Introduction:

LEA: Cotati-Rohnert Park Unified School District Contact (Name, Title, Email, Phone Number) Elizabeth Kaufman, Assistant Superintendent, elizabeth_kaufman@crpusd.org, 707-792-4708 LCAP Year:2014-15

Local Control and Accountability Plan and Annual Update Template

The Local Control and Accountability Plan (LCAP) and Annual Update Template shall be used to provide details regarding local educational agencies' (LEAs) actions and expenditures to support pupil outcomes and overall performance pursuant to Education Code sections 52060, 52066, 47605, 47605.5, and 47606.5. The LCAP and Annual Update Template must be completed by all LEAs each year.

For school districts, pursuant to Education Code section 52060, the LCAP must describe, for the school district and each school within the district, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities and any locally identified priorities.

For county offices of education, pursuant to Education Code section 52066, the LCAP must describe, for each county office of education-operated school and program, goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, who are funded through the county office of education Local Control Funding Formula as identified in Education Code section 2574 (pupils attending juvenile court schools, on probation or parole, or mandatorily expelled) for each of the state priorities and any locally identified priorities. School districts and county offices of education may additionally coordinate and describe in their LCAPs services provided to pupils funded by a school district but attending county-operated schools and programs, including special education programs.

Charter schools, pursuant to Education Code sections 47605, 47605.5, and 47606.5, must describe goals and specific actions to achieve those goals for all pupils and each subgroup of pupils identified in Education Code section 52052, including pupils with disabilities, for each of the state priorities as applicable and any locally identified priorities. For charter schools, the inclusion and description of goals for state priorities in the LCAP may be modified to meet the grade levels served and the nature of the programs provided, including modifications to reflect only the statutory requirements explicitly applicable to charter schools in the Education Code.

The LCAP is intended to be a comprehensive planning tool. Accordingly, in developing goals, specific actions, and expenditures, LEAs should carefully consider how to reflect the services and related expenses for their basic instructional program in relationship to the state priorities. LEAs may reference and describe actions and expenditures in other plans and funded by a variety of other fund sources when detailing goals, actions, and expenditures related to the state and local priorities. LCAPs must be consistent with school plans submitted pursuant to Education Code section 64001. The information contained in the LCAP, or annual update, may be supplemented by information contained in other plans (including the LEA plan pursuant to Section 1112 of Subpart 1 of Part A of Title I of Public Law 107-110) that are incorporated or referenced as relevant in this document.

For each section of the template, LEAs shall comply with instructions and should use the guiding questions as prompts (but not limits) for completing the information as required by statute. Guiding questions do not require separate narrative responses. However, the narrative response and goals and actions should

demonstrate each guiding question was considered during the development of the plan. Data referenced in the LCAP must be consistent with the school accountability report card where appropriate. LEAs may resize pages or attach additional pages as necessary to facilitate completion of the LCAP.

State Priorities

The state priorities listed in Education Code sections 52060 and 52066 can be categorized as specified below for planning purposes, however, school districts and county offices of education must address each of the state priorities in their LCAP. Charter schools must address the priorities in Education Code section 52060(d) that apply to the grade levels served, or the nature of the program operated, by the charter school.

A. Conditions of Learning:

Basic: degree to which teachers are appropriately assigned pursuant to Education Code section 44258.9, and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials pursuant to Education Code section 60119; and school facilities are maintained in good repair pursuant to Education Code section 17002(d). (Priority 1)

Implementation of State Standards: implementation of academic content and performance standards and English language development standards adopted by the state board for all pupils, including English learners. (Priority 2)

Course access: pupil enrollment in a broad course of study that includes all of the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Section 51220, as applicable. (Priority 7)

Expelled pupils (for county offices of education only): coordination of instruction of expelled pupils pursuant to Education Code section 48926. (Priority 9)

Foster youth (for county offices of education only): coordination of services, including working with the county child welfare agency to share information, responding to the needs of the juvenile court system, and ensuring transfer of health and education records. (Priority 10)

B. Pupil Outcomes:

Pupil achievement: performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready, share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with 3 or higher, share of pupils determined prepared for college by the Early Assessment Program. (Priority 4)

Other pupil outcomes: pupil outcomes in the subject areas described in Education Code section 51210 and subdivisions (a) to (i), inclusive, of Education Code section 51220, as applicable. (Priority 8)

C. Engagement:

Parental involvement: efforts to seek parent input in decision making at the district and each schoolsite, promotion of parent participation in programs for unduplicated pupils and special need subgroups. (Priority 3)

Pupil engagement: school attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, high school graduations rates. (Priority 5)

School climate: pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, parents and teachers on the sense of safety and school connectedness. (Priority 6)

Section 1: Stakeholder Engagement

Meaningful engagement of parents, pupils, and other stakeholders, including those representing the subgroups identified in Education Code section 52052, is critical to the LCAP and budget process. Education Code sections 52060(g), 52062 and 52063 specify the minimum requirements for school districts; Education Code sections 52066(g), 52068 and 52069 specify the minimum requirements for county offices of education, and Education Code section 47606.5 specifies the minimum requirements for charter schools. In addition, Education Code section 48985 specifies the requirements for translation of documents.

Instructions: Describe the process used to consult with parents, pupils, school personnel, local bargaining units as applicable, and the community and how this consultation contributed to development of the LCAP or annual update. Note that the LEA's goals, actions, services and expenditures related to the state priority of parental involvement are to be described separately in Section 2. In the annual update boxes, describe the stakeholder involvement process for the review, and describe its impact on, the development of the annual update to LCAP goals, actions, services, and expenditures.

Guiding Questions:

- 1) How have applicable stakeholders (e.g., parents and pupils, including parents of unduplicated pupils and unduplicated pupils identified in Education Code section 42238.01; community members; local bargaining units; LEA personnel; county child welfare agencies; county office of education foster youth services programs, court-appointed special advocates, and other foster youth stakeholders; community organizations representing English learners; and others as appropriate) been engaged and involved in developing, reviewing, and supporting implementation of the LCAP?
- 2) How have stakeholders been included in the LEA's process in a timely manner to allow for engagement in the development of the LCAP?
- 3) What information (e.g., quantitative and qualitative data/metrics) was made available to stakeholders related to the state priorities and used by the LEA to inform the LCAP goal setting process? How was the information made available?
- 4) What changes, if any, were made in the LCAP prior to adoption as a result of written comments or other feedback received by the LEA through any of the LEA's engagement processes?
- 5) What specific actions were taken to meet statutory requirements for stakeholder engagement pursuant to Education Code sections 52062, 52068, and 47606.5, including engagement with representatives of parents and guardians of pupils identified in Education Code section 42238.01?

- 6) What specific actions were taken to consult with pupils to meet the requirements 5 CCR 15495(a)?
- 7) How has stakeholder involvement been continued and supported? How has the involvement of these stakeholders supported improved outcomes for pupils, including unduplicated pupils, related to the state priorities?

Involvement Process

October 2014: Parent, Staff and Community Recruitment for LCAP Advisory Committee: Robocalls placed to all families inviting them to apply to join LCAP Advisory Committee. Flyers sent home with application and meeting dates. One parent applied for the committee.

November 6, 2014: DAC-DELAC Meeting

November 2014-December, 31 2014: LCAP Community Survey window. February 26, 2015: LCAP Survey results analyzed by DAC/DELAC/LCAP Advisory Group

March 10, 2015: Consultation with Bargaining Unit representatives

April 22, 2015: DAC and DELAC Meeting

May 14, 2015: DAC and DELAC Meeting

May 21, 2015 – Consultant William Kuzma met with Focus groups of representative students from Rancho Cotate and Technology High Schools. May 28, 2015 – Consultant William Kuzma met with a representative student focus group from Jones MS

June 16, 2015: Public Hearing at Board Meeting

June 18, 2015: DAC and DELAC Meeting

June 30, 2015: Board Meeting – Approval

Impact on LCAP

November 2014: One parent applied to be a member of the LCAP advisory committee.

November 6, 2014: DAC and DELAC assumed responsibility for initial LCAP Advisory role. February 26, 2015: DAC-DELAC reviewed LCAP Survey. Top three priorities for community identified and discussed: (1) highly qualified teachers, (2) safe school environments, (3) welcoming schools. Parent focus group provided feedback about how we could improve items two and three. DAC/DELAC/LCAP Advisory Group reviewed top twenty survey results to make sure they were already addressed in LCAP and to address any outlying information. All top community survey results were identified as priorities and actions in the 2014-2017 LCAP.

March 2015: Consultation with bargaining unit members, many of whom are also district parents. Consultation included analysis of metrics and survey data to help refine annual LCAP goals into a set of simpler goals. Provided verbal update of process and timeline to teachers' association bargaining team. April 22, 2015: Continued review of survey results and integration of priorities from surveys into three year plan; alignment of Title III plan with LCAP; continued ongoing revision and alignment of goals in order to simplify goals and action in new three year plan.

May 14, 2015: Review of goals, actions and services for new three year plan

June 16, 2015: Public Hearing at Board Meeting No members of the public commented on the annual

update.

June 18, 2015: Review of public feedback; alignment of LCAP content with LEA Plan; confirmation and final approval of plan. The Superintendent responded in writing to any questions or concerns
June 30: Board approval of plan.

Annual Update:

October 2014: Parent, Staff and Community Recruitment for LCAP Advisory Committee: Robocalls placed to all families inviting them to apply to join LCAP Advisory Committee. Flyers sent home with application and meeting dates.

November 2014-December, 31 2014: LCAP Community Survey window. February 26, 2015: LCAP Survey results analyzed by DAC/DELAC/LCAP Advisory Group

March 10, 2015: Consultation with Bargaining Unit representatives April 22, 2015: DAC and DELAC Meeting

May 21, 2015 – Consultant William Kuzma met with Focus groups of representative students from Rancho Cotate and Technology High Schools. May 28, 2015 – Consultant William Kuzma met with a representative student focus group from Jones MS

June 16, 2015 – Public Hearing, LCAP Annual Update and Three Year Plan June 18, 2015 - DAC and DELAC Meeting

June 30, 2015 – Board Approval of Annual Update and Three Year Plan At these meetings data was shared from all required metrics.

Annual Update:

November 2014: Few parents offered to participate on LCAP Advisory Committee. Determination made to reach out to site councils and PTAs through site administrators in the spring.

November 6, 2014: DAC and DELAC assumed responsibility for initial LCAP Advisory role. February 2015: Top three priorities for community identified and discussed: (1) highly qualified teachers, (2) safe school environments, (3) welcoming schools. Parent focus group provided feedback about how we could improve items two and three.

DAC/DELAC/LCAP Advisory Group reviewed top twenty survey results to make sure they were already addressed in LCAP and to address any outlying information. All top community survey results were identified as priorities and actions in the 2014-2017 LCAP.

March 2015: Consultation with bargaining unit members, many of whom are also district parents. Shared reviewed LCAP annual goals and actions and provided updates. Team members also provided information about proposed 15-16 goals and actions. Provided verbal update of process and timeline to teachers' association bargaining team. April 22, 2015: Review of survey results and integration of priorities from surveys into plan; completion of annual update; alignment of Title III

May 21, 2015 The two high school student focus

plan with LCAP

groups unanimously that they feel very safe at school. In addition they reported that their sense of academic rigor varied between the two sites from "average" at RCHS to "appropriate to their interests" at THS. The students from THS also indicated that they feel the project-based learning strategy used at THS provides "real life" learning experiences. Both groups did not know about career or exploratory pathways but felt that they would be helpful in the instructional process. May 28, 2015 The middle school focus group indicated unanimously that they feel very safe at school and in the community. They felt that the academic rigor was appropriately challenging for students of differing academic abilities. The also said that they were not aware of exploratory pathways but also felt that they would be helpful in the instructional process.

More thorough summaries were prepared for each focus group.

additional changes.

June 16, 2015 – Public Hearing: No members of the public commented on the annual update.

June 18, 2015- DAC and DELAC members conducted a final review of the plan update. This meeting was planned to accommodate input from the public hearing. As there was no public comment, no

Section 2: Goals, Actions, Expenditures, and Progress Indicators

Instructions:

All LEAs must complete the LCAP and Annual Update Template each year. The LCAP is a three-year plan for the upcoming school year and the two years that follow. In this way, the program and goals contained in the LCAP align with the term of a school district and county office of education budget and multiyear budget projections. The Annual Update section of the template reviews progress made for each stated goal in the school year that is coming to a close, assesses the effectiveness of actions and services provided, and describes the changes made in the LCAP for the next three years that are based on this review and assessment.

Charter schools may adjust the table below to align with the term of the charter school's budget that is submitted to the school's authorizer pursuant to Education Code section 47604.33.

For school districts, Education Code sections 52060 and 52061, for county offices of education, Education Code sections 52066 and 52067, and for charter schools, Education Code section 47606.5 require(s) the LCAP to include a description of the annual goals, for all pupils and each subgroup of pupils, to be achieved for each state priority as defined in 5 CCR 15495(i) and any local priorities; a description of the specific actions an LEA will take to meet the identified goals; a description of the expenditures required to implement the specific actions; and an annual update to include a review of progress towards the goals and describe any changes to the goals.

To facilitate alignment between the LCAP and school plans, the LCAP shall identify and incorporate school-specific goals related to the state and local priorities from the school plans submitted pursuant to Education Code section 64001. Furthermore, the LCAP should be shared with, and input requested from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, pupil advisory groups, etc.) to facilitate alignment between school-site and district-level goals and actions. An LEA may incorporate or reference actions described in other plans that are being undertaken to meet the goal.

Using the following instructions and guiding questions, complete a goal table (see below) for each of the LEA's goals. Duplicate and expand the fields as necessary.

Goal: Describe the goal:

When completing the goal tables, include goals for all pupils and specific goals for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and, where applicable, at the schoolsite level. The LEA may identify which schoolsites and subgroups have the same goals, and group and describe those goals together. The LEA may also indicate those goals that are not applicable to a specific subgroup or schoolsite.

Related State and/or Local Priorities: Identify the state and/or local priorities addressed by the goal by placing a check mark next to the applicable priority or priorities. The LCAP must include goals that address each of the state priorities, as defined in 5 CCR 15495(i), and any additional local priorities; however, one goal may address multiple priorities.

Identified Need: Describe the need(s) identified by the LEA that this goal addresses, including a description of the supporting data used to identify the need(s).

Schools: Identify the schoolsites to which the goal applies. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5).

Applicable Pupil Subgroups: Identify the pupil subgroups as defined in Education Code section 52052 to which the goal applies, or indicate "all" for all pupils.

Expected Annual Measurable Outcomes: For each LCAP year, identify and describe specific expected measurable outcomes for all pupils using, at minimum, the applicable required metrics for the related state priorities. Where applicable, include descriptions of specific expected measurable outcomes for schoolsites and specific subgroups, including pupils with disabilities, both at the LEA level and at the schoolsite level.

The metrics used to describe the expected measurable outcomes may be quantitative or qualitative, although the goal tables must address all required metrics for every state priority in each LCAP year. The required metrics are the specified measures and objectives for each state priority as set forth in Education Code sections 52060(d) and 52066(d). For the pupil engagement priority metrics, LEAs must calculate the rates specified in Education Code sections 52060(d)(5)(B), (C), (D) and (E) as described in the Local Control Accountability Plan and Annual Update Template Appendix, sections (a) through (d).

Actions/Services: For each LCAP year, identify all annual actions to be performed and services provided to meet the described goal. Actions may describe a group of services that are implemented to achieve the identified goal.

Scope of Service: Describe the scope of each action/service by identifying the schoolsites covered. LEAs may indicate "all" for all schools, specify an individual school or a subset of schools, or specify grade spans (e.g., all high schools or grades K-5). If supplemental and concentration funds are used to support the action/service, the LEA must identify if the scope of service is districtwide, schoolwide, countywide, or charterwide.

Pupils to be served within identified scope of service: For each action/service, identify the pupils to be served within the identified scope of service. If the action to be performed or the service to be provided is for all pupils, place a check mark next to "ALL."

For each action and/or service to be provided above what is being provided for all pupils, place a check mark next to the applicable unduplicated pupil subgroup(s) and/or other pupil subgroup(s) that will benefit from the additional action, and/or will receive the additional service. Identify, as applicable, additional actions and services for unduplicated pupil subgroup(s) as defined in Education Code section 42238.01, pupils redesignated fluent English proficient, and/or pupils subgroup(s) as defined in Education Code section 52052.

Budgeted Expenditures: For each action/service, list and describe budgeted expenditures for each school year to implement these actions, including where those expenditures can be found in the LEA's budget. The LEA must reference all fund sources for each proposed expenditure. Expenditures must be classified using the California School Accounting Manual as required by Education Code sections 52061, 52067, and 47606.5.

Guiding Questions:

- 1) What are the LEA's goal(s) to address state priorities related to "Conditions of Learning"?
- 2) What are the LEA's goal(s) to address state priorities related to "Pupil Outcomes"?
- 3) What are the LEA's goal(s) to address state priorities related to parent and pupil "Engagement" (e.g., parent involvement, pupil engagement, and school

climate)?

- 4) What are the LEA's goal(s) to address any locally-identified priorities?
- 5) How have the unique needs of individual schoolsites been evaluated to inform the development of meaningful district and/or individual schoolsite goals (e.g., input from site level advisory groups, staff, parents, community, pupils; review of school level plans; in-depth school level data analysis, etc.)?
- 6) What are the unique goals for unduplicated pupils as defined in Education Code sections 42238.01 and subgroups as defined in section 52052 that are different from the LEA's goals for all pupils?
- 7) What are the specific expected measurable outcomes associated with each of the goals annually and over the term of the LCAP?
- 8) What information (e.g., quantitative and qualitative data/metrics) was considered/reviewed to develop goals to address each state or local priority?
- 9) What information was considered/reviewed for individual schoolsites?
- 10) What information was considered/reviewed for subgroups identified in Education Code section 52052?
- 11) What actions/services will be provided to all pupils, to subgroups of pupils identified pursuant to Education Code section 52052, to specific schoolsites, to English learners, to low-income pupils, and/or to foster youth to achieve goals identified in the LCAP?
- 12) How do these actions/services link to identified goals and expected measurable outcomes?
- 13) What expenditures support changes to actions/services as a result of the goal identified? Where can these expenditures be found in the LEA's budget?

