



# COTATI-ROHNERT PARK UNIFIED SCHOOL DISTRICT

## MEMORANDUM OF UNDERSTANDING

### BETWEEN

**COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT**

### AND

**ROHNERT PARK COTATI EDUCATORS ASSOCIATION**

### REGARDING

**2024-2025 SCHEDULE AT MIDDLE SCHOOL**

**March 25, 2025**

The Cotati-Rohnert Park Unified School District ("District") and the Rohnert Park Cotati Educators Association (RPCEA) ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2025-2026 Schedule at Middle School.

#### **4.4. Secondary School Workday**

**The current Collective Bargaining Agreement subsection 4.4 Secondary School Work day states:**

4.4.1. Middle school teachers and high school teachers shall have no more than five (5) teaching periods per day based on a six (6) period day. Such teachers shall have no more than twenty-five (25) teaching periods per week.

4.4.2. The secondary school work week shall include at least a one-hour collaboration period. The agenda shall be determined by the site administration with unit member input.

4.4.3. Beginning in the 2016-17 school year, the middle school instructional minutes may be equivalent to the high school instructional minutes and both levels may include an extended period for academic support and enrichment.

#### **This MOU has the following language:**

4.4.1. Middle school teachers and high school teachers shall have no more than five (5) teaching periods per day based on a six (6) period day. Such teachers shall have no more than twenty-five (25) teaching periods per week.

4.4.2. On Wednesdays, fifty minutes will be designated for Professional Learning Teams (PLTs). PLTs will be initiated and facilitated by site-based teachers based on student data, focusing on at least one of the four PLT questions.

4.4.3. Beginning in the 2016-17 school year, the middle school instructional minutes may be equivalent to the high school instructional minutes and both levels may include an extended period for

academic support and enrichment. Decisions regarding an extended period for academic support and enrichment will be made in accordance with Article 21.

4.4.4 Sixty minutes weekly shall be used for any of the following meetings: staff/faculty, department, grade level, curriculum, district-led department, committee work, and professional development as determined by the site administrator with member input.

**Article 21.2** Waivers must be approved by a two-thirds (2/3) vote of the unit members at that school.

This MOU will expire on June 30, 2026, and is a non-precedent setting agreement.

Signed by:



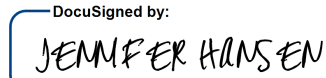
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FOR THE ASSOCIATION:

4/11/2025

Date

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FOR THE DISTRICT:

4/10/2025

Date