwide	OR		Limit	ed to Undupl	icated Stud	dent Group(s)	
	Location(s)	All sc	hools	Spe	ecific Sch	ools:				Specific 0	Grade spai	าร:	
ACTIONS/S	SERVICES												
2017-18				2	2018-19						2019-20		
New [🛛 Modified 🛛 🗌 L	Jnchange	d		New	Modif	ied 🗵	Unch	anged		New	Modified	🛛 Unchanged
opportur including and fami and Engl school a	e to offer pare hities through g kinder scree ly nights, volu lish language nd in the ever	prograi ning, cu inteer p classes nings	ms urriculum programs										
BUDGETE	<u>D EXPENDITURE</u>	<u>S</u>											

2017-18		2018-19	2019-20	
Amount	\$1,000	Amount	Amount	
Source	TITLE III	Source	Source	
Budget Reference	01-4203-0-XXX-XXXX-XXXX- XXX-XXXX	Budget Reference	Budget Reference	

Action	4.4										
For Actions/	Services not i	ncluded a	as contributing	to meetin	g the Incre	ased or	Improved	Services Re	equiremer	t:	
Students	s to be Served		Students	with Disabi	ilities	[Specific	Student G	roup(s)]			
	Location(s)	🛛 All sc	hools 🗌 S	pecific Sch	nools:				Grade span	s:	
						OR					
For Actions/	Services inclu	ided as c	ontributing to r	neeting th	e Increase	d or Im	proved Se	rvices Requi	rement:		
Students	s to be Served	Englis	sh Learners	E Foster	r Youth	Low	Income				
	Scope of S	<u>Services</u>	LEA-wide	🗌 Sch	oolwide	OR	🗌 Limit	ed to Undupli	cated Stud	ent Group(s)	
	Location(s)	All sc	hools 🗌 S	pecific Sch	nools:				Grade span	s:	
ACTIONS/SE	RVICES										
2017-18				2018-19					2019-20		
New	Modified 🛛 🛛	Unchange	d	□ New		J ⊠ U	nchanged		□ New	Modified	Unchanged
continue o to hire bili	d sites will o conduct ong ngual perso hin existing s	oing rec	cruitment school								
BUDGETED	EXPENDITUR	<u>ES</u>									
2017-18				2018-19					2019-20		
Amount	Costs includ above	ded in sta	affing	Amount					Amount		

Source

Budget Reference

Source

Budget Reference

Source

Budget Reference

Action 4.5											
For Actions/Services not included as contributing	For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served All Students	Students to be Served All Students with Disabilities [Specific Student Group(s)]										
Location(s) All schools	Location(s) All schools Specific Schools:										
OR											
For Actions/Services included as contributing to	meeting the Increased or Improved Services Requi	rement:									
Students to be Served English Learners	Foster Youth Low Income										
Scope of Services ILEA-wide	Schoolwide OR Limited to Undupli	cated Student Group(s)									
Location(s) All schools	Specific Schools: Specific G	Grade spans:									
ACTIONS/SERVICES											
2017-18	2018-19	2019-20									
New Modified Unchanged	New Modified Unchanged	New Modified Unchanged									
Continue to offer translation for families and students to support communication and outreach. The district has hired an additional translator to support parents of unduplicated pupils											
BUDGETED EXPENDITURES											
2017-18	2018-19	2019-20									

2017-10		2010-13	2013-20	
Amount	Costs included in goal 1.32	Amount	Amount	
Source		Source	Source	
Budget Reference		Budget Reference	Budget Reference	

Action	4.6										
For Actions	/Services not i	ncluded as contributing	to meeting th	ne Increased or	Improved	Services Re	equiremen	t:			
Students	s to be Served	All Students	with Disabilitie	s 🗌 [Specific	Student G	roup(s)]					
	Location(s)	All schools	Specific School	s:		Specific G	Grade spans	6:			
OR											
For Actions	/Services inclu	ided as contributing to	meeting the Ir	ncreased or Imp	roved Ser	vices Requi	rement:				
Students	s to be Served	English Learners	S Foster Yo	outh 🗌 Low	Income						
	Scope of S	Services 🛛 LEA-wide		wide OR	🗌 Limite	ed to Undupli	cated Stude	ent Group(s)			
	Location(s)	All schools	Specific School	s:		Specific G	Grade spans	6:			
ACTIONS/SE	ERVICES										
2017-18			2018-19				2019-20				
New	Modified 🛛 🛛	Jnchanged	□ New □	Modified 🛛 Un	changed		New	Modified	Unchanged		
health pro and paren	oviders to protection	e with mental ovide outreach training to families acilitating school									
BUDGETED	EXPENDITURE	<u>=S</u>									
2017-18			2018-19				2019-20				
Amount	Costs include	ed in previous goal	Amount				Amount				
Source			Source				Source				
Budget Reference			Budget Reference				Budget Reference				

