

CSEA 2026-27 PRORATION OF FRINGE BENEFITS - 12 Months 10/1/26

Hrs.	% Of Max District Paid Premium	KAISER 2 2,672.00		KAISER 4 2,586.00		KSR WELL 2,204.00		PPO 2B 2,709.00		PPO 2C 2,682.00		PPO 3C 2,600.00	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	2,198.10	473.90	2,198.10	387.90	1,873.40	330.60	2,198.10	510.90	2,198.10	483.90	2,198.10	401.90
5.5	93.75%	2,060.72	611.28	2,060.72	525.28	1,756.31	447.69	2,060.72	648.28	2,060.72	621.28	2,060.72	539.28
5	87.50%	1,923.34	748.66	1,923.34	662.66	1,639.23	564.77	1,923.34	785.66	1,923.34	758.66	1,923.34	676.66
4.5	81.25%	1,785.96	886.04	1,785.96	800.04	1,522.14	681.86	1,785.96	923.04	1,785.96	896.04	1,785.96	814.04
4	75.00%	1,648.58	1,023.42	1,648.58	937.42	1,405.05	798.95	1,648.58	1,060.42	1,648.58	1,033.42	1,648.58	951.42

3 cleanings

Hrs	% Of Max District Paid Premium	PPO 9C 1,847.00 District Max		PPO BRNZ 1,287.00 District Max		DENTAL 162.39 District Max		VISION 24.29 District Max		LIFE 4.75 District Max	
		District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
6+	100.00%	1,569.95	277.05	1,093.95	193.05	129.91	32.48	19.43	4.86	3.80	0.95
5.5	93.75%	1,471.83	375.17	1,025.58	261.42	121.79	40.60	18.22	6.07	N/A	
5	87.50%	1,373.71	473.29	957.21	329.79	113.67	48.72	17.00	7.29	N/A	
4.5	81.25%	1,275.58	571.42	888.83	398.17	105.55	56.84	15.79	8.50	N/A	
4	75.00%	1,177.46	669.54	820.46	466.54	97.43	64.96	14.57	9.72	N/A	

Employee must work average of 30 hrs a week to be eligible for Life insurance.