

Appendix A6

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (RPCEA) 2024-2027 SALARY SCHEDULE: 195-Day Work Year SECONDARY COUNSELORS

YEARS CREDIT	A BA	B BA + 15	C BA + 30	D BA + 45	E BA + 60	F BA + 75
1			56,621	58,840	63,050	66,706
2			58,840	61,222	65,472	69,139
3			61,054	63,583	67,905	71,566
4			63,279	65,960	70,342	74,004
5			65,498	68,473	72,770	76,426
6			67,712	70,703	75,212	78,868
7			69,931	73,079	77,645	81,301
8			72,150	75,451	80,077	83,738
9			74,374	77,832	82,514	86,171
10			76,588	80,204	84,942	88,608
11			78,802	82,565	87,374	91,036
12			81,021	84,942	89,812	93,473
13			81,021	84,942	89,812	93,473
14			81,021	84,942	89,812	93,473
15			84,993	88,908	94,824	98,485
16			84,993	88,908	94,824	98,485
17			84,993	88,908	94,824	98,485
18			88,948	92,879	98,785	102,441
19			88,948	92,879	98,785	102,441
20			88,948	92,879	98,785	102,441
21			92,914	96,835	102,746	106,407
22			92,914	96,835	102,746	106,407
23			92,914	96,835	102,746	106,407
24			96,886	100,811	106,722	110,383

M.A./National Board Certification	1,416
Ph.D.	2,835
Ed.D.	2,835
Teacher-in-Charge Department Chair/	1,559
Department Chair/Team Leader: -	1,433
Base	
per section	48

Please Note:

Up to 20 years experience is granted for new hires only.

Units earned after date of degree must be presented at time of initial employment.

Effective July 1, 1996 initial salary placement will be made only in columns "C" through "F"

Secondary Counselors: 195

\$2000.00 increase as of July 1, 2024