

RPCEA 2026-27 PRORATION OF FRINGE BENEFITS - 12 Months 10/1/26

	% Of Max District Paid Premium	KAISER 1 2,709.00		KAISER 2 2,672.00		KAISER 3 2,638.00		KAISER 4 2,586.00		PPO 1A 2,858.00		PPO 3A 2,640.00	
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
1.00	100%	2,198.10	510.90	2,198.10	473.90	2,198.10	439.90	2,198.10	387.90	2,198.10	659.90	2,198.10	441.90
0.90	90%	1,978.29	730.71	1,978.29	693.71	1,978.29	659.71	1,978.29	607.71	1,978.29	879.71	1,978.29	661.71
0.80	80%	1,758.48	950.52	1,758.48	913.52	1,758.48	879.52	1,758.48	827.52	1,758.48	1,099.52	1,758.48	881.52
0.70	70%	1,538.67	1,170.33	1,538.67	1,133.33	1,538.67	1,099.33	1,538.67	1,047.33	1,538.67	1,319.33	1,538.67	1,101.33
0.60	60%	1,318.86	1,390.14	1,318.86	1,353.14	1,318.86	1,319.14	1,318.86	1,267.14	1,318.86	1,539.14	1,318.86	1,321.14
0.50	50%	1,099.05	1,609.95	1,099.05	1,572.95	1,099.05	1,538.95	1,099.05	1,486.95	1,099.05	1,758.95	1,099.05	1,540.95
0.40	40%	879.24	1,829.76	879.24	1,792.76	879.24	1,758.76	879.24	1,706.76	879.24	1,978.76	879.24	1,760.76
0.30	30%	659.43	2,049.57	659.43	2,012.57	659.43	1,978.57	659.43	1,926.57	659.43	2,198.57	659.43	1,980.57
0.20	20%	439.62	2,269.38	439.62	2,232.38	439.62	2,198.38	439.62	2,146.38	439.62	2,418.38	439.62	2,200.38
0.10	10%	219.81	2,489.19	219.81	2,452.19	219.81	2,418.19	219.81	2,366.19	219.81	2,638.19	219.81	2,420.19

	% Of Max District Paid Premium	PPO 3B 2,627.00		PPO 9C 1,847.00		WELLNESS 2,354.00		BRONZE 1,287.00		DENTAL 162.39		VISION 24.29		LIFE 4.75	
FTE		District	Employee	District	Employee	District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
1.00	100%	2,198.10	428.90	1,569.95	277.05	2,000.90	353.10	1,093.95	193.05	129.91	32.48	19.43	4.86	3.80	0.95
0.90	90%	1,978.29	648.71	1,412.96	434.04	1,800.81	553.19	984.56	302.44	116.92	45.47	17.49	6.80	3.42	1.33
0.80	80%	1,758.48	868.52	1,255.96	591.04	1,600.72	753.28	875.16	411.84	103.93	58.46	15.54	8.75	3.04	1.71
0.70	70%	1,538.67	1,088.33	1,098.97	748.03	1,400.63	953.37	765.77	521.23	90.94	71.45	13.60	10.69	2.66	2.09
0.60	60%	1,318.86	1,308.14	941.97	905.03	1,200.54	1,153.46	656.37	630.63	77.95	84.44	11.66	12.63	2.28	2.47
0.50	50%	1,099.05	1,527.95	784.98	1,062.02	1,000.45	1,353.55	546.98	740.02	64.96	97.43	9.72	14.57	1.90	2.85
0.40	40%	879.24	1,747.76	627.98	1,219.02	800.36	1,553.64	437.58	849.42	51.96	110.43	7.77	16.52	1.52	3.23
0.30	30%	659.43	1,967.57	470.99	1,376.01	600.27	1,753.73	328.19	958.81	38.97	123.42	5.83	18.46	1.14	3.61
0.20	20%	439.62	2,187.38	313.99	1,533.01	400.18	1,953.82	218.79	1,068.21	25.98	136.41	3.89	20.40	0.76	3.99
0.10	10%	219.81	2,407.19	157.00	1,690.00	200.09	2,153.91	109.40	1,177.60	12.99	149.40	1.94	22.35	0.38	4.37