GOAL:	Provide and support a relevant and rigorous curric	
	based on the California Common Core State Stand	ards to 1 <u>x</u> 2 <u>x</u> 3 <u>4x 5</u> 6 <u>7</u> 8 <u>x</u>
	maximize student achievement.	COE only: 9 10
		Local : Specify
Identified Need :	CAHSEE 10 th Grade Census data for 2014 should "Proficient" in ELA and 46.3% achieved "Proficient" in ELA and 56.87% in math "Proficient" in ELA and 1.89% in Math while the had 29.8% earn "Proficient" in ELA and 31.07 STAR data from 2012-13 percent of student sure ELA: White — 60.43% 54.71% Hispanic — 40.49% 39.83% EL - 20.16% 30.34% Socio Econ.41.62% 41.18% DIBELS data for 2014-15 by grade level between of the school year: % of students needing "Intensive Support"	ient" in math. In the white subgroup 54.46% n. The Hispanic subgroup had 0.0% achieve e Socio Economic Disadvantaged subgroup % "Proficient in math. abgroups scoring "Proficient" or "Advanced":

	Grade Level	Beginnir	ng Middle			
	K	<u>Degiririii</u> 22%	10%			
	1 st	25%	31%			
	2 nd	25%	24%			
	3 rd	34%	30%			
	4 th	32%	28%			
	5 th	31%	24%			
	All grades K-					
			e of English learners district wide attaining English proficiency, as			
			III AMAO 2 (English Proficient), was 20.9% for students receiving			
			and 50.0% for EL's receiving ELD for more than 5 years.			
	,		sification Rate = 13.62% (2014)			
			taking AP Exams and scored 3 or higher = 70.11 % (2013)			
			assignment = 0%			
			ifficiency = 100%			
			implementing ELD Standards = 30%			
			implementing CCSS in ELA and math = 100%			
	Percentage of content area teachers implementing CCSS in ELA = 20%					
	Percentage of elementary teachers and secondary science teachers implementing NGSS = 30%					
	95% of those responding to the district LCAP Stakeholder Feedback Survey indicated that					
	· · · · · · · · · · · · · · · · · · ·					
	increased student achievement is "important" or "very important".					
	73 % of stakeholders rated increasing the English proficiency rates of English learners on the Stakeholder Feedback Survey.					
			ig to the district LCAP Stakeholder Feedback Survey indicated that			
		•	eachers assigned to appropriate classrooms is "important" or "very			
	important".	-quaimeu t	eachers assigned to appropriate classrooms is important or very			
	•	rospondin	g to the district LCAP Stakeholder Feedback Survey indicated that			
		•	e needed to support student learning is "important" or "very			
	important".	eachers an	e needed to support student learning is important or very			
Goal Applies to:	Schools:	All				
Goal Applies to.			All			
	Applicable Pu	Jpii	All			
	Subgroups:	I CAD Va	ear 1: 2015-16			
Exposted Applied	Popul					
Expected Annual			te assessments in English language arts and mathematics will be			
Measurable Outcomes: collected and ana			alyzed in 2014-15 to establish a baseline with growth expected			

	proficiency as measure administered) in 2015-7 An increase of 3% of E academic and English I Increase the English less Increase the percentag 3% from the previous y Maintain the percent of Maintain the percentage of previous year Maintain the percentage of from the previous year Increase the percentage implementing NGSS by	ed on state and the state and	sufficiency at 100% inplementing ELD Standard in second in the second previous year.	A, and CAHSEE if baseline. owth targets for ear data the previous year coring a 3 or higher by ds by 30% from the ELA and math at 100% CCSS in ELA by 10% ary science teachers
	The percentage of student scoring at benchmark on DIBELS NEXT will increase by 10% for each grade level from the previous year.			
Actions/Services	1070 for oddir grade lov	Scope of	-	Budgeted
7.0.10.107001 V1003		Service	within identified scope	Expenditures
			of service	,

Offer Building Background in CCSS ELA & Math professional development to all teachers	District & All sites	X_ALL OR: Low Income pupilsXEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-2140- 5830-992-PDEV \$16,700 ELA & Math Training 01-3010-0-1110-1000- 4310-992-PDEV Materials for 120 participants \$6,000 01-3010-0-1110-1130- 992-PDEV Extra duty 120 teachers x 2 days x \$245day = \$58,800
Provide professional development in the implementation of ELD standards, the use of direct interactive instruction, and guided language acquisition and design for teachers of English learners		ALL OR:Low Income pupilsXEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-4203-0-4760-1000- 5830-992-0000-PDEV \$44,000 Direct Interactive Instruction 01-4203-0-4760-1000- 4310-992-0000-PDEV \$2,250 Materials for 30 participants
Provide web-based instructional planner to facilitate course planning and curriculum development in Engrade, to all elementary teachers and all middle school and high school ELA and math teachers.	District & All sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster Youth	01-0000-0-1110-1000- 5840-992-NGRD License = \$44,400

Provide 10 days course planning time for 4 course planners per grade level for each content area: ELA and math for approximately four teachers from each elementary grade K-5 and approximately 4 teachers from each grade (6-12) for ELA and math departments	District & All sites	Redesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1110-2140- 5830-992-NGRD \$16,000 01-3010-0-1110-1000- 1130-992-NGRD 50 teachers X 10 days X 245/day = \$112,500
		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Provide literacy intervention courses and sections for grades K-10	All sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-1100 \$360,000 MPP
Provide math intervention curriculum	All sites	_X_ALL	01-6300-0-1110-1000- 4xxx-992-0000 \$47,000 01-1100-0-1110-1000- 4310-993-0000 Training: \$5,000

Offer mathematics professional development through in house training. Grades 3-10 – approximately 30 teachers	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-1000- 1130-992-MATH 2 Teacher leads + 3 days =\$1,470 01-3010-0-1110-1000- 1130-992-MATH 30 teachers X 5 days X 245/day = \$36,750
Provide Response to Intervention Literacy Training and Coaching, to all K-5 teachers and all 6-8 ELA teachers and 9-10 Language! teachers and all special education teachers working in Learning Center model	District, All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)_Stude nts with Disabilities	01-3010-1110-2140- 5830-992-KAM KAM Consulting: 10 days/site X12 sites X \$1,800 day =\$183,600 0001-3010-1110- 11149-992-KAM Sub Days: \$120/day X 10 days X 10 sites = \$12,000
Provide Language! Training for New Staff Middle and high school teachers	District and all sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Consultant costs included above. 01-3010-0-1110-1000-1130-992-KAM New Staff (teachers) = 5 teachers @ 245 day (teacher rate) X 2 days = \$2,450
Provide Literacy Intervention and Assessment Training for New		X_ALL	01-3010-0-1110-1000-

K-5 elementary and 6-8 ELA teachers and K-8 paraeducators		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	1130-992-KAM New Staff (teachers and paras) =15 5 teachers @ 245 day (teacher rate) X 2 days = \$2,450 01-3010-0-1110-1000- 2130-992-KAM-IA 10 paras @ 131 (para rate) x 2 days = \$2,589
All elementary teachers and special ed teachers will use DIBELS universal screening and progress monitoring tools for ELA.	Elem. & MS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5800-992-DIBL DIBELS License = \$5,000 01-0004-0- 1110-1000-5840-992- DIBL
Kindergarten teachers will use ESGI for progress monitoring as well.	Element ary sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-1000- 5840-992-ASMT ESGI= \$4,296
Students who are struggling are also administered the Language! placement test.	All sites	_X_ALL OR:Low Income pupilsEnglish Learners	No additional costs.

District will provide DIBELS Assessment Copies to all K-5 elementary teachers and 6-8 ELA teachers	Elem. & MS sites	Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5812-992-ASMT DIBELS Assessment Printing = \$30,000
The district will purchase CBM assessments for screening and progress monitoring in mathematics in elementary school	District & Elem. sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-1000- 5840-992-ASMT Aimsweb CBM Math Costs: \$11,300
The middle school and high school mathematics departments will administer annual MDTP screening test to incoming fifth and ninth graders.	MS & HS	XALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	NO COST
To ensure they are fully trained in district protocols and practices relating to students with disabilities, beginning teachers will participate in the BTSA program	District & All sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster Youth	01-0000-0-1110-0000- 1149-992-BTSA BTSA Stipend

	De de cima etc d'flue et	# 40,000
	Redesignated fluent English proficientOther	= \$40,000
	Subgroups:(Specify)	
		01-0000-0-1110-0000-
		1149-992-BTSA
		First Year
		Special Education
		Teachers Special Education
		BTSA support
		providers
		= \$6,000
		01-0301-0-5770-1120- 1149-995-MAA
		3 release days per first
		year special education
		teacher 10 teachers X 3 days
		@\$120/day =\$3,600
		01-0301-0-5770-1120-
		1130-995-MAA
		1 training day before
		school X 10 teachers
		X 1 day @245/day =\$2,450
		01-0000-0-1110-100-
		5800-992-BTSA
		North Coast Beg
		Teacher Fee –\$79,000

District will purchase Lexia, Dreambox (or equivalent) and Aventa (Fuel Ed) software and provide additional access to technology so these programs can be used maximally	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1100-5840- 992-0000 Fuel Ed and Learn Bot= \$103,500 01-3010-0-1100-5840- 992-0000 Dream Box or equivalent = \$47,000 Lexia: No Cost
In the 2015-16 school year, the district will provide one tablet for each ed specialist classroom and one projector for use by special ed staff during IEPS at each school.	District & All sites	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify)_Stude nts with Disabilities	Funding pending state budget outcome, would like to use funds freed up by using educator effectiveness grant for professional development activities. Projector for special education for each school = 11X1,500=\$16,500 1 IPAD/tablet for each ed specialist= \$500X20 =\$16,500
Licenses for Bookshare, Google Read and Write, and ProloQuo to support students with individual learning needs will be purchased.	District and all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster Youth	01-6500-5840-1190 District licenses: Bookshare= No Cost

		Redesignated fluent English proficientOther Subgroups:(Specify)	Proloquo = \$8,200 Google Read and Write = \$8,783
Collaboration time will be used for elementary teachers and middle and high school science teachers to audit their existing science curriculum and instructional pacing and materials with the NGSS.	District & Elem. sites	XALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	No cost
District will coordinate a study regarding increased focus on handwriting (TK, K) and typing skills	District & Elem. sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	No cost.
District will provide materials for the Handwriting Without Tears program for its TK and K students	District & Elem. sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-6300-0-1110-4310- 992-0 Handwriting without Tears -\$12,000
The district will provide and integrate access to the Type to Learn keyboarding program for students in grades 1-5. This program will be available in the elementary school classrooms and lab.	District & Elem. sites	X_ALL- OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther	01-1100-0-1110-1000- 5840-992-0000 Type to Learn (Sunburst Digital) = \$800

		Subgroups:(Specify)	
District and sites will study the potential use of a freshman advisory and orientation program to increase the success of students entering high school	District, RCHS & THS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No Cost
Each school site will hold quarterly data review meetings of their English learner progress during teacher collaboration time. Staff will discuss individual, grade, and school level progress of English learners and classroom teachers with English learners who are not progressing will establish individual learning plans for these students and monitor and communicate progress over time.	All sites	ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	01-4203-4760-100- 1149-992-0000 Quarterly release time for EL progress monitoring conferences 12 days (3 sub days per quarter) X 10 schools X \$120/day = \$14,400
The district will continue to contract with Key Data Systems for district and school ELSSAs, AMAO reporting, and the development of EL intervention lists	District & All sites	ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	0-0500-4760-2100- 5800-992-0000 Key Data Systems Contract: \$20,000
Contract and training with Quick Schools student information and attendance monitoring systems will be continued annually	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0711-0-1110-2700- 5840-989-QKSC \$8,802

Certificated training on non-instructional of Office managers and office assistant extra to start of school		District & all sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0711-1-1110-2430- 955-QKSC \$10,000
Individual learning plans for high school we the second semester of eighth grade and to ninth grade. Counselors will hold group perform advisory meetings annually to monitor stutheir learning plans.	he first semester of arent-student	HS sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1110-3110- 1230-955-0000 High school counselor parent/student advisory meetings Three hours per counselor X four grade levels per year = 12 hours X \$35/hour X 5 counselors = \$2,100
ILP templates to be developed with Quick base contract.	Schools as part of	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No additional costs.
	LCAP Year 2:	2016-17		
Expected Annual Measurable Outcomes:	The performance of continuously enrolled students who achieve proficiency as measured on state assessments (CASSP, CAA, and CAHSEE if administered) in 2015-16 will increase 3% from the previous year. An increase of 3% of English learners who will meet or exceed growth targets for			

academic and English language proficiency based on prior year data.

Increase the English learner reclassification rate by 3% from the previous year.

Increase the percentage of students taking AP exams and scoring a 3 or higher by 3% from the previous year.

Maintain the percent of teachers misassignment at 0%

Maintain the percentage textbook sufficiency at 100%

Percentage of teachers implementing ELD Standards = 30%

Percentage of teachers implementing CCSS in ELA and math = 100%

Percentage of content area teachers implementing CCSS in ELA = 20%

Percentage of elementary teachers and secondary science teachers implementing NGSS = 30%

The percentage of student scoring at benchmark on DIBELS NEXT will increase by 10% for each grade level from the previous year.

Actions/Services

Scope of Pupils to be served Budgeted

1070 for each grade in	1	• •	
Actions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Provide professional development in Next Gen Science Standards for teachers in grades 6-12	District, MS & HS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	01-0000-0-1610-2140-5830-992-NGSS Training Costs: \$10,000 01-0000-0-1610-1000-5830-992-NGSS 20 teachers X 3 days @245/day = \$14,700 01-0000-0-1610-1000-1149-992-NGSS 20 teachers X 2 release days @120/day = \$4,800
Provide web-based instructional planner to facilitate course planning and curriculum development in Engrade, to all elementary teachers and all middle school and high school	District & All sites	X_ALL OR:Low Income pupilsEnglish Learners	01-0000-0-1110-1000- 5840-992-NGRD

Increase collaboration and planning time for ELA and math teachers in grades 6-12 by adjusting middle and high school	MS & HS	Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$57,600 01-0000-1100 and 01-1400-1100
schedules to ensure time for weekly collaboration		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Included in certificated staffing costs.
Provide mathematics intervention curriculum and sections for grades 3-10	District & All sites	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-1000- 4310-992-Math Curriculum: \$45,000 01-3010-0-1110-1000- 5840-992-Math Training: \$5,000 01-0000-0-1110 Scheduling: 2 sections per secondary site (except THS) \$40,000 X 3 = \$120,000
Provide literacy intervention courses and sections for grades K-10	All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-1100 \$360,000 MPP

Offer mathematics professional development through CA Math Project Professional Development Institutes Grades 3-10 – approximately 30 teachers	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-1000- 1130-992-Math Training - \$5,000 01-3010-0-1110-1000- 1130-992-Math 30 teachers X 5 days X 245/day = \$36,750
Provide Literacy Intervention and Assessment Training for New Staff	District, Elem. & MS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-2140-5830-992-KAM KAM Consulting: 5 days@ \$1,800/day = \$9,000 01-3010-0-1110-1000- 1130-992-KAM New Staff (teachers and paras) =15 5 teachers @ 245 day (teacher rate) X 2 days = \$2,450 01-3010-0-1110-1000- 2130-992-KAM-IA 10 paras @ 131(para rate) x 2 days = \$2,589
Provide Language! Training for New Staff Middle and high school teachers	District, MS & HS	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent	01-3010-1110-2140- 5830-992-KAM KAM Consulting: 2 days@ \$1,800/day =

		English proficientOther Subgroups:(Specify)	\$3,600 01-3010-1130-1000- 5830-992-KAM New Staff Training =10 teachers @ 245 day (teacher rate) X 3 days = \$7,350 10 para X131/day x 3 days = \$3938
Provide Response to Intervention Literacy Training and Coaching, to all K-5 teachers and all 6-8 ELA teachers and 9-10 Language! teachers and all special education teachers working in Learning Center model	District & All sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _X_Other Subgroups:(Specify)_Stude nts with Disabilities	01-3010-1110-2140- 5830-992-KAM Consulting: 10 days/site X10 sites X \$1,800 day =\$180,000 01-3010-1110-1000- 1149-992-KAM Sub Days: \$120/day X 10 days X 10 sites = \$12,000
All elementary grade teachers will use DIBELS universal screening and progress monitoring tools for ELA.	Elem.	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5800-DIBL DIBELS Website Access = \$5000
All middle school ELA teachers will use DIBELS universal	MS sites	X_ALL	No additional costs.

screening and progress monitoring for students as appropriate.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Students who are struggling are also administered the Language! placement test.	All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No additional costs.
Elementary schools will use CBM assessments for screening and progress monitoring in mathematics	Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5800-ASMT CBM Math Costs: \$40,000
The middle school mathematics department will administer annual MDTP screening test to incoming fifth graders. The high school math department will administer annual MDTP screening test to incoming ninth graders	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No additional cost.
All ELA and math teachers in grades K-11 will administer end	All sites	_X_ALL	Costs included above

of unit assessments and/or SBAC interim blueprint assessments aligned to CCSS and grade level curriculum pacing within Engrade and/or Quick Schools.		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	in web planner
District will provide DIBELS Assessment Copies to all K-5 elementary teachers and 6-8 ELA teachers	District, Elem. & MS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5812-DIBL DIBELS Assessment Printing = \$30,000
The district will provide training and coordination of DIBELS to: K-5 elementary teachers 6-8 ELA teachers K-8 special education ELA staff All elementary paraeducators	District, Elem. & MS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	Costs included in KAM coaching above. 01-3010-1130-1000-5830-992-KAM New Staff Training =10 teachers @ 245 day (teacher rate) X 3 days = \$7,350 10 para X131/day x 3 days = \$3938
In addition to BTSA, there will be additional coaching provided to special education teachers who are new to our district on a voluntary basis to ensure they are fully trained in district protocols and practices relating to students with disabilities	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent	01-0000-0-1110-0000- 1149-992-BTSA BTSA Stipend = \$40,000

		English proficientOther Subgroups:(Specify)	01-0000-0-1110-0000- 1149-992-BTSA First Year Special Education Teachers Special Education BTSA support providers = \$6,000
			01-0301-0-5770-1120- 1149-995-MAA 3 release days per first year special education teacher 10 teachers X 3 days @\$120/day =\$3,600 01-0301-0-5770-1120-
			1130-995-MAA 1 training day before school X 10 teachers X 1 day @245/day =\$2,450 01-0000-0-1110-100- 5800-992-BTSA North Coast Beg Teacher Fee -\$79,000
District will purchase Lexia, Dreambox (or equivalent) and Fuel Ed software and provide additional access to technology so these programs can be used maximally	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster Youth	01-3010-0-1100-5840- 992-0000 Lexia; \$36,000 01-3010-0-1100-5840-

		Redesignated fluent English proficientOther Subgroups:(Specify)	992-0000 Dreambox or equivalent: \$47,000 01-3010-0-1100-5840- 992-0000 Fuel Ed: \$100,000
District will provide materials for the Handwriting Without Tears program for its TK and K students	District & Elem. sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-6300-0-1110-4310- 992-0 Handwriting without Tears -\$12,000
The district will provide and integrate access to the Type to Learn keyboarding program for students in grades 1-5. This program will be available in the elementary school classrooms and lab	District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-1100-0-1110-1000- 5840-992-0000 Type to Learn (Sunburst Digital) = \$800
The district will use Engrade Teach as the platform for webbased online planning	District & All sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	01-0000-8011; 01-0000-8021-8049; 01-1400-8012 01-0000-1110-1000- 5830-992-NGRD \$57,600
Contract and annual training with Quick Schools student information and attendance monitoring systems will be continued annually	District & All sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster Youth	01-0711-0-1110-2700- 5840-989-QKSC \$8,802

District will offer cohorts of teachers who participated in the effective instruction for English learners paid summer work to review existing K-12 ELD program offerings to ensure program alignment and use of evidence based instructional practices	District & All sites	Redesignated fluent English proficientOther Subgroups:(Specify)ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	01-4203-0-4760-1000- 1130-992-1234 3 planning days X 30 teachers X \$245/day = \$22,050
Each school site will hold quarterly data review meetings of their English learner progress during teacher collaboration time. Staff will discuss individual, grade, and school level progress of English learners and classroom teachers with English learners who are not progressing will establish individual learning plans for these students and monitor and communicate progress over time.	All sites	ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	01-4203-0-4760-1000- 1149-992-1234 Quarterly release time for EL progress monitoring conferences 12 days (3 sub days per quarter) X 10 schools X \$120/day = \$14,400
The district will continue to contract with Key Data Systems for district and school ELSSAs, AMAO reporting, and the development of EL intervention lists	District & All sites	ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	01-0500-04760-2100- 5800-992-0000 Key Data Systems Contract: \$11,000/year
Implement a freshman advisory and orientation program to increase the success of students entering high school	RCHS & THS	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther	01-1100-0-1110-5202- 992-LKCR Link Crew Training = \$2500 per coordinator X 4 coordinators = \$10,000

