



MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION & ITS CHAPTER 645 (CSEA)

REGARDING

2026 SUMMER PROGRAM

March 13, 2026

The Cotati-Rohnert Park Unified School District ("District") and the California School Employees Association (CSEA), Chapter 645 ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2026 Summer Program.

1.0 DEFINITION

1.1 "Summer Program" - Summer Program pertains to all students participating in the TK-12 grade programs, including Extended School Year (ESY), Summer Enrichment Academy (SEA), and Credit Recovery (CR).

2.0 DATES AND HOURS

2.1 Summer program will begin Friday June 5, 2026 and end on Wednesday, July 8, 2026. Summer Program will be closed on June 19, 2026 in observance of Juneteenth and on July 3, 2026 in observance of Independence Day. Unit members will receive holiday pay for June 19, 2026 and July 3, 2026.

3.0 COMPENSATION

3.1 Unit members will be compensated at the current range for the position they are filling for the summer program, and the unit member's current step, including longevity. Unit members will receive an additional daily bonus of \$22 for days worked. They will not receive the \$22 daily bonus for June 19, 2026 or July 4, 2026.

3.2 Any additional hours that are approved to be worked by the Food Service Coordinator or summer administrator will be paid at the unit member's current range for the position they are filling for the summer program, and the unit member's current step, including longevity in 15-minute increments.

3.3 Staff members must submit completed time cards by June 30, 2026 and July 8, 2026 to receive payment on the July 2026 and August 2026 supplemental payrolls.

3.4 Unit members will accrue sick leave and vacation pay at the appropriate rate.

4.0 SELECTION OF SUMMER PROGRAM STAFF

4.1 First priority for hiring of summer program staff will be provided to currently employed staff, based on programmatic need. If no bargaining unit members accept the assignment, the District shall use its regular recruitment procedures to fill the positions.

5.0 SUNSET OF THIS MOU

5.1 This MOU will expire without precedent at the close of business July 8, 2026 unless mutually extended, or shortened, in writing by the parties.

FOR THE ASSOCIATION:

Signed by:
Luigi Cardenas Gonzalez
83B1153BC8E8402...
CSEA Chapter President

Date

4/1/2026

FOR THE DISTRICT:

DocuSigned by:
Maité Iturrí
CFAAE85156C442E...
Superintendent

Date

3/31/2026

FOR THE ASSOCIATION:

Signed by:
Calum Weeks
07558D6533704CB...
CSEA Representative

Date

3/31/2026

FOR THE DISTRICT:

Signed by:
Rachel Allen
A1BBA79B97404EE...
CRPUSD Chief Negotiator

Date

3/31/2026