

RPCEA 2026-27 PRORATION OF FRINGE BENEFITS - 11 Months 10/1/26

		KAISER 1	2,709.00	KAISER 2	2,672.00	KAISER 3	2,638.00	KAISER 4	2,586.00	PPO 1A	2,858.00	PPO 3A	2,640.00
	% Of Max District Paid Premium												
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,397.93	557.35	2,397.93	516.98	2,397.93	479.89	2,397.93	423.16	2,397.93	719.89	2,397.93	482.07
0.90	90%	2,158.13	797.14	2,158.13	756.77	2,158.13	719.68	2,158.13	662.96	2,158.13	959.68	2,158.13	721.87
0.80	80%	1,918.34	1,036.93	1,918.34	996.57	1,918.34	959.48	1,918.34	902.75	1,918.34	1,199.48	1,918.34	961.66
0.70	70%	1,678.55	1,276.72	1,678.55	1,236.36	1,678.55	1,199.27	1,678.55	1,142.54	1,678.55	1,439.27	1,678.55	1,201.45
0.60	60%	1,438.76	1,516.52	1,438.76	1,476.15	1,438.76	1,439.06	1,438.76	1,382.33	1,438.76	1,679.06	1,438.76	1,441.24
0.50	50%	1,198.96	1,756.31	1,198.96	1,715.95	1,198.96	1,678.85	1,198.96	1,622.13	1,198.96	1,918.85	1,198.96	1,681.04
0.40	40%	959.17	1,996.10	959.17	1,955.74	959.17	1,918.65	959.17	1,861.92	959.17	2,158.65	959.17	1,920.83
0.30	30%	719.38	2,235.89	719.38	2,195.53	719.38	2,158.44	719.38	2,101.71	719.38	2,398.44	719.38	2,160.62
0.20	20%	479.59	2,475.69	479.59	2,435.32	479.59	2,398.23	479.59	2,341.51	479.59	2,638.23	479.59	2,400.41
0.10	10%	239.79	2,715.48	239.79	2,675.12	239.79	2,638.03	239.79	2,581.30	239.79	2,878.03	239.79	2,640.21

		PPO 3B	2,627.00	PPO 9C	1,847.00	WELLNESS	2,354.00	BRONZE	1,287.00	DENTAL	162.39	VISION	24.29	LIFE	4.75
	% Of Max District Paid Premium														
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
1.00	100%	2,397.93	467.89	1,712.67	302.24	2,182.80	385.20	1,193.40	210.60	141.72	35.43	21.20	5.30	4.15	1.04
0.90	90%	2,158.13	707.68	1,541.41	473.50	1,964.52	603.48	1,074.07	329.93	127.55	49.60	19.08	7.42	3.73	1.45
0.80	80%	1,918.34	947.48	1,370.14	644.77	1,746.24	821.76	954.72	449.28	113.38	63.77	16.95	9.55	3.32	1.87
0.70	70%	1,678.55	1,187.27	1,198.88	816.03	1,527.96	1,040.04	835.39	568.61	99.21	77.95	14.84	11.66	2.90	2.28
0.60	60%	1,438.76	1,427.06	1,027.60	987.31	1,309.68	1,258.32	716.04	687.96	85.04	92.12	12.72	13.78	2.49	2.69
0.50	50%	1,198.96	1,666.85	856.34	1,158.57	1,091.40	1,476.60	596.71	807.29	70.87	106.29	10.60	15.89	2.07	3.11
0.40	40%	959.17	1,906.65	685.07	1,329.84	873.12	1,694.88	477.36	926.64	56.68	120.47	8.48	18.02	1.66	3.52
0.30	30%	719.38	2,146.44	513.81	1,501.10	654.84	1,913.16	358.03	1,045.97	42.51	134.64	6.36	20.14	1.24	3.94
0.20	20%	479.59	2,386.23	342.53	1,672.37	436.56	2,131.44	238.68	1,165.32	28.34	148.81	4.24	22.25	0.83	4.35
0.10	10%	239.79	2,626.03	171.27	1,843.64	218.28	2,349.72	119.35	1,284.65	14.17	162.98	2.12	24.38	0.41	4.77

****DISTRICT & EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**

Updated 7/1/26 - Dental, Vision, & Life - District pays 80% of premium.