	I	Subgroups:(Specify)	
		Subgroups:(Specify)	01-1100-0-1110-1130- 992-LKCR 5 days of training X 4 coordinators @ \$245/day = \$4,900
Provide 10 days course planning time using Engrade for 4 course planners per grade level for each content area: ELA and math for approximately four teachers from each elementary grade K-5 and approximately 4 teachers from each grade (6-12) for ELA and math departments	District & All sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	01-3010-0-1110-1000- 1130-992-NGRD 50 teachers X 10 days X 252/day = \$126,000
Licenses for Bookshare, Google Read and Write, and ProloQuo to support students with individual learning needs will be purchased.	District & All sites	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)_Stude nt with Special Needs	O1-6500-5840-1190 District licenses: Bookshare= No Cost Proloquo = \$8,200 Google Read and Write = \$8,783
District will provide release time to middle and high school teachers to audit their existing curriculum and instructional pacing and align with the NGS.	District, MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1610-1000- 1149-992-NGSS 20 teachers X 3 release days @120/day = \$7,200
Individual learning plans for high school will be established in the second semester of eighth grade and the first semester of ninth grade. Counselors will hold group parent-student advisory meetings annually to monitor students' progress on	MS & HS	X_ALL OR:Low Income pupilsEnglish Learners	01-0000-0-1110-3110- 1230-955-0000 High school counselor

their learning plans.			Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	parent/student advisory meetings Three hours per counselor X four grade levels per year = 12 hours X \$35/hour X 5 counselors = \$2,100
	LCAP Year 3:	2017-18		
Expected Annual Measurable Outcomes:	The performance of comeasured on state assistant 2015-16) will increase An increase of 3% of Eacademic and English Increase the English Increase the percentage of teachers and English Increase the percentage of teachers Percentage of teachers Percentage of content Percentage of elements NGSS = 30%	ontinuously esessments (4) 3% from the sessments (4) 3% from the sessments (4) 4 from the sessment ses	rers will meet or exceed groficiency based on prior yesification rate by 3% from ts taking AP exams and some sassignment at 0% sufficiency at 100% sing ELD Standards = 30% sing CCSS in ELA and maters implementing CCSS in a sand secondary science at benchmark on DIBELS	rowth targets for year data. In the previous year. It coring a 3 or higher by th = 100% IELA = 20% Iteachers implementing
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Make professional development training teachers in Next Gen Science Standards.		District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:	01-0000-0-1610-2140- 5830-992-NGSS Training Costs: \$10,000 01-0000-0-1610-1000-

		(Specify)	1130-992-NGSS
			50 teachers X 3 days @252/day = \$37,800 01-0000-0-1610-1000- 1149-992-NGSS 50 teachers X 2 release days @120/day = \$12,000
Provide web-based instructional planner to facilitate course planning and curriculum development in Engrade, to all elementary teachers and all middle school and high school ELA and math teachers.	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	01-0000-0-1110-1000- 5830-992-NGRD \$57,600
Increase collaboration and planning time for ELA and math teachers in grades 6-12 by adjusting middle and high school schedules to ensure time for weekly collaboration	MS & HS	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	01-1100 01-1400 \$303, 000
Provide mathematics intervention curriculum and sections for grades 3-10	All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther	01-3010-0-1110-1000- 4310-Math Curriculum: 20,000 01-1100

Provide literacy intervention courses and sections for grades K-10 Offer mathematics professional development through CA Math	All sites District &	Subgroups: (Specify)	Scheduling: 2 sections per secondary site \$40,000 X 3 = \$120,000 01-1100 \$360,000 See MPP
Project Professional Development Institutes Grades 3-10 – approximately 30 teachers	All sites	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	01-3010-0-1110-1000- 1130-992-Math Training = \$6000 01-3010-0-1110-1000- 1130-992- 30 teachers X 5 days X 252/day = \$37,800
Provide Literacy Intervention and Assessment Training for New Staff K-5 elementary and 6-8 ELA teachers and K-8 paraeducators	District, Elem. & MS sites	X_ALL OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficientOther Subgroups: (Specify)	01-3010-0-1110-2140- 5830-992-KAM KAM Consulting: 5 days@ \$1,800/day = \$9,000 01-3010-0-1110-1000- 1130-992-KAM New Staff 5 teachers @ 252 day

Provide <i>Language</i> ! Training for New Staff Middle and high school teachers	District, MS & HS	Low Income pupils	(teacher rate) X 2 days = \$2,520 01-3010-0-1110-1000- 2130-992-KAM-IA 10 paras @ 131 (para rate) x 2 days = \$2,620 01-3010-1110-2140- 5830-992-KAM
		English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups: (Specify)	KAM Consulting: 2 days@ \$1,800/day = \$3,600 01-3010-1130-1000- 5830-992-KAM New Staff Training =10 teachers @ 245 day (teacher rate) X 3 days = \$7,350 10 para X131/day x 3 days = \$3930
Provide Response to Intervention Literacy Training and Coaching, to all K-5 teachers and all 6-8 ELA teachers and 9-10	District & all sites	ALL OR:	01-3010-1110-2140- 5830-992-KAM
Language! teachers and all special education teachers working in Learning Center model	an onto	X_Low Income pupils X_English Learners Foster Youth Redesignated fluent English proficient X_Other Subgroups:(Specify) Stude nts with Disabilities	KAM Consulting: 10 days/site X10 sites X \$1,800 day =\$180,000 01-3010-0-1110-1000- 1149-992-KAM Sub Days: \$120/day X

			10 days X 10 sites = \$12,000
All elementary grade teachers will use DIBELS universal screening and progress monitoring tools for ELA.	Elem. & MS sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5800-992-DIBL DIBELS Website Access = \$5000
All middle school ELA teachers will use DIBELS universal screening and progress monitoring for students as appropriate.	MS sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No additional cost.
Students who are struggling are also administered the Language! placement test.	All sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	No additional cost.
Elementary schools will use CBM assessments for screening and progress monitoring in mathematics	Elem. Sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther	01-0004-0-1110- 10000-5800-992- ASMT CBM Math Costs: \$40,000

		Subgroups:(Specify)	
The middle school and high school mathematics departments will administer annual MDTP screening test to incoming fifth and ninth graders.	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No cost
All ELA and math teachers in grades K-11 will administer end of unit assessments aligned to CCSS and grade level curriculum pacing	All sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	Costs included above in web planner
District will provide DIBELS Assessment Copies to all K-5 elementary teachers and 6-8 ELA teachers	District, Elem. & MS sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	01-0004-0-1110-1000- 5812-992-DIBL DIBELS Assessment Printing = \$30,000
The district will provide training and coordination of DIBELS to: K-5 elementary teachers 6-8 ELA teachers K-8 special education ELA staff All elementary paraeducators	District, Elem. & MS sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	01-3010-1130-1000- 5830-992-KAM Staff Training =10 teachers @ 252 day (teacher rate) X 3 days = \$7,560 10 para X131/day x 3

			days = \$3930
In addition to BTSA, there will be additional coaching provided to special education teachers who are new to our district on a voluntary basis to ensure they are fully trained in district protocols and practices relating to students with disabilities		_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1110-0000- 1149-992-BTSA BTSA Stipend = \$40,000 01-0000-0-1110-0000- 1149-992-BTSA First Year Special Education Teachers Special Education BTSA support providers = \$6,000
			01-0301-0-5770-1120- 1149-995-MAA 3 release days per first year special education teacher 10 teachers X 3 days @\$120/day =\$3,600 01-0301-0-5770-1120- 1130-995-MAA 1 training day before school X 10 teachers X 1 day @252/day =\$2,520
District will purchase Lexia, Dreambox (or equivalent) and Fuel	District &	<u>X</u> ALL	01-3010-0-1100-5840-

Ed software and provide additional access to technology so these programs can be used maximally	All sites	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	992-0000 Lexia; \$36,000 01-3010-0-1100-5840- 992-0000 Dreambox or equivalent: \$47,000 01-3010-0-1100-5840- 992-0000 Fuel Ed: \$100,000
District will provide materials for the Handwriting Without Tears program for its TK and K students	District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-6300-0-1110-4310- 992-0 Handwriting without Tears -\$12,000
The district will provide and integrate access to the Type to Learn keyboarding program for students in grades 1-5. This program will be available in the elementary school classrooms and lab	District Elem. sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	01-1100-0-1110-1000- 5840-992-0000 Type to Learn (Sunburst Digital) = \$800
District will offer cohorts of teachers who participated in the effective instruction for English learners paid summer work to review existing K-12 ELD program offerings to ensure program alignment and use of evidence based instructional	District & All sites	All	01-4203-0-4760-1000- 1130-992-1234 3 planning days X 30 teachers X \$252/day = \$22,680
Each school site will hold quarterly data review meetings of	All sites	ALL	01-4203-0-4760-1000-

their English learner progress during teacher collaboration time. Staff will discuss individual, grade, and school level progress of English learners and classroom teachers with English learners who are not progressing will establish individual learning plans for these students and monitor and communicate progress over time.		OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	1149-992-1234 Quarterly release time for EL progress monitoring conferences 12 days (3 sub days per quarter) X 10 schools X \$120/day = \$14,400
The district will continue to contract with Key Data Systems for district and school ELSSAs, AMAO reporting, and the development of EL intervention lists	District & All sites	ALL OR:Low Income pupilsX_English LearnersFoster YouthX_Redesignated fluent English proficientOther Subgroups:(Specify)	01-0500-04760-2100- 5800-992-0000 Key Data Systems Contract: \$11,000/year
Implement a freshman advisory and orientation program to increase the success of students entering high school.	RCHS & THS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-1100-0-1110-1130- 992-LKCR \$2500 per coordinator X 4 coordinators = \$10,000 01-1100-0-1110-1130- 992-LKCR 5 days of training X 4 coordinators@ \$245/day = \$4,900
Provide 10 days course planning time for 4 course planners per grade level for each content area: ELA and math for approximately four teachers from each elementary grade K-5 and approximately 4 teachers from each grade (6-12) for ELA and math departments	District & All sites	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther	01-3010-0-1110-1000- 1130-992-NGRD 50 teachers X 10 days X 225/day = \$112,500

		Subgroups:(Specify)	
Licenses for Bookshare, Google Read and Write, and ProloQuo to support students with individual learning needs will be purchased.	All sites	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficient _X_Other Subgroups:(Specify) _Stude nts with Special needs	O1-6500-5840-1190 District licenses: Bookshare= No Cost Proloquo = \$8,200 Google Read and Write = \$8,783
District will provide release time to middle and high school teachers to audit their existing curriculum and instructional pacing and align with the NGS.	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1610-1000- 1149-992-NGSS 20 teachers X 3 release days @120/day = \$7,200
Contract and annual training with Quick Schools student information and attendance monitoring systems will be continued annually	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0711-0-1110-2700- 5840-989-QKSC \$8,802
Individual learning plans for high school will be established in the second semester of eighth grade and the first semester of ninth grade. Counselors will hold group parent-student advisory meetings annually to monitor students' progress on their learning plans.	HS & MS	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1110-3110- 1230-955-0000 High school counselor parent/student advisory meetings Three hours per counselor X four grade

per grade level for ea approximately four te	se planning time for 4 course planners ch content area: ELA and math for achers from each elementary grade K-5 teachers from each grade (6-12) for ELA s	District & All sites	X ALL OR: _Low Income _English Lear _Foster Youth _Redesignate English proficie Subgroups:(Sp	rners n ed fluent entOther	levels per year = 12 hours X \$35/hour X 5 counselors = \$2,100 01-3010-0-1110-1000- 1130-992-NGRD 50 teachers X 10 days X 252/day = \$126,000
GOAL:	Implement a broad course of study students' needs and interests and college and career. The percentage learners, foster youth, and low-ince in AP and honors courses is equal population. Students with disabiliting honors courses as their IEPs allow	prepares the English lace ome studer to that of the saccess	nem for inguage nts enrolled he general	1_ 2_	State and/or Local Priorities: _ 3_ 4 <u>X</u> 5 <u>X</u> 6_ 7 <u>X</u> 8 <u>X</u> OE only: 9 10 sify
Identified Need	100% of high school students foster youth and students with broad course of study includir Students at Lawrence Jones language. 88% of those responding to the graduation rates are "Importa 82% of those responding to the Advanced Placement courses In 2014 EAP results show that ready in math. In 2013, the district's high schedropout rate was 11.50%. The middle school drop out rate 10 2014- 2015, the number/pe 64%. All Technology High Sci	n disabilities and visual and Middle School e LCAP State of the LC	at Technology diperforming a cool have access akeholder Sur-Important". akeholder Sur-Int" or "Very Incollege ready ion rate was 8 RCHS studer	gy Middle Soarts, foreign as to all of the vey indicate operant". The in ELA and a so.44% while onts career/te	chool have access to a language, and CTE. he above, except foreign and that high school at that student access to a 12% were college the high school echnical pathways was

		number/percentage of graduating high school seniors who successfully completed A-G irements in 2013 was 25.0%			
	chools: All	was 20.0	770		
• •	pplicable Pupil	All			
	ubgroups:				
·	LCAP Y	ear 1: 2	2015-16		
Expected Annual	In 2014-15 our	goal was	s to address	s access for all students to	o a broad course of
Measurable Outcomes:	,	study. CTE, AP, and honors course enrollment for 2014-15 will form the baseline for			
				s moving forward. It is anti	
	of 3% of English learners, low-income students, and foster youth will be enrolled in				
	upper level CTE classes, AP classes, honors classes, visual and performing arts				
	and foreign language courses annually. An increase of 3% annually is expected in the enrollment of students with disabilities in CTE courses.				annually is expected in
	the emolinent of students with disabilities in CTE courses.				
	District high school graduation rate will increase by 3% from previous year.				
	The percentage of students in high school taking AP courses will increase by 3%				
	from previous year.				
	, , , , , , , , , , , , , , , , , , ,		ge ready st	udents for ELA will increa	ase by 3% from previous
	year.		,		,
				dle school and high schoo	ol enrolled in exploratory
	pathways will in				
				school enrolled in career	technical education
	pathways will in		•	•	h l
	instruction by 10	•		availability and use of tec	nnology for classroom
			•	year. he increased institutionali	ZAC USA OF AVID
	strategies in cla			ne moreasea mstitutionan	zed dise of AVID
				ting high school seniors w	ho successfully
				increase by 3% from prev	
Actions/Service			Scope of	Pupils to be served	Budgeted
	Service			within identified scope	Expenditures
	of service				
Ensure 100% of district certificated sta	aff will be appropria	tely	District &	X_ALL	01-VARIOUS-1100-
credentialed for their assignments	credentialed for their assignments		All sites		1300 and 1900 plus
					benefits

			\$31,746,970
Maintain current level of school office staffing.	District & All site	X All	01-0000-0-1110-2700- 2400-XXX-0000 \$1,435,601
Ensure all elementary school students in grades 1-5 receive 200 minutes of PE instruction every ten days	Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs for elementary PE teachers included in certificated salary costs.
Offer exploratory pathways and career technical educational pathways at the secondary level	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-3800-1000- 4310-992-DIST \$35,000 01-3550 \$38,000
Middle school students will complete career interest survey in Kuder in grade 8. High school students will integrate information from Kuder and other career inventory and planning tools in their four year planning process.	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5840-992-KUDR \$4800
Ensure all classrooms are fitted with up-to-date educational technology for daily use by students and teachers	District & All sites	_X_ALL OR:Low Income pupils	21-0821 \$ 8,329,451

Use weekly departmental collaboration and plan the enrollment of non-tradition Honors, and CTE classes.		RCHS, THS	English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) XLow Income pupils X English Learners X_Foster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify) students with disabilities	No additional costs. Included in previous goal.
Maintain AVID classes at RCHS		RCHS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	01-1100-0-1000-5800- 992-AVID \$4,000
Middle schools will extend one period four days a week so that students may receive additional academic support.		District & MS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	No additional costs.
	LCAP Year 2:	2016-17		
Expected Annual Measurable Outcomes:	The percentage of stude from previous year. The percentage of colle year. The percentage of stude pathways will increase	dents in high ege ready s dents in mid by 3 % fror	e will increase by 3% from n school taking AP course students for ELA will increated Idle school and high school n previous year.	s will increase by 3% ase by 3% from previous of enrolled in exploratory

	pathways will increase by 3% from previous year. Teachers will report the increased availability and use of technology for classroom instruction by 100% from previous year. Teachers and students will report the increased institutionalized use of AVID strategies in classrooms by 3%. The number/percentage of graduating high school seniors who successfully complete A-G requirements in will increase by 3% from previous year.			
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Maintain current level of school office sta	school office staffing.		X All	01-0000-0-1110-2700- 2400-XXX-0000 \$1,435,601 statutory increases, health and welfare, and step and column
Ensure 100% of district certificated staff will be appropriately credentialed for their assignments		District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-VARIOUS-1100- 1300 and 1900 plus benefits \$31,746,970 statutory increases, health and welfare, and step and column
Ensure all elementary school students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200 minutes of PE instruction every ten described by the students in 200		District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs for elementary PE teachers included in certificated salary costs.
		MS & HS	X_ALL	01-0004-0-3800-1000-

Offer exploratory pathways and career technical educational pathways at the secondary level		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	4310-992-DIST \$35,000 01-3550 \$38,000
Middle school students will complete career interest survey in Kuder in grade 8. High school students will integrate information from Kuder and other career inventory and planning tools in their four year planning process	MS & HS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-1110-1000- 5840-992-KUDR \$4800
Ensure all classrooms are fitted with up-to-date educational technology for daily use by students and teachers	District & All sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	21-0821TTCH and 25 \$ 500,000 (Richard Crane and growth)
Use weekly departmental collaboration time to analyze data and plan the enrollment of non-traditional students in A-G, AP, Honors, and CTE classes.	RCHS & THS	ALL OR: XLow Income pupils X English Learners X Foster YouthRedesignated fluent English proficient X Other Subgroups:(Specify) students with disabilities	No additional costs. Included in previous goal.
Maintain AVID classes at RCHS	Elem. & MS	X_ALL OR:Low Income pupilsEnglish Learners	01-1100-0-1000-5800- 992-AVID \$4,000

			Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Secondary schools will extend one pethat students may receive additional a		District & MS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficient _Other Subgroups:(Specify)	No additional costs.
	LCAP Year 3:	2017-18		
Expected Annual Measurable Outcomes:	The percentage of students from previous year. The percentage of collayear. The percentage of students will increase the percentage of students will report the percentage will report the instruction by 100% from Teachers and students strategies in classroom the number/percentage.	dents in high ege ready s dents in mid by 3 % from dents in high by 3% from e increased om previous s will report the ge of gradua	n school enrolled in career oprevious year. availability and use of tec	s will increase by 3% use by 3% from previous of enrolled in exploratory technical education hnology for classroom zed use of AVID
Actions/Service		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Ensure 100% of district certificated st credentialed for their assignments	aff will be appropriately	District & All sites	_X_ALL	01-VARIOUS-1100- 1300 and 1900 plus

		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$31,746,970 plus statutory increases, health and welfare, and step and column
Maintain current level of school office staffing.	District & All site	X All	01-0000-0-1110-2700- 2400-XXX-0000 \$1,435,601 statutory increases, health and welfare, and step and column
Ensure all elementary school students in grades 1-5 receive 200 minutes of PE instruction every ten days	Elem. sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs for elementary PE teachers included in certificated salary costs.
Offer exploratory pathways and career technical educational pathways at the secondary level	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0004-0-3800-1000- 4310-992-DIST \$35,000 01-3550 \$38,000
Middle school students will complete career interest survey in Kuder in grade 8. High school students will integrate information from Kuder and other career inventory and planning tools in their four year planning process.	MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent	01-0004-0-1110-1000- 5840-992-KUDR \$4800

Ensure all classrooms are fitted with up-to-date educational technology for daily use by students and teachers	District & All sites	English proficientOther Subgroups:(Specify)	2108-25
		Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$ 200,000
Use weekly departmental collaboration time to analyze data	RCHS, THS	_X_ALL	No additional costs.
and plan the enrollment of non-traditional students in A-G, AP, Honors, and CTE classes.	Ins	OR:XLow Income pupils X English Learners X_Foster YouthRedesignated fluent English proficient X_Other Subgroups:(Specify) students with disabilities	Included in previous goal.
Maintain AVID at RCHS	RCHS	X_ALL	01-1100-0-1000-5800- 992-AVID
		OR:Low Income pupils	992-AVID
		English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$4,000
Secondary schools will extend one period four days a week so	District &	X_ALL	No additional costs.
that students may receive additional academic support.	MS	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

GOAL:	Create and mai	ntain optimu	m learning and v	working	Related St	ate and/or Local Prior	ities:
	environments f	or students a	and staff.		1_X_ 2	3 4 <u> 5X</u> 6 <u>X</u> 7 <u> </u> 8	3 <u>X</u>
					CC	DE only: 9 10	
						fy	
Identified Need:	95% of the classroom 89% of the schoom 87% of the rates are 83% of the schoom 87% of the schoom 87% of the schoom 87% of the schoom 87% of the schoom 100 and	hose respond menvironmer hose respond is "Important" of hose respond to behavior of a hose respond grades, attendated is trict's a tree district's a tree di	nt is "Important" of ing to the LCAP Son" or "Very Importanting to the LCAP Son "Very Importanting to the LCAP Son the LCA	Stakeholder Stakeh	ant". urvey indicated urvey indicated urvey indicated ving at all levels is is "Important' urvey indicated nt" or "Very Impurvey indicated ne is "Importan is of April 30, 2 %. In 2014-15, 3 expulsions have		ectedance ment of the antity. ass to antity ave applied to the antity t
Goal Applies to:	Schools:						
		Applicable Pupil All Subgroups:					
	Subgrou	•	│ ∕ear 1: 2015-16				
Expected Annu	ıal Tı			report feeling	safe at school	on the CHKS will	
Measurable Outco			from the previous				
	TI	ne percentage	e of those respond	ding through s	survey (CHKS	or LCAP) who indi	cate

they feel connected to school will increase by 3% from previous survey administration.

