



2021-2022

**MEMBER
BENEFITS
GUIDE**



**“
Savings,
discounts
and benefits
exclusively
for CSEA
members.”**



Your Annual Benefits Guide

As a CSEA member, not only do you get the savings and benefits outlined within this guide, but you can trust CSEA to continuously work on your behalf to bargain and enforce strong contracts that guarantee fair wages, benefits, working conditions, and respect. On and off the job, through the toughest of times, CSEA stands strong and is here for you!

FREE benefits with your CSEA membership!

- Free College - Associate and Bachelor's Degree Programs for you and your family members
- Free Wisely® Direct by ADP® Prepaid card with no hidden fees
- Free \$5,000 Accidental Death and Dismemberment Coverage
- Free CalPERS, Social Security, and Medicare Health Plan Counseling
- Free Webinars
- Free Legal Referral - Call (800) 632-2128, ext. 1274

Accessing your Member Benefits is easy

- Go to csea.com/benefits
- Send us an email at memberbenefits@csea.com
- Call (866) ITS CSEA (487-2732)



CSEA Free College Programs



CSEA Free Associate Degree Program - In partnership with Eastern Gateway Community College



In Partnership With
**EASTERN GATEWAY
COMMUNITY COLLEGE**
Part of the University System of Ohio

- Earn an Associate degree online with no out-of-pocket costs for tuition, books, and fees.

CSEA Free Bachelor's Degree Completion Program - In partnership with Central State University



**Central
State
University**

- Earn a bachelor's degree online with no out-of-pocket costs for tuition, books, fees and transcript requests. If you have less than 60 credits, complete your coursework in the CSEA Free Associate degree program and then transfer.

Eligibility: Active and retired CSEA members and their family members, including spouses, domestic partners, children, grandchildren, and other family members. Family members do not need to be living with you or be your financial dependent to access this benefit.

"I felt like I certainly wouldn't be able to pursue education beyond this if I didn't take this step into CSEA's Free College Program, and what a rewarding journey it has been. I would recommend this program to others in a heartbeat."

- Guaren Long,
Member, Snowline Unified CSEA Chapter 278

- All applicants must complete the FAFSA (*Free Application for Federal Student Aid*)
- Various subject area degree options are available
- Regionally Accredited
- Credits transferable
- Earn a Teaching Credential

To get started or for more information, go to www.csea.com/education
Classes start every 8 weeks



Scholarships and Grants



CSEA awards more than \$110,000 annually in scholarships and grants to members and their dependents, including spouses.

- Member Career Grants - **\$1,000**
- Member Reimbursement Subsidies - **up to \$250**
- Member Student Loan Reducer Grants - **\$500**
- Dependent Scholarships - **\$1,000**
- Union Plus Scholarships - **\$500 - \$4,000**



"Thank you for believing in me and helping me achieve my dream of becoming a nurse."

*- Irene Martinez-Leon, dependent of Myrna Leon,
Member, Delta Valley Chapter 821*

Get started at www.csea.com/education

Professional Conferences



for Classified Employees



Usually held in-person, these events are now going virtual, allowing more members to enhance their career and obtain important skills and knowledge. These events offer more than personal growth and knowledge for on the job, they also provide networking opportunities and a wealth of information about your CSEA rights and benefits.

Go to csea.com/benefitsguide to learn more and to register



Everyday Benefits & Discounts



- AT&T Wireless –  15% off on qualified plans
- Schools Solar
- Pet Insurance –  Up to 10% off (Several plans to choose from)
- Farm Fresh to You – 15% off no contact grocery delivery
- Travel package discounts with Get Away Today
- Teleflora –  20% off flowers & gifts
- Harry and David Gifts – 15% off any online order
- Car Rental  discounts with Union Plus
- Choice Hotels discount – 10% off online reservations

Amusement & Attractions



Out of concern for our members and their families' health and safety during this time, CSEA continues to evaluate resuming discounted ticket sales on a case by case basis.

Go to csea.com/benefitguide for the latest information
or call the Member Benefits Service Center at (866) 487-2732

CSEA Assistance Fund



CSEA members give of themselves each and every day, but sometimes need help too. Life happens and CSEA is there for you!



Humanitarian Assistance –

Members who are going through a hard time financially, due to circumstances beyond their control can apply. Note: The funds, if approved, are paid out to a vendor and cannot be paid out to the member directly.

Emergency Assistance – Members who are evacuated from or lose their home due to a natural disaster can apply.

This fund relies on donations. Make a tax-deductible donation or apply for funds at www.csea.com/assistance.

Insurances



Protect you and your family with a wide range of supplemental insurance products to take care of your everyday needs.

• **American Fidelity** – **AMERICAN FIDELITY** a different opinion

Protect your paycheck with Disability Income Insurance

Additional voluntary plans include:

- Accident Insurance
- Hospital Indemnity Insurance
- Cancer Insurance
- Critical Illness Insurance
- Life Insurance
- Tax Savings Section 125 plans

• **United Insurance Partners** – **UIP** United Insurance Partners Specialists in Sponsored Insurance Programs

- Auto and Homeowners insurance
- CSEA Group Vision
- Group Dental
- Additional supplemental insurance plans

Financial



Credit Unions

- SchoolsFirst Federal Credit Union
- Provident Credit Union
- First Financial Credit Union

Other

- Union Plus Mortgage Program
- H&R Block Tax Preparation Services

Wisely® Direct by ADP® with no hidden fees

This Mastercard™ branded prepaid card allows you to have your paycheck directly deposited into your Wisely® account - without a check cashing fee – and have instant access to your funds. Use the card to make purchases, obtain cash from ATMs, and pay your bills online. Or have part of your paycheck deposited to save for holidays, vacations, and more. Order secondary cards for family members for allowances. For more information go to (Foleon Link). Order a card today at www.mywisely.com/partner and enter referral code: **WSENCBHE**

"I love my Wisely Direct by ADP card! I direct deposit part of my paycheck onto the card to pay for fun incentives for my nieces to help motivate them for their distance learning."

- Carlos Flores,
Member, Kern High
Chapter 81



Retirement



It's never too early to plan!

CalPERS pension advocacy



CSEA offers educational webinars and one-on-one counseling regarding your pension rights and benefits.

- **CSEA Retiree Unit**
Join the CSEA Retiree Unit for only \$3 per month and retain your CSEA member benefits. Attend meetings in your area.
- **Pre-Retirement Webinars**
CalPERS requires you to attend a seminar before you receive a one-on-one appointment with CalPERS.
- **“No Cost” Medicare Health Plan Counseling**
- **NEW! Medicare Plans through California’s Valued Trust (CVT)**
Don’t decide on Medicare  CALIFORNIA’S VALUED TRUST without considering CVT. They offer six different Medicare plans to choose from exclusively for CSEA Retiree Unit members.
- **Social Security**
Advocacy and counseling
- **TRU Hearing**
- **Travel-Related Accident Plan Insurance**



See the guide come alive at
www.csea.com/benefitsguide