

RPCEA 2023-24 PRORATION OF FRINGE BENEFITS - 11 MONTH

FTE	KAISER 1		KAISER 2		KAISER 3		KAISER 4		PPO 1A		PPO 3A	
	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month
		2,285.00		2,254.00		2,226.00		2,182.00		2,296.00		2,121.00
100%	2,023.31	469.42	2,023.31	435.60	2,023.31	405.05	2,023.31	357.05	2,023.31	481.42	1,966.75	347.07
90%	1,820.98	671.75	1,820.98	637.93	1,820.98	607.39	1,820.98	559.39	1,820.98	683.75	1,770.08	543.74
80%	1,618.65	874.08	1,618.65	840.26	1,618.65	809.72	1,618.65	761.72	1,618.65	886.08	1,573.40	740.42
70%	1,416.32	1,076.41	1,416.32	1,042.59	1,416.32	1,012.05	1,416.32	964.05	1,416.32	1,088.41	1,376.73	937.09
60%	1,213.99	1,278.74	1,213.99	1,244.92	1,213.99	1,214.38	1,213.99	1,166.38	1,213.99	1,290.74	1,180.05	1,133.77
50%	1,011.65	1,481.07	1,011.65	1,447.25	1,011.65	1,416.71	1,011.65	1,368.71	1,011.65	1,493.07	983.38	1,330.44
40%	809.32	1,683.40	809.32	1,649.59	809.32	1,619.04	809.32	1,571.04	809.32	1,695.40	786.70	1,527.12
30%	606.99	1,885.73	606.99	1,851.92	606.99	1,821.37	606.99	1,773.37	606.99	1,897.73	590.03	1,723.79
20%	404.66	2,088.07	404.66	2,054.25	404.66	2,023.70	404.66	1,975.70	404.66	2,100.07	393.35	1,920.47
10%	202.33	2,290.40	202.33	2,256.58	202.33	2,226.03	202.33	2,178.03	202.33	2,302.40	196.68	2,117.14

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FTE	PPO 3B		PPO 9C		WELLNESS		BRONZE		DENTAL		VISION		LIFE	
	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month	District pays 11 month	Employee pays 11 month
		2,110.00		1,484.00		1,891.00		1,050.00		154.67		23.12		5.20
100%	1,956.55	345.27	1,376.07	242.84	1,753.47	309.44	973.64	171.82	151.85	16.88	22.70	2.52	5.11	0.57
90%	1,760.89	540.93	1,238.47	380.44	1,578.13	484.78	876.27	269.18	136.67	32.06	20.43	4.79	4.59	1.08
80%	1,565.24	736.58	1,100.86	518.05	1,402.78	660.13	778.91	366.55	121.48	47.25	18.16	7.06	4.08	1.59
70%	1,369.58	932.24	963.25	655.66	1,227.44	835.47	681.55	463.91	106.30	62.43	15.89	9.33	3.58	2.09
60%	1,173.93	1,127.89	825.64	793.27	1,052.08	1,010.83	584.18	561.27	91.11	77.62	13.63	11.60	3.07	2.61
50%	978.27	1,323.55	688.04	930.87	876.74	1,186.17	486.82	658.64	75.93	92.80	11.36	13.87	2.55	3.12
40%	782.62	1,519.20	550.43	1,068.48	701.39	1,361.52	389.45	756.00	60.74	107.99	9.08	16.15	2.04	3.63
30%	586.96	1,714.85	412.82	1,206.09	526.05	1,536.86	292.09	853.36	45.56	123.17	6.81	18.41	1.53	4.15
20%	391.31	1,910.51	275.21	1,343.69	350.69	1,712.21	194.73	950.73	30.37	138.36	4.54	20.68	1.03	4.65
10%	195.65	2,106.16	137.61	1,481.30	175.35	1,887.56	97.36	1,048.09	15.19	153.55	2.27	22.95	0.51	5.16

****EMPLOYER + EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**