The attendance rate district wide will increase by 3% from previous year.

Parents who report through survey that schools have a welcoming environment will increase by 3% from previous year.

The district's chronic absentee rate will decrease by .5 % from previous year.

The number of suspensions will decrease by 3% from previous year.

The number of expulsions will decrease by 3% from previous year.

All schools in the district will have exemplary ratings in the school facilities FIT Survey.

ensure safe and well maintained facilities Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				
grounds staff, including equipment, materials and supplies, to ensure safe and well maintained facilities OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify) O1-0000-0-0000-81 2200 Grounds personnel \$218,655 01-0000-0-0000-81 4XXX-6XXX Grounds supplies, services and equipment = \$109, 01-0000-0-0000-82	Actions/Services	· · · · · · · · · · · · · · · · · · ·	within identified scope	_
	grounds staff, including equipment, materi		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther	Grounds personnel = \$218,655 01-0000-0-0000-8130-4XXX-6XXX Grounds supplies, services and equipment = \$109,714 01-0000-0-0000-8210-2200 Custodial personnel =

Maintain mental health services for students and plan for cost District X_ALL 01-6512 Interns,	\$134,363	
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effective ways to expand services through community partnerships, use and supervision of interns and use of CANS assessment for referral to CPI		OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	counseling, support, NPS counseling, board and care =\$660,000 ERMHS 01-5640-7151-3130- 1299 Counseling interns= \$2,000 per site X 9 sites X 2 interns per site - \$36,000 01-5640-7151-3130- 5100 Mental Health Counselors for students with IEPS (3 half-time counselors at \$20,000/ counselor = \$60,000
Support the implementation of Positive Behavior Interventions and Supports, as funds are available	Reed & Waldo Schools & Tech MS	Pending State Budget Outcome:	Funding Pending State Budget Outcome: Would like to use resource 0500 Leadership Team Training Time: 6 teachers X 3 sites X\$252/day = X 5 days =\$22,680 2 paraeducators X 3 sites X \$131/day X 5 days = \$3,930

			\$90,000 for Title I sites and feeder middle school – John Reed, Waldo Rohnert, and Technology
Purchase Social Skills Toolbox Curriculum for elementary sites as funds are available	District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: \$68,000
Explore the implementation of restorative practices at the middle and high school levels	District, MS & HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included in certificated staffing above.
Conduct team-building/culture development activities during the first four days of school and during one or two days after the first semester ends	Jones MS, Tech MS. Page Academy & Rancho Cotate HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: Would like to use resource 0500 Leadership team time to develop the First Four Days Model: 10 teachers/ site X 5 days per teachers @\$252 X 4 sites = \$50,400

Continue to implement its merit system		Jones MS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Included in Quick Schools contract	
Implement a K-2, 3-5, and 6-8 behavioral selected sites to support the integration school conduct disorders and emotional disturbances on regular school settings	n of students withary,certificated andal behavioralMiddleclassified costs				
Ensure the nutritional needs of all stude	District District ALL OR: XLow Income pupils English Learners Foster Youth Redesignated fluent English proficient Other Subgroups:(Specify)				
	LCAP Year 2:	2016-17			
Expected Annual Measurable Outcomes:	The percentage of students who report feeling safe at school on the CHKS will increase by 3% from the previous survey administration. The percentage of those responding through survey (CHKS or LCAP) who indicate they feel connected to school will increase by 3% from previous survey administration. The attendance rate district wide will increase by 3% from previous year. Parents who report through survey that schools have a welcoming environment will increase by 3% from previous year. The district's chronic absentee rate will decrease by .5 % from previous year. The number of suspensions will decrease by 3% from previous year. The number of expulsions will decrease by 3% from previous year.				

	All schools in the district will have exemplary ratings in the school facilities FIT Survey.			
Actions/Services		Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to employ sufficient custodial, m grounds staff, including equipment, mater ensure safe and well maintained facilities		District	ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	O1-0000-0-0000-8130-2200 Grounds personnel = \$218,655 plus step and column and appropriate benefits increases O1-0000-0-0000-8130-4XXX-6XXX Grounds supplies, services and equipment = \$109714, plus estimated 2% COLA O1-0000-0-0000-8210-2200 Custodial personnel = \$1,555,808 plus step and columns and appropriate benefits increases O1-0000-0-0000-8210-4XXX-6XXX Custodial and

			operation supplies, services and equipment =\$1,457,196 plus estimated 2% COLA 01-8150 Routine Restricted Maintenance = \$1,700,000
Continue to reduce class size in K-3 using the site-based grade span reduction (GSR) formula under LCFF	District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1111-1000- 1100 plus benefits \$175,454 01-0004-0-1111-1000- 1100 plus benefits \$868,801 01-0500-0-1111-1000- 1100 plus benefits \$171,503 01-4035-0-1111-1000- 1100 plus benefits \$134,363
Maintain mental health services for students and plan for cost effective ways to expand services through community partnerships, use and supervision of interns and use of CANS assessment for referral to CPI	District	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent	01-6512 Interns, counseling, support, NPS counseling, board and care =\$660,000 ERMHS

		English proficientOther Subgroups:(Specify)	01-5640-7151-3130- 1299 Counseling interns= \$2,000 per site X 9 sites X 2 interns per site - \$36,000 01-5640-7151-3130- 5100 Mental Health Counselors for students with IEPS (3 half-time counselors at \$20,000/ counselor = \$60,000
Support the implementation of Positive Behavior Interventions and Supports, as funds are available.	Reed & Waldo Schools & Tech MS	_ALL OR: X_Low Income pupils X English Learners XFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: Would like to use resource 0500 Leadership Team Training Time: 6 teachers X 3 sites X\$252/day = X 5 days =\$22,680 2 paraeducators X 3 sites X \$131/day X 5 days = \$3,930 \$90,000 for Title I sites and feeder middle school – John Reed,

			Waldo Rohnert, and Technology
Conduct team-building/culture development activities during the first four days of school and during one or two days after the first semester ends	Jones MS, Tech MS. Page Academy & Rancho Cotate HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: Would like to use resource 0500 Leadership team time to develop the First Four Days Model: 10 teachers/ site X 5 days per teachers @\$252 X 4 sites = \$50,400
Implement a K-2, 3-5, and 6-8 behavioral learning center at selected sites to support the integration of students with school conduct disorders and emotional behavioral disturbances on regular school settings	District, Universit y & Monte Vista Schools, Jones MS	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Staffing – included in certificated and classified costs
Ensure the nutritional needs of all students are met	District	ALL OR: XLow Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-0000-9300- 7616-000-0000 \$293, 489

	LCAP Year 3:	2017-18		
Expected Annual Measurable Outcomes:	increase by 3% from the The percentage of those they feel connected to administration. The attendance rate departs who report the increase by 3% from power of the number of suspending the number of expulsion.	ne previous se respondir school will i strict wide wough survey revious year bsentee rate sions will decons will d	ng through survey (CHKS ncrease by 3% from previous vill increase by 3% from provious that schools have a welc	or LCAP) who indicate ous survey revious year. coming environment will om previous year. ous year. s year.
Actions/Service	98	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
Continue to employ sufficient custodia grounds staff, including equipment, m ensure safe and well maintained facilit	aterials and supplies, to	District	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-0000-8130 2200. Grounds personnel = \$218,655 plus step and column and appropriate benefits

increases

01-0000-0-0000-8130-4XXX-6XXX Grounds supplies, services and equipment = \$109,714

plus estimated 2% COLA

		01-0000-0-0000-8210-2200 Custodial personnel = \$1,555,808 plus step and columns and appropriate benefits increases 01-0000-0-0000-8210-4XXX-6XXX Custodial and operation supplies, services and equipment =\$1,457,196 plus estimated 2% COLA 01-8150 Routine Restricted Main \$1,800,000
District & Elem. sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0000-0-1111-1000- 1100 plus benefits \$175,454 01-0004-0-1111-1000- 1100 plus benefits \$868,801
	Elem.	Elem. Sites OR: Low Income pupils English Learners Foster Youth Redesignated fluent English proficient Other

			01-0500-0-1111-1000- 1100 plus benefits \$171,503 01-4035-0-1111-1000- 1100 plus benefits \$134,363
Maintain mental health services for students and plan for cost effective ways to expand services through community partnerships, use and supervision of interns and use of CANS assessment for referral to CPI	District	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: Counseling interns= \$2,000 per site X 9 sites X 2 interns per site - \$36,000 Mental Health Counselors for students with IEPS (3 half-time counselors at \$20,000/counselor - \$60,000 funded ERMHS) Assistant principals and program specialist costs included in admin and special education costs
Support the implementation of Positive Behavior Interventions and Supports, as funds are available	Reed & Waldo Schools & Tech MS	_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: Leadership Team Training Time: 6 teachers X 3 sites X 5 days X\$252/day =

			\$22,680 2 paraeducators X 3 sites X \$131/day =\$630/day X 5 days = \$3,930 \$30,000/site for John Reed, Waldo Rohnert, and Technology Middle School = \$90,000
Conduct team-building/culture development activities during the first four days of school and during one or two days after the first semester ends	Jones MS, Tech MS. Page Academy & Rancho Cotate HS	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Funding Pending State Budget Outcome: Would like to use resource 0500 Leadership team time to develop the First Four Days Model: 10 teachers/ site X 5 days per teachers @\$252 X 4 sites = \$50,400
Implement a K-2, 3-5, and 6-8 behavioral learning center at selected sites to support the integration of students with school conduct disorders and emotional behavioral disturbances on regular school settings	District, Universit y & Monte Vista Schools, Jones MS	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	Staffing – included in certificated and classified costs

Build and maintain highly effective and relevant family and community partnerships to increase student achievement and engagement in school. 1 _ 2 _ 3 _ 4 _ 5 _ 6 _ 7 _ 8 _ COE only: 9 _ 10 _ Local: Specify	Ensure the nutritional needs of all	students are met	ALL OR: _X_Low InconEnglish LeaFoster YoutRedesignat English profici Subgroups:(S	rners h ed fluent entOther	01-0000-0-0000-9300- 7616-000-0000 \$301,120
Identified Need 92% of those responding to the LCAP Stakeholder Survey indicated that increased student engagement is "Important" or "Very Important". 88% of those responding to the LCAP Stakeholder Survey indicated that schools should contact parents in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance is "Important" or "Very Important" 75% of those responding to the LCAP Stakeholder Survey indicated that access too community college courses is "Important" or "Very Important". 74% of those responding to the LCAP Stakeholder Survey indicated that parent trainings on student advocacy and educational priorities is "Important" or "Very Important". 72% of those responding to the LCAP Stakeholder Survey indicated that parent-led committees are "Important" or "Very Important". 71% of those responding to the LCAP Stakeholder Survey indicated that family activities at school sites are "Important" or "Very Important". 67% of those responding to the LCAP Stakeholder Survey indicated that translation at parent events and meetings is "Important" or "Very Important". 59% of those responding to the LCAP Stakeholder Survey indicated that childcare at parent events and meetings is "Important" or "Very Important". Data from parents of English learners, low income, foster youth and students with disabilities will be disaggregated annually to examine trends for data. As our target for survey participation is 10% of our parents, we do will not report specific parent engagement	GOAL: Build	d and maintain highly effective	and relevant family	Related S	tate and/or Local Priorities:
Identified Need 92% of those responding to the LCAP Stakeholder Survey indicated that increased student engagement is "Important" or "Very Important". 88% of those responding to the LCAP Stakeholder Survey indicated that schools should contact parents in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance is "Important" or "Very Important" 75% of those responding to the LCAP Stakeholder Survey indicated that access too community college courses is "Important" or "Very Important". 74% of those responding to the LCAP Stakeholder Survey indicated that parent trainings on student advocacy and educational priorities is "Important" or "Very Important". 72% of those responding to the LCAP Stakeholder Survey indicated that parent-led committees are "Important" or "Very Important". 71% of those responding to the LCAP Stakeholder Survey indicated that family activities at school sites are "Important" or "Very Important". 67% of those responding to the LCAP Stakeholder Survey indicated that translation at parent events and meetings is "Important" or "Very Important". 59% of those responding to the LCAP Stakeholder Survey indicated that childcare at parent events and meetings is "Important" or "Very Important". Data from parents of English learners, low income, foster youth and students with disabilities will be disaggregated annually to examine trends for data. As our target for survey participation is 10% of our parents, we do will not report specific parent engagement					
92% of those responding to the LCAP Stakeholder Survey indicated that increased student engagement is "Important" or "Very Important". 88% of those responding to the LCAP Stakeholder Survey indicated that schools should contact parents in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance is "Important" or "Very Important" 75% of those responding to the LCAP Stakeholder Survey indicated that access too community college courses is "Important" or "Very Important". 74% of those responding to the LCAP Stakeholder Survey indicated that parent trainings on student advocacy and educational priorities is "Important" or "Very Important". 72% of those responding to the LCAP Stakeholder Survey indicated that parent-led committees are "Important" or "Very Important". 71% of those responding to the LCAP Stakeholder Survey indicated that family activities at school sites are "Important" or "Very Important". 67% of those responding to the LCAP Stakeholder Survey indicated that translation at parent events and meetings is "Important" or "Very Important". 59% of those responding to the LCAP Stakeholder Survey indicated that childcare at parent events and meetings is "Important" or "Very Important". Data from parents of English learners, low income, foster youth and students with disabilities will be disaggregated annually to examine trends for data. As our target for survey participation is 10% of our parents, we do will not report specific parent engagement	achie	evement and engagement in so	chool.		
engagement is "Important" or "Very Important". 88% of those responding to the LCAP Stakeholder Survey indicated that schools should contact parents in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance is "Important" or "Very Important" 75% of those responding to the LCAP Stakeholder Survey indicated that access too community college courses is "Important" or "Very Important". 74% of those responding to the LCAP Stakeholder Survey indicated that parent trainings on student advocacy and educational priorities is "Important" or "Very Important". 72% of those responding to the LCAP Stakeholder Survey indicated that parent-led committees are "Important" or "Very Important". 71% of those responding to the LCAP Stakeholder Survey indicated that family activities at school sites are "Important" or "Very Important". 67% of those responding to the LCAP Stakeholder Survey indicated that translation at parent events and meetings is "Important" or "Very Important". 59% of those responding to the LCAP Stakeholder Survey indicated that childcare at parent events and meetings is "Important" or "Very Important". Data from parents of English learners, low income, foster youth and students with disabilities will be disaggregated annually to examine trends for data. As our target for survey participation is 10% of our parents, we do will not report specific parent engagement				<u>'</u>	-
Goal Applies to: Schools: All		engagement is "Important" or 88% of those responding to the contact parents in a timely make behavioral issues, and missed 75% of those responding to the community college courses is 74% of those responding to the on student advocacy and edu 72% of those responding to the committees are "Important" or 71% of those responding to the school sites are "Important" or 67% of those responding to the parent events and meetings is 59% of those responding to the parent events and meetings is Data from parents of English I disabilities will be disaggregated survey participation is 10% of percentages for these groups	"Very Important". The LCAP Stakeholder Suranner regarding repeat of attendance is "Important of attendance is "Important of ECAP Stakeholder Surational priorities is "Important" or "Very Important". The LCAP Stakeholder Surational priorities is "Important". The LCAP Stakeholder Surational priorities is "Important". The LCAP Stakeholder Surational ECAP Stakeholder	rvey indicated ccurrences of the courrences of the courrences of the courrent. To the courrent of the courrence	d that schools should of low academic scores, important" d that access too d that parent trainings ery Important". d that parent-led d that family activities at d that translation at d that childcare at d students with ta. As our target for ecific parent engagement

	Applicable Pupil	All			
	Subgroups:				
	LCAP Y	ear 1: 2	2015-16		
Expected Annual Measurable Outcomes: The percentage of parents who report through surveys (CHKS or LCAP) that their child is engaged in learning will increase by 3% from the previous year. The percentage of parents will report through survey that schools have contacted them in a timely manner regarding repeat occurrences of low academic scores, behavioral issues, and missed attendance will increase by 3% from previous year. The percentage of parents responding through surveys who indicate that translation was provided at parent events and meetings will increase by 3% from previous year. The percentage of parents responding through surveys who indicate that childcare					
Actions/Serv		dila ili	Scope of	increase by 3% from prev Pupils to be served	Budgeted
Actions/Sel v	1063		Service	within identified scope of service	Expenditures
Provide families improved access to information technology and 21 st Cer through extended media center hou for media center during the extende	ntury communication t rs and certificated sta		District & all sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-1100-0-1110-2495- 1930-992-0000 4 hours per week X 36 weeks X 2 teachers X \$35/hour = \$10,080
Provide parents, staff and students achievement, attendance, and discipelectronic gradebooks and reporting	oline data through	to	District & All sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included above
Offer parent involvement opportunit	ies through programs	•	District &	X_ALL	01-4203-0-

including kinder screening, curriculum and family nights, volunteer programs and English language classes after school and in the evenings.	all sites	OR:Low Income pupils X English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	\$4,000 per semester – staffing, materials, etc. = \$8,000 per year
Recruit and hire bilingual personnel in school offices within existing staffing allocations.	District & all sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included in staffing above.
Offer translation for families and students to support communication and outreach	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0500-0-4760 Interpreter = \$70,000 Translation = \$6,000
Conduct customer service training for office staff and develop procedural handbook and orientation for new office staff.	District & all sites	X_ALL OR: _Low Income pupils _English Learners _Foster Youth _Redesignated fluent English proficientOther Subgroups:(Specify)	01-0000-1110-2700- 2430-955 =\$1200
Develop measures, goals and actions that address increased parental involvement at the school site and increase families' sense of welcome on campuses as measured by parent sign-in sheets and parent surveys (CHKS and/or LCAP)	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent	No additional costs anticipated.

