



COTATI-ROHNERT PARK
UNIFIED SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

ROHNERT PARK COTATI EDUCATORS ASSOCIATION

REGARDING

UNIVERSITY ELEMENTARY FOR 2025-2026

April 8, 2025

The Cotati-Rohnert Park Unified School District ("District") and the Rohnert Park Cotati Educators Association (RPCEA) ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to multi-age classrooms at University Elementary for the 2025-2026 school year.

Article 6.2.3 Combination Classes

New Language:

6.2.3.6 Planning Days for Teams

Each grade band TK-5 will be allocated one planning day per trimester. These planning days will be dedicated to collaborate on Project Based Learning Projects that integrate GLAD strategies and are aligned with the Leadership Teams Professional Learning to enhance instructional practices.

6.2.3.7 Definition: Multi-age classrooms, also known as a mixed-age or mixed-grade classroom, are defined as a learning environment where students of different ages and grade levels are grouped together and learn collaboratively, often with the same teacher for multiple years, fostering a community of learners. Multi-age classrooms are an intentional programmatic learning environment that allows teachers to work in teams.

6.2.3.8 Grade TK will maintain class sizes as determined by state law.

6.2.3.9 Grades K-1 will maintain class sizes as outlined in Article 6.1.1 and 6.1.3. Overages will be paid as outlined in Article 6.2.

6.2.3.10 Multi-age classes with 2nd and 3rd grade students will maintain class sizes as outlined in Article 6.1.1.1. Overages will be paid as outlined in Article 6.2. Article 6.2.3 regarding combination classes would not apply to this multi-age model.



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6.2.3.11 Multi-age classes with 4th and 5th grade students will maintain class sizes as outlined in Article 6.1.2. Overages will be paid as outlined in Article 6.2. Article 6.2.3 regarding combination classes would not apply to this multi-age model.

6.2.3.12 If any class exceeds 28 students, the site administrator will provide one additional prep time per month.

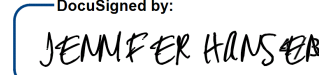
Article 21.2 Waivers must be approved by a vote of unit members affected by the MOU.

This MOU will expire on June 30, 2026 and is a non-precedent setting agreement.

FOR THE ASSOCIATION:

Signed by:  4/30/2025
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Signature Date

FOR THE DISTRICT:

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Signature Date