

2024-25 PRORATION OF FRINGE BENEFITS CSEA 11-Month Employees

Hrs. 6+	FTE	KAISER 2 2,473.00		KAISER 4 2,394.00		KSR WELL 1,960.00		PPO 2B 2,285.00		PPO 2C 2,262.00		PPO 3C 2,193.00	
		District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month
6+	100.00%	2,219.89	477.93	2,219.89	391.75	1,817.45	320.73	2,118.82	373.91	2,097.49	370.15	2,033.51	358.85
5.5	93.75%	2,081.15	616.67	2,081.15	530.49	1,703.87	434.31	1,986.39	506.33	1,966.40	501.24	1,906.42	485.95
5	87.50%	1,942.41	755.41	1,942.41	669.23	1,590.27	547.91	1,853.97	638.76	1,835.30	632.33	1,779.32	613.05
4.5	81.25%	1,803.67	894.15	1,803.67	807.97	1,476.69	661.49	1,721.54	771.19	1,704.21	763.43	1,652.23	740.14
4	75.00%	1,664.92	1,032.89	1,664.92	946.71	1,363.09	775.09	1,589.12	903.61	1,573.12	894.51	1,525.13	867.23
3 cleanings													
Hrs. 6+	FTE	PPO 9C 1,558.00		PPO BRNZ 1,085.00		DENTAL 154.67		VISION 23.12		LIFE 5.20			
		District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month	District Pays 11 month	Employee pays 11 month
6+	100.00%	1,444.69	254.95	1,006.09	177.55	151.85	16.88	22.70	2.52	5.11	0.57		
5.5	93.75%	1,354.40	345.24	943.21	240.43	142.36	26.37	21.28	3.94	N/A			
5	87.50%	1,264.10	435.53	880.33	303.31	132.87	35.86	19.87	5.36	N/A			
4.5	81.25%	1,173.81	525.83	817.45	366.19	123.38	45.35	18.45	6.77	N/A			
4	75.00%	1,083.52	616.11	754.57	429.07	113.89	54.84	17.03	8.19	N/A			

****EMPLOYER & EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**