



COTATI-ROHNERT PARK
UNIFIED SCHOOL DISTRICT

MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

ROHNERT PARK COTATI EDUCATORS ASSOCIATION

REGARDING

2025 EXTENDED SCHOOL YEAR, PRE-K ASSESSMENTS, AND CREDIT RECOVERY

January 27, 2026

The Cotati-Rohnert Park Unified School District ("District") and the Rohnert Park Cotati Educators Association (RPCEA) ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2026 Extended School Year and Credit Recovery.

1.0 DEFINITIONS

1.1 "Extended School Year" - Extended Learning for students in special education. Extended School Year will be taught by unit members who are credentialed in the area of special education or general education in grades PK-12. Extended School Year will be referred to as ESY in this document.

1.2 "Credit Recovery" - Credit Recovery for high school students. Credit Recovery will be taught by unit members that are credentialed in the subject area being taught for 9-12 Credit Recovery. Credit Recovery will be referred to as CR in this document.

2.0 DATES AND HOURS

2.1 ESY and CR will consist of one (1) staff professional development day and twenty (20) student instructional days for unit members. A Secondary counselor will support the CR program for ten (10) student instructional days from June 15, 2026 - June 29, 2026.

2.2 The staff professional development/workday for CR and ESY will be Monday, June 8, 2026.

2.3 The 20 instructional days will begin on Tuesday, June 9, 2026 and end on Wednesday, July 8, 2026. All programs will be closed on June 19, 2026 in observance of Juneteenth and on July 3, 2026 in observance of Independence Day. There will be no holiday pay.

2.4 The CR workday for unit members will be five (5) hours, inclusive of thirty minutes (30) preparation time.

2.5 The ESY work day for unit members will be five (5) hours, inclusive of one (1) hour preparation time.

2.6 CR student hours will be 8:30 am - 1:00 pm.

2.7 ESY student hours will be approximately 8:45-12:45 for PK, 8:20 am - 12:20 pm for TK- 5, 8:40 to 12:40 for grades 6-12, and 9-1 for the Transition Program. (All hours subject to change due to bussing).

3.0 COMPENSATION

3.1 Unit members will be compensated at a daily rate of \$275.

3.2 Unit members must be available to complete the full session, or must arrange for their own substitute.

3.3 Unit members will be compensated at the current hourly rate in the RPCEA Collective Bargaining Agreement for meetings to discuss the ESY or CR programs that exceed the 5 hours per day.

3.4 Unit Members will be compensated for up to five (5) additional hours for preparation at the current hourly rate in the RPCEA Collective Bargaining Agreement.

3.5 Unit Members whose classroom is being used by a different teacher will be compensated for up to two (2) hours total to be paid at the current hourly rate in the RPCEA Collective Bargaining Agreement to clear and prepare the classroom for summer school teachers.

3.6 If a unit member is absent, the unit member will not be compensated, i.e., not receive sick pay.

3.7 Special Education staff conducting Pre-Kindergarten Special Education assessments and holding IEP meetings would be compensated at the daily rate for working a 5-hour day. Any additional hours or hours less than 5 hours would be compensated at the current hourly rate in the RPCEA Collective Bargaining Agreement.

3.8 Unit Members whose classrooms are being used for a summer program by another unit member/outside agency will be compensated two (2) additional hours to prepare their classroom for use at the current hourly rate in the RPCEA Collective Bargaining agreement.

4.0 SELECTION OF ESY TEACHERS

4.1 First priority for hiring of ESY and CR teachers will be provided to currently employed permanent, probationary, or temporary teachers, based on programmatic needs.

5.0 SUPPLIES

5.1 Unit members will be provided with some basic supplies. Requests for additional supplies or materials will be reviewed and approved for purchase by the administration.

6.0 CLASS SIZE

6.1 Class size for CR will be based on available space and program capacity.

6.2 Class size for ESY will follow the ~~Collective Bargaining Agreement Article 18:~~ 2025-2026 Special Education MOU . Overages will begin on the 2nd class day of the summer program.

6.0 SUNSET OF THIS MOU

6.1 This MOU will expire without precedent at the close of business on July 8, 2026 unless mutually extended or shortened, in writing by the parties.

FOR THE ASSOCIATION:

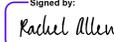
Signed by: 

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Date

3/5/2026

FOR THE DISTRICT:

Signed by: 

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Date

3/5/2026
