

MEMORANDUM OF UNDERSTANDING**BETWEEN****COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT****AND****ROHNERT PARK COTATI EDUCATORS ASSOCIATION****REGARDING****UNIVERSITY ELEMENTARY FOR 2026-2027**

April 22, 2026

The Cotati-Rohnert Park Unified School District ("District") and the Rohnert Park Cotati Educators Association (RPCEA) ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to multi-age classrooms at University Elementary for the 2026-2027 school year.

New Language:**6.4 Multi-Age Classes****6.4.1 Planning Days for Teams:**

Each grade band TK-5 will be allocated one planning day per trimester. These planning days will be dedicated to collaborate on Project Based Learning Projects that integrate GLAD strategies and are aligned with the Leadership Teams Professional Learning to enhance instructional practices.

6.4.2 Definition: Multi-age classrooms, also known as a mixed-age or mixed-grade classroom, are defined as a learning environment where students of different ages and grade levels are grouped together and learn collaboratively, often with the same teacher for multiple years, fostering a community of learners. Multi-age classrooms are an intentional programmatic learning environment that allows teachers to work in teams.

6.4.3 Grade TK will maintain class sizes as determined by state law.

6.4.4 Grades K-1 will maintain class sizes as outlined in Article 6.1.1 and 6.1.3. Overages will be paid as outlined in Article 6.2.



4.4.5 Multi-age classes with 2nd and 3rd grade students will maintain class sizes as outlined in Article 6.1.1-in the current Cost Reduction MOU. Overages will be paid as outlined in Article 6.3.1. Article—6.1.1.3 regarding combination classes would not apply to this multi-age model.

4.4.6 Multi-age classes with 4th and 5th grade students will maintain class sizes as outlined in Article 6.1.2 in the current Cost Reduction MOU. Overages will be paid as outlined in Article 6.3.1- Article 6.1.1.3 regarding combination classes would not apply to this multi-age model.

4.4.7 If any class exceeds 30 students, the site administrator will provide one additional 60 minutes of prep time per month. Every attempt will be made to keep class size at 30 or fewer students.

Article 21.2 Waivers must be approved by a vote of unit members affected by the MOU.

This MOU will expire on June 30, 2027, and is a non-precedent-setting agreement.

FOR THE ASSOCIATION:

Grace Daucher 2026-07-13

Signature

Date

FOR THE DISTRICT:

Rachel Allen 2026-07-13

Signature

Date

CERTIFICATE *of* SIGNATURE

REF. NUMBER
5XWCQ-GUFGP-KH258-E4TJR

DOCUMENT COMPLETED BY ALL PARTIES ON
13 JUL 2026 23:04:06
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Rachel Allen

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