Action 4 .7										
For Actions/Services not included as contributing to meeting the Increased or Improved Services Requirement:										
Students to be Served	All Students	with Disabilities	Specific Student Group(s)]							
Location(s)	All schools	Specific Schools:	Specific C	Grade spans:						
			OR							
For Actions/Services inclu	ded as contributing to	meeting the Increased	l or Improved Services Requi	irement:						
Students to be Served	English Learners	Soster Youth	🛛 Low Income							
Scope of S	Services LEA-wide	Schoolwide	OR Limited to Undupli	icated Student Group(s)						
Location(s)	All schools	Specific Schools: John R	eed, Waldo and Thomas Page	Elementary Schools						
ACTIONS/SERVICES										
2017-18		2018-19		2019-20						
	Jnchanged	New Modified	Unchanged	New Modified Unchanged						
District will provide ma contribution to house Education and Safety	the After School									
BUDGETED EXPENDITURE	<u>s</u>									
2017-18		2018-19		2019-20						

Amount	Included in operations cost	Amount	Amount	
Source		Source	Source	
Budget Reference		Budget Reference	Budget Reference	

Action	4.8										
For Actions/	Services not i	ncluded a	as contributing	to meeting	the Increa	ased or Improved	Services Re	equirement	:		
Students	s to be Served		Students	with Disabiliti	ies 🗌 [Specific Student G	roup(s)]				
Location(s) All schools				Specific Schoo	ols:		Specific G	Grade spans	:		
	OR										
For Actions/Services included as contributing to meeting the Increased or Improved Services Requirement:											
Students	s to be Served	Englis	sh Learners	E Foster Y	Youth	Low Income					
	Scope of S	Services	LEA-wide	School	olwide	OR Limit	ed to Undupli	cated Stude	nt Group(s)		
	Location(s)	🗌 All sc	hools 🗌 S	Specific Schoo	ols:		Specific G	Grade spans	:		
ACTIONS/SE	RVICES										
2017-18				2018-19				2019-20			
New	Modified 🛛 U	Jnchange	b	New] Modified	I 🛛 Unchanged		New	Modified	Unchanged	
Director or principals with paren exception	ssistant Supe f Special Edu will conduct nts of studen al needs to r dback regard program	ucation, t focus g its with eceive i	and site groups nput and								
BUDGETED	EXPENDITURE	<u></u>									
2017-18				2018-19				2019-20			
Amount	No cost			Amount				Amount			
Source				Source				Source			

Budget Reference

Budget Reference Budget Reference

Action	4.9										
For Action	s/Services not i	ncluded a	as contributing	to meeting	g the Increa	sed or Improved	Services Re	equiremen	it:		
<u>Studer</u>	nts to be Served		Students	with Disabi	lities 🗌 [S	Specific Student G	iroup(s)]				
	Location(s)	🗌 All sc	hools 🗌 S	Specific Sch	ools:		Specific G	Grade span	s:		
						OR					
For Action	s/Services inclu	ided as c	ontributing to	meeting the	e Increased	or Improved Se	rvices Requi	irement:			
Stude	nts to be Served	🛛 Englis	sh Learners	⊠ Foster	Youth	🛛 Low Income					
	Scope of S	<u>Services</u>	LEA-wide	School School	oolwide	OR 🗌 Limit	ted to Undupli	icated Stud	ent Group(s)		
	Location(s)	🗌 All sc	hools 🛛 🛛 S	Specific Sch	ools: Thomas	s Page Academy	Specific	Grade spa	ns:		
ACTIONS/S	SERVICES										
2017-18				2018-19				2019-20			
New [🗌 Modified 🛛 🛛	Jnchange	d	New	Modified	🛛 Unchanged		New	Modified	🛛 Unchanged	
transpor Thomas student a	e to provide he tation to undu Page Academ attendance an relationships	uplicated by to ens d devel	d pupils at sure op								
BUDGETE		<u>ES</u>									
2017-18				2018-19				2019-20			
Amount	\$254,527			Amount				Amount			
Source	Unrestricted	LCEE Eu	nds	Source				Source			

01-0000-0-0000-3600-5804-993

Budget Reference

Budget Reference Budget Reference

Demonstration of Increased or Improved Services for Unduplicated Pupils

LCAP Year X 2017–18 2018–19 2019–20

Estimated Supplemental and Concentration Grant Funds:	\$3,706,761	Percentage to Increase or Improve Services:	8.41 %
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Describe how services provided for unduplicated pupils are increased or improved by at least the percentage identified above, either qualitatively or quantitatively, as compared to services provided for all students in the LCAP year.

Identify each action/service being funded and provided on a schoolwide or LEA-wide basis. Include the required descriptions supporting each schoolwide or LEA-wide use of funds (see instructions).

