



## 2025-2026 CERTIFICATED EVALUATION TIMELINE

### TRADITIONAL EVALUATION PROCESS

#### Temporary, Probationary, and Categorical Certificated Staff

- Must be evaluated under the Traditional Evaluation Process
- Must select any three (3) standards from standards 1-6

#### Permanent Certificated Staff

- May opt for the Traditional Evaluation Process
- If not eligible for the Alternative Evaluation Process, will be evaluated under the Traditional Evaluation Process
- Must select any two (2) standards from standards 1-6

Required Components	Due Date
Pre-Evaluation/Goals and Objectives Conference with Evaluator	Prior to November 1, 2025
Observation #1	December 19, 2025 *
Observation #2	March 14, 2025 *
Final Evaluation Report Delivered	May 6, 2026

\*report and conference need to be held within five days after observation

### ALTERNATIVE EVALUATION PROCESS

#### Permanent Certificated Staff

- May be evaluated under the Alternative Evaluation Process, if eligible
- Must submit request ten days prior to pre-evaluation conference
- Must select any two (2) standards from standards 1-6

Required Components	Due Date
Alternative Evaluation Plan due to Evaluator	Prior to November 1, 2025
Mid-Point Check-In Conference	Late January/Early February 2026
Summary Reminder Memo	Mid-April 2026
Alternative Evaluation Summary due to Evaluator/Final Evaluation Conference with Evaluator	April 22, 2026
Final Evaluation Report Delivered	May 6, 2026

**Please refer to Article 3 of the RPCEA Collective Bargaining Agreement for more detailed information**