District will collaborate with Child Parent Institute to provide outreach and parent education training to families of foster	District & all sites	English proficientOther Subgroups:(Specify)	Costs included in previous goals.
children for facilitating school success.	all sites	OR:Low Income pupilsEnglish LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	previous godis.
LCAP Year 2	: 2016-17	1	1

Expected Annual Measurable Outcomes:	regarding their student (attendated Parent participation as measure education nights and Leadersh The number and percentage of previous year. The number of parents who parents who parents who increase by 3%. The percentage of parents will regarding repeat occurrences of 3% from previous year. The percentage of parents respected to the percentage of parents and the percentage of parents respected to the percentage of parents and the percentage of parents and the percentage of parents respected to the percentage of parents and the percentage of parents are percentage of parents and the percentage of parents are percentage of parents and the percentage of parents are percentage of pa	ance, grades ed through si ip teams will reams will rticipate in En report through flow acader conding through the by 3% from through through the by 3% from through the second through through through the second through the second through the second through through the second through the second through the second through the second through through the second thro	gh surveys that they have utilized technology to access, other information) will increase by 3% from previous year. Increase by 3% from previous year. Corpation in volunteer activities at school sites will increase by 3% from previous year. Corpation in volunteer activities at school sites will increase by 3% from previous year. In the surveys (CHKS or LCAP) that their child is engaged the surveys that schools have contacted them in a timely mic scores, behavioral issues, and missed attendance with surveys who indicate that translation was provided and previous year. In the surveys who indicate that translation was provided and previous year. In the surveys who indicate that translation was provided and previous year. In the surveys who indicate that translation was provided and previous year.	ear. s, parent se by 3% from previous year. in learning will manner will increase by at parent	
Ac	Actions/Services Scope of Service Scope of Service Pupils to be served within identified scope of service Expenditures				
Establish after-hour	Establish after-hours access to high school XALL 01-3010-0-				

computer lab for families who need internet access to support their children's education		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient Other Subgroups:(Specify)	1110-1130- 993 4 hours per week X 36 weeks X 2 teachers X \$35/hour = \$10,080
Provide parents, staff and students with improved access to achievement, attendance, and discipline data through electronic gradebooks and reporting portals.	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included above
Offer parent involvement opportunities through programs including kinder screening, curriculum and family nights, volunteer programs and English language classes after school and in the evenings.	District & all sites	_X_ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-4203-0- \$4,000 per semester – staffing, materials, etc. = \$8,000 per year
District and sites will conduct ongoing recruitment to hire bilingual personnel in school offices within existing staffing allocations.	District & all sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included in staffing above.
Offer translation for families and students to support communication and outreach	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0500-0- 4760 Interpreter = \$70,000 Translation = \$6,000

to provide outreach	ate with Child Parent Institute and parent education training children for facilitating school	District & all sites	ALL OR:Low Income pupilsEnglish LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included in previous goal.
		LCAP Ye	ear 3 : 2017-18	
Expected Annual Measurable Outcomes:	regarding their student (attendated Parent participation as measured education nights and Leadersh The number and percentage of previous year. The number of parents who parents who increase by 3%. The percentage of parents will regarding repeat occurrences of 3% from previous year. The percentage of parents respected by and meetings will increase of parents and meetings will increase of parents and meetings will increase.	ance, grades, red through sinp teams will for parent particular ticipate in Error report through flow academ ponding through see by 3% from ponding through the second through through the second through th	gh surveys that they have utilized technology to access other information) will increase by 3% from previous year. In sheets district wide in curriculum and family night increase by% from previous year. Sipation in volunteer activities at school sites will increase by % from previous year and surveys (CHKS or LCAP) that their child is engaged the surveys that schools have contacted them in a timely nic scores, behavioral issues, and missed attendance with surveys who indicate that translation was provided and previous year. In the surveys who indicate that childcare at parent events and surveys who indicate that childcare at parent events are surveys who indicate that childcare at parent events.	ear. s, parent se by 3% from previous year. in learning will manner will increase by at parent
Ac	tions/Services	Scope of Service	Pupils to be served within identified scope of service	Budgeted Expenditures
lab for families who	nccess to high school computer need internet access and ter applications to support their n.	District and all sites	OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-1100-0- 1110-2495- 1130-992- 0000 4 hours per week X 36 weeks X 2 teachers X \$35/hour =

\$10,080

Provide parents, staff and students with improved access to achievement, attendance, and discipline data through electronic gradebooks and reporting portals.	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included above
Offer parent involvement opportunities through programs including kinder screening, curriculum and family nights, volunteer programs and English language classes after school and in the evenings.	District & all sites	X_ALL OR:Low Income pupils X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-4203-0- \$4,000 per semester – staffing, materials, etc. = \$8,000 per year
Recruit and hire bilingual personnel in school offices within existing staffing allocations.	District & all sites	_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	No additional funding required
Offer translation for families and students to support communication and outreach	District & all sites	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	01-0500-0- 4760 Interpreter = \$70,000 Translation = \$6,000
Collaborate with Child Parent Institute to provide outreach and parent education training to families of foster children for facilitating school success.	District & all sites	ALL OR:Low Income pupilsEnglish LearnersX_Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	Costs included in previous goal.

Complete a copy of this table for each of the LEA's goals. Duplicate and expand the fields as necessary.

Annual Update

Annual Update Instructions: For each goal in the prior year LCAP, review the progress toward the expected annual outcome(s) based on, at a minimum, the required metrics pursuant to Education Code sections 52060 and 52066. The review must include an assessment of the effectiveness of the specific actions. Describe any changes to the actions or goals the LEA will take as a result of the review and assessment. In addition, review the applicability of each goal in the LCAP.

Guiding Questions:

- 1) How have the actions/services addressed the needs of all pupils and did the provisions of those services result in the desired outcomes?
- 2) How have the actions/services addressed the needs of all subgroups of pupils identified pursuant to Education Code section 52052, including, but not limited to, English learners, low-income pupils, and foster youth; and did the provision of those actions/services result in the desired outcomes?
- 3) How have the actions/services addressed the identified needs and goals of specific schoolsites and were these actions/services effective in achieving the desired outcomes?
- 4) What information (e.g., quantitative and qualitative data/metrics) was examined to review progress toward goals in the annual update?
- 5) What progress has been achieved toward the goal and expected measurable outcome(s)? How effective were the actions and services in making progress toward the goal? What changes to goals, actions, services, and expenditures are being made in the LCAP as a result of the review of progress and assessment of the effectiveness of the actions and services?
- 6) What differences are there between budgeted expenditures and estimated actual annual expenditures? What were the reasons for any differences?

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Original GOAL from prior year LCAP:		All students have appropriately assigned and fully credentialed teachers.			Related State and/or Local Priorities: 1_X_ 2 3 4 5 6 7 8 COE only: 9 10 Local : Specify
Goal Applies to: Schools: All Applicable Pupil Subgroups: All Students					
Expected Annual Measurable Outcomes:	100% of teachers will be fully credentialed in the subject areas and for the pupils they are teaching All teachers are appropriately assigned and fully credentialed		Actual Annual Measurable Outcomes:	In content areas 100% of teachers were highly qualified. The District had to hire interns in the following areas: science, math, and special education. The District had no teacher misassignments in 2014-15.	
LCAP Year : 2014-15					
Planned Actions/Services			Actual Actions/Services		

			Budgeted Expenditures				Estimated Actual Annual Expenditures
Hiro highly qualified togehors Funding			\$19,134,934 Funding Source: LCFF Base	outreach prod year. The Dis following area education. Th	trict had to hire in as: science, math ne district was una	ne 2014-15 school Iterns in the	\$19,134,934 Funding Source: LCFF Base 01- 0000—8011
Scope of service:	LEA wide			Scope of service:	LEA wide		
_X_ALL				_X_ALL			
OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)Other Subgroups:(Specify)					ent English proficient		
and expenditures result of reviewi	An assessment of the effectiveness of this goal indicates the goal was met. The district had to hire interns in the following areas: science, math, and special education. The district was unable to fill two of its speech teaching slots and contracted for services resulting in 0% of classes/teachers being misassigned. Advisory committee members suggested consideration of a bonus for positions that are hard to fill. This goal is being changed in the three year plan. We are integrating this goal into a more encompassing goal: Implement a broad course of study that meets all students' needs and					rict was unable of hat are hard to o a more	
		interes	ts and prepares the	ili ioi college	and career.	Related State and/or	r Local Priorities:
Original GOAL from prior year LCAP: All students have access to instructional materials.					rds- aligned	1_X 2_ 3_ 4_ 5 COE only: 9 Local : Specify	5 6 7 8 10
Goal Applies to:	Schools: All						
	Applicable Pupil Su						
	Expected District will re- evaluate its common core Actual The district has explored publisher materials from						

Measurable Outcomes: 0% of students have access to public developed, state- adopted standard instructional materials	Measurable Outcomes:	identified texts for piloting or adoption	on.	
	LCAP Ye	ar : 2014-15		
Planned Actions/Services			Actual Actions/Services	
	Budgeted Expenditures			Estimated Actual Annual Expenditures
Purchase CCSS aligned instructional materials	See below.	based, standa that hosts tea- resources. The district pu	archased Synced Solution a web- ards-aligned instructional planner cher identified CCSS aligned archased Lexia, Dreambox, Aventa software to support CCSS aligned	2a) Synced: \$104,675 01-3010- 5800-SYNC 2b) Lexia:\$0.00 2c) Dreambox: \$46,713 01-3010-5840 and 01-0004- 5840 2d) Fuel Ed: \$99,500 01-0000- 5840-AVNT 01-1100- 5840-AVNT 2e) Criterion: \$45,100 01-3010-5840 and 5830- ASMT

Scope of service:	LEA wide			Scope of service:	LEA wide		
_X_ALL				_X_ALL			
OR:		OR:					
Low Income pu	ipilsEnglish Learners	-l <i>t</i> :-:		Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient			
Other Subarou	Redesignated fluent Englisps:(Specify)	sn profici	ent		Redesignated flue lps:(Specify)		
<u></u>				<u></u>	.роз(орози)/		
			sessment of the effect		_	•	_
1841 . I			ment of existing mate				
_	s in actions, services,		has 100% sufficiency			AP projects the adop	tion and
	res will be made as a ewing past progress	purcha	ase of published CCS	s aligned mater	iais.		
	nanges to goals?	This a	oal is being changed i	n the three vea	r plan. We are int	egrating this goal into	o a more
	3 3 7 7 3 3 7 7 7		passing goal: Provid				
		Comn	non Core State Stand	lards to maxin	nize student ach	ievement.	
		_				D. I. (I. O(
						Related State and/or	Local Priorities:
Original GC	OAL from prior year LCA	ΔP·	All students attend s		facilities are	1_X_ 2 3 4 5	
Original GC	DAL from prior year LCA	AP:	All students attend s maintained in good r		facilities are	1_X_ 2 3 4 5 COE only: 9	5 6 7 8 10
Original GC		AP:			facilities are	1 <u>X</u> 2 <u>3</u> 4 <u>5</u>	5 6 7 8 10
Ü	Schools: All		maintained in good r		facilities are	1_X_ 2 3 4 5 COE only: 9	5 6 7 8 10
Original GO	o: Schools: All Applicable Pupil Su	bgroups	maintained in good r			1_X_ 2 3 4 5 COE only: 9 Local : Specify	5 6 7 8 10
Ü	o: Schools: All Applicable Pupil Su Depending on outcome	bgroups e of 6-2	maintained in good r s: All students 2014, GO Bond,		The district pass	1_X_ 2 3 4 5 COE only: 9 Local : Specify sed at General Obliga	6 6 7 8 10 ation Bond and
Ü	Schools: All Applicable Pupil Su Depending on outcome facilities master plan in	bgroups e of 6- 2 npleme	maintained in good rs: All students 2014, GO Bond, ntation Year 1		The district pass	1_X 2_ 3_ 4_ 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritize	ation Bond and
Goal Applies to	Schools: All Applicable Pupil Su Depending on outcome facilities master plan in begins. Facilities Maste	bgroups e of 6-2 nplement	maintained in good r s: All students 2014, GO Bond, ntation Year 1 priority list by site at	epair. Actual	The district pass has established improvement ar	1_X_ 2 3 4 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritized modernization plane	ation Bond and ed facilities n. Phase 1
Goal Applies to Expected Annual	Schools: All Applicable Pupil Su Depending on outcome facilities master plan in	bgroups e of 6-2 nplement	maintained in good r s: All students 2014, GO Bond, ntation Year 1 priority list by site at	epair. Actual Annual	The district pass has established improvement ar projects will be o	1_X 2_ 3_ 4_ 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritize	ation Bond and ed facilities n. Phase 1 Cotate High
Goal Applies to Expected Annual Measurable	Depending on outcome facilities master plan in begins. Facilities Master www.crpusd.org provided All schools in the district of the control o	bgroups e of 6- 2 npleme er Plan des bas ct will h	maintained in good res: All students 2014, GO Bond, ntation Year 1 priority list by site at eline for each site. ave exemplary	Actual Annual Measurable	The district pass has established improvement ar projects will be a School, Thomas Elementary and	1_X_ 2 3 4 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritized modernization plant complete at Rancho (see Page Academy, Even elementary school p	ation Bond and ed facilities n. Phase 1 Cotate High ergreen
Goal Applies to Expected Annual	Schools: All Applicable Pupil Su Depending on outcome facilities master plan in begins. Facilities Maste www.crpusd.org provide	bgroups e of 6- 2 npleme er Plan des bas ct will h	maintained in good res: All students 2014, GO Bond, ntation Year 1 priority list by site at eline for each site. ave exemplary	epair. Actual Annual	The district pass has established improvement ar projects will be of School, Thomas Elementary and across the distri	1_X_ 2 3 4 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritize and modernization plant complete at Rancho 6 Page Academy, Every elementary school pot.	ation Bond and ed facilities n. Phase 1 Cotate High ergreen blaygrounds
Goal Applies to Expected Annual Measurable	Depending on outcome facilities master plan in begins. Facilities Master www.crpusd.org provided All schools in the district of the control o	bgroups e of 6- 2 npleme er Plan des bas ct will h	maintained in good res: All students 2014, GO Bond, ntation Year 1 priority list by site at eline for each site. ave exemplary	Actual Annual Measurable	The district pass has established improvement ar projects will be a School, Thomas Elementary and across the distrial schools in the	1_X_ 2 3 4 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritize and modernization plant complete at Rancho 6 Page Academy, Even elementary school pott. e district received expending the second	ation Bond and ed facilities n. Phase 1 Cotate High ergreen blaygrounds
Goal Applies to Expected Annual Measurable	Depending on outcome facilities master plan in begins. Facilities Master www.crpusd.org provided All schools in the district of the control o	bgroups e of 6- 2 npleme er Plan des bas ct will h	maintained in good res: All students 2014, GO Bond, ntation Year 1 priority list by site at eline for each site. ave exemplary FIT Survey.	Actual Annual Measurable Outcomes:	The district pass has established improvement ar projects will be of School, Thomas Elementary and across the distri	1_X_ 2 3 4 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritize and modernization plant complete at Rancho 6 Page Academy, Even elementary school pott. e district received expending the second	ation Bond and ed facilities n. Phase 1 Cotate High ergreen blaygrounds
Goal Applies to Expected Annual Measurable	Depending on outcome facilities master plan in begins. Facilities Master www.crpusd.org provided All schools in the district of the control o	bgroups e of 6- 2 npleme er Plan des base ct will hacilities I	maintained in good res: All students 2014, GO Bond, ntation Year 1 priority list by site at eline for each site. ave exemplary FIT Survey. LCAP Ye	Actual Annual Measurable	The district pass has established improvement ar projects will be a School, Thomas Elementary and across the distrial schools in the on the FIT surve	1_X_ 2 3 4 5 COE only: 9 Local: Specify sed at General Obligation a multiyear, prioritize and modernization plant complete at Rancho 6 Page Academy, Even elementary school pott. e district received expending the second	ation Bond and ed facilities n. Phase 1 Cotate High ergreen blaygrounds

		Budgeted Expenditures			Estimated Actual Annual Expenditures
	will be maintained in good pairs made as identified through assessments.	Repairs and upgrades will be made as identified through facilities assessments. Deferred maintenance, Bond Custodians, maintenance staff and grounds keepers will maintain safe and clean facilities. \$3,849,617 for salaries Funding Source: LCFF Base	Modernization eff General Obligation Custodians, main keepers maintain costs for mainten	emain in good repair. forts are underway as part of our on Bond implementation attenance staff and grounds and safe and clean facilities. All ance, grounds, and operations annual update budget	21-0000 \$ 5,776,718 21-0821 \$ 4,253,749 21-0851 \$ 9,841 01-VARIOUS- 8130, 8210, 8110, Objects 1-7 \$ 4,150,024 estimated costs
Scope of service:	LEA wide		Scope of service:	LEA wide	
_X_ALL OR:Low Income pupilsEnglish Learners		_	_X_ALL OR:Low Income pupilsEnglish Learners		
Foster YouthF Other Subgroups:	Redesignated fluent English proficient (Specify)		Foster YouthR Other Subgroups:	Redesignated fluent English proficient (Specify)	
and expenditure				Il indicates that the goal is met. Wacilities are monitored daily for safe	

and/or changes to goals?	This goal is being changed in the three year plan. We are integrating this goal into a more encompassing goal: Create and maintain optimum learning and working environments for students and staff.					
Original GOAL from prior year LCAP: Assessment of effective has been met. All starts are safe and well- necessity.			udents attend s		Related State and/or 1_X 2_ 3_ 4_ 5 COE only: 9 Local: Specify	5 6 7 8 0 10
Goal Applies to: Schools: All Applicable Pupil Su	ıbgroups:	All students				
Expected Maintain current level office staffing. Measurable Outcomes:	of school	administrative and	Actual Annual Measurable Outcomes:	The district wide	staffing was mainta	ined.
		LCAP Ye	ar : 2014-15			
Planned Actions/	Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
All students		School administrative and office salaries and benefits: 3,282,502 Funding Source: LCFF Base	administrator(support staff r operations. In Monte Vista w position was of Charge to ass Monte Vista's Note: Administrator(addition, the office vas increased and opened to enable sist with student many ED pilot programs strative costs were	ers, and other safe and efficient ce assistant time at d a long-term sub the Teacher in nanagement in expenditures. The	01-0000- 2700-1-3 \$3,423,889 Estimated
Scope of LEA wide			Scope of service:	LEA wide	- adminionation	
X_ALL OR:			X_ALL OR:			
Low Income pupilsEnglish Learners				upilsEnglish Lea	rners	

Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)				Foster Youth Other Subgrou		ent English proficient		
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? An assessment of the effect ELACs would like to see accommittee suggests custon procedures training checklism. This goal is being changed encompassing goal: Create students and staff.				ditional bilingual er service trainits and protocole the three yea	I personnel availating for office staffs	able in school offices and the developmer tegrating this goal int	. Advisory nt of office	
Original GOAL from prior year LCAP: All teachers implem standards, including and related perform			dards, including	Next Gen Scie	nce Standards,	Related State and/or 1 2_X 3 4_X COE only: 9 Local : Specify	5 6 7 8 10	
Goal Applies t	to: Schools: All Applicable Pupil Su	ıbgroups	s: Al	l students				
Expected Annual Measurable Outcomes:	Maintain implementati standards ELA and maintain implementation and ar standards by 10% in Expresses. 100% of English langual classes are implementation and architecture implementation and architecture implementation implementatio	athematinalysis of ELA and uage arts ting Comother common Co	ics, and math and math	nd expand formance ematics mathematics Core t area classes andards.	Actual Annual Measurable Outcomes:	voluntary training of their curriculustate Interim Befor administration	eight Science teacher lgs on NGSS and wil im during paid time in enchmarks were not i on. Local assessment entify student progre	I plan alignment n summer 2015. released in time ts were used
LCAP Year Planned Actions/Services				ar: 2014-15 Actual Actions/Services				
	i idililed Addolla	oei vides		Budgeted Expenditures				Estimated Actual Annual Expenditures
Create curricu	Create curriculum maps to pace the CCSS into All grades K-5			Pacing for ELA and mathematic was adopted K- 11: however, the CCSS pacing was not professional			June 2015 professional	

integrated units.	and 6-12 ELA	universally attempted. Elementary mathematics	development
intogratod drinto.	and math	and high school English are particular areas of	is in progress.
	teachers will	struggle. The district's most current mathematics	Costs below
	participate in	program is a spiral curriculum while the CCSS in	are estimates.
	quarterly	math are paced sequentially. In high school	are estimates.
	grade level or	English, the traditional approach to instruction is	Funding is
	department	through the use of novels. It was difficult to ensure	from 01-1100-
	audits of their	standards coverage in a sequential manner	1130 plus
	instructional	through the use of novels.	benefits
	materials and	through the use of hovels.	Denemo
		A math articulation committee developed a CCCC	¢7 000
	standards	A math articulation committee developed a CCSS	\$7,000 =
	pacing to	standards pathway for students in grades 6-12. A	Secondary
	ensure proper	community parent night was hosted by middle-	Teacher
	alignment and	school teachers to explain the changes in	Overview
	supplementati	mathematics as a result of the CCSS.	Training
	on as		Φ405 000 for
	necessary.	Each grade level (K-10) developed CCSS aligned	\$105,000 for
	Synced	curriculum maps and pacing for ELA and math.	Design Team
	Solution	Not all pacing was used in all classes. Additionally	Training and
	Licenses:	many staff found it difficult to maintain the pacing	Hourly Work
	\$81,000	prescribed in the standards mapping. It is	Time
	Synced	assumed that the issue is the result of the	Φ= 000
	Solution	increased rigor of the CCSS compared to	\$7,680 =
	Implementatio	children's previous instruction in the 1997 content	CCSS
	n Support:	standards and the fact that the pacing was	Training by
	\$32,456	complicated because we did not start using the	CTA
	Synced	maps the first day of school.	
	Solution		
	Design Team		
	Materials:		
	\$3,900		
	Synced		
	Solution		
	Middle		
	School/High		
	School		

		Teacher training approximately : \$7,000 (\$100 x 70 teachers) ALS Training: \$28,600 Design Team: 78 teachers 12 days/7hours/d ay X \$32/hour = \$209,664 Funding: LCFF Base, pending 13- 14 carryover of Common Core and Measure D			
Scope of service:	LEA wide		Scope of service:	LEA wide	
X_ALL OR:			X_ALL OR:		
Low Income pupils	English Learners edesignated fluent English proficient Specify)		Low Income pupils	sEnglish Learners ledesignated fluent English proficient (Specify)	
Create rigorous measureable objectives for each CCSS to drive learning		Teams of K-5 and 6-12 ELA and math teachers will develop measurable objectives for each CCSS to	The "on-ramp" to online assessment and frequently stymic misalignment of assessments in 1	Costs included in Design Teams above.	

	drive learning. Grade level or department teams will meet quarterly to review formative assessment data and to ensure curriculum and instruction are properly aligned to these objectives. Training in development of common, formative assessments of CCSS Funding: See above.		
Scope of service: _X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		Scope of service: X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	

In all grades and all content areas, teachers will evaluate current instructional materials as a tool to teach the CCSS. In all grades and all content areas, adjust lesson, units, and classroom assessments to address the gap between what standards require and what students know and are able to do.		2014-15 will be an instructional materials audit year as outlined in the preceding actions and services.	repository for savidentified through summer 2015, conthese materials a best meet instruction. As noted above, it is identify resource rigor of the CCSS specified pacing.	tion web planner provided a ing curriculum materials out the year. In spring and surse planner teams will review and determine which materials tional needs. It is difficult and time consuming tes that adequately reflect the sand can be taught within the	Costs included in Design Teams above.
Scope of LEA wide			Scope of service:	LEA wide	
X_ALL OR:Low Income pupilsEnglish LearnFoster YouthRedesignated fluentOther Subgroups:(Specify)	English proficient		Foster YouthR	English Learners edesignated fluent English proficient (Specify)	
In all grades and all content area and teach lessons that integrate math CCSS instructional shifts.		Plan professional development with district Common Core Planning team: 20 teachers X 2 hours/meeting X 4 meetings X \$32/hour = \$5,120 Training in CCSS instructional shifts = \$10,000		completed as part of the ongoing and pacing development	Costs included in budget expenditures above.

		Training in pedagogy for implementing shifts = \$10,000 Training in Informative/ Explanatory Writing = \$10,000 Release days for training (300 teachers X \$120/sub X 3 days = \$108,00) Hourly pay for after- school best practice lesson forums (300 teachers X \$64 X 12 months = \$230,400) Funding source: LCFF Base, pending 13-14 carryover of Common Core and Measure D	LEA wide	
service: X_ALL X_ALL	service:		LL, (WIGO	

OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)					Foster Youth	upilsEnglish Lea Redesignated flue ups:(Specify)	ent English proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? An assessment of the effection language arts and mathemat Advisory group recommends Gen Standards and focused Advisory group recommends Synced platform was difficult accessible pacing and assess. This goal is being changed in encompassing goal: Provide Common Core State Stand				tics but not for a that teachers time for study a increased focat to use for pacts ament tools.	science. receive printed coand vertical alignus on handwritinging; need to construct the plan. We are intended rigorous currised.	opies of standards, in ment of standards. g (TK, K) and typing s ider alternative progr tegrating this goal int iculum based on the	ncluding Next skills. rams with more	
Original GOAL from prior year LCAP: All teachers implem teachers will implem			achers impleme	ent ELD standa	rds and ELD	Related State and/or 1 2_X_ 3 4_X COE only: 9 Local : Specify	5 6 7 8 10	
Goal Applies t	Schools: All							
- σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ σ	Applicable Pupil Su			glish learners				
Expected Annual Measurable	All elementary teacher standards in their class O% of teachers impler	srooms.			Actual Annual Measurable	in the ELD stan	eachers will attend some commendated and upcoming June and July 2015.	ELD
Outcomes:	Language Developme assessments				Outcomes:			
	1 000000			LCAP Yea	ar: 2014-15			
Planned Actions/Services				Actual Actions/Services				
			Budgeted Expenditures				Estimated Actual Annual Expenditures	
Provide staff training in the implementation of ELD standards. KDS Data Contract: \$11,000			The district sent teacher teams to participate in the SCOE El Collaborative and ALLIES trainings			EL-01-4203 EL		

	Professional Consultant Services: \$10,000 Staff Training: 300 teachers X 3 days X \$120/day = \$108,000			Collaborative And ALLIES Participants Registration and Subs: \$10,326
Scope of service:		Scope of service:	LEA wide	
ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)			s _X_English Learners Redesignated fluent English proficient (Specify)	
Define and describe the ELD program at the elementary, middle, and high school levels, including time allotted as well as interventions according to language proficiency and levels and longevity in the EL program.	KDS Data Contract: \$11,000 Professional Consultant Services: \$10,000 Staff Training: 300 teachers X 3 days X \$120/day = \$108,000 CELDT Testing: \$14,434 Funding Source: Supplemental	ELD materials have been purchased and the Language! and English 3D programs have been implemented at the secondary level. The ELD Medallions program is implemented at the elementary level. The EL Master Plan was also updated and approved. A K-12 scope and sequence of expected learner outcomes is needed to identify how we are supporting our long-term English learners.		01-6300- 4310-DIST 01-0004-4310 and 5840 – DIST 01-7405- 4310-CCSS Language! \$52,945 01-3010- 5840-PDEV Language! training: \$12,000

	LCFF, pending reallocation of 13-14 carryover of Common Core and Measure D			01-3010- 1149-PDEV Language! subs \$2,400 01-6300 Medallions Purchase: \$15,769
Scope of service:		Scope of service:	LEA wide	
ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)		Foster Youth _X_	s _X_English Learners Redesignated fluent English proficient (Specify)	
Teacher teams will meet for horizontal and vertical articulation of the ELD curricula, assessments and instructional pacing to ensure alignment of content and practices system- wide for the CCSS for ELD.	KDS Data Contract: \$11,000 Professional Consultant Services: \$10,000 Staff Training: 300 teachers X 3 days X \$120/day = \$108,000 CELDT Testing: \$14,434 Funding Source: Supplemental	An articulation committee was planned but no participants attended so this action was discontinued. Staff training in the ELD standards and their integration with the ELA standards was rescheduled for August 2015 through December 2015. Based on this training and articulation, cohorts of thirty teachers will be supported in program implementation in a professional development series involving multiple training, demonstration lesson, and co-teaching events.		NA

	LCFF, pending reallocation of 13-14 carryover of Common Core and Measure D			
Scope of service: LEA wide		Scope of service:	LEA wide	
ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)			s _X_English Learners Redesignated fluent English proficient (Specify)	
In collaboration meetings, teachers use assessment data to modify instruction for intermediate English learners using strategies, including SDAIE, to support both students' proficiency and their subject area content mastery.	KDS Data Contract: \$11,000 Professional Consultant Services: \$10,000 Staff Training: 300 teachers X 3 days X \$120/day = \$108,000 CELDT Testing: \$14,434 Funding Source: Supplemental LCFF, pending	challenges of ma students whose a CCSS, collabora	ased rigor of the CCSS and the hintaining instructional pacing with academic skills lag behind the tion meetings have been focused on of CCSS and related tegies.	No additional costs

			reallocation of 13-14				
			carryover of				
			Common				
			Core and				
			Measure D				
Scope of service:	LEA wide			Scope of service:	LEA wide		
ALL	·			ALL			1
OR:				OR:			1
	pils <u>X</u> English Learners <u>X</u> Redesignated fluent Eng	alich profici	ont	Low Income p	upils <u>X</u> English Le	arners uent English proficient	
Other Subgroup	s:(Specify)	Jiisii pionei 	CIII		rredesignated in ups:(Specify)		
			luation of the effective				
\^/la at ala an an a	. i		program implementa				
_	s in actions, services, res will be made as a		D program and profes ing English learners.				
	ewing past progress	IIISIIUCI	ing English leathers.	An anticulateu	K-12 LLD plograi	iii wiii be deiiiled ddi	ing fall 2015.
	anges to goals?	This go	al is being changed i	n the three vea	r plan. We are int	egrating this goal int	o a more
	3 3		passing goal: Provid e				
		Commo	on Core State Stand	dards to maxin	nize student ach	ievement.	
			All parents, including	those of undu	olicated and	Related State and/o	r Local Priorities:
Original GC	OAL from prior year LC		individuals with exce			1 2 3 <u>_X</u> 4 5	6 <u>X</u> 7 8
Original OC	TAL HOITI PHOT YEAT LOT	M .	are connect to their s			COE only: 9	
						Local : Specify	
Goal Applies to	Schools: All						
3 3 3 3 3 3 3 3 3 3	Applicable Pupil St						
	An annual increase of					d not to administer t	
Expected Annual				Actual		. In the district LCAF	
			chools is expected	Annual	data from parents focused on a need for more communication between home and school and		
Measurable	California Healthy Kids		found that 35% of	Measurable		ning school environn	
Outcomes:	Total District parents \$	•		Outcomes:		hree responses in th	
	should be active partn	.	•		annong mo top t	20 1000 111 111	2 _2 ourroy.

education:			
	LCAP Ye	ear: 2014-5	
Planned Actions/Services		Actual Actions/Services	
	Budgeted Expenditures District offers		Estimated Actual Annual Expenditures
At all schools, parents will note an increasing sense of connection to their children's schooling.	multiple pathways for parent involvement at the site and district level: PTA, ELAC, SSC, Superintende nt's Council, Parent Advisory Committee, DELAC. District maintains Spanish interpreter for parent outreach. Interpreter Salary and Benefits: \$45,000 Funding Source: LCFF Base, pending 13- 14 carryover	Parent survey results indicated that parents prize a sense of welcoming at their school site as one of the top three district priorities for the LCAP. District maintained Spanish interpreter for parent outreach and translation. District offered multiple pathways for parent involvement at the site and district level: PTA, ELAC, SSC, Superintendent's Council, Parent Advisory Committee, DELAC Kindergarten screenings were held for all schools and all entering Ks. T-shirts were provided to welcome students to formal education	01-0500-0-4760- Interpreter Salary and Benefits: \$69,152 Translations =\$3,000 01-0000-0-0000-7150-4939-991-MKTG T-shirts: \$3,367 01-1100-0-1110-1000-1130-XXX-KASM K Screening: \$1588

Scope of LEA wide	of Common Core and Measure D Each site offers kindergarten screening and orientation, which includes parent interviews and the distribution of t-shirts and family resources, as an induction to our K-12 system. Costs = T- shirts \$3500 K-Screening – 20 teachers X 3 days X 120sub/day - \$7200 Funding source: Title I, Title II, Title III	Scope of	LEA wide	
service: X ALL OR: Low Income pupilsEnglish Learners Foster YouthRedesignated fluent English proficient		service: X_ALL OR: Low Income pupils Foster Youth R	sEnglish Learners Redesignated fluent English proficient	

Other Subgroups:(Specify)			Other Subgroups:(Specify)		
Foster youth will feel connected to their school program. See above for school connectedness and behavioral Rtl.		See above.	See above for school connectedness and behavioral RtI. The district established a partnership with Child Parent Institute to provide initial assessments with CANS and counseling for students with childhood trauma. A number of the district's foster youth were served in our ED pilot program in which parent education and student engagement activities were held on a monthly basis.		NA
Scope of LEA wide service:			Scope of service:		
ALL OR:Low Income pupilsEnglish Learners _X_Foster YouthRedesignated fluent EngOther Subgroups:(Specify)	glish proficient	-	ALL OR:Low Income pupilsEnglish LookX_Foster YouthRedesignatedOther Subgroups:(Specify)	earners fluent English proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	s a school offices as a priority for 2015-16. Foster parents have indicated a need for more parent				
Original GOAL from prior year LC	ΔP.	students demons ndards	trate proficiency on state	Related State and/o 1 2 3 4_X 6 COE only: 9 Local: Specify	5 6 7 8 0 10
Goal Applies to: Schools: All Applicable Pupil Su	ubgroups: A	All students			

Expected Annual Measurable Outcomes:			Actual Annual Measurable Outcomes:	The district opted to eliminate its benchmark assessments in favor of administration of the state interim benchmarks. The interim benchmarks were not developed by the state in time for progressive administration throughout the year. The district will use the Spring 2015 CASSP performance for each grade level and each subgroup as a baseline for evaluating these outcomes in 15-16. Overall DIBELS assessment results for grade K-5 showed that 28% of students were identified as at risk and in need of Intensive Support at the beginning of the school year and 24% of the students needed Intensive Support in the middle of the school year. A drop of 4% needing Intensive Support.	
	Planned Actions/Services		Actual Actions/Services		
	Budgeted Expenditures				Estimated Actual Annual Expenditures
Establish CCSS aligned screening, diagnostic, and summative assessment systems to determine students' mastery of academic content and performance standards Data And Assessme System: \$45,000 Annual Membersh Silicon Val Mathemati Initiative = \$5,000 DIBELS		Education Data And Assessment System: \$45,000 Annual Membership: Silicon Valley Mathematics Initiative = \$5,000 DIBELS Assessments:	developed to mastery of sta Assessments in some grade. The district imassessments universal screappropriate.	d-of-units assessments were assess student performance and andards in Illuminate and Synced. were piloted at the end of each unit e K-11 ELA and math classes. Inplemented the DIBELS Next to all students in grades K-6 for eening and progress monitoring as ing is provided.	01-6300- 4XXX-ILLU Illuminate Education: \$32,511 01-3010- 5300-PDEV Annual Membership: Silicon Valley Mathematics Initiative = \$5,000

Illuminate Summative Benchmark Assessment Copies = \$25,000 Release Time for Assessments K-12 ELA and math – 3 days X 200 teachers X 120 per day = \$72,000 Funding source: Title III Offer appropriate special education services to	specialists, psychologists, and assistants assigned to each elementary and middle school learning center to provide services to students with disabilities. Reading and mathematics intervention courses were offered at the middle and high school levels to support students with disabilities as well as other struggling students using a tiered-instruction, Rtl approach. The district expanded its educational offerings for students who are identified with emotional behavior disturbance working with a non-public agency and behavior consultant to provide	01-0004- 5812-DIBL DIBELS Assessments: \$15,160 01-0004- 5800-DIBL DIBELS Assessments: \$16,592 01-0004- 1149-DIBL subs \$34,541 01-0004- 9809-5812- SYNC
X 200 teachers X 120 per day = \$72,000 Funding source: Title I- Title III Offer appropriate special education	assigned to each elementary and middle school learning center to provide services to students with disabilities. Reading and mathematics intervention courses were offered at the middle and high school levels to support students with disabilities as well as other struggling students using a tiered-instruction, Rtl approach. The district expanded its educational offerings for students who are identified with emotional behavior disturbance working with a non-public	Assessments: \$16,592 01-0004- 1149-DIBL subs \$34,541 01-0004- 9809-5812-
Funding Source: LCFF Base, pending 13- 14	 Home to School Transportation Outside Contractors Preschool Administration 	01-1100-1149 and 2130- KSAM K-2 = \$17,329 01-0000-1149

				and 2130-RE \$8,682 01-6500 \$8,200,000 01-33XX \$1,290,000
				01-0000 and 0500 = \$3,600,000
Scope of LEA wide		Scope of		estimated
service:		service:	LEA wide	
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Foster YouthR	sEnglish Learners Redesignated fluent English proficient (Specify)	
Provide instructional coaching and teacher training in use of data to improve instruction.	KAM Contract for Coaching and Professional Development K-8 ELA \$104,718	provide instruction use of data to implement All K-8 ELA teach learner paraeducteachers were provided in the second in the secon	acted with Kristina Acuri Maher to mal coaching and support in the prove instructional outcomes. Hearning center and English eators and 9-12 intervention ovided training in the use of	01-3010-0- 11110-2140- 5830-992- PDEV
	Funding Source: Title I- Title III	new elementary	ensive intervention material. All school teachers were training in ELA program materials	\$128,972
Scope of service:		Scope of service:	LEA wide	01-0500-2100
_X_ALL		X_ALL	I	\$ 2,478,152 Estimated
Instructional Assistants will provide students with	Instructional	Instructional assi learner support a	Lamateu	

		Assistants: \$1,940,359. Funding Source: Supplemental	OR:Low Income pupil	duplicated students in accessing sEnglish Learners Redesignated fluent English proficient (Specify)	
Implement K-2 class size reduction to ensure all students receive individualized instruction to meet state standards.		Funding Source: Measure D	K-2 class sizes were maintained at 24 or fewer students at Thomas Page and John Reed Schools.		Included in Certificated salaries above.
Scope of service:	LEA wide		Scope of service:	LEA wide	
Implement K-12 RTI model in ELA and mathematics.		Flex Academy, Phoenix, and Tier II and Tier III sections included in teacher costs above. Curriculum costs for Language! and other materials estimated at \$100,000 Funding: LCFF Base, pending 13-	The district implemented a K-12 Rtl model for English language arts which supports Tiers 1-3 in elementary and supports Tiers 1 and 3 at the middle school and high school levels. Mathematics interventions were piloted in different classrooms; however, a systematic mathematics intervention program has not yet been implemented for Tier 2 or Tier 3 supports. Lexia, Dreambox, and Criterion were purchased for use in all K-12 classrooms to supplement ELA and mathematics instruction. Fuel Ed curriculum were used extensively in the Opportunity (6-8) and Flex Academy (9-12) programs but were available to all students in grades 9-12. Approximately 400 students		All costs included above.

