

Appendix A2

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2024-2027 SALARY SCHEDULE: 185-Day Work Year NON FULLY CREDENTIALLED TEACHERS

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	53,271	53,271	53,818	55,918	59,910	63,385
2	53,271	53,818	55,918	58,178	62,214	65,684
3	53,818	55,918	58,027	60,415	64,521	67,992
4	55,918	58,027	60,131	62,674	66,827	70,303
5		60,131	62,236	65,058	69,134	72,605
6		62,236	64,337	67,169	71,450	74,916
7		64,337	66,442	69,428	73,751	77,228
8		66,442	68,546	71,675	76,057	79,533
9			70,656	73,931	78,373	81,843
10			72,753	76,185	80,674	84,154
11			74,853	78,423	82,983	86,457
12				80,674	85,298	88,764
13				80,674	85,298	88,764
14				80,674	85,298	88,764
15				84,437	90,049	93,518
16					90,049	93,518
17					90,049	93,518
18					93,805	97,275
19					93,805	97,275
20					93,805	97,275
21					97,564	101,037
22					97,564	101,037
23					97,564	101,037
24					101,333	104,805
M.A./National Board Certification	1,416					
Ph.D.	2,835					
Ed.D.	2,835					
Teacher-in-Charge	1,559					
Department Chair/Team Leader: - Base	1,433					
per section	48					

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15. Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

\$2000.00 increase as of July 1, 2024