

2023-24 PRORATION OF FRINGE BENEFITS 11 month employees - Certificated Management

FTE	KAISER 2	2,254.00	KAISER 2 + CHR	2,269.39	KAISER 4	2,182.00	KAISER 4 + CHR	2,197.39	KSR Well	1,787.00	PPO1A	2,296.00	PPO1B	2,285.00
	Pays 11 month	pays 11 month	District Pays 11 month	Employee pays 11 month	Pays 11 month	pays 11 month	Pays 11 month	pays 11 month	Pays 11 month	pays 11 month	Pays 11 month	pays 11 month	District Pays 11 month	pays 11 month
100%	2,023.31	435.60	2,023.31	452.39	2,023.31	357.05	2,023.31	373.84	1,657.04	292.42	2,023.31	481.42	2,023.31	469.42
90%	1,820.98	637.93	1,820.98	654.72	1,820.98	559.39	1,820.98	576.17	1,491.34	458.12	1,820.98	683.75	1,820.98	671.75
80%	1,618.65	840.26	1,618.65	857.05	1,618.65	761.72	1,618.65	778.51	1,325.63	623.83	1,618.65	886.08	1,618.65	874.08
70%	1,416.32	1,042.59	1,416.32	1,059.38	1,416.32	964.05	1,416.32	980.84	1,159.93	789.52	1,416.32	1,088.41	1,416.32	1,076.41
60%	1,213.99	1,244.92	1,213.99	1,261.71	1,213.99	1,166.38	1,213.99	1,183.17	994.22	955.23	1,213.99	1,290.74	1,213.99	1,278.74
50%	1,011.65	1,447.25	1,011.65	1,464.04	1,011.65	1,368.71	1,011.65	1,385.50	828.52	1,120.93	1,011.65	1,493.07	1,011.65	1,481.07
40%	809.32	1,649.59	809.32	1,666.37	809.32	1,571.04	809.32	1,587.83	662.81	1,286.64	809.32	1,695.40	809.32	1,683.40
30%	606.99	1,851.92	606.99	1,868.71	606.99	1,773.37	606.99	1,790.16	497.12	1,452.34	606.99	1,897.73	606.99	1,885.73
20%	404.66	2,054.25	404.66	2,071.04	404.66	1,975.70	404.66	1,992.49	331.41	1,618.05	404.66	2,100.07	404.66	2,088.07
10%	202.33	2,256.58	202.33	2,273.37	202.33	2,178.03	202.33	2,194.82	165.71	1,783.75	202.33	2,302.40	202.33	2,290.40

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FTE	PPO3A	2,121.00	PPO3B	2,110.00	PPO Wellness	1,891.00	PPO Bronze	1,050.00	DENTAL	154.67	VISION	23.12	LIFE	5.20
	Pays 11 month	pays 11 month	District Pays 11 month	Employee pays 11 month	Pays 11 month	pays 11 month	Pays 11 month	pays 11 month	Pays 11 month	pays 11 month	Pays 11 month	pays 11 month	District Pays 11 month	pays 11 month
100%	1,966.75	347.07	1,956.55	345.27	1,753.47	309.44	973.64	171.82	151.85	16.88	22.70	2.52	5.11	0.57
90%	1,770.08	543.74	1,760.89	540.93	1,578.13	484.78	876.27	269.18	136.67	32.06	20.43	4.79	4.59	1.08
80%	1,573.40	740.42	1,565.24	736.58	1,402.78	660.13	778.91	366.55	121.48	47.25	18.16	7.06	4.08	1.59
70%	1,376.73	937.09	1,369.58	932.24	1,227.44	835.47	681.55	463.91	106.30	62.43	15.89	9.33	3.58	2.09
60%	1,180.05	1,133.77	1,173.93	1,127.89	1,052.08	1,010.83	584.18	561.27	91.11	77.62	13.63	11.60	3.07	2.61
50%	983.38	1,330.44	978.27	1,323.55	876.74	1,186.17	486.82	658.64	75.93	92.80	11.36	13.87	2.55	3.12
40%	786.70	1,527.12	782.62	1,519.20	701.39	1,361.52	389.45	756.00	60.74	107.99	9.08	16.15	2.04	3.63
30%	590.03	1,723.79	586.96	1,714.85	526.05	1,536.86	292.09	853.36	45.56	123.17	6.81	18.41	1.53	4.15
20%	393.35	1,920.47	391.31	1,910.51	350.69	1,712.21	194.73	950.73	30.37	138.36	4.54	20.68	1.03	4.65
10%	196.68	2,117.14	195.65	2,106.16	175.35	1,887.56	97.36	1,048.09	15.19	153.55	2.27	22.95	0.51	5.16

EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.