Scope of service: X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	14 carryover of Common Core and Measure D	Scope of service: X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	
Integrate technology to ensure that students have extended learning opportunities – anytime, anywhere.	Purchase supplemental instructional programs to support extended learning opportunities: Fuel Ed: \$120,000 Lexia: \$0.00 Criterion: \$45,100 Dreambox: \$39,000 Funding: LCFF Base, pending 13-14 carryover of Common Core and Measure D Purchase	Six Chrome books were purchased for every elementary classroom. Additional Chromebooks and laptop carts were provided additional technology in secondary schools. All schools in the district now have Wifi. The district purchased and implemented online curriculum and developed a Flex Academy to enable students to recover credits more rapidly and increase potential for graduation. The curriculum was also used with middle school students who were struggling in the regular classroom environment.	01-9020-4342 \$19,112 25-0000-0- 0000-8210- 4342-989- COMP \$261,059 25-4440 and 25- 5800 \$116,540

	technology for every classrooms – Six Chrome Books for each elementary classroom; BYOD support for middle and high school \$207,000 Funding: Microsoft Settlement and Developer fees Add Wifi and bandwidth at all sites \$300,000 Funding: Developer fees	
Scope of service: X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)	-	Scope of service: _X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)
The state of the s	•	is difficult as state test data is preliminary at this point. Local inistered consistently across sites and grade levels due to ongoing

result of reviewing past progress technological concerns and t							
and/or c			The district will use essments in summe		rim assessment b	plocks to revise instru	ıctional pacing
				1 01 2013.			
		This goal	lia haina ahanaadi	n tha throa waa		to avotina thio acol int	
						tegrating this goal int riculum based on tl	
			n Core State Stand			nievement.	
						Related State and/o	
Original G	OAL from prior year LCAF	P: A	II seniors are colleg	je and career re	eady.	1 2 3 4_X_ 5	
						COE only: 9 Local : Specify	
Cool Applica	Schools: RCHS, Th						
Goal Applies	Applicable Pupil Sub	groups:	All students				
	Annual expected increase						
F a ata al	students who are profici	ent on E	AP ELA and EAP	A - t I	The EAD is no longer administered as next of the		
Expected Annual	Math. 23% of district eleventh	aradore	are college and	Actual Annual	The EAP is no longer administered as part of the CST. It is now combined with the CASSP- SBAC.		
Measurable	career ready in English			Measurable		ta will be baseline for	
Outcomes:	16% of district eleventh			Outcomes:	outcome in futu		Theadaining time
	career ready in mathem					,	
	EAP.						
			LCAP Year	ar: 2014-15			
	Planned Actions/Se	ervices		Actual Actions/Services			
			Budgeted				Estimated
			Expenditures				Actual Annual
			·				Expenditures 01-0000-0-
Counselors wi	Il meet individually with al	II	Pupil Support Salaries:	Guidance cou	nselors met indiv	vidually with all	1110-3110-
	evelop individual learning		Guidance		hmen to develop		1200
These plans will be updated annually in group personnel and					ns and support as	Guidance	
counseling meetings. Students and counselors psychologists			needed throug	gh individual cour	nseling, group	Counselors:	
	ans to ensure that studen		= \$935,017	•	vities and parent/	student outreach	\$684,680
•	areer ready standards. Co	unselors		nights.			04 5040 04
will provide int	erventions as needed.		Source: LCFF				01-5640-01-

		Base, pending 13- 14 carryover of Common Core and Measure D			7110-1200 \$81,385 Guidance 01-0000-0- 1110-3121- 1200 \$351,042 Guidance O1-6500-0- 5750-3121- 1200 Psychs \$169,354 01-3315-0- 5730-3121- 1200 \$22,880
Scope of			Scope of		Psychs
service:	LEA wide		service:	LEA wide	
_X_ALL			X_ALL		
OR: Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			OR:Low Income pupilsFoster YouthROther Subgroups:		
	An assessr	nent of the effect	iveness of this goa	Il indicates that the goal is not met	. Individual

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

An assessment of the effectiveness of this goal indicates that the goal is not met. Individual learning plans and a mechanism for monitoring course enrollment and pass rates are necessary to map students' progress to A-G completion, graduation requirements, and academic proficiency required to complete required state assessments, as they are developed.

This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: **Implement a broad course of study that meets all students' needs and interests and prepares them for college and career.**

Original GOAL from prior year LCAP: English learners demogrowth in their English academic proficiency.			sh language de	velopment and 1 2 3_	ate and/or Local Priorities: _ 4_X_ 5 6 7 8 E only: 9 10
Goal Applies to	Schools: All				
Odai Applies ti	Applicable Pupil Subgroups	s: English learners			
Annual expected increase is 10% for each grade level and each EL performance level district- wide. Approximately 57.5% of English learners meet annual targets for linguistic proficiency on the CELDT (AMAO 1). 34.5% of ELs are proficient on CST for ELA and 42.8% of ELs are proficient on CST in math		Actual Annual Measurable Outcomes:	Progress by at least one level (AMAO 1) was up .3% from 5 between 2013 and 2014. On the CAHSEE census admit learners scoring "Proficient" if Arts was 0.0% in 2013 and 0 no gain. English learners scoring that was 8.45% in 2013 and showing a decline of 6.56%	56.6% to 56.9% ninistration, English n English/Language .0% in 2014 showing oring "Proficient" in	
			ar : 2014-15		
	Planned Actions/Services	3		Actual Actions/Service	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
Provide staff training in the implementation of ELD assessments. District leadership teams and site administrators will develop and implement multiple measures assessments to monitor EL students' linguistic and academic development.		and See above. t	the SCOE ALLIES training. These resources inclu		ons included above.
Scope of service:ALL	LEA wide		Scope of service:ALL	LEA wide	
OR:	ıpils _X_English Learners		OR: Low Income p	upils _X_English Learners	

Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)		Foster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)	
Develop and use EL intervention lists of students who failed to meet annual measurable objectives for English language development and/or academic proficiency. Use these lists to develop individual support plans to set goals with students and their parents and to monitor progress on a quarterly basis.	See above	The district provided intervention lists annually to each school principal.	01-0000- 3160-5800 KDS Data Contract: \$11,500 01-0500-0- 4760- 1/2/3XXX- CLDT \$19,831
Scope of service: ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-	Scope of service: ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
Using the EL intervention lists, each grade level at each site will develop a watch list for students pending reclassification and for students who did not progress on annual measurable objectives. These lists will be reviewed quarterly in structured collaboration time.	See above	EL data were considered in combination with other academic progress monitoring data to ensure students were progressing adequately.	Costs included above.
Scope of service: ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	-	Scope of service: ALL OR:Low Income pupils _X_English LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	nts, observation d	ata, and writing n the three yea	g samples to eval or plan. We are in	rict will continue use uate progress of Engates tegrating this goal in triculum based on t	glish learners. to more	
and, or origing to goalo.		Core State Stand				no Gamonna
Original GOAL from prior year LCAP: English learners who 7 years will be reclas projected on new star development assessing the control of t			have been in ssified by their intermeted	U.S. schools 5- 7 th year or as	Related State and/o 1 2 3 4_X COE only: 9 Local : Specify	5 6 7 8 9 10
Goal Applies to: Schools: All						
Applicable Pupil Su	bgroups: E	English learners				
Expected Annual Measurable Outcomes: Level 4 and 5 students enrolled in US schools Reclassification rates of approximately 2% of E	enrolled in US schools five or more years. Reclassification rates vary by site; however,		Actual Annual Measurable Outcomes:	•	verall reclassification 79% in 2013 and 13. 5.83%.	•
		LCAP Yea	ar: 2014-15			
Planned Actions/S	Services		Actual Actions/Services			
		Budgeted Expenditures				Estimated Actual Annual Expenditures
As noted above, individual learning plans will be developed for students who do not make their annual measurable growth. These plans will be monitored and amended on a quarterly basis to ensure that long- term English learners make continued academic and linguistic progress. Teachers will conference with parents to provide quarterly updated about student progress.		Funding – release time for teachers to conference with parents = 200 teachers X 4 days X \$120/day = \$96,000	Parents were provided with reports on a trimester or quarterly basis.		Additional costs not incurred. Funding Source: LCFF Base 01-0000—8011	

			Funding Source: Supplemental LCFF, pending reallocation of 13-14 carryover of Common Core and Measure D				
Scope of service:	LEA wide			Scope of service:	LEA wide		
ALL OR:Low Income pupils _X_English LearnersFoster Youth _X_Redesignated fluent English proficientOther Subgroups:(Specify)					Redesignated flu	earners uent English proficient	
and expenditures result of review	n actions, services, s will be made as a ing past progress ages to goals?	approach to developed progress in This goal is encompass	o plan developme and implemented English proficier s being changed i sing goals: Provi c	ent, progress monit d on a quarterly bas ncy is needed. in the three year pl	toring and par sis. A simple t an. We are int rigorous cur		needs to be rmative so more he California
Original GOAL from prior year LCAP: cours				cess to Advanced nrolled in Advance ss the AP test.		Related State and/or 1 2 3 4_X_ 5 COE only: 9 Local : Specify	5 6 7 8
Goal Applies to:	Schools: RCHS,	······	All students				

Expected Annual Measurable Outcomes:	10% increase is expected annually in the percentage of students enrolled in AP classes who take the AP test. 10% increase is expected annually in percent of students scoring a three or higher on AP test. 17% of high school students have access to AP courses. 75% of students enrolled in AP courses take and pass the AP test.	Actual Annual Measurable Outcomes:	Percent of enrollment in AP courses: 2013: District = 6.54% White = 7.38 % Hispanic = 4.15 % Asian = 16.91 % Filipino = 9.80 % 2014: 163 students total District = 8.03% White = 4.91% Hispanic = 2.92 % Asian = 17.19 % Filipino = 13.79 % Number of AP Courses Offered: 2013 = 12 2014 = 12 Participation rate in AP courses: 2013 = 11.30 % AP Exam Pass rate (Score of 3 or higher): 2013 = 70.11 %
	LCAP Yea	ar: 2014-15	

2011 1041. 2011 10						
Planned Actions/Services		Actual Actions/Services				
	Budgeted Expenditures		Estimated Actual Annual Expenditures			
AP courses will be open to all students who are willing to challenge themselves academically.	Courses will be identified and support structures will be designed for non-traditional AP students. Integrate AP courses into secondary pathways as	Seven teachers were provided AP training in summer 2014. This year RCHS established an AP Board which included AP teachers, administrators, counselors, and ELL and AVID student advocates. RCHS leadership team about the inclusion of nontraditional students in AP and in AP philosophy. We also administered the PSAT and used the data from it to identify students who showed high potential to succeed in AP classes and gave that list to counselors who then encouraged those targeted kids to enroll in advanced courses based on their data. And lastly,	01-1100- 5202-ADPL and 01-4035- 5202-ADPL \$9478			

		appropriate. Cost: Approximately 10 days of release time for AP Teachers X 4 AP classes @120/ release day = \$4800 Funding: LCFF Base, pending 13- 14 carryover of Common Core and Measure D	we instituted a castudents who enrieast one exam. exam will be able assessment. AP English and A Technology High	oll in AP cour Students who to waive the AP History wei	ses must take at cannot afford the fee and take the	
Scope of service:			Scope of service:	LEA wide		
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			_X_ALL OR:Low Income pupilsFoster YouthROther Subgroups:	edesignated flue	rners ent English proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? An assessment of the effectiveness of this goal is in progress. Staff looked at AP course enrollment and AP test pass rates by demographics and worked to develop a common philosophy and approach to encouraging non-traditional students to enroll in AP classes. This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: Implement a broad course of study that meets all students' and interests and prepares them for college and career.						mmon classes. o more
Original GOAL from prior year LCAP: All students attend so			chool on time ever	y day all day	Related State and/or 1 2 3 4 5 COE only: 9	<u>X_ 6 7 8</u>

Local : Specify						
Goal Applies	Schools: All					
Applicable Pupil Subgroups: All students 2% annual increase in the attendance rate is expected. The district's attendance rate in 2013 was 96.04 % and in 2014 it was 96.20%. Baseline: Total P-2 ADA for 2012-13 was: 5504.14 Total P-2 ADA for 2013-14 was 5,776. 2% annual increase in the truancy rate expected. 8.6% of students are considered habitual or chronic truants.			Actual Annual Measurable Outcomes:			
		LCAP Ye	ar : 2014-15			
	Planned Actions/Services		Actual Actions/Services			
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
The district employs a systematic approach to attendance monitoring using the A2A program and the AERIES software.		K-3 students will receive attendance motivation letters three times annually. School sites will incentivize and communicate positive attendance through	Schell Technical Services, Inc were contracted for Aeries/CalPads consultation and certification assistance. The costs of providing the attendance motivation program were prohibitive. We elected to postpone this effort until we have a student information system with parent emails and mobile numbers for more economical communication. Active SART and SARB committees met regularly to address truancy issues. Two district schools were awarded a truancy prevention grant which		01-0711-5840 Certica Solutions = \$5,788 01-0000- 5830-AERS Schell Technical Services, Inc. = \$16,000	

			assemblies, rallies, gift raffles, etc. District will address manageable absentees (5%-10% of the school year) through positive outreach, problemsolving and the SARB process. A2A- main program = \$30,000 per year. A2A K-3 incentive letters = \$27,000 per		resence of school liaison to reach nose children are at risk of	01-1100-0- 5840-A2A \$30,000 No additional costs.
			\$37,000 per year.			
Scope of service:	LEA wide			Scope of service:	LEA wide	
_X_ALL OR:Low Income pupilsFoster YouthROther Subgroups:(sEnglish Learners edesignated fluent Englis (Specify)	sh proficient —			sEnglish Learners Redesignated fluent English proficient (Specify)	
and expenditures result of review	n actions, services, s will be made as a ing past progress ages to goals?	continue to	monitor truancy,	excessive absence	al indicates that it in progress. The description in the overall attendance rate in the implementation in 15-16.	

This modic hairs about adding the three years along We are integrating this word into year.								
This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: Create and maintain optimum learning and working environments for students and staff.								
Original GOAL from prior year LCAP: All students graduation							Related State and/or Local Priorities:	
			All students will remain enrolled until high school graduation		il high school	1 2 3 4 5_X_ 6 7 8 COE only: 9 10 Local : Specify		
Goal Applies to: Schools: All middle and high schools Applicable Pupil Subgroups: All								
	2% annual decrease in the dropout rate expected.			In 2013, the middle school drop out rate was 0.0 %.				
Expected Annual Measurable Outcomes:	0% of middle school and 3.3% of high schools students are considered drop outs.			Actual Annual Measurable Outcomes:	In 2013, the district high school drop out rate was 11.50 %. The white subgroup HS drop out rate in 2013 was 9.00 % and the Hispanic drop out rate for the same year was 17.40 %. In 2014 the middle school drop out rate was 0%. The district high school drop out rate was 14.3%. The white subgroup drop out rate was 13.5% and the Hispanic drop out rate was 21.5%. In 2014 the district high school graduation rate was			
					80.7 %. The white subgroup graduation rate was 83.3% and the Hispanic graduation rate was 73.1%.			
LCAP Year: 2014-15								
Planned Actions/Services				Actual Actions/Services				
			Budgeted Expenditures	Actual			Estimated Actual Annual Expenditures	
See above for all seniors are college and career ready.		Use online provider for 24/7 learning opportunities, including unit and credit recover, to provide high school	The district purchased and implemented online curriculum and developed a Flex Academy to enable students to recover credits more rapidly and increase potential for graduation. The curriculum was also used with middle school students who were struggling in the regular classroom environment.			Costs included above.		

			students with access to credit recovery options to accelerate learning and prevent failure.				
Scope of service:	LEA wide			Scope of service:	LEA wide		
Foster Youth _	pilsEnglish Learners _Redesignated fluent Englisos:(Specify)	sh proficient		Foster Youth	upilsEnglish Lea _Redesignated flue ps:(Specify)	ent English proficient	
and expenditu result of revie	s in actions, services, res will be made as a ewing past progress anges to goals?	our official of Academy he this point (remonitoring intervention This goal is	drop out rate as wad 47 drop outs in any of whom we of students' foursing in early high so being changed in the sing goals: Create	we want to have in 2014 and we are still workin year plans will he shool in order to	comparable dat have only 20 stu g to re-engage in help to track prog help us better a	data from DataQuest a from year to year. dents who we considents who we consident a schools). It is anticile gress and plan persore ddress this goal. tegrating this goal intended and working enverse	The Flex ler drop outs at pated that nalized o more
Original GC	AL from prior year LCA	AP: All s	students graduate	e from high scho	ool.	Related State and/or 1 2 3 4 5_ COE only: 9 Local : Specify	X 6_ 7_ 8_ 10
Goal Applies to	Schools: All high s Applicable Pupil Su		all students				
Expected Annual	2% annual increase in expected.	the graduati	on rate	Actual Annual	•	aduation rates in 201 %, White = 86.12 %,	

			Measurable Outcomes:	77.85 % and English learner = 72.55 High School Graduation rates in 201 District = 80.7 %, White = 83.3 %, H %.	4:
		LCAP Yea	ar: 2014-15		
	Planned Actions/Services			Actual Actions/Services	
		Budgeted Expenditures			Estimated Actual Annual Expenditures
See above for all ser ready.	niors are college and career	Use online provider for 24/7 learning opportunities, including unit and credit recover, to provide high school students with access to credit recovery options to accelerate learning and prevent failure. Hold Annual Ed Summit meetings to address this goal: \$40,000 Costs: See above – Fuel Software	The district he the 14-15 sch	eld three Ed Summit meetings during ool year.	01-1100-0- 1110-1000- 1/3/4XXX \$10,816

			Funding:				
			LCFF Base				
Scope of service:	LEA wide			Scope of service:	LEA wide		
_X_ALL				_X_ALL			
Foster Youth	upilsEnglish Learners Redesignated fluent Engli ups:(Specify)		ent	Foster Youth	upilsEnglish Lea Redesignated flue ups:(Specify)_	ent English proficient	
and expenditures result of rev	es in actions, services, ures will be made as a iewing past progress hanges to goals?	the col from y in June second combin efforts This gencom	5, our graduation rate hort graduation rate frear to year. In addition a 2015 to create equadary schools will implemation with enhanced are expected to reduct to reduct to several is being changed in passing goals: Implematerests and prepares	om DataQuest in to the actions I interval scales ement an acade credit recovery ced dropout rate in the three yea ment a broad of the state of the s	in order to ensure a listed above, the for grades A, B, emic support periopportunities proportunities proposes and increase or plan. We are incourse of study	e we are using comple district is revising its C, D, and F. During od each day as a tuto vided through online graduation rates. tegrating this goal int that meets all stude	arable data s grading policy 2015-16, brial option. In learning, these o more
Original G	OAL from prior year LC	∖P:	Freshmen students a credits for promotion			Related State and/or 1 2 3 4 5_ COE only: 9 Local : Specify	X 6_ 7_ 8_ 10
Goal Applies t	Schools: RCHS,						
Odai Applies t	Applicable Pupil Su		s: All freshmen stude	ents			
Expected Annual	A 5% increase is expe			Actual Annual	91% of high sch graduate in May	nool freshmen were o v 2015.	n target to
Measurable Outcomes:	graduation credits			Measurable Outcomes:	3. 2.2.2.3.0 ii. iiia,	,	
			LCAP Yea	ar : 2014-15			
	Planned Actions/S	Services			Actual A	ctions/Services	

		Budgeted Expenditures			Estimated Actual Annual Expenditures
Same as above for all seniors are college and career ready.		See above for all seniors are college and career ready	develop cours department ch	et with all incoming freshmen to e plans. The counselors and nairs monitor student grades to es of course completion.	Costs included in certificated staffing above.
Scope of service:			Scope of service:	LEA wide	
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EngliOther Subgroups:(Specify)	sh proficier	nt		upilsEnglish Learners Redesignated fluent English proficient ups:(Specify)	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress	parents confered process	of students who are nce. In 2015-16, prin	at risk of failing cipals will moni ough the use o	is in progress. District board policy repairs a course must be contacted in writing tor this outreach to ensure that it is of a conline reporting and electronic pare	ng or through a completed. This
and/or changes to goals?	encomp		ment a broad o	r plan. We are integrating this goal in course of study that meets all stude ege and career.	
Original GOAL from prior year LC/	7 D.	There will be a reduction students suspended		•	5 6_X_ 7 8 9 10
Goal Applies to: Schools: All Applicable Pupil Su	paronns.	All students			
Expected Annual Measurable Outcomes: Applicable Pupil Subgroups: All students A 2% reduction is expected annually for each school site. Per DataQuest, 5.9% students District-wide			Actual Annual Measurable Outcomes:	In 2013-14, the district suspension The district changed its suspension eliminate many suspensions for 48	practices to

2015 DataQuest report will provide the baseline
upon which to measure further growth.
In 2014-15 (as of April 30, 2015) there were 334
suspensions district wide.
2014-15 by site as of April 30, 2015:
Evergreen – 16
Monte Vista – 20
Thomas Page – 13 John Reed – 4
University Elementary – 1 Waldo Rohnert – 19
Lawrence Jones MS – 72
Technology MS – 116
Rancho Cotate HS – 64
Technology HS – 3
Marguerite Hahn - 0
Margaonio Fiami o
ar: 2014-15
Actual Actions/Services
Estimated
Actual Annual

				Expenditures
All students and staff will participate in the Positive Behavior Intervention and Support (PBIS) program. Middle and high school students will also participate in the First Four Days program with two intersession dates as well.	First Four Days — Teacher planning time and team building presenters = \$5,000 per year per site 6-12 = \$20,000 Funding source: LCFF Base, pending 13- 14 carryover of Common Core and Measure D	first four days. The version to kick off Jones Middle Schreview expectation formal PBIS train district continues	ols designed and implemented be high schools did a modified of their school year. Lawrence mool held mid-year state days to lons. The district did not conduct ing due to costs; however, the to implement school-wide PBIS ementary schools.	01-0100- 1130-School Code \$1200
Scope of service: LEA wide		Scope of service:	LEA wide	
_X_ALL OR:Low Income pupilsEnglish Learners		_X_ALL OR:Low Income pupils	English Learners	
Foster YouthRedesignated fluent English proficientOther Subgroups:(Specify)		Other Subgroups:	edesignated fluent English proficient (Specify)	

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?

