



**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT**

**AND**

**ROHNERT PARK COTATI EDUCATORS ASSOCIATION**

**REGARDING**

**2024-2025 CLASS COVERAGE DURING PREP TIME**

May 2, 2024

The parties agree to the following amendments to the MOU concerning **2024-2025 Class Coverage during Prep Time (Article 4.7.4)**.

**Article 4.7.4.2 Secondary Class Coverage During Prep Time Exceptions**

A unit member who volunteers to cover during his/her prep period will be compensated based on the equivalent of the actual time covered by extra duty hourly pay rate or sick leave. Unit members will be compensated at extra duty hourly rate, to be paid in 15-minute increments, rounded up to the nearest 15 minutes.

**4.7.4.3 Elementary Class Coverage During Lost Prep Time**

Every effort will be made to make up prep within a reasonable time. A unit member who volunteers to cover during his/her prep period will be compensated based on the equivalent of the actual time covered by extra duty hourly pay rate or sick leave. Unit members will be compensated at extra duty hourly rate, to be paid in 15-minute increments, rounded up to the nearest 15 minutes.

**Article 21.1** Waivers must be approved by a vote of unit members affected by the MOU.

This waiver sunsets without precedent at the end of the 2024-2025 school year.

*Lisa Bauman*

For RPCEA

2024-06-12

Date

*Maitte Iturri*

For CRPUSD

2024-06-12

Date

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Page 1 of 1



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