



**MEMORANDUM OF UNDERSTANDING**

**BETWEEN**

**COTATI - ROHNERT PARK UNIFIED SCHOOL DISTRICT**

**AND**

**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION & ITS CHAPTER 645 (CSEA)**

**REGARDING**

**ONE TIME OFF SCHEDULE BONUS**

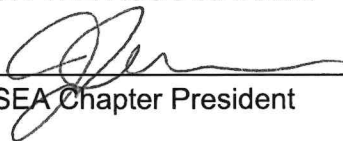
February 19, 2026

The Cotati-Rohnert Park Unified School District ("District") and the California School Employees Association (CSEA), Chapter 645 ("Association"), jointly known as the Parties ("Parties") enter into this Memorandum of Understanding ("MOU") regarding the issues related a one-time, off-schedule bonus for bargaining unit members paid for with one-time money.

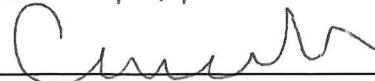
The one-time off-schedule bonus will be provided to all bargaining unit members in paid status for 90 days, part-time or full-time, between July 1, 2025, and February 20, 2026.

1. Each chapter member who is eligible as outlined above will receive a one-time payment in the amount of \$1,155.00 during the 2025-2026 school year.
2. The bonus is not added to the salary schedule.
3. The bonus is subject to standard driven costs and payroll withholdings, not including PERS.

FOR THE ASSOCIATION:

  
CSEA Chapter President

Date 02/27/2026

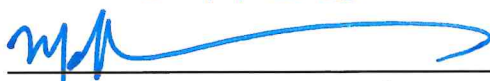


FOR THE ASSOCIATION:

FOR THE DISTRICT:

  
CRPUSD Representative

Date 2/27/26



FOR THE DISTRICT

*Maite Ibarra  
Superintendent*