

CSEA 2026-27 PRORATION OF FRINGE BENEFITS - 11 Months 10/1/26

Hrs.	% Of Max District Paid Premium	KAISER 2 2,672.00		KAISER 4 2,586.00		KSR WELL 2,204.00		PPO 2B 2,709.00		PPO 2C 2,682.00		PPO 3C 2,600.00	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	2,397.93	516.98	2,397.93	423.16	2,043.71	360.65	2,397.93	557.35	2,397.93	527.89	2,397.93	438.44
5.5	93.75%	2,248.06	666.85	2,248.06	573.03	1,915.97	488.39	2,248.06	707.21	2,248.06	677.76	2,248.06	588.31
5	87.50%	2,098.19	816.72	2,098.19	722.90	1,788.25	616.11	2,098.19	857.08	2,098.19	827.63	2,098.19	738.17
4.5	81.25%	1,948.32	966.59	1,948.32	872.77	1,660.52	743.85	1,948.32	1,006.95	1,948.32	977.50	1,948.32	888.04
4	75.00%	1,798.45	1,116.46	1,798.45	1,022.64	1,532.78	871.58	1,798.45	1,156.82	1,798.45	1,127.37	1,798.45	1,037.91

3 cleanings

Hrs.	% Of Max District Paid Premium	PPO 9C 1,847.00		PPO BRNZ 1,287.00		DENTAL 162.39		VISION 24.29		LIFE 4.75	
		District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
6+	100.00%	1,712.67	302.24	1,193.40	210.60	141.72	35.43	21.20	5.30	4.15	1.04
5.5	93.75%	1,605.63	409.28	1,118.81	285.19	132.86	44.29	19.88	6.62	N/A	
5	87.50%	1,498.59	516.32	1,044.23	359.77	124.00	53.15	18.55	7.95	N/A	
4.5	81.25%	1,391.54	623.37	969.63	434.37	115.15	62.01	17.23	9.27	N/A	
4	75.00%	1,284.50	730.41	895.05	508.95	106.29	70.87	15.89	10.60	N/A	

Employee must work average of 30 hrs a week to be eligible for Life insurance.

**DISTRICT & EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.