2017-18 Increased or Improved Services for Unduplicated Pupils

Percentage of unduplicated pupils: 46.98%

Total LCFF Revenue: \$49,000,000

Supplemental Grant Funding: \$4,163,458

Base Funding: \$49,271,344

Total Projected Enrollment (excluding COE): 5,825

Projected Unduplicated Students (excluding COE): 2,723

Spending on All Students: \$8,072

Additional Amount Spent on Unduplicated Students: \$1,361

English Language Acquisition: \$776,654

Teachers for classroom sections, instructional assistants, translators, translation services, supplies, and services to support students acquiring English language and academic proficiency (Boykin & Noguera, 2011)

Support for Redesignated English Learners: \$20,000

Teacher section at Rancho Cotate High to support redesignated English learners and continue with their academic language learning and developmental needs to ensure students are not at risk for academic failure (Linquanti, 2001)

Contribution to Food Services: \$279,099

District contribution to food service to support nutritional needs for unduplicated pupils (American Dietetic Association, 2003)

<u>ASES Support</u>: ASES Custodians \$34,112 Maintain facility for after school intervention program to support extended learning opportunities for unduplicated students (Boykin & Noguera, 2011)

Intervention Sections/Programs: \$360,000

Teachers for classroom sections to support struggling unduplicated pupils reach academic proficiency, grade level status, and graduation (Murray, 2011)

Administrative & Counseling Support: \$891,873 (\$531,095 for Assistant Principals and \$360,778 for Counselors) Assistant Principal Evergreen/Monte Vista Assistant Principal Thomas Page Academy Assistant Principal John Reed Elementary/Waldo Rohnert Elementary Assistant Principal Technology Middle School Four Elementary Counselors Administrative and counseling support to increase student connectedness and address social emotional wellbeing for our unduplicated pupils (Ashley School & Burke, 2010)

<u>Home to School Transportation</u>: \$254,527 Providing transport for unduplicated pupils to Thomas Page Academy to ensure student attendance and guard against missed instructional time (Allensworth & Easton, 2007)

<u>Credit Recovery</u>: \$31,996 Teacher Extra Duty/8th period at Rancho Cotate High School to ensure students maintain graduation status and have the opportunity to maintain grade level status and stay on the diploma track (Watson & Gemin, 2008)

7-8th Grade Risk of Retention: \$7,053

After school support to ensure students maintain grade level status and are supported with extended learning opportunities (Boykin & Noguera, 2011)

FLEX Teachers: \$282,815

Certificated teachers who support unduplicated students maintain graduation status and provide flexible learning environments to ensure school attendance (Watson & Gemin, 2008)

Phoenix Teachers: \$333,591

Certificated teachers who support unduplicated students with additional social emotional training in a small "school within a school" environment. Continuing to employ teachers to support online credit recovery programs, flexible intervention programs, and blended learning opportunities to keep students at grade level and on diploma track (Allensworth & Easton, 2009)

Additional Counselor to Increase Services to Unduplicated Pupils: \$285,772

Counselor at Rancho Cotate High School to support students as they prepare for postsecondary education and/or career (Stephan, Weist, Kataoka, Adelsheim & Mills, 2007)

Additional Teacher at Waldo Rohnert Elementary: \$107,653

The additional teacher allows the district to provide more individualized attention to unduplicated students to reduce class sizes and increase teacher contact (Graue, Hatch, Rao & Oen, 2009)

Math Intervention Sections (4) at Rancho Cotate High School: \$80,000

Sections to support unduplicated students in accessing the Algebra 1 curriculum. These sections provide shadow classes and safely net program to ensure students complete the Algebra I graduation requirement (Murray, 2011)

Key Data Systems: \$11,000

English Learner Contract/Intervention Data to assist sites with data analysis and intervention supports to monitor progress of unduplicated pupils (Buffmum, Mattos & Weber, 2012)

Restorative Resources Expulsion Diversion Program: \$8,000

The secondary sites will contract with Restorative Resources to support students who would otherwise be expelled from the school district. The diversion program will support students in making better choices in the future and accepting accountability for their actions while repairing the harm they have caused. The goal of discipline should be to help students control and regulate their behavior and find alternative means of punishment that focus on character development and ethical behavior (Boykin & Noguera, 2011)

Restorative Resources Pilot Program at Evergreen: \$4,598

A pilot will be conducted at Evergreen Elementary to solidify the implementation of restorative practices and build teacher to student relationships to support student progress (Ashley & Burke, 2010)

Edgenuity: \$97,500

The district will continue to provide access to online software (Edgenuity) for high school students to maintain grade level status and progress toward earning a high school diploma need to have flexible learning environments and the option to personalize learning for students who are struggling in a large, comprehensive high school setting (Allensworth & Easton, 2007)