

CRPUSD Counter/10:15a.m.

Memorandum of Understanding

Between the
California School Employees Association (CSEA) and its Cotati Rohnert Park Chapter #645
And the Cotati Rohnert Park School District

Successor Negotiations for July 01, 2018-June 30, 2021 Contract

August 03, 2018

The parties met and agreed to the following:

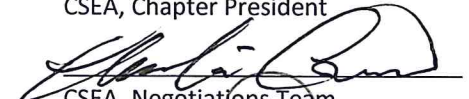
The current CSEA Classified Salary Schedule for 2017-2018 shall be increased by 2% retroactive July 1, 2018. If another unit receives a salary schedule adjustment in 2018-2019, CSEA may request to reopen negotiations on salary only. ~~If any other group received more than a 2% salary increase, the CSEA bargaining unit will receive the same increase.~~

This agreement shall be effective from July 01, 2018 until June 30, 2021. This is a closed contract through June 30, 2021 with no reopeners for either party except:

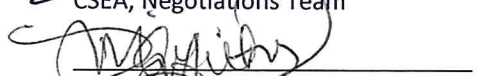
Each party may reopen salary and two other articles in the second year (19-20 school year) and third year (20-21 school year) of the term agreement by written notification.



CSEA, Chapter President

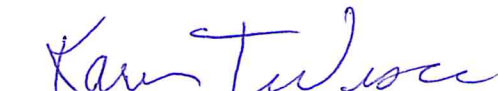


CSEA, Negotiations Team



CSEA, Negotiations Team

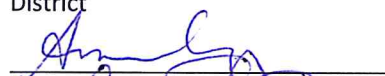
Rebecca [Signature] 08/03/18
CSEA, Labor Relations Representative



District



District



District



Draft

Cotati-Rohnert Park Unified School District
 California School Employees Association
 2018-19 Hourly Schedule Effective July 1 2018

8-3-18

Range	Step	I	II	III	IV	V	VI
1	Cafeteria Assistant Food Service Van Driver	12.53	13.16	13.82	14.55	15.26	16.01
3	Library Assistant						
5	Truck Driver, Food Service	13.10	13.73	14.42	15.15	15.91	16.72
9	Community Liaison	14.38	15.14	15.85	16.62	17.41	18.25
11	Clerk Typist II Office Assistant	14.41	15.15	15.90	16.70	17.53	18.41
13	Custodian	15.14	15.87	16.67	17.50	18.36	19.29
15	Information Technology Asst.	15.35	16.10	16.91	17.75	18.63	19.57
17	Student Records Clerk	15.73	16.51	17.35	18.22	19.13	20.09
18	ASB Bookkeeper	15.80	16.58	17.41	18.28	19.19	20.15
19	Mid Shift Custodian	16.01	16.80	17.66	18.53	19.43	20.43
20	Account Clerk IIB	16.58	17.41	18.28	19.19	20.15	21.17
21	Cafeteria Mgr. II Cust/Maint/Groundskeeper School Office Secretary Registrar	17.25	18.14	19.04	19.98	20.92	21.97
23	Staff Secretary Translator Human Resources Clerk	17.40	18.26	19.19	20.11	21.12	22.19
25	Groundskeeper Secretary to Director Specialized School Secretary	18.14	19.04	19.98	20.92	21.97	23.10
27	Grounds Specialist I Head Custodian II Maintenance Spec. I Office Manager Payroll Technician Shipping & Receiving Clerk IT Support Technician I	19.04	19.98	20.92	21.97	23.10	24.26
28	Administrative Secretary	19.18	20.13	21.09	22.13	23.26	24.43
29	Maintenance Spec. II IT Support Technician II Office Manager II	19.99	20.94	21.99	23.12	24.29	25.48
31	Accounting Assistant Ed. Svcs. Technician - Student Svcs. Ed. Svcs. Technician - Student Assessment, Accountability & PD Lead Maintenance Specialist	21.40	22.49	23.62	24.80	26.04	27.35
34	Technical Support Associate	23.77	24.99	26.29	27.62	29.06	30.56
35	Jr. Systems Administrator Student Administrative Software Support Technician	24.54	25.82	27.16	28.57	30.06	31.62
36	IT Systems Administrator	25.78	27.10	28.53	30.00	31.56	33.20

Longevity Increments:	10th year = \$85	20th year = \$285
	15th year = \$183	25th year = \$399
Annual stipend for bilingual (Spanish)	\$747	One time incentive bonus after 6 yrs at top step in same classification = \$250

2% increase over 2017-18 on salary only. No change to longevity or bilingual stipend.
 Approved by the Board of Trustees TBD