

### MEMORANDUM OF UNDERSTANDING

#### **BETWEEN**

#### **COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT**

#### AND

## ROHNERT PARK COTATI EDUCATORS ASSOCIATION

#### REGARDING

#### 2022 EXTENDED SCHOOL YEAR AND SUMMER PROGRAM

January 13, 2022

The Cotati-Rohnert Park Unified School District ("District") and the Rohnert Park Cotati Educators Association (RPCEA) ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2022 Extended School Year and Summer Program.

#### 1.0 DEFINITIONS

- 1.1 "Extended School Year" Extended Learning for students in special education. Extended School Year will be taught by unit members that are credentialed in the area of special education. Extended School Year will be referred to as ESY in this document.
- 1.2 "Summer Program" Summer Program is for students in general education. Summer Program will be taught by unit members that are credentialed in the area of general education.

#### 2.0 DATES AND HOURS

2.1 ESY and Summer Program will consist of one (1) staff professional development day and twenty (20) student instructional days.

- 2.1 The staff professional development day will be Wednesday, June 8, 2022.
- 2.2 The 20 instructional days will begin on Thursday, June 9, 2022 and end on Friday, July 8, 2022. ESY and Summer Program will be closed on June 20, 2022 in observance of Juneteenth and on July 4, 2022 in observance of Independence Day.
- 2.3 The summer program work day for unit members will be five (5) hours inclusive of one (1) hour preparation time.

#### 3.0 COMPENSATION

- 3.1 Unit members will be compensated at \$50/hour for up to 5 hours/day and 21 work days to be filled out on a timecard.
- 3.2 Unit members that commit to teaching ESY/Summer Program by March 18, 2022 date will receive a \$1375 completion bonus at the conclusion of the 2022 ESY/Summer Program session if they commit to teaching no later than March 18, 2022 and teach for the whole summer program session.
- 3.3 In the event that a unit member misses days for Covid related reasons, the bonus will be prorated.
- 3.4 Unit members selected to teach the summer program will be compensated at the current hourly rate in the Collective Bargaining Agreement for meetings to discuss the summer program.
- 3.5 Unit Members will be compensated for up to five (5) additional hours for preparation to be paid at \$50/hour.

#### 4.0 SELECTION OF SUMMER PROGRAM TEACHERS

4.1 First priority for hiring of summer program teachers will be provided to currently employed permanent, probationary, or temporary teachers, based on programmatic needs.

#### 5.0 SUPPLIES

5.1 Unit members requests for supplies will be reviewed and approved for purchase by the administration.

#### 6.0 CLASS SIZE

- 6.1 Class size for secondary will be based on available space and program capacity.
- 5.2 Class size for elementary school will follow the Collective Bargaining Agreement Article 6. Overages will begin on the 2nd class day of the summer program.

#### 6.0 SUNSET OF THIS MOU

6.1 This MOU will expire without precedent at the close of business on July 9, 2022 unless mutually extended, or shortened, in writing by the parties.

FOR THE ASSOCIATION:	FOR THE DISTRICT:
Denise Tranfaglia	Mayra Perez
Date	Date
2022-01-14	2022-01-14

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