

CSEA 2025-26 PRORATION OF FRINGE BENEFITS - 12 Months

Hrs.	% Of Max District Paid Premium	KAISER 2 2,659.00		KAISER 4 2,574.00		KSR WELL 2,107.00		PPO 2B 2,508.00		PPO 2C 2,483.00		PPO 3C 2,408.00	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	2,187.90	471.10	2,187.90	386.10	1,790.95	316.05	2,131.80	376.20	2,110.55	372.45	2,046.80	361.20
5.5	93.75%	2,051.16	607.84	2,051.16	522.84	1,679.02	427.98	1,998.56	509.44	1,978.64	504.36	1,918.88	489.12
5	87.50%	1,914.41	744.59	1,914.41	659.59	1,567.08	539.92	1,865.33	642.67	1,846.73	636.27	1,790.95	617.05
4.5	81.25%	1,777.67	881.33	1,777.67	796.33	1,455.15	651.85	1,732.09	775.91	1,714.82	768.18	1,663.03	744.97
4	75.00%	1,640.93	1,018.07	1,640.93	933.07	1,343.21	763.79	1,598.85	909.15	1,582.91	900.09	1,535.10	872.90

3 cleanings

Hrs	% Of Max District Paid Premium	PPO 9C 1,710.00		PPO BRNZ 1,192.00		DENTAL 162.39		VISION 24.29		LIFE 4.75	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	1,453.50	256.50	1,013.20	178.80	146.15	16.24	21.86	2.43	4.28	0.47
5.5	93.75%	1,362.66	347.34	949.88	242.12	137.02	25.37	20.49	3.80	N/A	
5	87.50%	1,271.81	438.19	886.55	305.45	127.88	34.51	19.13	5.16	N/A	
4.5	81.25%	1,180.97	529.03	823.23	368.77	118.75	43.64	17.76	6.53	N/A	
4	75.00%	1,090.13	619.87	759.90	432.10	109.61	52.78	16.40	7.89	N/A	

Employee must work average of 30 hrs a week to be eligible for Life insurance.