

CERTIFICATED MANAGEMENT
2026-27 PRORATION OF FRINGE BENEFITS - 12 Months 10/1/26

	% Of Max District Paid Premium	KAISER 2	2,672.00	KAISER 2 + CHR	2,687.39	KAISER 4	2,586.00	KAISER 4 + CHR	2,601.39	KSR Well	2,204.00	PPO1A	2,858.00	PPO1B	2,845.00
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,198.10	473.90	2,198.10	489.29	2,198.10	387.90	2,198.10	403.29	1,873.40	330.60	2,198.10	659.90	2,198.10	646.90
0.90	90%	1,978.29	693.71	1,978.29	709.10	1,978.29	607.71	1,978.29	623.10	1,686.06	517.94	1,978.29	879.71	1,978.29	866.71
0.80	80%	1,758.48	913.52	1,758.48	928.91	1,758.48	827.52	1,758.48	842.91	1,498.72	705.28	1,758.48	1,099.52	1,758.48	1,086.52
0.70	70%	1,538.67	1,133.33	1,538.67	1,148.72	1,538.67	1,047.33	1,538.67	1,062.72	1,311.38	892.62	1,538.67	1,319.33	1,538.67	1,306.33
0.60	60%	1,318.86	1,353.14	1,318.86	1,368.53	1,318.86	1,267.14	1,318.86	1,282.53	1,124.04	1,079.96	1,318.86	1,539.14	1,318.86	1,526.14
0.50	50%	1,099.05	1,572.95	1,099.05	1,588.34	1,099.05	1,486.95	1,099.05	1,502.34	936.70	1,267.30	1,099.05	1,758.95	1,099.05	1,745.95
0.40	40%	879.24	1,792.76	879.24	1,808.15	879.24	1,706.76	879.24	1,722.15	749.36	1,454.64	879.24	1,978.76	879.24	1,965.76
0.30	30%	659.43	2,012.57	659.43	2,027.96	659.43	1,926.57	659.43	1,941.96	562.02	1,641.98	659.43	2,198.57	659.43	2,185.57
0.20	20%	439.62	2,232.38	439.62	2,247.77	439.62	2,146.38	439.62	2,161.77	374.68	1,829.32	439.62	2,418.38	439.62	2,405.38
0.10	10%	219.81	2,452.19	219.81	2,467.58	219.81	2,366.19	219.81	2,381.58	187.34	2,016.66	219.81	2,638.19	219.81	2,625.19

	% Of Max District Paid Premium	PPO3A	2,640.00	PPO3B	2,627.00	PPO Wellness	2,354.00	PPO Bronze	1,287.00	DENTAL	162.39	VISION	24.29	LIFE	4.75
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
1.00	100%	2,198.10	441.90	2,198.10	428.90	2,000.90	353.10	1,093.95	193.05	129.91	32.48	19.43	4.86	3.80	0.95
0.90	90%	1,978.29	661.71	1,978.29	648.71	1,800.81	553.19	984.56	302.44	116.92	45.47	17.49	6.80	3.42	1.33
0.80	80%	1,758.48	881.52	1,758.48	868.52	1,600.72	753.28	875.16	411.84	103.93	58.46	15.54	8.75	3.04	1.71
0.70	70%	1,538.67	1,101.33	1,538.67	1,088.33	1,400.63	953.37	765.77	521.23	90.94	71.45	13.60	10.69	2.66	2.09
0.60	60%	1,318.86	1,321.14	1,318.86	1,308.14	1,200.54	1,153.46	656.37	630.63	77.95	84.44	11.66	12.63	2.28	2.47
0.50	50%	1,099.05	1,540.95	1,099.05	1,527.95	1,000.45	1,353.55	546.98	740.02	64.96	97.43	9.72	14.57	1.90	2.85
0.40	40%	879.24	1,760.76	879.24	1,747.76	800.36	1,553.64	437.58	849.42	51.96	110.43	7.77	16.52	1.52	3.23
0.30	30%	659.43	1,980.57	659.43	1,967.57	600.27	1,753.73	328.19	958.81	38.97	123.42	5.83	18.46	1.14	3.61
0.20	20%	439.62	2,200.38	439.62	2,187.38	400.18	1,953.82	218.79	1,068.21	25.98	136.41	3.89	20.40	0.76	3.99
0.10	10%	219.81	2,420.19	219.81	2,407.19	200.09	2,153.91	109.40	1,177.60	12.99	149.40	1.94	22.35	0.38	4.37