Appendix A

Cotati-Rohnert Park Unified School District Rohnert Park Cotati Educators Association (California School Employees Association) 2021-24 SALARY SCHEDULE: Hourly Schedule 5.38 % Increase July 1, 2023*

YEARS CREDIT		I	II	III	IV	V	VI
1	Cafeteria Assistant						
	Food Service Van Driver	16.85	17.76	18.62	19.53	20.51	21.53
3	Library Assistant	16.95	17.72	18.66	19.52	20.50	21.52
9	Community Liaison, Truck Driver,	17.55	18.47	19.33	20.29	21.24	22.27
	Food Service						
11	Clerk Typist II						
	Office Assistant	17.59	18.48	19.40	20.38	21.39	22.47
13	Custodian	18.47	19.35	20.35	21.36	22.40	23.53
15	Information Technology Asst.	18.73	19.65	20.62	21.66	22.73	23.88
17	Student Records Clerk	19.19	20.14	21.16	22.24	23.33	24.52
18	ASB Bookkeeper	19.27	20.24	21.24	22.31	23.42	24.60
	Work Based Learning/CTE Grant						
	Coordinator						
19	Mid Shift Custodian	19.53	20.50	21.54	22.60	23.71	24.94
20	Account Clerk IIB	20.24	21.24	22.31	23.42	24.60	25.83
21	Cafeteria Mgr. II						
	Cust/Maint/Groundskeeper	21.04	22.13	23.23	24.37	25.51	26.81
	School Office Secretary						
	Registrar						
	District Community Liaison						
23	Staff Secretary	21.23	22.28	23.42	24.55	25.78	27.06
	Data Technician						
	Translator						
	Human Resources Clerk						
25	Groundskeeper						
	Specialized School Secretary	22.13	23.23	24.37	25.51	26.81	28.18
27	Grounds Specialist I						
	Head Custodian II	23.23	24.37	25.51	26.81	28.18	29.60
	Maintenance Spec. I						
	Office Manager						
	Payroll Technician						
	Shipping & Receiving Clerk						
	IT Support Technician I						
28	Administrative Secretary	23.40	24.57	25.74	27.00	28.38	29.80
29	Maintenance Spec. II	24.38	25.55	26.84	28.20	29.63	31.09
	IT Support Technician II						
	Office Manager II						
31	Accounting Assistant	26.12	27.43	28.82	30.27	31.77	33.36
	Ed. Svcs. Technician - Student Svcs.						
	Ed. Svcs. Technician - Student						
	Assessment, Accountability & PD						
	Lead Maintenance Specialist						
34	Technical Support Associate	29.00	30.50	32.08	33.70	35.45	37.27
35	Jr. Systems Administrator	29.94	31.51	33.14	34.86	36.66	38.58
	Student Administrative Software						
	Support Technician						
36	IT Systems Administrator	31.46	33.07	34.81	36.59	38.50	40.51

	Longevity (Monthly)					
		10th year	89.25
		15th year	192.15
		20th year	299.25
		25th year	418.95

One time incentive bonus after 6 years at top step in same classification = $250.00

Annual Stipend for Bilingual $747.00

* 3% ongoing as of July 1, 2021 and 3% ongoing as of January 1, 2022
3% ongoing as of July 1, 2022 and 2% ongoing as of January 1, 2023
5.38 % as of July 1, 2023