

2024-25 PRORATION OF FRINGE BENEFITS 12 month employees - Certificated Management

FTE	KAISER 2		KAISER 2 + CHR		KAISER 4		KAISER 4 + CHR		KSR Well		PPO1A		PPO1B	
	District Max	2,473.00	District Max	2,488.39	District Max	2,394.00	District Max	2,409.39	District Max	1,960.00	District Max	2,411.00	District Max	2,400.00
	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month
100%	2,034.90	438.10	2,034.90	453.49	2,034.90	359.10	2,034.90	374.49	1,666.00	294.00	2,034.90	376.10	2,034.90	365.10
90%	1,831.41	641.59	1,831.41	656.98	1,831.41	562.59	1,831.41	577.98	1,499.40	460.60	1,831.41	579.59	1,831.41	568.59
80%	1,627.92	845.08	1,627.92	860.47	1,627.92	766.08	1,627.92	781.47	1,332.80	627.20	1,627.92	783.08	1,627.92	772.08
70%	1,424.43	1,048.57	1,424.43	1,063.96	1,424.43	969.57	1,424.43	984.96	1,166.20	793.80	1,424.43	986.57	1,424.43	975.57
60%	1,220.94	1,252.06	1,220.94	1,267.45	1,220.94	1,173.06	1,220.94	1,188.45	999.60	960.40	1,220.94	1,190.06	1,220.94	1,179.06
50%	1,017.45	1,455.55	1,017.45	1,470.94	1,017.45	1,376.55	1,017.45	1,391.94	833.00	1,127.00	1,017.45	1,393.55	1,017.45	1,382.55
40%	813.96	1,659.04	813.96	1,674.43	813.96	1,580.04	813.96	1,595.43	666.40	1,293.60	813.96	1,597.04	813.96	1,586.04
30%	610.47	1,862.53	610.47	1,877.92	610.47	1,783.53	610.47	1,798.92	499.80	1,460.20	610.47	1,800.53	610.47	1,789.53
20%	406.98	2,066.02	406.98	2,081.41	406.98	1,987.02	406.98	2,002.41	333.20	1,626.80	406.98	2,004.02	406.98	1,993.02
10%	203.49	2,269.51	203.49	2,284.90	203.49	2,190.51	203.49	2,205.90	166.60	1,793.40	203.49	2,207.51	203.49	2,196.51

FTE	PPO3A		PPO3B		PPO Wellness		PPO Bronze		DENTAL		VISION		LIFE	
	District Max	2,227.00	District Max	2,216.00	District Max	1,985.00	District Max	1,085.00	District Max	154.67	District Max	23.12	District Max	5.20
	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month	District pays 12 month	Employee pays 12 month
100%	1,892.95	334.05	1,883.60	332.40	1,687.25	297.75	922.25	162.75	139.20	15.47	20.81	2.31	4.68	0.52
90%	1,703.66	523.34	1,695.24	520.76	1,518.53	466.47	830.03	254.97	125.28	29.39	18.73	4.39	4.21	0.99
80%	1,514.36	712.64	1,506.88	709.12	1,349.80	635.20	737.80	347.20	111.36	43.31	16.65	6.47	3.74	1.46
70%	1,325.07	901.93	1,318.52	897.48	1,181.08	803.92	645.58	439.42	97.44	57.23	14.57	8.55	3.28	1.92
60%	1,135.77	1,091.23	1,130.16	1,085.84	1,012.35	972.65	553.35	531.65	83.52	71.15	12.49	10.63	2.81	2.39
50%	946.48	1,280.52	941.80	1,274.20	843.63	1,141.37	461.13	623.87	69.60	85.07	10.41	12.71	2.34	2.86
40%	757.18	1,469.82	753.44	1,462.56	674.90	1,310.10	368.90	716.10	55.68	98.99	8.32	14.80	1.87	3.33
30%	567.89	1,659.11	565.08	1,650.92	506.18	1,478.82	276.68	808.32	41.76	112.91	6.24	16.88	1.40	3.80
20%	378.59	1,848.41	376.72	1,839.28	337.45	1,647.55	184.45	900.55	27.84	126.83	4.16	18.96	0.94	4.26
10%	189.30	2,037.70	188.36	2,027.64	168.73	1,816.27	92.23	992.77	13.92	140.75	2.08	21.04	0.47	4.73