

SEIU 2026-27 PRORATION OF FRINGE BENEFITS - 12 Months 10/1/26

Hrs.	% Of Max District Paid Premium	KAISER 2 2,672.00		KAISER 3 2,638.00		KAISER 3 W/CHIRO 2,653.39		KAISER 4 2,586.00		KSR WELL 2,204.00		PPO 1A 2,858.00		PPO 1B 2,845.00	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	2,198.10	473.90	2,198.10	439.90	2,198.10	455.29	2,198.10	387.90	1,873.40	330.60	2,198.10	659.90	2,198.10	646.90
5.5	93.75%	2,060.72	611.28	2,060.72	577.28	2,060.72	592.67	2,060.72	525.28	1,756.31	447.69	2,060.72	797.28	2,060.72	784.28
5	87.50%	1,923.34	748.66	1,923.34	714.66	1,923.34	730.05	1,923.34	662.66	1,639.23	564.77	1,923.34	934.66	1,923.34	921.66
4.5	81.25%	1,785.96	886.04	1,785.96	852.04	1,785.96	867.43	1,785.96	800.04	1,522.14	681.86	1,785.96	1,072.04	1,785.96	1,059.04
4	75.00%	1,648.58	1,023.42	1,648.58	989.42	1,648.58	1,004.81	1,648.58	937.42	1,405.05	798.95	1,648.58	1,209.42	1,648.58	1,196.42
4 cleanings															
Hrs.	% Of Max District Paid Premium	PPO 3B 2,627.00		PPO 4B 2,523.00		PPO Well 2,354.00		PPO BRNZ 1,287.00		DENTAL 162.62		VISION 24.29		LIFE 4.75	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	2,198.10	428.90	2,144.55	378.45	2,000.90	353.10	1,093.95	193.05	146.36	16.26	21.86	2.43	4.28	0.47
5.5	93.75%	2,060.72	566.28	2,010.52	512.48	1,875.84	478.16	1,025.58	261.42	137.21	25.41	20.49	3.80	4.01	0.74
5	87.50%	1,923.34	703.66	1,876.48	646.52	1,750.79	603.21	957.21	329.79	128.07	34.55	19.13	5.16	3.75	1.00
4.5	81.25%	1,785.96	841.04	1,742.45	780.55	1,625.73	728.27	888.83	398.17	118.92	43.70	17.76	6.53	3.48	1.27
4	75.00%	1,648.58	978.42	1,608.41	914.59	1,500.68	853.32	820.46	466.54	109.77	52.85	16.40	7.89	3.21	1.54

For benefit eligibility full time is considered seven (7) hour FTE.