



MEMORANDUM OF UNDERSTANDING

BETWEEN

COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT

AND

ROHNERT PARK COTATI EDUCATORS ASSOCIATION

REGARDING

2026 SUMMER ENRICHMENT ACADEMY

January 27, 2026

The Cotati-Rohnert Park Unified School District ("District") and the Rohnert Park Cotati Educators Association (RPCEA) ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related to the 2026 Summer Enrichment Academy.

1.0 DEFINITIONS

1.1 "Summer Enrichment Academy" - Summer Enrichment Academy is for students in general education in grades TK-6. SEA will be taught by unit members that are credentialed in the area of general education or special education. Summer Enrichment Academy will be referred to as SEA in this document.

2.0 DATES AND HOURS

2.1 SEA will consist of four program sessions on the following dates:

2.1.1 Session #1: June 8th- June 12 (5 days)

2.1.2 Session #2: June 15th- June 18 (4 days)

2.1.3 Session #3: June 22th- June 26 (5 days)

2.1.4 Session #4: June 29th- July 2 2026 (4 days):

2.2 The SEA workday will be five (5) hours inclusive of one (1) hour preparation time.

2.2.1 The SEA TK-6 student hours will be 8:20am-12:20pm.

2.3 SEA instructors will attend a mandatory staff meeting on Friday June 5, 2026 from 9:00-11:00am. SEA instructors may timecard an additional 3 hours for room setup. Unit members will be compensated at the current hourly rate in the RPCEA Collective Bargaining Agreement for these hours.

3.0 COMPENSATION

3.1 Unit members will be compensated at a daily rate of \$275.

3.2 Unit members must be available to complete the full session, or must arrange for their own substitute.

3.3 Unit members selected will be compensated at the current hourly rate in the RPCEA Collective Bargaining Agreement for meetings to discuss the SEA program.

3.4 Unit Members will be compensated for up to two (2) additional hours for preparation for each session to be paid at the current hourly rate in the RCPEA Collective Bargaining Agreement, if the course is approved.

3.5 Unit Members whose classrooms are being used for a summer program by another unit member/outside agency will be compensated two (2) additional hours to prepare their classroom for use at the current hourly rate in the RPCEA Collective Bargaining agreement.

3.6 Unit Members who teach an Attendance Recovery–compliant SEA class shall be compensated for one (1) additional hour for the development of a standards-aligned course outline for each unique course/session. Compensation shall be paid at the current hourly rate established in the RCPEA Collective Bargaining Agreement. Course outlines developed for classes that are repeated shall not be compensated more than once. For purposes of this section, a “unique course/session” is defined as a course with substantially different content and/or standards.

4.0 SELECTION OF SUMMER ENRICHMENT ACADEMY TEACHERS

4.1 First priority for hiring of SEA teachers will be provided to currently employed permanent, probationary, or temporary teachers, based on programmatic needs.

4.2 Any unit member with a valid multiple subject, single subject, or education specialist credential may be selected to teach one or more sessions.

4.3 Prospective SEA teachers will submit a proposal via google form no later than March 2, 2026. The proposal will include a course description, age range, session(s) requested, and necessary supplies.

4.4 Prospective teachers will be notified if their proposal(s) is/are accepted no later than March 13, 2026.

4.5 If student interest in an accepted session is 15 students or less, the district reserves the right to cancel the course offering no later than two weeks prior to the session start date.

5.0 CLASS SIZE

5.1 Class sizes for each session will not exceed 20 students.

6.0 SURVEY

6.1 Upon completion of each session(s), unit members will be asked for feedback in the form of a survey. Completion of survey is optional. Survey will be designed by CRPUSD, with input from RPCEA.

7.0 SUPPLIES

7.1 Unit members will be provided with some basic supplies. Requests for additional supplies or materials will be reviewed and approved for purchase by the administration.

8.0 SUNSET OF THIS MOU

7.1 This MOU will expire without precedent at the close of business on July 2, 2026 unless mutually extended, or shortened, in writing by the parties.

FOR THE ASSOCIATION:

Signed by:
Lisa Bauman
006A806A4A02F1C7

FOR THE DISTRICT:

Signed by:
Rachel Allen
A306A700074046C

Date

5/27/2026

Date

5/27/2026