

Appendix A4

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2024-
2027 SALARY SCHEDULE: 188-Day Work Year
NON FULLY CREDENTIALLED ED SPECIALIST

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1	54,135	54,135	54,691	56,825	60,882	64,413
2	54,135	54,691	56,825	59,121	63,223	66,749
3	54,691	56,825	58,968	61,395	65,567	69,095
4	56,825	58,968	61,106	63,690	67,911	71,443
5		61,106	63,245	66,113	70,255	73,782
6		63,245	65,380	68,258	72,609	76,131
7		65,380	67,519	70,554	74,947	78,480
8		67,519	69,658	72,837	77,290	80,823
9			71,802	75,130	79,644	83,170
10			73,933	77,420	81,982	85,519
11			76,067	79,695	84,329	87,859
12				81,982	86,681	90,203
13				81,982	86,681	90,203
14				81,982	86,681	90,203
15				85,806	91,509	95,035
16					91,509	95,035
17					91,509	95,035
18					95,326	98,852
19					95,326	98,852
20					95,326	98,852
21					99,146	102,675
22					99,146	102,675
23					99,146	102,675
24					102,976	106,505

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge	1,559
Department Chair/Team Leader: - Base	1,433
per section	48

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1999 employees placed in columns A or B can progress only through step 4 in column A or step 8 in column B.

Effective July 1, 1997 column C will be truncated after step 11 and column D will be truncated after step 15. Employees in 1996-97 on column C, step 11 or higher and employees in 1996-97 on column D, step 15 or higher will be allowed to progress through these columns.

* \$2000.00 increase as of July 1,2024