Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (California School Employees Association) 2024-27 SALARY SCHEDULE: Hourly Schedule 2.51% Increase July 1, 2024*

YEARS CREDIT		I	II	III	IV	V	VI
1	Cafeteria Assistant Food Service Van Driver	17.28	18.21	19.09	20.03	21.03	22.08
3	Library Assistant	17.38	18.17	19.13	20.01	21.02	22.07
9	Community Liaison, Truck Driver, Food Service	18.00	18.94	19.82	20.80	21.78	22.83
11	Clerk Typist II Office Assistant	18.04	18.95	19.89	20.90	21.93	23.04
13	Custodian	18.94	19.84	20.87	21.90	22.97	24.13
15	Information Technology Asst.	19.21	20.15	21.14	22.21	23.31	24.48
17	Student Records Clerk	19.68	20.65	21.70	22.80	23.92	25.14
18	Account Clerk ASB Bookeeper Work Based Learning/CTE Grant Coordinator	19.76	20.75	21.78	22.87	24.01	25.22
19	Mid Shift Custodian	20.03	21.02	22.09	23.17	24.31	25.57
20	Account Clerk IIB	20.75	21.78	22.87	24.01	25.22	26.48
21	Cafeteria Mgr. II Cust/Maint/Groundskeeper School Office Secretary Registrar District Community Liaison Wellness Center Coordinator	21.57	22.69	23.82	24.99	26.16	27.49
23	Staff Secretary Data Technician Translator Human Resources Clerk College & Career Center Outreach Specialist	21.77	22.84	24.01	25.17	26.43	27.74
25	Groundskeeper Specialized School Secretary	22.69	23.82	24.99	26.16	27.49	28.89
27	Grounds Specialist I Head Custodian II Maintenance Spec. I Payroll Technician Shipping & Receiving Clerk IT Support Technician I	23.82	24.99	26.16	27.49	28.89	30.35
28	Administrative Secretary	23.99	25.19	26.39	27.68	29.10	30.55
29	Maintenance Spec. II IT Support Technician II School Office Manager	25.00	26.20	27.52	28.91	30.38	31.88
31	Accounting Assistant Ed. Svcs. Technician - Student Svcs. Ed. Svcs. Technician - Student Assessment, Accountability & PD Lead Maintenance Specialist	26.78	28.12	29.55	31.03	32.57	34.20
34	Technical Support Associate	29.73	31.27	32.89	34.55	36.34	38.21
35	Jr. Systems Administrator Student Administrative Software Support Technician Technical Support Manager	30.70	32.31	33.98	35.74	37.59	39.55
36	IT Systems Administrator	32.25	33.91	35.69	37.51	39.47	41.53

Longevity (Monthly)		
	10th year	89.25
	15th year	192.15
	20th year	299.25
	25th year	418.95

One time incentive bonus after 6 years at top step in same classification = $250.00

Annual Stipend for Bilingual $747.00

2.51% Increase as of July 1, 2024