

RPCEA 2023-24 PRORATION OF FRINGE BENEFITS - 12 MONTH

FTE	KAISER 1 2,285.00		KAISER 2 2,254.00		KAISER 3 2,226.00		KAISER 4 2,182.00		PPO 1A 2,296.00		PPO 3A 2,121.00	
	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month
100%	1,854.70	430.30	1,854.70	399.30	1,854.70	371.30	1,854.70	327.30	1,854.70	441.30	1,802.85	318.15
90%	1,669.23	615.77	1,669.23	584.77	1,669.23	556.77	1,669.23	512.77	1,669.23	626.77	1,622.57	498.43
80%	1,483.76	801.24	1,483.76	770.24	1,483.76	742.24	1,483.76	698.24	1,483.76	812.24	1,442.28	678.72
70%	1,298.29	986.71	1,298.29	955.71	1,298.29	927.71	1,298.29	883.71	1,298.29	997.71	1,262.00	859.00
60%	1,112.82	1,172.18	1,112.82	1,141.18	1,112.82	1,113.18	1,112.82	1,069.18	1,112.82	1,183.18	1,081.71	1,039.29
50%	927.35	1,357.65	927.35	1,326.65	927.35	1,298.65	927.35	1,254.65	927.35	1,368.65	901.43	1,219.57
40%	741.88	1,543.12	741.88	1,512.12	741.88	1,484.12	741.88	1,440.12	741.88	1,554.12	721.14	1,399.86
30%	556.41	1,728.59	556.41	1,697.59	556.41	1,669.59	556.41	1,625.59	556.41	1,739.59	540.86	1,580.14
20%	370.94	1,914.06	370.94	1,883.06	370.94	1,855.06	370.94	1,811.06	370.94	1,925.06	360.57	1,760.43
10%	185.47	2,099.53	185.47	2,068.53	185.47	2,040.53	185.47	1,996.53	185.47	2,110.53	180.29	1,940.71

FTE	PPO 3B 2,110.00		PPO 9C 1,484.00		WELLNESS 1,891.00		BRONZE 1,050.00		DENTAL 154.67		VISION 23.12		LIFE 5.20	
	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month
100%	1,793.50	316.50	1,261.40	222.60	1,607.35	283.65	892.50	157.50	139.20	15.47	20.81	2.31	4.68	0.52
90%	1,614.15	495.85	1,135.26	348.74	1,446.62	444.38	803.25	246.75	125.28	29.39	18.73	4.39	4.21	0.99
80%	1,434.80	675.20	1,009.12	474.88	1,285.88	605.12	714.00	336.00	111.36	43.31	16.65	6.47	3.74	1.46
70%	1,255.45	854.55	882.98	601.02	1,125.15	765.85	624.75	425.25	97.44	57.23	14.57	8.55	3.28	1.92
60%	1,076.10	1,033.90	756.84	727.16	964.41	926.59	535.50	514.50	83.52	71.15	12.49	10.63	2.81	2.39
50%	896.75	1,213.25	630.70	853.30	803.68	1,087.32	446.25	603.75	69.60	85.07	10.41	12.71	2.34	2.86
40%	717.40	1,392.60	504.56	979.44	642.94	1,248.06	357.00	693.00	55.68	98.99	8.32	14.80	1.87	3.33
30%	538.05	1,571.95	378.42	1,105.58	482.21	1,408.79	267.75	782.25	41.76	112.91	6.24	16.88	1.40	3.80
20%	358.70	1,751.30	252.28	1,231.72	321.47	1,569.53	178.50	871.50	27.84	126.83	4.16	18.96	0.94	4.26
10%	179.35	1,930.65	126.14	1,357.86	160.74	1,730.26	89.25	960.75	13.92	140.75	2.08	21.04	0.47	4.73