

Appendix A5

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2024-2027 SALARY SCHEDULE: 192-Day Work Year ELEMENTARY COUNSELORS

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			55,750	57,935	62,080	65,680
2			57,935	60,280	64,465	68,075
3			60,115	62,605	66,860	70,465
4			62,305	64,945	69,260	72,865
5			64,490	67,420	71,650	75,250
6			66,670	69,615	74,055	77,655
7			68,855	71,955	76,450	80,050
8			71,040	74,290	78,845	82,450
9			73,230	76,635	81,245	84,845
10			75,410	78,970	83,635	87,245
11			77,590	81,295	86,030	89,635
12			79,775	83,635	88,430	92,035
13			79,775	83,635	88,430	92,035
14			79,775	83,635	88,430	92,035
15			83,685	87,540	93,365	96,970
16			83,685	87,540	93,365	96,970
17			83,685	87,540	93,365	96,970
18			87,580	91,450	97,265	100,865
19			87,580	91,450	97,265	100,865
20			87,580	91,450	97,265	100,865
21			91,485	95,345	101,165	104,770
22			91,485	95,345	101,165	104,770
23			91,485	95,345	101,165	104,770
24			95,395	99,260	105,080	108,685
M.A./National Board Certification		1,416				
Ph.D.		2,835				
Ed.D.		2,835				
Teacher-in-Charge		1,559				
Team Leader: - Base						
Department Chair/Team Leader: - Base		1,433				
per section		48				

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Elementary Counselors Duty Days: 192. No Change from 2017-18

\$2000.00 increase as of July 1, 2024