An evaluation of this goal indicates that the goal is in progress. Our number of suspension in April 2015 was close to the total for the 2013-14 year. As suspension for 48900K are no longer a district practice, we have a need for restorative practices for willful disruption of school activities. We have identified an ongoing need for positive behavior interventions and supports at our Title I schools and their feeder middle to offer tier 1 and tier 2 support. We also hope to purchase a social skills toolkit curriculum to help elementary students learn prosocial behaviors.

This goal is being changed in the three year plan. We are integrating this goal into a more

		passing goal: Create	and maintain	optimum learnir	ng and working env	ironments for
Original GOAL from prior year LCAP:		There will be a reduction in the number/percent of student expulsions annually at each site.			Related State and/o 1 2 3 4 5_ COE only: 9 Local : Specify	6_X_ 7 8 0 10
Goal Applies	co: Schools: All Applicable Pupil Subgroups	s: All students				
Expected Annual Measurable Outcomes:	A 10% reduction is expected a school site. In 2013-14 there were 27 expulsi 2013-14 expulsions by site: Evergreen – 0 Monte Vista – 0 Thomas Page – 3 John Reed – 0 University Elementary – 0 Waldo Rohnert – 0 Lawrence Jones MS – 3 Technology MS – 3 Rancho Cotate HS – 18 Technology HS – 0 Marguerite Hahn – 0	annually for each	Actual Annual Measurable Outcomes:	In 2014-15, therefore Evergreen – 0 Monte Vista – 0 Thomas Page – John Reed – 0 University Elem Waldo Rohnert Lawrence Jones Technology MS Rancho Cotate Technology HS Marguerite Hah	- 1 entary – 0 – 0 s MS – 3 – 7 HS – 10 – 0	s district wide:
	In CALPADs 2013-14 there were persistently dangerous offenses.	no expulsions for				
			ar: 2014-15			
	Planned Actions/Services			Actual Ac	ctions/Services	
		Budgeted Expenditures				Estimated Actual Annual Expenditures
The district will contract with mental health support providers to provide specific support for students with drug, alcohol, tobacco use, or District Social Worker Salary and Benefits: \$80,000		Worker Salary and Benefits:	Behavioral Disimplemented	sturbance progra	nool. This program	01-6512-0- 5770-3130- 2200 District

term support for students as behaviors are identified. District will work with community agencies to provide wrap- around support for students whose behaviors warrant services beyond what the school can provide. Service S		Mental Health Services Contract: \$80,000 Funding source: ERMS	specialists, school education behavior A Tier 3 model was district partnered the Sonoma Couldevelop Tier 2 surand middle school School.	or consultant, and as effectively imp with Child Parent nty Office of Educ pports for selecte	d social worker. lemented. The t Institute and cation to ed fifth grade	Social Worker Salary and Benefits: \$113,475 School psych listed above
Scope of service:			Scope of service:	LEA wide		
X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent EngliOther Subgroups:(Specify)			X_ALL OR:		Inglish proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals?	iggests that it is still prinput and student es and supports for its development for i	t data demonstrater to students in the oping BEST special to students in general services throughout for referration. We are integrant.	te the need to ma 15-16 school year ial education class eneral education. ugh community pa I to CPI.	intain and r. The district ses and is The district will artnerships, use o more		
Original GOAL from prior year LC		e percentage of st d connected at sc	tudents reporting the	ney feel safe 1.	Related State and/or 2 3 4 5 COE only: 9 cal: Specify	6_X 7 8 10
Goal Applies to: Schools: All Applicable Pupil Su	ubgroups: A	All students				

Expected Annual Measurable Outcomes:	A 10% increase is expected annually for all schools. California Healthy Kids Total District Climate Survey indicated that 60% of respondents strongly agreed that "Adults at this school really care about each student."		Actual Annual Measurable Outcomes:	The district opted not to administer the CHKS survey this year. In the district LCAP survey, 81% or respondents (staff, parents, and community members) believed that the district has safe school and classroom environments.		
		LCAP Ye	ar : 2014-15			
	Planned Actions/Services	1		Actual Actions/Services	Fationatad	
		Budgeted Expenditures			Estimated Actual Annual Expenditures	
district-wide to in all classroor support and or support provid curriculum will	RtI program will be implemented provide Tier 1 behavioral support ms, coupled with counseling ther Tier 2 strategies, and Tier 3 led by district psychologists. Tier 1 include the Toolbox curriculum lence-based materials for middle ol students.	District Social Worker and Special Education Consultant will support Behavioral Rtl development. See below for salary costs. School Psychologist Salaries included in Pupil Support Salaries above.	individuals an families. Scho services in gromental health The district cofor mental health enhance fund The district est Health Center outreach for in	ollaborated with Child Parent Institute alth services and for grant writing to ing. Stablished an MOU with Petaluma for review of all student records and asurance registration. Once milies will have increased access to	01-6512-0- 5770-3130- 2200 District Social Worker Salary and Benefits: \$113,475 School psych listed above	
Scope of service:	LEA wide		Scope of service:	LEA wide		
	upilsEnglish Learners Redesignated fluent English proficient ips:(Specify)			upilsEnglish Learners Redesignated fluent English proficient ups:(Specify)		

and expenditures and result of rev	es in actions, services, ures will be made as a iewing past progress hanges to goals?	CHKS survey is administered every other year. Thus, we cannot report on this goal at this time. Anecdotal data from student discipline and counseling indicates a need for increased behavior intervention and prevention. Student focus groups at the middle and high school level revealed that our students feel very safe at their schools. Additional teachers and counselors have been hired to support behavioral learning centers at our most impacted schools. This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: Create and maintain optimum learning and working environments for students and staff.					ased behavior level revealed ors have been o more
Original G	OAL from prior year LC/	All students have access to and successfully Related State and/or Loc complete A-G courses. 1_ 2_ 3_ 4_ 5_ 6					
	Schools: RCHS,	THS				I	
Goal Applies t	Applicable Pupil Su		s: All students				
Expected Annual Measurable Outcomes:	A 10% annual increase in eligibility all students is expected. 19.6% of RCHS and 70.4% of THS of seniors graduate with A- G course requirements.			Actual Annual Measurable Outcomes:	successfully cor	centage pf graduates mpleted A-G requirer High Schools = 26.99 d 64.4%.	nents were
			LCAP Ye	ar : 2014-15	•		
	Planned Actions/S	Services			Actual Ac	ctions/Services	
			Budgeted Expenditures				Estimated Actual Annual Expenditures
All schools will provide students with information about college and career readiness, including grade appropriate explanations of the A-G strequirements. Elementary and middle schools			AVID: \$20,000 Funding	with information High school collised A-Collised	on about college	middle schools and erences with all	AVID cost: \$4,000 Training - Course Materials Funding Source: LCFF

A-G content in identified and paschool as appr	e that students are able high school. Students placed in AVID courses opriate.	will be					Base 01- 0000—8011
Scope of service:	LEA wide			Scope of service:	LEA wide		
<u>X</u> ALL	,			_X_ALL			
Foster Youth _	pilsEnglish Learners _Redesignated fluent Engli ps:(Specify)		nt	Foster Youth	upilsEnglish Lear Redesignated flue ups:(Specify)	ent English proficient	
What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? An assessment of the effectiveness of this goal indicates that the goal decided that we want to have our focus on AVID remain at the high continuing to look at how to expand AVID strategies for K-12 alignment be on auditing individual student learning plans and course access and/or changes to goals? This goal is being changed in the three year plan. We are integrating encompassing goals: Implement a broad course of student that it and interests and prepares them for college and career.					ne high school level. alignment; however access as a means to egrating this goal int	We are r, our focus will r increasing our o more	
Original GC	DAL from prior year LC		All students have ac school CTE pathway	cess to and par		Related State and/or 1 2 3 4 5_ COE only: 9 Local : Specify	6 7_X_ 8 10
Goal Applies to	Schools: RCHS, T		· All students				
Expected Annual Measurable Outcomes: Applicable Pupil Subgroups: All students A 10% annual increase in the number of students completing at least four CTE courses during high school is expected annually.			Actual Annual Measurable Outcomes:	64% of high sch CTE classes in	ool seniors complete 2014-15.	ed four or more	
				ar : 2014-15			
	Planned Actions/S	Services			Actual Ac	ctions/Services	
			Budgeted Expenditures				Estimated Actual Annual

			Expenditures
Expand career opportunity course work for career-technical education in grades 6-12	Survey student interest in CTE electives in grades 6-8; develop CTE electives in grades 6-8 that align with CTE pathways in high school Cost: Release time for 10 teachers X 5 meetings X \$120/day = \$6,000 Funding: LCFF Base, pending 13- 14 carryover of Common Core and Measure D	Middle school CTE teachers met at sites to develop expanded offerings for students The textile program at Lawrence Jones is aligning its program with the new fashion design classes at Rancho Cotati High School.	Budget updated. Additional funds were not required for 14-15.
Scope of service: LEA wide		Scope of service: LEA wide	
X_ALL OR: _Low Income pupilsEnglish Learners _Foster YouthRedesignated fluent English proficient _Other Subgroups:(Specify)		X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
		leness of this goal indicates that it has been met; how ss and look at course enrollment trends in the 15-16 s	

and/or cl	ewing past progress nanges to goals?	Technology Middle School, robotics, gaming, and coding classes are planned for next year. This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: Implement a broad course of student that meets all students' needs and interests and prepares them for college and career. Related State and/or Local Priorities:						
I Original (-OA) from brior Vear 1 CAP:		students will meet state standards for physical ness.			1 2 3 4 5 6 7 8_X_ COE only: 9 10 Local : Specify			
Goal Applies t	o: Schools: All Applicable Pupil Su	baroups: A	all students					
Expected Annual Measurable Outcomes:	A 10% annual increase in the number of students in each tested grade level performing within the healthy fitness zone on all six tests is expected annually. 9% of fifth graders, 20,2% of seventh graders, and			Actual Annual Measurable Outcomes:	Students are in the process of taking the test. Results are anticipated for July 2015.			
	LCAP Year: 2014-15 Planned Actions/Services Actual Actions/Services							
			Budgeted Expenditures	Estimated Actual Annua		Estimated Actual Annual Expenditures		
No actions were listed in the original plan.		All students in grades 1- 10 will participate in Cost: included in certificated teacher costs above.	All students are completing the physical fitness testing as required. Fifth grade field days were set up for group administration of the tests in order to facilitate data collection and recording		NA			
Scope of service:	LEA wide			Scope of service:	LEA wide			

What changes in actions, services, and expenditures will be made as a result of reviewing past progress and/or changes to goals? An assessment of this goal indicates that this goal is in progress. An annual fitness report will be provided to the Board in June 2015. This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: Implement a broad course of student that meets all students' needs and interests and prepares them for college and career.	X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)			_X_ALL OR:Low Income pupilsEnglish LearnersFoster YouthRedesignated fluent English proficientOther Subgroups:(Specify)	
	and expenditures will be made as a result of reviewing past progress	provided to the Board in June 2015. This goal is being changed in the three year plan. We are integrating this goal into more encompassing goals: Implement a broad course of student that meets all students' needs			o more

Complete a copy of this table for each of the LEA's goals in the prior year LCAP. Duplicate and expand the fields as necessary.

Section 3: Use of Supplemental and Concentration Grant funds and Proportionality

A. In the box below, identify the amount of funds in the LCAP year calculated on the basis of the number and concentration of low income, foster youth, and English learner pupils as determined pursuant to 5 CCR 15496(a)(5).

Describe how the LEA is expending these funds in the LCAP year. Include a description of, and justification for, the use of any funds in a districtwide, schoolwide, countywide, or charterwide manner as specified in 5 CCR 15496.

For school districts with below 55 percent of enrollment of unduplicated pupils in the district or below 40 percent of enrollment of unduplicated pupils at a schoolsite in the LCAP year, when using supplemental and concentration funds in a districtwide or schoolwide manner, the school district must additionally describe how the services provided are the most effective use of funds to meet the district's goals for unduplicated pupils in the state and any local priority areas. (See 5 CCR 15496(b) for guidance.)

Total amount of Cumplemental and Concentration group funds calculated	¢ 2.660.141 actimated
Total amount of Supplemental and Concentration grant funds calculated:	\$ <u>2,660,141 estimated</u>

THE LCAP was built based on an LCFF calculation that used a 51.52% gap percentage for 2015-16 and generated supplemental grant funding of \$2,660,141 and an MPP percent of 6.37%. Section 2 of the LCAP details the specific goals and actions that meet the needs of all students as well as the increased or improved services for unduplicated count pupils that is proportional to the 6.37% MPP percentage. The district does not receive concentration grant funds.

Supplemental funds provided direct support to district goals as outlined in the LEA Plan and Title III Year IV Improvement Plan, which are also mirrored in the Local Control Accountability Plans. Supplemental funds are used to provided targeted academic and behavior intervention programs during the school day, smaller class sizes for supporting unduplicated pupils in the general education setting, English learner progress monitoring services, professional development in English learner instructional strategies, and parent education and outreach provided through a bilingual interpreter and translators. We have additionally provided enhanced instructional leadership at our sites that serve the greatest number of unduplicated pupils through the addition of three assistant principals at the elementary school level.

- a. Literacy intervention courses \$360K
- b. Math intervention curriculum \$47K
- c. Full day intervention/opportunity class teacher \$80K
- d. Key Data Systems EL Contract \$11.5K (of \$20,000)
- e. Counseling interns \$36K
- f. Extended media center access and teacher support for unduplicated students and their families \$10,800
- g. Interpreter \$70K
- h. Translation \$6K
- i. Paraprofessionals providing support for Walk to Read program (all EL assistants and two special education assistants/learning center assistants per site) \$ 1,552,231
- j. Additional administrative support at our Title I sites and TPA \$200K
- k. Contribution for free and reduced cost lunches \$286,610 Total \$2,660,141

Measure D funding also contributed to our ability to provide increased services above our core program to principally benefit unduplicated pupils. The following additional services and supports derive from Measure D funding:

- 1. Hiring of 10 FTE to support smaller class sizes for targeted instruction = \$810,265
- 2. Computer laboratory assistants for Common Core Standards assessment and preparation = 2.6FTE or \$53,984
- 3. Career Technical Education materials = \$27,756

Total - \$892,005

B. In the box below, identify the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all pupils in the LCAP year as calculated pursuant to 5 CCR 15496(a).

Consistent with the requirements of 5 CCR 15496, demonstrate how the services provided in the LCAP year for low income pupils, foster youth, and English learners provide for increased or improved services for these pupils in proportion to the increase in funding provided for such pupils in that year as calculated pursuant to 5 CCR 15496(a)(7). An LEA shall describe how the proportionality percentage is met using a quantitative and/or qualitative description of the increased and/or improved services for unduplicated pupils as compared to the services provided to all pupils.

The District's 2015-16 year LCAP supplemental and concentration grant funding \$2,660,141. The current year minimum proportionality percentage (MPP) is 6.37%. This LCAP identifies activities to provide supplemental services beyond the base program provided to all students including low-income, English Learner, foster youth and R-FEP students. As compared to all students, the District has allocated \$1,248,322 in additional funds, which achieves our 6.37% MPP in increased or improved services to our unduplicated students.

LOCAL CONTROL AND ACCOUNTABILITY PLAN AND ANNUAL UPDATE APPENDIX

For the purposes of completing the LCAP in reference to the state priorities under Education Code sections 52060 and 52066, the following shall apply:

- (a) "Chronic absenteeism rate" shall be calculated as follows:
 - (1) The number of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30) who are chronically absent where "chronic absentee" means a pupil who is absent 10 percent or more of the schooldays in the school year when the total number of days a pupil is absent is divided by the total number of days the pupil is enrolled and school was actually taught in the regular day schools of the district, exclusive of Saturdays and Sundays.
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (b) "Middle School dropout rate" shall be calculated as set forth in California Code of Regulations, title 5, section 1039.1.
- (c) "High school dropout rate" shall be calculated as follows:
 - (1) The number of cohort members who dropout by the end of year 4 in the cohort where "cohort" is defined as the number of first-time

grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.

- (2) The total number of cohort members.
- (3) Divide (1) by (2).
- (d) "High school graduation rate" shall be calculated as follows:
 - (1) The number of cohort members who earned a regular high school diploma [or earned an adult education high school diploma or passed the California High School Proficiency Exam] by the end of year 4 in the cohort where "cohort" is defined as the number of first-time grade 9 pupils in year 1 (starting cohort) plus pupils who transfer in, minus pupils who transfer out, emigrate, or die during school years 1, 2, 3, and 4.
 - (2) The total number of cohort members.
 - (3) Divide (1) by (2).
- (e) "Suspension rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was suspended during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).
- (f) "Expulsion rate" shall be calculated as follows:
 - (1) The unduplicated count of pupils involved in one or more incidents for which the pupil was expelled during the academic year (July 1 June 30).
 - (2) The unduplicated count of pupils with a primary, secondary, or short-term enrollment during the academic year (July 1 June 30).
 - (3) Divide (1) by (2).