

## CSEA 2025-26 PRORATION OF FRINGE BENEFITS - 11 Months 7/1/26

Hrs.	% Of Max District Paid Premium	KAISER 2 2,659.00		KAISER 4 2,574.00		KSR WELL 2,107.00		PPO 2B 2,508.00		PPO 2C 2,483.00		PPO 3C 2,408.00	
		District	Employee	District	Employee	District	Employee	District	Employee	District	Employee	District	Employee
6+	100.00%	2,386.80	513.93	2,386.80	421.20	1,953.76	344.78	2,325.60	410.40	2,302.42	406.31	2,232.87	394.04
5.5	93.75%	2,237.63	663.10	2,237.63	570.37	1,831.66	466.89	2,180.25	555.75	2,158.52	550.21	2,093.32	533.59
5	87.50%	2,088.45	812.28	2,088.45	719.55	1,709.54	589.00	2,034.91	701.09	2,014.61	694.11	1,953.76	673.15
4.5	81.25%	1,939.28	961.45	1,939.28	868.72	1,587.44	711.11	1,889.55	846.45	1,870.71	838.01	1,814.21	812.69
4	75.00%	1,790.11	1,110.62	1,790.11	1,017.89	1,465.32	833.23	1,744.20	991.80	1,726.81	981.92	1,674.65	952.25

3 cleanings

Hrs.	% Of Max District Paid Premium	PPO 9C 1,710.00		PPO BRNZ 1,192.00		DENTAL 162.39		VISION 24.29		LIFE 4.75	
		District	Employee	District	Employee	District 80%	Employee	District 80%	Employee	District 80%	Employee
6+	100.00%	1,585.64	279.82	1,105.31	195.05	141.72	35.43	21.20	5.30	4.15	1.04
5.5	93.75%	1,486.54	378.92	1,036.23	264.13	132.86	44.29	19.88	6.62	N/A	
5	87.50%	1,387.43	478.03	967.15	333.22	124.00	53.15	18.55	7.95	N/A	
4.5	81.25%	1,288.33	577.12	898.07	402.29	115.15	62.01	17.23	9.27	N/A	
4	75.00%	1,189.23	676.22	828.98	471.38	106.29	70.87	15.89	10.60	N/A	

Employee must work average of 30 hrs a week to be eligible for Life insurance.

**\*\*DISTRICT & EMPLOYEE PAYMENT REFLECTS 12 MONTH COVERAGE TAKEN OVER 11 PAYCHECKS.**