

Students

**SEXUAL HARASSMENT**

The Governing Board shall not tolerate the sexual harassment of any student by any other student, staff member, or third party doing business with the District. The district shall take action with regard to any student found guilty of engaging in sexual harassment. Such action may include discipline and/or counseling.

The Board recognizes that sexual harassment is unlawful and can cause embarrassment, feelings of powerlessness, loss of self-confidence, reduced ability to perform schoolwork, and increased absenteeism or tardiness.

The Board requires students or staff to immediately report incidences of sexual harassment to the principal or designee. The Principal or designee shall promptly and thoroughly investigate each complaint of sexual harassment in accordance with the District's sexual harassment complaint procedures. In no case shall the student be required to resolve the complaint directly with the offending person.

To promote an environment free of sexual harassment, the principal or designee shall take appropriate actions such as removing vulgar or offending graffiti, establishing site rules, and providing staff inservice or student instruction and counseling. Teachers shall discuss this policy with their students in age-appropriate ways and shall assure them that they need not endure any form of sexual harassment.

- Legal Reference: Education Code  
212.5.....Sexual harassment  
230.....Particular practices prohibited  
48900.2.....Additional grounds for suspension or expulsion: Sexual harassment  
Title VII of the Civil Rights Act of 1964  
Title IX of the Education Amendments of 1972

Policy Adopted: May 4, 1993  
Policy Revised: September 8, 1998  
March 9, 1999