



TENTATIVE AGREEMENT

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

ROHNERT PARK COTATI EDUCATORS ASSOCIATION

May 20, 2024

1. Wages (Article 15)
 - a. \$2000 added to each cell on the salary schedule comprised of the following:
 - i. Wage increase of \$1253
 - ii. Transfer of the \$747 Bilingual Stipend
 - b. [Fully Credentialed Teacher Salary Schedule](#)
 - c. [Non-Fully Credentialed Teacher Salary Schedule](#)
 - d. [Speech-Language Pathologist Salary Schedule](#)
 - e. [Nurse Salary Schedule](#)
 - f. [Elementary Counselor Salary Schedule](#)
 - g. Secondary Counselors
 - i. Addition of 3 calendar days for secondary counselors, for a total of 195 work days.
 - ii. [Secondary Counselor Salary Schedule](#)
2. Probationary credit calculations (Article 2)
3. Removal of language for a program no longer offered (ROP) (Article 2)
4. AB119 Notification of unit member lists to RPCEA/CTA to reflect law (Article 8)
5. Completion of Meet and Negotiation/Savings and Duration (Article 24 and Article 26)
 - a. Reopeners for 2024-2025 school year:
 - i. Articles 4, 6, 7, 8, 11, 14, 17, and 25 (*already sunshined*)
 - ii. Wages
 - b. Duration: July 1, 2024 - June 30, 2027
 - c. We will continue to confer and address additional contract issues as they arise.
 - d. For the 2025-2026 school year, we are committed to have reopeners by May 31, 2025.

The parties agree to recommend the approval of this tentative agreement to their respective constituents.

Lisa Bauwan

Maite Iturri

For RPCEA

For CRPUSD

2024-05-22

2024-05-22

Date

Date

Signature Certificate

Reference number: 5X5LS-3RD3B-SXXGR-FMZS5

Signer

Timestamp

Signature

Maite Iturri

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Sent: 22 May 2024 23:31:31 UTC
Viewed: 22 May 2024 23:36:00 UTC
Signed: 22 May 2024 23:36:17 UTC



Recipient Verification:

✓Email verified 22 May 2024 23:36:00 UTC

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