

**CERTIFICATED EVALUATION TIMELINE  
2024-2025**

**TRADITIONAL EVALUATION PROCESS**

Temporary, Probationary, and Categorical Certificated Staff

- Must be evaluated under the Traditional Evaluation Process
- Must select any three (3) standards from standards 1-6

Permanent Certificated Staff

- May opt for the Traditional Evaluation Process
- If not eligible for the Alternative Evaluation Process, will be evaluated under the Traditional Evaluation Process
- Must select any two (2) standards from standards 1-6

|   |                   |
|---|-------------------|
| Pre-Evaluation/Goals and Objectives Conference with Evaluator | November 1, 2024  |
| Observation #1  | December 20, 2024 |
| Observation #2  | March 14, 2025    |
| Final Evaluation Report Delivered                             | May 16, 2025      |

**ALTERNATIVE EVALUATION PROCESS**

Permanent Certificated Staff

- May be evaluated under the Alternative Evaluation Process, if eligible
- Must select any two (2) standards from standards 1-6

|  |                                  |
|--|----------------------------------|
| Alternative Evaluation Plan due to Evaluator   | November 1, 2024                 |
| Mid-Point Check-In Conference  | Late January/Early February 2025 |
| Summary Reminder Memo  | Mid-April 2025                   |
| Alternative Evaluation Summary due to Evaluator/Final Evaluation Conference with Evaluator | May 7, 2025                      |
| Final Evaluation Report Delivered  | May 16, 2025                     |

**Please refer to Article 3 of the RPCEA Collective Bargaining Agreement for more detailed information**