



**COTATI-ROHNERT PARK**  
**UNIFIED SCHOOL DISTRICT**

**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT**

**AND**

**ROHNERT PARK COTATI EDUCATORS ASSOCIATION**

**REGARDING**

**2026-2027 SCHEDULE AT MIDDLE SCHOOL**

**April 28, 2026**

The Cotati-Rohnert Park Unified School District (“District”) and the Rohnert Park Cotati Educators Association (RPCEA) (“Association”), jointly known as the Parties (“Parties”) enter into this Memorandum of Understanding (“MOU”) regarding the issues related to the 2026-2027 Schedule at Middle School.

**Article 4.5 Middle School Workday**

**The current Collective Bargaining Agreement subsection Article 4.5**

**Article 4.5 School Work day states:**

4.5.1 Middle School teachers and education specialists shall have no more than five (5) teaching periods per day based on a six (6) period day. Such teachers and education specialists shall have no more than twenty-five (25) teaching periods per week.

4.5.2 The middle school work week shall include at least a one-hour collaboration period. The agenda shall be determined by the site administration with unit member input.

4.5.3 The middle school instructional minutes may be equivalent to the high school instructional minutes and both levels may include an extended period for academic support and enrichment..

**This MOU -adds the following language:**

To Section 4.5.2- On Wednesdays, up to 60 minutes will be designated for Professional Learning Teams (PLTs). PLTs will be initiated and facilitated by site-based teachers based on student data, focusing on at least one of the four PLT questions.

To Section 4.5.3- Decisions regarding an extended period for academic support and enrichment will be made in accordance with Article 21.

4.5.4-Sixty minutes weekly shall be used for any of the following meetings: staff/faculty, department,

grade level, curriculum, district-led department, committee work, and professional development as determined by the site administrator with member input.

**Article 21.2** Waivers must be approved by a two-thirds (2/3) vote of the unit members at that school.

This MOU will expire on June 30, 2027, and is a non-precedent-setting agreement.

Signed by:  
*Lisa Bauman*  
056A695AA27E4E7

FOR THE ASSOCIATION:

6/11/2026

Date

Signed by:  
*Rachel Allen*  
A1B6A79B97404EE

FOR THE DISTRICT:

6/11/2026

Date